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Contract Database Metadata Elements

Title: Gilbertsville-Mount Upton Central School District and Gilbertsville-Mount Upton Teachers Association, CSEA Local 1000, AFSCME, AFL-CIO (2009)

Employer Name: Gilbertsville-Mount Upton Central School District

Union: Gilbertsville-Mount Upton School Teachers Association, CSEA, AFSCME, AFL-CIO

Local: 1000

Effective Date: 07/01/09

Expiration Date: 06/30/10

PERB ID Number: 8052

Unit Size: N/A

Number of Pages: 2

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The following is tentatively agreed to and shall constitute the final agreement of the parties for
an addendum to the 2005-2009 Collective Bargaining Agreement. Final approval is dependent
on ratification by the Board of Education and the Association membership.

**Article XVI – Salary** modify Section A by adding the following:

> Each unit member will have his or her hourly rate of pay increased as follows:

> Effective July 1, 2009  4.0%

**Article XVIII – Duration of Contract** – Modify dates to reflect that the terms of the Agreement will
be in effect from July 1, 2005, to June 30, 2010.

Unless specifically referenced, all other terms of the agreement shall remain unchanged.

*Signature and Date for the Association*

*Signature and Date for the Association*

*Signature and Date for the District*
SETTLEMENT AGREEMENT
GILBERTSVILLE-MT. UPTON CENTRAL SCHOOL DISTRICT
And The
GILBERTSVILLE-MT. UPTON TEACHERS' ASSOCIATION

The following is tentatively agreed to and shall constitute the final agreement of the parties for an addendum to the 2004-2009 Collective Bargaining Agreement. Final approval is dependent on ratification by the Board of Education and the Association membership.

1) Article VI - Co-Curricular and Extra Duties - Modify the Co-Curricular and Extra Duty rates effective July 1, 2009, as follows:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percent Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009-10</td>
<td>4.25%</td>
</tr>
</tbody>
</table>

2) Article VII - Coaching Salaries - The Coaching Salary rates for 2008-09 will be increased as follows, such increases to be effective July 1, 2009:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percent Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009-10</td>
<td>4.25%</td>
</tr>
</tbody>
</table>

3) Article XXVIII - Salary

a) Adopt salary schedules, which provide for the following increases in salary.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percent Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009-10</td>
<td>4.25% on base</td>
</tr>
</tbody>
</table>

4) Article XXIX - Licensed Teaching Assistants - Modify the base rates as follows:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009-10</td>
<td>$20,007 plus $50 per full year of District service</td>
</tr>
</tbody>
</table>

Date: 2/28/08

For the District

Date: 2/28/08

For the Association