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#### **Contract Database Metadata Elements**

Title: **Beekman, Town of and Beekman Highway Employees, International Brotherhood of Teamsters (IBT), Local 456 (2008)**

Employer Name: **Beekman, Town of**

Union: **Beekman Highway Employees, International Brotherhood of Teamsters (IBT)**

Local: **456**

Effective Date: **07/01/08**

Expiration Date: **06/30/09**

PERB ID Number: **9314**

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RESOLUTION NO. 12:07:09  
RE: Imposition of Employment Terms for a  
One Year Collective Bargaining Agreement for the period of  
July 1, 2008 to June 30, 2009 -  
Teamster's Local 456

Councilwoman Barbara Zulauf offers the following and moves its adoption:

WHEREAS, the Town of Beekman and Teamsters Local 456 began negotiations on July 21, 2008 for a collective bargaining agreement for the term July 1, 2008 to June 30, 2011 for the bargaining unit consisting of eight highway employees and, thereafter, the parties negotiated in good faith on August 19, September 8, September 22, October 29, and November 24, 2008; and,

WHEREAS, the parties reached a tentative agreement on all issues except annual wage increases and the amount of the employee contribution to medical insurance premiums and, therefore, the parties submitted the impasse on these two subjects to a mediator appointed by the Public Employment Relations Board (PERB) which resulted in a tentative agreement on June 12, 2009 all issues; and,

WHEREAS, the bargaining unit members rejected the mediated agreement and, therefore, the Town submitted the impasse to PERB for fact-finding on July 7, 2009; and,

WHEREAS, a fact-finding hearing was held on September 29, 2009 and the Fact-Finder's report and recommendations were issued on October 9, 2009; and,

WHEREAS, the bargaining unit members rejected the Fact-Finder's recommendations on October 29, 2009; and

WHEREAS, in accordance with the Taylor Law, a public hearing was duly held on December 7, 2009 giving an opportunity for the Teamsters Local 456 to explain its position with respect to the Fact-Finder's report and recommendations; and

WHEREAS, the Town Board feels it must take action as it deems to be in the best interest to the public, including the interest of the employees involved; now therefore be it

RESOLVED, that a one year Collective Bargaining Agreement, herewith attached, for the period of July 1, 2008 to June 30, 2009 is hereby imposed with an annual wage increase of zero percent and with all other terms and conditions of the expired Collective Bargaining Agreement remaining unchanged; and be it further

RESOLVED, that negotiations shall continue for the period of July 1, 2009 through June 30, 2011; and be it further

RESOLVED, that the Town Clerk is hereby directed to forward certified copies of this resolution to the appropriate Town officials and representatives of Teamsters Local 456.

Seconded Councilman Werner Stiegler

ROLL CALL VOTE:

Councilman Werner Stiegler	aye
Councilman Daniel French	nay
Councilman Thomas Kinsley	aye
Councilwoman Barbara Zulauf	aye
Supervisor John D. Adams	absent

Dated: December 7, 2009