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NEW YORK - A new undercover investigation by China Labor Watch (CLW) has revealed a series of ethical and legal labor violations in a factory in Wuxi, China owned by U.S. electronics manufacturer Jabil Circuit that is currently producing the soon-to-be-released cheap iPhone for Apple.

Among the infringements uncovered by CLW include millions of dollars in unpaid overtime wages; over 100 hours of monthly mandatory overtime, three times in excess of legal limits; more than 11 hours of standing work every day with no rest outside of 30-minute meal breaks; illegally inadequate pre-work training; hiring discrimination; and more.

Many of the violations raised in CLW’s report also contradict the codes of conduct of both Apple and Jabil Circuit. Despite half a decade of outside investigations and self-reporting on myriad labor abuse throughout its Chinese supply chain, Apple has continually failed to compel supplier factories to conform to Apple’s code of conduct and local labor laws before giving these suppliers Apple production orders.

CLW’s newest report is not only evidence that Apple and its suppliers continue to infringe upon the labor rights and human rights of the workers making Apple products, it also evidence that such supplier factories are not restricted to Asian-owned factories. Jabil Circuit is headquartered in St. Petersburg, Florida.

Below are the primary legal and ethical violations uncovered at Jabil Green Point:

- Heavy use of dispatch workers beyond statutory limits.
- Dispatch workers charged fees by dispatch companies and employment agencies.
- Potential hiring discrimination against pregnant women.
- Workers made to sign a number of hiring documents which are meant to free Jabil from liability, but workers are not given time to understand the documents they sign and are not given a copy of the documents.
- Training is only two hours.
- Training is perfunctory, exam answers are given by trainer to be copied.
- Training lacks information on safety despite a number of positions in the factory that involve regular contact with harmful chemicals, loud noises, or other hazards, leading to workers using protective equipment in incorrect ways.
- 110 hours of overtime per month is common, which is in excess of Apple's own code and even further in excess of Chinese statutory regulations on overtime hours.
- 11.5 hours of standing work per day.
- Despite work intensity and continual standing, workers are given no breaks outside of meal breaks during a 12-hour shift.
• Each worker is forced to work 11 hours of unpaid overtime every month.
• Overtime is usually mandatory.
• Potential audit fraud--daily factory attendance records display workers' working hours as an hour less than their real working hours.
• Some overtime hours are paid at rates less than that required by labor laws.
• Crowded dorms have eight people per room.
• Night- and day-shift workers are assigned the same rooms, leading to workers' sleep being interrupted by one another.
• Short breaks only provide many workers with just minutes to eat.
• In order to meet high production quotas for iPhone covers, Jabil workers have to violate Jabil's own standard operating procedures, and management tacitly consents to the violations.
• Fire escape routes in some production departments are not clear.
• There is a list of punishments at Jabil that workers must sign before working, but the workers are not given a copy of these punishments.
• Workers rely on overtime work to earn a living wage.
• Lack of effective grievance channels.

Read the full English report. 

Watch the CLW video. 

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