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Collective Bargaining Agreements

3-1-1939

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 657, AFL (1939)

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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 657, AFL (1939)

Location

Miami, FL

Effective Date

3-1-1939

Expiration Date

3-1-1940

Number of Workers

265

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

657

NAICS

44

Sector

Private

Item ID

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Keywords

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Comments

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Amalgamated Meat Cutters and Butcher Workmen of North America

AFFILIATED WITH A. F. OF L.

MIAMI, FLORIDA

WORKING AGREEMENT AND WAGE SCALE ENTERED INTO BETWEEN RETAIL MEAT DEALERS AND LOCAL UNION NO. 657 OF MIAMI, FLORIDA

Between _____

- Art. 1. A week's work shall consist of six consecutive days; weeks containing a holiday shall consist of five days.
Fifty four hours shall constitute a weeks work; nine (9) hours in the period of ten (10) shall constitute a basic days work; with one uninterrupted hour for lunch.
It is understood that in event a shorter work day is established by law, the nine hour day and fifty four hour week specified in this agreement will be void and the shorter hours will be observed without any reduction in pay.
- Art. 2. The minimum wage for meat cutters shall be (\$35.00) thirty five dollars per week; men receiving more than the minimum wage shall not be reduced, men working as extra men shall receive (\$6.00) six dollars per day except on Saturday when the wage shall be (\$9.00) nine dollars per day; men employed to relieve steady workers shall receive the same pay as the man they relieve, employees shall receive their pay each week, extra men will be paid in full when their work is finished.
- Art. 3. All work that is necessary to be done on Sundays and holidays shall be paid for at the rate of time and one half; any employee who has given faithful and diligent service for the period of one year shall be entitled to one weeks vacation with pay, in case of dispute the matter shall be left to the executive board of Local Union 657 to arbitrate; if the union is unable to supply desirable men, then non members may be hired, such men must be registered at the office of the union before going to work, and become members after one weeks employment if retained by the employer.
- Art. 4. No employee shall be discharged for any service he may render Local Union 657; a week's notice shall be given an employee when his service is no longer required. Only dishonesty and drunkenness are causes for immediate discharge.
- Art. 5. No work shall be permitted on the following holidays: New Year's Day, Memorial Day (May 30th), Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. Days preceding holidays shall be the same as Saturdays.
- Art. 6. Retail market owners not employing help and signing this agreement shall be members of Local Union No. 657.
- Art. 7. All men working under this agreement shall be members of Local Union No. 657.
- Art. 8. Apprentices must apply to Local Union No. 657 for applications; applicants shall be eighteen years of age or older, must be registered before starting to work; at no time shall they be allowed to work part time nor take the place of a journeyman meat cutter. They shall not be changed from day to day to other stores. Said apprentices shall be regularly employed for fifty-two weeks of the year while serving their apprenticeship. The first year's salary shall be (\$15.00) fifteen dollars per week, second year (\$17.00) seventeen dollars per week, the third year (\$20.00) twenty dollars; must serve three years' apprenticeship before becoming a journeyman.
- Art. 9. At no time shall members of Local Union No. 657 be allowed to handle unfair merchandise.
- Art. 10. The members of Local Union No. 657 will lend all possible aid to the end that all unfair competition shall be eliminated.
- Art. 11. The Union Market Card shall at all times remain the property of the International Union; it is loaned to those employers who are a party to this agreement.
- Art. 12. Any alteration to this agreement cannot be made without the parties desiring the alteration give thirty days' notice in writing. Should at any time there be a disagreement over wages, hours of labor or working conditions, the matter shall be settled by arbitration.
- Art. 13. Any member working under this agreement employed at his duties meeting with an accident that shall deprive him of performing his regular duties shall receive his regular pay for the period of his lay-off. Should there be in force any instrument covering the above article at the place of employment, the employer shall be relieved from the above article.
- Art. 14. This argeement shall be in force from _____
until _____ or until a new agreement is signed.

LOCAL UNION NO. 657

Employer _____

President

Secretary

U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

WASHINGTON

NO
Meat Cutters #657
Miami Fla

February 20, 1939 *4-40*

Mr. C.B. Ackerman, Sec'y
Amal. Meat Cutters & Butcher
Workmen #657
P.O. Box 267
Miami, Florida

My dear Mr. Ackerman:

We have in our files a copy of your agreement with Southern Food Stores and Riley Stores which recently expired.

In order to keep our files of union agreements up to date, I should be grateful if you could conveniently send us a copy of your new agreement, if you now have an agreement in force. We shall be glad to type a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general information, in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance. The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

Isador Lubin

Isador Lubin
Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement

(If more than one employer, please list on reverse side)

Number of companies covered by agreement _____

Number of union members working under terms of agreement 265

Number of non-members working under terms of agreement None

Branch of trade covered Retail Meat Markets

Date renewed March Date of expiration March 1940

Please check here if you wish the agreement returned No

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement.