## Contract Database Metadata Elements

**Title:** White Plains City School District and the White Plains Teachers Association (2008) (MOA)

**Employer Name:** White Plains City School District

**Union:** White Plains Teachers Association

**Effective Date:** 07/01/08

**Expiration Date:** 06/30/11

**PERB ID Number:** 6520

**Unit Size:** 649

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MEMORANDUM OF AGREEMENT dated this 12th day of June 2009, by and between the negotiating representatives of the WHITE PLAINS TEACHERS ASSOCIATION (hereinafter referred to as the ASSOCIATION) and the negotiating representatives of the WHITE PLAINS CITY SCHOOL DISTRICT (hereinafter referred to as the DISTRICT)

1. General: The labor agreement between the parties for the period of July 1, 2004 - June 30, 2007, extended by separate agreement until June 30, 2008 expired on June 30, 2008. The parties herewith agree that said agreement shall be modified effective as of July 1, 2008 to the extent set forth herein, as a result of their collective bargaining for a successor agreement to said expiring contract. Except for changes to said agreement expressly set forth herein, and changes in language to said agreement made necessary by the following agreement, the provisions of said contract shall remain unchanged.

2. Contingencies:

   This agreement is subject to formal ratification by the Board of Education of the DISTRICT and the membership of the ASSOCIATION. The ratification shall occur within thirty (30) days of the date of execution of this memorandum of agreement. If either party fails to ratify or fails to act within the aforesaid thirty (30) day period, this memorandum of agreement shall be of no further force and effect and shall be a nullity. Notwithstanding the foregoing the team of negotiating representatives for each party will urge their respective principals to ratify this memorandum of agreement.

3. Terms:

   A. Duration: July 1, 2008 to June 30, 2011, unless a different commencement date of any provision of this memorandum of agreement is otherwise noted herein.

   B. Wages:

   Effective July 1, 2008, the salary schedule shall be increased by 2%.

   Effective July 1, 2009, the salary schedule shall be increased by 2%.

   Effective February 1, 2011, the salary schedule shall be increased by 2.5%.
4. **Health Insurance:**

Effective July 1, 2009, the rates of premium contribution by unit members under the District’s health care plan shall be converted to percentage contributions. All teachers will pay 8% effective July 1, 2009 for health care benefits. All teachers will pay 9% effective July 1, 2010 for health care benefits.

Effective as soon as is practicable but not later than July 1, 2009 the Empire health care plan offered to unit members will cease to be an option to newly employed employees and those current employees not enrolled in the plan. Those unit members enrolled in said plan on the date of execution of this Memorandum of Agreement shall be given the option of enrolling in the other health care plans offered by the District, or continuing their enrollment in Empire but paying the cash difference between 92% of SWSCHP premium and the premium charged for like coverage under the Empire plan. This provision will not apply to current retirees enrolled in the Empire plan.

The $5 co-pay for Health Net will increase on July 1, 2009 to $20.

5. **Welfare Fund:**

The District contribution to the welfare fund shall increase by $25 on July 1, 2010.

Negotiating Representative of the White Plains Teachers Association:

\[Signature\]

Dated: \[June 12, 2009\]

Negotiating Representatives of the White Plains City School District:

\[Signature\]

Dated: \[June 12, 2009\]