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Collective Bargaining Agreements

1-1-1937

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 12, AFL, Minnesota State Federation of Labor, Duluth Trades and Labor Assembly (1937)

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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 12, AFL, Minnesota State Federation of Labor, Duluth Trades and Labor Assembly (1937)

Location

Duluth, MN

Effective Date

1-1-1937

Expiration Date

6-9-1938

Number of Workers

75

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

12

NAICS

44

Sector

Private

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Comments

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Meat Cutters and Butcher Workmen Local No. 12

Duluth, Minnesota and Vicinity

AGREEMENT

Articles of agreement governing Meat Cutters and Butcher Workmen in the markets of Duluth, Minnesota and vicinity, entered into between Local No. 12 affiliated with the American Federation of Labor, Minnesota State Federation of Labor, and the Duluth Trades and Labor Assembly.

Party of the first part..... of
No. party of the second part witnesseth.

1. That all Journeymen and Apprentices employed in this market or these markets shall be members of Local No. 12.

2. Fifty-six (56) hours shall constitute a basic week. No Journeyman or Apprentice shall work more than fifty-six (56) hours in any one week. Nine hours out of any ten shall constitute a basic day, with the exception of Saturday, when eleven hours out of any twelve hours shall be considered a basic day. These hours shall be worked between 8:00 A. M. and 6:00 P. M. with the exception of Saturday.

3. Journeymen shall receive the minimum wages of not less than thirty (\$30.00) dollars per week. Journeymen in capacity of manager or supervisor shall receive above the minimum scale. The minimum wage rate shall not unfavorably affect anyone now receiving above the minimum.

4. One apprentice will be allowed in a shop employing two journeymen or a fraction thereof, and one additional apprentice to every two (2) journeymen. This is to apply to individual markets. No apprentice shall be paid less than fifteen (\$15.00) dollars per week for the first year, eighteen (\$18.00) dollars per week for the second year, and twenty-four (\$24.00) dollars per week for the third year, and shall automatically become a journeyman and be paid as such.

5. Men working extra days or classed as extra help shall receive not less than five (\$5.00) dollars per day and not less than six (\$6.00) dollars for Saturday.

6. All journeymen and apprentices in the employ of any one concern continuously for one (1) year or more shall be entitled to one (1) week vacation with pay each year.

7. When employing men, members of Local No. 12 should be given preference. If Local No. 12 cannot furnish desirable men, then non-union men may be hired and must become members of Local No. 12 not later than two (2) weeks after date of employment.

8. The employer signing this agreement will not purchase any product from any Packer that is on the unfair list of our International or Local Union. Only one Packer to be involved at any one time.

9. The Union Shop Card is the property of Local No. 12 at all times and is loaned to employers who sign and abide by this agreement.

10. There shall be no work on Legal Holidays, and permanent employees shall receive full pay for weeks that have holidays.

11. No Butcher workman shall be required to pay for linen or dry cleaning, nor be asked to furnish tools.

12. The Union has for one of its cardinal principles the protection of employer against inferior workmen and will at all times endeavor to furnish reliable, competent men and will lend all possible aid to eliminate unfair competition.

It is understood that all customers in market at closing hours will be waited on, and all meat put in its proper place and the market put in a sanitary condition.

No employee shall quit without giving his employer three (3) days notice, and no employer shall discharge a man without giving three (3) days notice, except for dishonesty.

13. In good faith, the parties at interest, attach their signatures knowing that this agreement of understanding herein specified, is to be carried on for one (1) year from.....

to and thereafter shall continue until such time as either party gives the other party fifteen (15) days notice in writing of the termination or change of this agreement.

Dated and signed on this.....day of19.....

In behalf of Employer:

In behalf of Local Union:

Signed.....

Signed.....

Signed.....

Signed.....

Signed.....

Signed.....



U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

WASHINGTON

37-37-19

April 13, 1937

Mr. Eli Parent, Secretary
Amalgamated Meat Cutters
and Butcher Workmen #12
517 East Second Street
Duluth, Minnesota

My dear Mr. Parent:

We have in our files a copy of your agreement with employers which expired March 1, 1937.

In order to keep our files of union agreements up to date, I should be grateful if you could conveniently send us a copy of your new agreement, if you now have an agreement in force. We shall be glad to type a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general information, in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance. The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

Isador Lubin

Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement _____

(If more than one employer, please list on reverse side)

Number of companies covered by agreement Individual Market

Number of union members working under terms of agreement 75

Number of non-members working under terms of agreement none

Branch of trade covered Retail meat market

Date renewed in May 37 Date of expiration June 1938

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement.

(Name of person furnishing information)

(Address)

Dear Sir :-

These contracts are all the same and have been renewed at different date from April 25. until May 30th but from now on they will expire all at the same date June 1st 1938 I have about 50 individual market around town. we have this city pretty well organized & will say about 85 per cent — am enclosing one of our copy hope this will be satisfactory?

Yours Resp.

Eli C Parent Fire King
Business Representative

