Contract Database Metadata Elements

Title: Cortland, City of and the Cortland Professional Fire Fighters Association, International Association of Fire Fighters (IAFF), Local 2737 (2009) (MOA)

Employer Name: Cortland, City of

Union: Cortland Professional Fire Fighters Association, International Association of Fire Fighters (IAFF)

Local: 2737

Effective Date: 01/01/09

Expiration Date: 12/31/10

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Memorandum of Agreement Between the City of Cortland and the Cortland Professional Fire Fighters Association IAFF Local 2737

1/1/09 - 12/31/10

The undersigned, representing the City of Cortland (hereafter known as the "City") and Cortland Professional Fire Fighters Association IAFF Local 2737 (hereafter known as the "CPFFA"), hereby mutually agree to the following terms and conditions:

a. The current bargaining unit agreement shall be extended for a period of two (2) years, to expire after December 31, 2010. All provisions of the existing bargaining unit agreement shall be unchanged except those items discussed in this agreement.

b. The CPFFA agrees that while on-duty at a fire and/or emergency scene, a bargaining unit fire fighter, shall not leave said scene without obtaining direct verbal authorization from the career officer, who has assumed the "Incident Command Role", or his designee, at said fire and/or other emergency scene.

c. The CPFFA agrees to waive its exclusive rights to Code Enforcement work for the sole and specific purpose to allow the city to meet administrative and clerical demands of the "Rental Housing Permit Program". Waiving these rights is intended to allow the acquisition and utilization of staff for the sole purposes of clerical duties and data collection to support said program. In the event that inspection and enforcement duties are necessary to support this program, the CPFFA retains its exclusive rights to such duties.
d. The City and the CPFFA agree to the following schedule with regards to health insurance premium contributions:

i. Effective January 1, 2009, each participating bargaining unit member will contribute 19.5% of the total premium of their health insurance plans.

ii. Effective January 1, 2010, each participating bargaining unit member will contribute 20% of the total premium of their health insurance plans.

iii. Effective January 1, 2011, each participating bargaining unit member will then contribute 19% of the total premium of their health insurance plans.

iv. The maximum additional annual increase in health insurance premium contributions shall not exceed $100.00 per annum. In the event the annual premium contribution exceeds $100.00, each bargaining unit member is only responsible for the first $100.00 and the percentage increase will coincide with that $100.00 cap.

e. The City and the CPFFA agrees to the following salary increase schedule:

i. Effective January 1, 2009, each bargaining unit member will receive a 2.75% salary increase.

ii. Effective January 1, 2010, each bargaining unit member will receive a 3.25% salary increase.
f. Sick Leave change

i. Effective January 1, 2009, all newly hired bargaining unit members shall be entitled to accumulate 18 days sick leave per year, which shall be accumulated at the rate of \( \frac{1}{2} \) days per month.

ii. Effective January 1, 2009, all bargaining unit members hired on or between July 1, 1996 and December 31, 2008 shall receive additional sick leave days assigned to their respective sick leave bank. These additional sick leave days shall be pro-rated to reflect the total number of sick leave days, as if they had received 18 sick leave days per year from their date of hire.

1. This clause is a one-time offer by the city to reflect the total number of sick leave days accumulated as if the members had received 18 sick leave days for each year of their employment.

g. When Public Safety bargaining unit members are required to be on-call, each such Public Safety bargaining unit member shall be given (15) hours credit per week for on-call duty. These (15) hours’ of on-call credits are to be compensated for, as outlined in the current bargaining unit agreement.
It is understood by the undersigned that this Memorandum of Agreement is subject to ratification and adoption by the appropriate legislation by a majority vote of the Common Council of the City of Cortland and by a majority vote of the bargaining unit members of the Cortland Professional Fire Fighters Association IAFF Local 2737.

Representing the City: Representing the Association:

Andrew J. Damiano Lee Price, Captain
Director of Administration & Finance Chairman, Negotiating Committee

This Memorandum of Agreement to extend the current bargaining unit agreement was accepted and ratified by the general membership of the Cortland Professional Fire fighters Association, IAFF Local #2737 on August 10, 2008.

Chris Johnson
President, IAFF Local 2737

This Memorandum of Agreement was Ratified and Adopted by the City of Cortland’s Common Council Members on August 19, 2008:

Honorable Tom Gallagher, Mayor
City of Cortland