6-11-1973

Grand Union Company and Food Handlers Union, Local 371, AFL-CIO Memorandum (1973)

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Grand Union Company and Food Handlers Union, Local 371, AFL-CIO Memorandum (1973)

Location
CT

Effective Date
6-11-1973

Expiration Date
June 1974

Number of Workers
1141

Employer
Grand Union Company

Union
Food Handlers Union

Union Local
371

NAICS
44

Sector
P

Item ID
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Comments
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MEMORANDUM
OF
AGREEMENT SUPPLEMENT
BY AND BETWEEN
FOOD HANDLERS UNION
LOCAL 371
A.M.C. & B.W. of N.A.
AND
THE GRAND UNION COMPANY
Effective Date - June 11, 1973
Expiration Date - June 9, 1974
Eligible part-time employees shall receive their birthday even if it is not a scheduled work day. However, the granting of the birthday shall not increase their "normal wage." They may be given a day off to substitute for their birthday.

8. Effective July 1, 1973, the Company shall contribute to the Amalgamated Meat Cutters and Butcher Workmen's Union and Industry Pension Fund the sum of Forty-three Dollars and thirty cents ($43.30) per month per eligible full-time employee.

9. Full-time employees will receive six (6) paid sick days under this Agreement. All unused sick leave will carry over and will accrue up to a total of eighteen (18) days.

If a full-time employee retires or is laid off due to economic reasons, he will be paid for all unused sick leave.

Part-time employees employed continuously for a period of three (3) years or more shall be eligible for fifteen (15) hours sick leave per year. Such sick leave shall only be paid for scheduled days lost. It will not be accrued, nor any refund given, for unused sick leave.

10. Effective July 1, 1973, the Company shall contribute Forty-three Dollars ($43.00) per month per eligible full-time employee to the Local 371 Welfare Fund.

Effective July 1, 1973, the Company shall contribute Ten Dollars ($10.00) per month per eligible part-time employee to the Local 371 Welfare Fund.

When a full-time employee is out due to illness (except Workmen's Compensation) the Company shall continue to make contributions to the
Welfare Fund for the employee on the same basis as if he or she were working for a period of time not to exceed two (2) months.

11. Full-time employees hired on or after June 10, 1973, may be scheduled to work:

   **Regular Straight Time Hours — 40 Hour, 5 Day Week**
   5 days · 8 hours between 7:00 a.m. and 9:00 p.m.

Part-time employees hired on or after June 10, 1973, will not receive the 15% premium pay.

12. Wages: The following wage increase shall apply to all employees on the payroll as of June 10, 1973:

   **A. FULL-TIME EMPLOYEES:**
   
   - **Journey Meat Cutters** $11.00/week
   - **Breakdown Cutters** 11.00/week
   - **Head Meat Cutters** 11.00/week
   - **Apprentice Meat Cutters** 11.00/week
   - **Service Department Heads** 11.00/week
   - **Service Department Counterman** 11.00/week
   - **Service Department Clerks** 9.00/week
   - **Third Man** 11.00/week
   - **General Clerks** 9.00/week
   - **Clerks, Checkers, Wrappers** 9.00/week
   - **Bakery Clerks** 9.00/week
   - **Snack Bar Clerks** 9.00/week

   **B. PART-TIME EMPLOYEES**
   
   - **Journeyman Meat Cutters** .275/hour
   - **Experienced Counter Salesman** .275/hour
   - **General Clerks** .20 Top of Progr. .225/hour
   - **Clerks, Checkers, Wrappers** .20 Top of Progr. .225/hour
   - **Bakery Clerks** .20 Top of Progr. .225/hour
   - **Snack Bar Clerks** .20 Top of Progr. .225/hour

C. New hiring rates shall apply to all full- and part-time employees hired on or after June 10, 1973:
Amalgamated Meat Cutters and Butcher Workmen of North America
2800 North Sheridan Road
Chicago, Illinois 60657

Gentlemen:

Thank you for sending us the current union agreement(s) identified below.

For use in preparing studies of collective bargaining practices, we would like to know the number of employees covered by each agreement. Please supply current information in column (3) below and return this form in the enclosed envelope which requires no postage.

Your cooperation is appreciated.

Sincerely yours,

Julius Shiskin
Commissioner

<table>
<thead>
<tr>
<th>Establishment</th>
<th>Name of union</th>
<th>Number of employees normally covered by agreement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grand Union Company Westport, Conn.</td>
<td>Local #371.</td>
<td>1141</td>
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