



Cornell University
ILR School

Cornell University ILR School
DigitalCommons@ILR

Retail and Education Collective Bargaining
Agreements - U.S. Department of Labor

Collective Bargaining Agreements

10-1-1942

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 587 (1942)

Follow this and additional works at: <http://digitalcommons.ilr.cornell.edu/blscontracts2>

Thank you for downloading an article from DigitalCommons@ILR.

Support this valuable resource today!

This Article is brought to you for free and open access by the Collective Bargaining Agreements at DigitalCommons@ILR. It has been accepted for inclusion in Retail and Education Collective Bargaining Agreements - U.S. Department of Labor by an authorized administrator of DigitalCommons@ILR. For more information, please contact hlmdigital@cornell.edu.

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 587 (1942)

Location

Coeur d'Alene, ID

Effective Date

10-1-1942

Expiration Date

10-1-1943

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

382

NAICS

44

Sector

Private

Item ID

6178-009b131f045_51

Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States
Department of Labor, Bureau of Labor Statistics

Comments

This digital collection is provided by the Martin P. Catherwood Library, ILR School, Cornell University. **The information provided is for noncommercial, educational use, only.**

JAN 9 1943

CONFIDENTIAL

A G R E E M E N T

This agreement entered into by and between the Retail Meat Markets party of the first part, hereinafter known as the Employer, and the Amalgamated Meat Cutters and Butcher Workmen of North America, Coeur d'Alone, Idaho, Local Union #382 party of the second part, hereinafter known as the Union. Both parties agree to the following rules and conditions:

Section 1. The Employer agrees to hire only members in good standing in the Union, except in such cases where such members are not available when non-union people may be hired who must make application to the Union for membership within two weeks.

Section 2. The Employer agrees that if any employee shall become in bad standing, or be otherwise disciplined by the Union, he will upon due notice thereof discharge said employee, unless within a specified time the employee shall place himself in good standing in the Union. The Constitution and By-laws of the Union are hereby made a part and parcel of this agreement by reference.

Section 3. Fifty-four hours between the hours of 8 a.m. and 6 p.m. with one hour off for lunch shall constitute a week's work. Nine hours shall constitute a day's work. All work performed in excess of these hours shall be paid for at the rate of time and one-half.

Section 4. No work shall be performed on Sundays and holidays. The following shall be considered holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving and Christmas.

Section 5. Employees with one year's service shall be granted one week's vacation with pay. Vacations shall be given between April 1, and October 31.

Section 6. No member of the Union shall be discharged without good and sufficient cause, nor shall he be discriminated against for upholding accepted union principles.

It is agreed that no goods shall be purchased from firms on the official unfair list.

Section 7. Minimum rates of pay:

Managers -----	\$ 55.00 per week.
Journeyman -----	47.50
Extra men, week days -----	7.00 per day.
Extra men, Saturdays -----	8.00 " "
Apprentices:	
First six months -----	25.00 per week.
Second six months -----	27.50
2nd year, first six months -----	30.00
2nd year, second six months -----	32.50
3rd year, first six months -----	35.00
3rd year, second six months -----	40.00
Thereafter, the journeyman's rate -----	47.50

One apprentice shall be allowed to a shop but three additional journeymen must be employed before an additional apprentice may be employed.

Wages must be paid once a week. Anyone receiving more than the above rates or enjoying better conditions shall suffer no loss as a result of this agreement.

Section 8. In order to protect the Employer as well as the Union from inferior help an examining board may be created from time to time for the purpose of classifying apprentices. An equal number of Employers and Union members shall make up the examining board. The same board may investigate the standing of new help.

No inventory shall be taken after hours on Saturday night.

Section 9. The Employer shall bear the expense of furnishing gowns and aprons and laundering them as well as that of sharpening tools.

Section 10. This agreement shall be in full force and binding upon both parties from this day of October, 1942, until the 1st day of April 1943. It shall automatically renew itself thereafter from month to month unless opened by either party by 15 days' notice in writing to the other party.

PARTY OF THE FIRST PART:

PARTY OF THE SECOND PART:

_____ A. M. C. & B. W. of N. A. _____

may be returned 43-118 (APL) Meat # 382 8881 3-31-43 4

m11-43-

U. S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

We are pleased to send you the enclosed mimeographed release at the request of the international office of your union.

Included are representative preamble or purpose clauses, statements defining the parties to and duration of the agreement, union status provisions — closed shop, preferential shop, etc. — and some sample wage, hour, vacation, and military service provisions. There has been an attempt to arrange the various sample provisions on each subject in a more or less descending order, the clauses listed first under each title describing the terms most favorable from the workers' point of view. Similar collections for other subjects usually found in union agreements are in preparation.

It will be a pleasure for us to have you call upon us if we can serve you further.

Very truly yours,



A. F. Hinrichs
Acting Commissioner of Labor Statistics

Enc.