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Retail and Education Collective Bargaining
Agreements - U.S. Department of Labor

Collective Bargaining Agreements

1-1-1940

A. B. C. Stores Inc., Piggly Wiggly, E. B. Alsup, and others and Amalgamated Meat Cutters and Butcher Workmen of North America, Local 336, AFL (1940)

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A. B. C. Stores Inc., Piggly Wiggly, E. B. Alsup, and others and
Amalgamated Meat Cutters and Butcher Workmen of North America,
Local 336, AFL (1940)

Location

Beaumont, TX

Effective Date

1-1-1940

Expiration Date

12-1-1940

Number of Workers

40

Employer

A. B. C. Stores Inc.; Piggly Wiggly; E. B. Alsup; Kennedy Growers; Sanders Fine Foods Stores; Jimmie Bean Grocery and Market; Plettman Grocery and Market; Loppers Grocery and Market

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

336

NAICS

44

Sector

Private

Item ID

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Comments

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CONTRACT

BETWEEN THE
RETAIL & WHOLESALE BUTCHERS OF THE CITIES OF PORT ARTHUR, & BEAUMONT,
STATE OF TEXAS,
AND THE
AMALGAMATED MEAT CUTTERS AND BUTCHER WORKMEN OF NORTH AMERICA
AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR
LOCAL UNION NO. 336



Article 1.—As this Union has for one of its Cardinal Principles for the Protection of the Owner against INFERIOR MEAT CUTTERS and BUTCHER WORKMEN, this Union at all times endeavors to furnish strictly Reliable and Competent Union Men.

Article 2.—That all MEAT CUTTERS and Butcher Workmen Employed shall be members of the A. M. C. and B. W. of NORTH AMERICA.

Article 3.—When in need of help the employer shall give preference to members in good standing in Local No. 336 A. M. C. & B. W. of N. A. When Non-Union men are employed they shall file application for membership in Local No. 336 on date of employment.

Article 4.—No member to be discharged without sufficient cause. Dishonesty, Incompetency, Incivility or an over-supply of help will be sufficient cause for dismissal, but no discrimination shall be made against him because of his connection with this Union.

Article 5.—Ten hours shall constitute the basic work day, work to begin at 7:30 A. M. and Stop at 7:00 P. M., excepting on Saturdays and days preceeding holidays, when work shall begin at 7:00 A. M. and stop at 9:30 P. M. Employees must be dressed and ready for work at 7:00 A. M. There shall be no work on Sundays.

Article 6.—It is expressly understood that all customers in the Market at closing hour be served; that all Meats be properly taken care of and market placed in a sanitary condition, such work not to be construed as overtime. All overtime must be paid at the rate of double time, and such work to be performed only in extreme cases of emergency.

Article 7.—All Journeymen Meat Cutters shall receive not less than Thirty-Seven Dollars (\$37.00) weekly as a minimum wage; Shop managers shall receive not less than Forty-Two Dollars (\$42.00) weekly as a minimum wage; any man receiving above the minimum wage shall not be reduced in pay or his hours increased. The above stated salaries shall be paid weekly and six working days constitutes one week, or 24 days constitutes one month, if paid monthly.

Article 8.—Extra men shall receive Sixty-Five (\$.65) cents per hour unless they work the full week, when they are to receive the regular salary of permanent Meat Cutter, whose place they are filling.

APPRENTICE CLAUSE

Article 9.—In Markets where Two or more Journeymen Meat Cutters are employed, one Apprentice may be granted to such shops, scale of wages to be as follows: Eighteen (\$18.00) Dollars per week for first six months, with an increase of Two (\$2.00) per week at the end of each six months until he has served three (3) years of apprenticeship, shall then be classified as a Journeyman Meat Cutter and shall receive the prevailing scale of wages. Apprentices must be 18 years of age or over, and as such be required to pay dues and Initiation fees into Local No. 336.

Article 10.—There is to be no reduction in pay for the following days that are recognized as legal holidays: Nov. 11th, New Year Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day, no work is to be performed on these days, except when they fall on Saturdays or Mondays, when the men shall receive double time.

Article 11.—Retail Market Owners and Partnerships not employing help can be granted Union Shop Cards, but shall join Local Union either as an active or honorary member; the matter of voice and vote of honorary members shall be left to the discretion of the Local Union, and he shall pay the regular monthly dues of the Local, not less than Three (\$3.00) Dollars per month.

Article 12.—Market Cards shall be displayed in a conspicuous place in Markets that employ Union Meat Cutters only, and Secretary or Business Agent has full power to remove said Market Cards upon the violation of any part of this agreement.

Article 13.—The employer shall furnish all laundry.

Article 14.—This agreement shall be binding from date of signature until Seventy-Two hours notice shall be given prior to expiration of this agreement in case that changes are desired by either party, but if such notice is not given this automatically will extend this agreement from year to year thereafter, until such notice is given.

Article 15.—As the Meat Cutters and Butcher Workmen engaged under this contract are members of the A. M. C. & B. W. of N. A. nothing in this Contract shall ever be construed as to interfere with any obligation which they owe the A. M. C. & B. W. of N. A. as members thereof.

Members of Local No. 336 agree to further the good will and best interest of their employers at all times.

Employers, Signature :.....

(SEAL)

President.....

Secretary.....

U. S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

*Meat # 336
Beaumont, Tex
12-1-40.*

UNION AGREEMENTS

December 2, 1939

Mr. R. H. Linam, Sec'y #336
Amal. Meat Cutters & Butcher Workmen
Rt. #3, Box 350
Beaumont, Texas

Dear Sir:

For a number of years the Bureau of Labor Statistics has attempted to maintain a file of all union agreements in force throughout the United States. On checking through our files we find we do not have copies of any agreements entered into by your union. We are exceedingly anxious to have your agreements among our records and shall appreciate your cooperation in sending us copies of them, together with the information requested below.

If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we will keep the identity of the agreement confidential, using the materials only for general analysis which will not reveal the name of your union.

The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

Isador Lubin
Commissioner of Labor Statistics.

Enc.

Name of company or employers' association signing the agreement _____

(If more than one employer, please list on reverse side)

Number of companies covered by agreement *Eight*

Number of union members working under terms of agreement *40*

Number of nonmembers working under terms of agreement *None*

Branch of trade covered *Meat Cutting*

Date signed _____ Date of expiration *year to year*

Please check here if you wish the agreement returned *No*

W.H. Linam
(Name of person furnishing information)

Rt 3-Box 350 Beaumont Tx
(Address)

U.S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

UNION AGREEMENTS

Signed Contracts

- a.B. c. Stores - Bmt Tu
- Piggly Wiggly. " "
- E.B. Alsop. " "
- Kennedy gro " "
- Sanders ^{Food} fine Stores - " "
- Jimmie Bean. gro & mit " "
- Plethman gro & mit Pt arthur Tex
- Loppers " " " " "

