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10-6-1937

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 538 (1937)

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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 538 (1937)

Location

Janesville, WI

Effective Date

10-6-1937

Expiration Date

10-6-1938

Number of Workers

37

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

358

NAICS

44

Sector

Private

Item ID

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Keywords

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Comments

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AMALGAMATED MEAT CUTTERS AND BUTCHER WORKMEN
LOCAL NO. 358

This contract entered into this day of 1937,
by and between the Amalgamated Meat Cutters and Butcher Workmen of North
America Local No. 358, hereinafter referred to as the party of the first
part, and city of Janesville, Rock County, Wisconsin,
hereinafter referred to as the party of the second part, witnesseth:

WHEREAS the party of the first part wish to enter into a contract
with their Employer's regulating the condition of their employment,

AND WHEREAS the party of the second part is the owner and operator
of a Meat Market and is desirous of entering into a contract with the
parties of the first part for the regulating of the employment of the
Meat Cutters and Butchers and Workmen employed in their market.

NOW THEREFORE, it is mutually agreed by and between the parties
hereto as follows, to wit:

1. That all meat cutters and butcher workmen employed in the meat
market or slaughter house of the party of the second part shall be members
of the Amalgamated Meat Cutters and Butcher Workmen of North America,
Local No. 358. It is further agreed by and between the parties hereto,
that members of Local No. 358, who are qualified shall be given per-
ference to all jobs in the shops of the party of the second part. When
no union man is available for a job the party of the second part may
employ for one week a non-union man providing said non-union man makes
application for membership in the Amalgamated Meat Cutters and Butcher
Workmen of North America, Local No. 358, within said period of one week
from the date of his first employment.

2. That the basic working week for Journeymen, Improvers, and
Apprentices shall be fifty-seven (57) hours per week. Hours of work to
preformed on Mondays, Tuesdays, Thursdays, and Fridays, of each week shall
be between the hours of 7:00 A.M. and 6:00 P.M. on Wednesdays between
the hours of 7:00 A.M. and 12:00 noon, and on Saturdays of each week to
be preformed between 7:00 A.M. and 9:00 P.M.

3. It is further covenant and agreed by and between the parties
hereto, that no Journeyman, Improvers, and Apprentices or any member of
the organization of the parties of the first part shall be required to

work on the following named holidays, to wit: Sunday of each week, New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas, and it is further covenanted and agreed that all members of the union employed by the week cannot have their pay reduced by reason of a holiday or will any of the members be required to make up time lost by reason of a holiday.

4. That the business representative of the parties of the first part shall be admitted to the work rooms of the party of the second part at all reasonable times.

5. That the party of the second part shall have the right to display in their place of business, if they employ members of the organization, of the party of the first part, a union shop card to be furnished by the secretary of the party of the first part upon the deposit of one dollar (\$1.00) by the party of the second part and the said party of the first part shall have the right to enter upon the premises of the party of the second part and take possession of such union card upon said party of the second part violating any of the rules of this contract.

6. It is further covenant and agreed by and between the parties hereto, that the party of the second part may immediately suspend any member of the organization of the party of the first part, upon it being proven to party of the first part that said member is dishonest on duty, but said member shall have the right of reinstatement if by satisfactory investigation it is disclosed that he is falsely accused of dishonesty.

7. It is further covenant and agreed that the uniforms and laundry of such uniforms as worn by the members of the organization of the party of the first part shall be furnished by the party of the second part.

8. It is further covenant and agreed that the minimum salary to be paid to any Journeyman Butcher shall be thirty-five (\$35.00) dollars per week for the hours as specified in this contract, and that extra help, regardless of experience, shall be paid at the rate of seventy-five (\$.75) cents per hour. The salary of apprentices for the first year shall be the sum of twenty (\$20.00) dollars as a minimum, the second year the sum of twenty-five (\$25.00) dollars per week as the minimum, and the third year a minimum of thirty (\$30.00) dollars per week. At the end of the

third year the apprentice shall be classed as a Journeyman Butcher and be paid a Journeyman's salary, provided he passes an examination satisfactory to the committees representing both the parties of this agreement. It is further agreed that a member of this union receiving a higher rate of pay than the minimum set forth in this contract shall not have his salary reduced.

9. Apprentices shall be limited to one apprentice to the first Journeyman employed by the party of the second part. Any additional apprentices shall be employed at the rate of one apprentice to each three Journeyman employed in addition to the first Journeyman employed by the party of the second part.

10. It is further covenant and agreed by and between the parties hereto, that the party of the second part shall have the right to select one of his Journeymen as the Shop Foreman, who shall be responsible for the efficient management of the market, and said shop foreman as herein designated shall be paid a minimum salary of forty (\$40.00) dollars per week, and shall work a maximum of fifty-seven (57) hours per week and no work to be done by said shop foreman on Sundays of each week or any holiday.

11. It is further covenant and agreed by and between the parties hereto that in case of a layoff which may be caused by general business conditions or other emergencies and it becomes necessary to lay off part of the members of the party of the first part, the party of the second part will retain in his employment members of the organization of the party of the first part who are oldest in point of service which are employed in the shop of the party of the second part.

12. It is further covenant and agreed by and between the parties hereto that a copy of this contract shall be posted in the shop of the party of the second part so that each and every member shall have free access to reading the same.

13. It is further covenant and agreed by and between the parties hereto that after one year of service in the employ of the party of the second part, all members of the organization of the party of the first part, will be entitled to one week's vacation with pay and the time of vacation to be determined by the mutual consent of the member of the union

and the party of the second part.

14. It is further covenant and agreed by and between the parties hereto, that this contract shall expire on the ___ day of _____ 1938, and that a new contract will be submitted to the party of the second part thirty (30) days prior to the expiration of the within contract to give both parties time to discuss the new contract. And in the event that a new contract is not presented by either parties of the first part at the expiration date of this contract, then the contract which expires on the ___ day of _____, 1938, shall continue to be enforced for an additional year from the ___ day of _____ 1938.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this ___ day of _____, 1937.

AMALGAMATED MEAT CUTTERS AND BUTCHER WORKMEN OF NORTH AMERICA LOCAL NO. 358

By _____
President

By _____
Secretary

In presence of:

SECOND REQUEST
U. S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

UNION AGREEMENTS

February 4, 1938

Mr. Therow Fisch, Sec'y
Amal. Meat Cutters and
Butcher Workmen #358
529 Tower Street
Beloit, Wisconsin

Dear Sir: For a number of years the Bureau of Labor Statistics has attempted to maintain a file of all union agreements in force throughout the United States. On checking through our files we find we do not have copies of any agreements entered into by your union. We are exceedingly anxious to have your agreements among our records and shall appreciate your cooperation in sending us copies of them, together with the information requested below.

If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we will keep the identity of the agreement confidential, using the materials only for general analysis, which will not reveal the name of your union.

The enclosed envelope for reply requires no postage. If we can be of service to you at any time, please write me.

Very truly yours,

Isador Lubin

Commissioner of Labor Statistics.

Enc.

Name of company or employers' association signing the agreement _____

Retail store selling meat and meat markets

(If more than one employer, please list on reverse side)

Number of companies covered by agreement 13

Number of union members working under terms of agreement 37

Number of nonmembers working under terms of agreement none

Branch of trade covered meat cutters and Butcher workmen

Date signed Oct 6 - 1937 Date of expiration Oct 6 - 1938

Theron Fisch
(Name of person furnishing information)

110 N academy
(Address)
*Jonesville,
Wisconsin*