Contract Database Metadata Elements

Title: Greater Atlantic Beach Water Reclamation District and Sewage Plant Supervisor and Assistant Sewage Plant Supervisor (2008)

Employer Name: Greater Atlantic Beach Water Reclamation District

Union: Sewage Plant Supervisor and Assistant Sewage Plant Supervisor

Effective Date: 01/18/08

Expiration Date: 12/31/10

PERB ID Number: 7236

Unit Size: 2

Number of Pages: 5

For additional research information and assistance, please visit the Research page of the Catherwood website - http://www.ilr.cornell.edu/library/research/

For additional information on the ILR School - http://www.ilr.cornell.edu/
RENEWAL OF AGREEMENT

WHEREAS, the undersigned Sewage Plant Supervisor and Assistant Sewage Plant Supervisor did enter into an Agreement, dated the 18th day of October, 2005, for the calendar years 2005, 2006 and 2007, with The Greater Atlantic Beach Water Reclamation District; and

WHEREAS, the parties desire that the 2005 Agreement (for the calendar years 2005, 2006 and 2007) be renewed in its entirety, except for the following amendments:

(1) The Plant Supervisor shall receive a salary increase of $4,000.00 plus five (5%) percent, for 2008 and five (5%) percent for each of the years 2009 and 2010.

(2) The Assistant Supervisor shall receive a salary increase of five (5%) percent for 2008 and each of the years 2009 and 2010. Attached hereto and made part hereof are the 2008 and 2009 and 2010 Salary Schedules, marked Appendix “A”, “B” and “C”, respectively.

(3) William R. Kelly, Sewage Plant Supervisor, is hereby placed on the step designated “Longevity III” (Grade 12) on the said attached salary schedules.

(4) Alexander M. Michaelis, Assistant Sewage Plant Supervisor, is
hereby placed on the step designated "Longevity 1" (Grade II) on the said attached salary schedules; and

NOW, THEREFORE, BE IT RESOLVED, that said Agreement, dated and executed October 18, 2005, is hereby renewed, effective upon execution of this document, and said Agreement and Renewal of Agreement shall terminate on the 31st day of December 2010.

IN WITNESS WHEREOF, the parties hereto have made and executed the Renewal this 21 day of January 2008.

THE GREATER ATLANTIC BEACH WATER RECLAMATION DISTRICT

BY:

CHAIRMAN

WILLIAM R. KELLY,
SEWAGE PLANT SUPERVISOR

ALEXANDER M. MICHAELIS,
ASSISTANT SEWAGE PLANT SUPERVISOR
### APPENDIX – "A"

**SALARY SCHEDULE 2008**

**SUPERVISORY EMPLOYEES**

#### SUPERVISOR

<table>
<thead>
<tr>
<th>GRADE</th>
<th>1st YEAR</th>
<th>2nd YEAR</th>
<th>3rd YEAR</th>
<th>4th YEAR</th>
<th>5th YEAR</th>
<th>6th YEAR</th>
<th>7th YEAR</th>
<th>LONGEVITY I</th>
<th>LONGEVITY II</th>
<th>LONGEVITY III</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
<td>$76,907.27</td>
<td>$80,980.97</td>
<td>$85,561.39</td>
<td>$91,003.73</td>
<td>$94,737.71</td>
<td>$99,306.93</td>
<td>$103,855.09</td>
<td>$108,340.06</td>
<td>$117,644.10</td>
<td>$128,141.03</td>
</tr>
<tr>
<td>11</td>
<td>$60,725.27</td>
<td>$65,177.39</td>
<td>$69,630.88</td>
<td>$74,083.40</td>
<td>$78,536.56</td>
<td>$82,988.69</td>
<td>$87,442.14</td>
<td>$91,894.33</td>
<td>$96,347.84</td>
<td>$100,799.97</td>
</tr>
</tbody>
</table>

*ENTITLEMENT DUE AFTER 15 YEARS OF SERVICE TO THE SEWER DISTRICT AS SEWER PLANT SUPERVISOR, EXCEPT THAT SAID 15 YEARS OF SERVICE SHALL BE REDUCED TO 8 YEARS OF SERVICE FOR EMPLOYEES HIRED AS SUPERVISORS PRIOR TO JANUARY 1, 1993.**

**ENTITLEMENT DUE AFTER 30 YEARS OF SERVICE TO THE DISTRICT BUT IT SHALL NOT BE RETROACTIVE AND SHALL BECOME EFFECTIVE ON JANUARY 1, 1990.**
### APPENDIX - "B"

### SALARY SCHEDULE 2009

#### SUPERVISORY EMPLOYEES

<table>
<thead>
<tr>
<th>GRADE</th>
<th>1ST YEAR</th>
<th>2ND YEAR</th>
<th>3RD YEAR</th>
<th>4TH YEAR</th>
<th>5TH YEAR</th>
<th>6TH YEAR</th>
<th>7TH YEAR</th>
<th>10 YEARS</th>
<th>15 YEARS</th>
<th>20 YEARS</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
<td>$80,752.63</td>
<td>$85,030.01</td>
<td>$89,839.46</td>
<td>$95,553.92</td>
<td>$99,474.60</td>
<td>$104,272.28</td>
<td>$109,047.84</td>
<td>$113,757.06</td>
<td>$123,526.31</td>
<td>$134,548.08</td>
</tr>
<tr>
<td>11</td>
<td>$63,761.53</td>
<td>$68,436.25</td>
<td>$73,112.42</td>
<td>$77,787.57</td>
<td>$82,463.38</td>
<td>$87,138.13</td>
<td>$91,814.25</td>
<td>$96,489.05</td>
<td>$101,165.23</td>
<td>$105,839.97</td>
</tr>
</tbody>
</table>

*ENTITLEMENT DUE AFTER 15 YEARS OF SERVICE TO THE SEWER DISTRICT AS SEWER PLANT SUPERVISOR, EXCEPT THAT SAID 15 YEARS OF SERVICE SHALL BE REDUCED TO 8 YEARS OF SERVICE FOR EMPLOYEES HIRED AS SUPERVISORS PRIOR TO JANUARY 1, 1993.

**ENTITLEMENT DUE AFTER 30 YEARS OF SERVICE TO THE DISTRICT BUT IT SHALL NOT BE RETROACTIVE AND SHALL BECOME EFFECTIVE ON JANUARY 1, 1990.
APPENDIX - "C"

SALARY SCHEDULE 2010

SUPERVISORY EMPLOYEES

### SUPERVISOR

<table>
<thead>
<tr>
<th>GRADE</th>
<th>1ST YEAR</th>
<th>2ND YEAR</th>
<th>3RD YEAR</th>
<th>4TH YEAR</th>
<th>5TH YEAR</th>
<th>6TH YEAR</th>
<th>7TH YEAR</th>
<th>LONGEVITY I</th>
<th>LONGEVITY II*</th>
<th>LONGEVITY III**</th>
</tr>
</thead>
<tbody>
<tr>
<td>12</td>
<td>$84,790.27</td>
<td>$89,281.52</td>
<td>$94,331.43</td>
<td>$100,331.61</td>
<td>$104,448.32</td>
<td>$109,485.89</td>
<td>$114,500.24</td>
<td>$119,444.92</td>
<td>$129,702.62</td>
<td>$141,275.49</td>
</tr>
</tbody>
</table>

### ASSISTANT SUPERVISOR

<table>
<thead>
<tr>
<th>GRADE</th>
<th>1ST YEAR</th>
<th>2ND YEAR</th>
<th>3RD YEAR</th>
<th>4TH YEAR</th>
<th>5TH YEAR</th>
<th>6TH YEAR</th>
<th>7TH YEAR</th>
<th>LONGEVITY I</th>
<th>LONGEVITY II*</th>
<th>LONGEVITY III**</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>$66,949.61</td>
<td>$71,856.07</td>
<td>$76,766.04</td>
<td>$81,676.95</td>
<td>$86,586.55</td>
<td>$91,495.03</td>
<td>$96,404.96</td>
<td>$101,313.50</td>
<td>$106,223.50</td>
<td>$111,131.97</td>
</tr>
</tbody>
</table>

*ENTITLEMENT DUE AFTER 15 YEARS OF SERVICE TO THE SEWER DISTRICT AS SEWER PLANT SUPERVISOR, EXCEPT THAT SAID 15 YEARS OF SERVICE SHALL BE REDUCED TO 8 YEARS OF SERVICE FOR EMPLOYEES HIRED AS SUPERVISORS PRIOR TO JANUARY 1, 1993.

**ENTITLEMENT DUE AFTER 30 YEARS OF SERVICE TO THE DISTRICT BUT IT SHALL NOT BE RETROACTIVE AND SHALL BECOME EFFECTIVE ON JANUARY 1, 1990.