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Retail and Education Collective Bargaining  
Agreements - U.S. Department of Labor

Collective Bargaining Agreements

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9-1-1936

A. E. Adams Grocery, H. W. H Adams, H. J.  
Anderson Service Station, and others and Retail  
Clerks International Protective Association, Local  
734 (1936)

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A. E. Adams Grocery, H. W. H Adams, H. J. Anderson Service Station, and others and Retail Clerks International Protective Association, Local 734 (1936)

**Location**

St. Helen, OR

**Effective Date**

9-1-1936

**Expiration Date**

9-1-1937

**Number of Workers**

69

**Employer**

A. E. Adams Grocery; H. W. H Adams; H. J. Anderson Service Station; Henry Carter Service Station; Louis Durous Grocery; Eli Helon Dry Goods; H. L. King Grocery; W. A. Kumpula Grocery; C. J. O'Neill; J. D. Perry General Merchandise; Clarence Singleton Grocery; H. W. Smith Confections; Dick Simons Dry Goods; Win South Shoe Store; Ernnett Schmidt Dry Goods; Fred Zliner Grocery; Bill Phillips Grocery; Bowers Inc.; Williams Cash Grocery; Rainier Mercantile; Safeway Stores; Clemmett's Grocery; National Bakery; Heinies Bakery; Fariway Foods; Hills Hardware; Ormandy Brothers Furniture; J. C. Penny Co.; Gentys Grocery; Kerrs Variety Store; Austins Grocery

**Union**

Retail Clerks International Protective Association

**Union Local**

734

**NAICS**

44

**Sector**

Private

**Item ID**

6178-009b130f040\_01

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**Keywords**

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

**Comments**

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ARTICLES OF AGREEMENT

between

RETAIL CLERKS INTERNATIONAL PROTECTIVE ASSOCIATION

and

THIS AGREEMENT, mutually entered into this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, by and between THE RETAIL CLERKS PROTECTIVE ASSOCIATION, through their authorized agents, \_\_\_\_\_ as President of Local No. 734 and \_\_\_\_\_ as Secretary of Local No. 734, of the City of St. Helens, State of Oregon, as the parties of the first part, and \_\_\_\_\_ of the City of \_\_\_\_\_, State of Oregon, as party of the second part.

WITNESSETH: That the said parties of the first part, in consideration of the covenants and agreements hereinafter mentioned and mutually agreed upon by all the parties to be kept, done and performed, do hereby lease until September 1, 1937, to the said part \_\_\_\_\_ of the second part, Union Store Card No. \_\_\_\_\_ the property of and issued by the Retail Clerks International Protective Association.

Part \_\_\_\_\_ of the second part agree to retain in employ only members or those if eligible who will become members within thirty (30) days from date of their employment of Local No. 734, Retail Clerks International Protective Association. It is further agreed and understood that all employes shall secure a working permit from the Secretary of Local No. 734, Retail Clerks International Protective Association at the time of their employment.

Part \_\_\_\_\_ of the second part agree that store located at No. \_\_\_\_\_ Street, in the City of \_\_\_\_\_, State of Oregon, shall remain closed and not work any employes on the following days: Sundays, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day, Armistice Day, Christmas and New Years Day. No employe shall suffer any reduction in wages on account of the observance of the above mentioned holidays. Also that if a holiday falls on Sunday the following Monday shall be observed.

Part \_\_\_\_\_ of the second part agree to pay to employes the following scale of wages:

Salesmen having at least one (1) year's selling experience not less than \$24.00 per week.

Apprentice salesmen, First six (6) months, \$13.00 per week, next six (6) months \$18.00 per week.

Saleswomen having at least one (1) year's selling experience, not less than \$18.00 per week.

Apprentice saleswomen, First month \$9.00 per week, next three (3) months \$10.50 per week, next four (4) months \$12.00 per week.

Eight hours shall constitute a day's work and Forty-eight (48) hours shall constitute a week's work. All employes shall be allowed one (1) hour for lunch. Overtime shall be paid at the rate of time and one half. No employe receiving a higher rate or scale of pay at the time of the signing of this agreement shall suffer any reduction in wages on account of the

signing of this agreement. Also there will be only one manager to a store, who will be paid at a rate of wages not less than \$32.50 per week for a 63 hour week.

Where no clerks are employed by the Part \_\_\_ of the second part, said part \_\_\_ shall comply with Section Number Four (4) of the Retail Clerks International Protective Association Constitution and become non-active members of Local No. 734 of St. Helens, State of Oregon.

Parties of the first part agree to advise all Local Union organizations of the City of St. Helens, State of Oregon, through the Central Labor Council of St. Helens, State of Oregon, of the action of the part \_\_\_ signing this agreement, and

IT IS FURTHER AGREED by all the parties hereto that the interests of each shall be mutually taken care of and advanced and that any violation of the foregoing stipulations and agreements shall be sufficient cause for the surrender of the Union Store Card.

Retail Clerks International  
Protective Association.  
Party of the First Part.

By \_\_\_\_\_  
President Local No. 734

By \_\_\_\_\_  
Secretary Local No. 734

Part \_\_\_ of the Second Part.

Witnesseth By:

\_\_\_\_\_  
\_\_\_\_\_



U.S. DEPARTMENT OF LABOR

36-12-58

BUREAU OF LABOR STATISTICS

WASHINGTON

March 19, 1937

Mr. Eugene Lowe, Secretary  
Retail Clerks' International  
Protective Ass'n #734  
Warren, Oregon

My dear Mr. Lowe:

For a number of years the Bureau of Labor Statistics has attempted to maintain a file of all union agreements in force throughout the United States. On checking through our files we find we do not have copies of any agreements entered into by your union. We are exceedingly anxious to have your agreements among our records and should appreciate your cooperation in sending us copies of them together with the information requested below.

If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we shall keep the identity of the agreement confidential, using the materials only for general analysis, which will not reveal the name of your union.

The enclosed envelope for reply requires no postage. If we can be of service to you at any time, please write me.

Very truly yours,

*Isador Lubin*

Isador Lubin

Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement \_\_\_\_\_

*over*

(If more than one employer, please list on reverse side)

Number of companies covered by agreement 33

Number of union members working under terms of agreement 53 active membership  
16 non-active

Number of non-members working under terms of agreement None

Branch of trade covered Groceries and some gas & oil Stations Dry goods Furniture & Hardware

*Sept 1, 1936* →

Date signed ~~May 10 1937~~ Date of expiration Sept 1, 1937

*Eugene Lowe*

*Warren Oregon*

(Name of person furnishing information)

(Address)

A. E. Adams - Grocery  
H. W. Adams - ✓  
H. T. Anderson - Service Station  
Henry Carter - - ✓  
Louis Durous - Grocery  
Eli Nelson - Dry goods  
H. P. King - Grocery  
W. A. Kempula - Service Station  
Chas Lake - Variety Store  
C. J. O'Neill - Dry goods  
J. D. Perry - General Mch.  
Clarence Singleton - Grocery  
H. W. Smith - Confections  
Dick Simons - Dry goods  
Wm South - Shoe Store  
Emmett Schmidt - Dry goods  
Fred Zeiner - Grocery  
Bill Phillips - Grocery  
Bowers Inc. - Grocery  
Williams Cash Grocery -  
Rainier Mercantile - Grocery  
Safeway Stores -  
Clemmets - Grocery  
National Bakery  
Heinie Bakery

Fairway Foods - Grocery  
Harriff Holve  
Hills Holve  
Ormandy Bros - Furniture  
J. C. Penny Co.  
Gentrys Grocery  
Kerr's Variety Store  
Austin's Grocery

