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### Field Notes

- **FLA 8.13 (Worker’s selection):**
  - FLA 8.13 requires that all workers be selected on the basis of their ability to perform the tasks required of them without considering age, disability, or any other non-job-related factors.
  - FLA 11.2 also requires that all workers be selected based on their ability to perform the job.
  - FLA 12.1 further emphasizes that all workers must be selected without discrimination on the basis of their race, color, religion, national origin, or any other non-job-related factors.

- **FLA Benchmark Flaw:**
  - FLB 2.16-1, 2.16-2, and 2.16-3 are discussed to highlight the importance of adherence to FLA benchmarks to ensure fair and nondiscriminatory selection practices.

- **FLB Findings:**
  - FLB findings indicate a need to review and update selection criteria to align with FLA benchmarks.

- **Field Notes:**
  - FLB findings suggest implementing regular training sessions for managers and supervisors to ensure understanding and compliance with FLA benchmarks.
  - Recommendations for improving selection practices and ensuring compliance with FLA benchmarks are outlined.
### FLA Code/Compliance Issue

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*The table above outlines the findings and recommendations of the FLA audit. Each row represents a specific issue or recommendation. The columns include the FLA benchmark, documentation status, best practice, internal audit findings, renovation plan, target completion date, factory response, PC follow-up, and documentation.*
### Findings

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