NYS PERB Contract Collection – Metadata Header

This contract is provided by the Martin P. Catherwood Library, ILR School, Cornell University. The information provided is for noncommercial educational use only.

Some variations from the original paper document may have occurred during the digitization process, and some appendices or tables may be absent. Subsequent changes, revisions, and corrections may apply to this document.

For more information about the PERB Contract Collection, see http://digitalcommons.ilr.cornell.edu/perbcontracts/

Or contact us:
Catherwood Library, Ives Hall, Cornell University, Ithaca, NY 14853
607-254-5370  ilrref@cornell.edu

Contract Database Metadata Elements

Title: Newfane Central School District and Newfane Teachers Association (2009)

Employer Name: Newfane Central School District

Union: Newfane Teachers Association

Local:

Effective Date: 07/01/09

Expiration Date: 06/30/10

PERB ID Number: 5747

Unit Size: 163

Number of Pages: 5

For additional research information and assistance, please visit the Research page of the Catherwood website - http://www.ilr.cornell.edu/library/research/

For additional information on the ILR School - http://www.ilr.cornell.edu/
NEWFANE CENTRAL SCHOOL DISTRICT

COLLECTIVE NEGOTIATIONS AGREEMENT

between the

NEWFANE TEACHERS ASSOCIATION

and the

SUPERINTENDENT OF SCHOOLS

1, 30,
JULY 2009 – JUNE 2010

RECEIVED
NYS PUBLIC EMPLOYMENT
RELATIONS BOARD
FEB 03 2010
ADMINISTRATION
AMENDED COLLECTIVE NEGOTIATIONS AGREEMENT

1. The Newfane Central School District ("District") and the Newfane Teachers Association ("Association") were parties to a Collective Negotiations Agreement which covered the period from July 2005 through June 2009. The parties have agreed to a limited successor Agreement, the terms of which are expressed below.

2. The new Agreement is the same as the aforementioned 2005-2009 Agreement, except for the following changes:

   (a) Compensation. Each Unit Member will receive the incremental movement called for by Appendix A of the said 2005-09 Agreement. Each Unit Member on or moving to Step 23 of the said 2005-09 Agreement will receive five hundred dollars ($500) in addition to the salary otherwise called for by the said Step 23. Steps 22 and 12 in the said Appendix A will be removed resulting in new 21 step schedules. The resultant salary schedules are attached hereto as “Attachment 1”.

   (b) Longevity. Paragraph 3.07 is deleted in its entirety.

   (c) Class Coverage. A new subparagraph “(d)” is added to Section 10.01 and the “Class Coverage” provision in Appendix E is deleted in its entirety. Section 10.01(d) will read:

   Class Coverage. Indirect compensation shall be in the form of accumulated compensatory time. Upon the accumulation of seven (7) periods of coverage, the teacher shall be awarded one day of
compensatory leave, with pay. Upon the completion of each period of coverage requested by a teacher’s supervisor or his/her designee, the teacher shall have his/her “coverage log” form signed by the principal or his/her designee. The teacher shall keep and maintain his/her “coverage log” in his/her personal possession. Upon completion of seven (7) periods of coverage, a compensatory day shall be awarded.

- A compensatory day shall only be taken in half or full day segments upon two (2) days advance written notice to the Superintendent.
- A “coverage log” shall accumulate over time and shall roll over year-to-year.
- A lost “coverage log” shall be deemed invalid and shall not be recreated or awarded in “good faith.”
- A compensatory day shall not be utilized for health insurance calculation at retirement.
- A compensatory day must be used within 24 months of the date on which it was accrued.
- No more than ten (10) unit members may be on compensatory leave on any one day without the Superintendent’s written approval.

(d) **Illness During School Day.** Section 10.02(e) will now read, “Illness During School Day. If because of illness a teacher leaves his/her teaching assignment before the completion of the normal workday, there shall be no deduction from his/her “leave time” (10.02) by reason thereof, unless a substitute teacher has been hired or another teacher has been assigned to complete his/her teaching assignment where the assigned teacher receives compensatory time allowance (10.01). In cases where a substitute or another teacher completes the assignment, a teacher who leaves before the completion of a full day of work will be charged for one-half (1/2) day of leave time.”
IN WITNESS WHEREOF, the duly authorized representatives of the parties have
signed their names below as of the 18th day of August, 2009.

FOR THE ASSOCIATION
Henri Kursten
President

FOR THE DISTRICT
Gary J. Pogorzelski,
Superintendent of Schools
<table>
<thead>
<tr>
<th>2009/2010</th>
<th>Bachelors</th>
<th>Masters</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>34,564</td>
<td>37,548</td>
</tr>
<tr>
<td>2</td>
<td>35,581</td>
<td>38,642</td>
</tr>
<tr>
<td>3</td>
<td>36,460</td>
<td>39,600</td>
</tr>
<tr>
<td>4</td>
<td>37,350</td>
<td>40,290</td>
</tr>
<tr>
<td>5</td>
<td>38,130</td>
<td>41,330</td>
</tr>
<tr>
<td>6</td>
<td>39,180</td>
<td>42,450</td>
</tr>
<tr>
<td>7</td>
<td>41,500</td>
<td>43,880</td>
</tr>
<tr>
<td>8</td>
<td>43,350</td>
<td>45,370</td>
</tr>
<tr>
<td>9</td>
<td>44,750</td>
<td>46,915</td>
</tr>
<tr>
<td>10</td>
<td>46,250</td>
<td>48,690</td>
</tr>
<tr>
<td>11</td>
<td>48,150</td>
<td>50,350</td>
</tr>
<tr>
<td>12</td>
<td>51,149</td>
<td>53,560</td>
</tr>
<tr>
<td>13</td>
<td>52,774</td>
<td>55,450</td>
</tr>
<tr>
<td>14</td>
<td>54,804</td>
<td>57,310</td>
</tr>
<tr>
<td>15</td>
<td>56,834</td>
<td>59,635</td>
</tr>
<tr>
<td>16</td>
<td>68,450</td>
<td>73,650</td>
</tr>
<tr>
<td>17</td>
<td>69,699</td>
<td>75,047</td>
</tr>
<tr>
<td>18</td>
<td>73,127</td>
<td>78,004</td>
</tr>
<tr>
<td>19</td>
<td>73,251</td>
<td>78,471</td>
</tr>
<tr>
<td>20</td>
<td>73,251</td>
<td>79,054</td>
</tr>
<tr>
<td>21</td>
<td>78,652</td>
<td>83,758</td>
</tr>
</tbody>
</table>