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1-1-1936

# Amalgamated Meat Cutters and Butcher Workmen of North America, Local 342, AFL, Central Trades and Labor Council, Butchers District Council of the Metropolitan District (1936)

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Amalgamated Meat Cutters and Butcher Workmen of North America,  
Local 342, AFL, Central Trades and Labor Council, Butchers District  
Council of the Metropolitan District (1936)

**Location**

Brooklyn, NY

**Effective Date**

1-1-1936

**Expiration Date**

1-1-1937

**Union**

Amalgamated Meat Cutters and Butcher Workmen of North America

**Union Local**

342

**NAICS**

44

**Sector**

Private

**Item ID**

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**Comments**

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# Amalgamated Meat Cutters & Butcher Workmen of North America

Associated with the American Federation of Labor  
The Central Trades and Labor Council  
And The  
Butchers District Council of the Metropolitan District

## LOCAL UNION No. 342

Phone STags 3-0948

OFFICE HOURS: Week Days 8-10 A. M. - Saturdays 7 - 9 A. M.

In order to protect and advance the active co-operation of the Businessmen and Employees, depending and relying upon the Retail Meat Industry for their livelihood and economic wellbeing into a united group.  
Also, to initiate and petition for the enactment of National and State Legislation conducive to the maintenance of the economic security of the Business Men and their Employees.

### ARTICLE I

Sec. 1. - If the Employer is a corporation; this agreement shall apply to all workers in the business of the Employer whether such workers are stock or share holders of the Employer or not and all such workers are included in the term "Employees" as used in this agreement.

Sec. 2. - No Employer shall be permitted to work more than fifty-seven hours per week, and not more than nine hours on any day of the first five days of the week and not more than twelve hours on the sixth day (unless as hereafter provided).

Sec. 3. - One hour a day shall be reserved for a meal period, such interval not to be classified as part of employees working time. On Saturday: one hour for dinner and a half day for supper. On the Day prior to a holiday, the Saturday schedule of hours may be observed.

Sec. 4. - In case of extreme necessity, overtime may be allowed; for such purpose only of carrying for perishable merchandise or other acts of a strictly essential nature shall not be misconstrued to permit the Employer to circumvent the provisions of this article. Such Overtime, as in accord with Sec. 4 of Article I, shall be paid for at the rate of time and one half.

Sec. 5. - No work shall be performed on the following Legal Holidays: Thanksgiving, Christmas, New Year's Day, Memorial Day, Independence Day and Labor Day. On Lincoln's Birthday, Washington's Birthday, Columbus Day and Election Day, work shall be paid for in accordance with the regular rate of pay.

# AGREEMENT

Between

Local Union No. 342 of Brooklyn, N. Y.

A. M. C. and B. W. of N. A.

AND

Label No.

Expires

Dated

Sec. 1. - The MINIMUM standard of wages for Store Tender and Meat Carriers shall be \$40.00 per week.

Sec. 2. - Employees of more than ordinary skill and ability, or those from whom extraordinary duties are exacted, also employees who work under exceptional hazardous conditions, which make working conditions more than ordinary laborious, such men receive the right to an additional to the aforementioned wage schedule, such an addition to be determined between the Employer and Employee. But in no instance where the present wage is in excess of the aforementioned schedule, shall wages be reduced.

Sec. 3. - Any Employee working for any fraction less than the standard week shall be paid for the full week.

Sec. 4. - This term "Apprentice Employee" shall include those who are learning the trade, also some elderly men; those who have a full knowledge of the business are physically unable to perform all common duties expected of a butcher. Wages for such employees mentioned in this Sec. 4 Art. 2, shall be terminated between the Employer, the Representative of the Union and the man working.

Sec. 5. - A merchant shall not allow, at any time, any employee engaged as delivery man, service man, salesman, or men from other departments, to handle meats of any kind with the exception only, of the loading, un-loading, receiving or shipping.

Fraternally yours

Paul Hauelsen Secy.

Please inform Bro. Belsky on the strike Local  
434 has with Sunshine Market; 434 Knickerbocker Ave  
Brooklyn.

Brooklyn, N.Y. 36-37-45

# Amalgamated Meat Cutters & Butcher Workmen of North America

Affiliated with the American Federation of Labor  
The Central Trades and Labor Council  
And The  
Butchers District Council of The Metropolitan District.



## LOCAL UNION No. 342

Phone STagg 2-0948

OFFICE HOURS: Week Days 8—10 A. M. — Saturdays 7 — 9 A. M.

In order to protect and advance the active co-operation of the Businessmen and Employees, depending and relying upon the Retail Meat Industry for their livelihood and economic wellbeing into a unified group.

Also, to initiate and petition for the enactment of National and State Legislation conducive to the maintenance of the economic security of the Business Men and their Employees.

### ARTICLE I.

Sec. 1.—If the Employer is a corporation; this agreement affects all workers in the business of the Employer whether such workers are stock or shareholders of the Employer corporation or not and all such workers are included in the term "Employees" as used in this agreement.

Sec. 2. — No Employee shall be permitted to work more than fifty-seven hours per week, and not more than nine hours per day of any of the first five days of the week and not more than twelve hours on the sixth day (unless as here-after provided).

Sec. 3.—One hour a day shall be allowed for a meal period, such interval not to be classified as part of employees working time. On Saturday: one hour for dinner and a half hour for supper. On the Days prior to Holiday, the Saturday schedule of hours may be observed.

Sec. 4.—In case of extreme necessity: Overtime may be allowed; for the purpose only of caring for perishable merchandise; or other acts of a strictly essential nature. This shall not be misconstrued to permit the selling or assisting in selling of any merchandise. Such Overtime, as in accord with Sec. 4 of Article I, shall be paid for at the rate of time and one half.

Sec. 5.—No work shall be performed on the following Legal Holidays: Thanksgiving, Christmas, New Years' Day, Memorial Day, Independence Day and Labor Day. On Lincoln's Birthday, Washington's Birthday, Columbus Day and Election Day, work to cease at Noon. Weeks wherein a Legal Holiday falls is classified as a full week and shall be paid for in accordance.

### ARTICLE II.

Sec. 1.—The MINIMUM standard of wages for Store Tenders and Meat Cutters shall be \$40.00 per week.

Sec. 2.—Employees of more than ordinary skill and ability, or those from whom extraordinary duties are exacted, also employees who work under exceptional hazardous conditions, which make working conditions more than ordinary laborious, such men reserve the right to an additional to the aforementioned wage schedule, such an addition to be determined between the Employer and Employee. But in no instance where the present wage is in excess of the aforementioned schedule, shall wages be reduced.

Sec. 3.—Any Employee working for any fraction less than the standard week shall be classified as a day worker; and shall be paid for at the following day schedule: Mondays: Six Dollars; Tuesdays: Six Dollars; Wednesdays: Six Dollars; Thursdays: Six Dollars; Fridays: Eight Dollars, and Saturdays or any days when the Saturday schedule is in force, the wages shall be Ten Dollars. Day workers or so called extra men can not take the place of a Union man holding a steady job without the consent of the Union.

Sec. 4.—This term "Apprentice Employee" shall include those who are learning the trade, also some elderly men; those who while they may have a full knowledge of the business are physically unable to perform all common duties expected of a butcher. Wages to be paid to Employees mentioned in this Sec. 4. Art. 2, shall be terminated between the Employer, the Representative of the Union and the men working.

Sec. 5.—A merchant shall not allow, at any time, any employee engaged as, delivery men, service men, salesmen, or men from other departments, to handle meats of any kind with the exception only, of the loading, un-loading, receiving or shipping.

### ARTICLE III.

Sec. 1.—A Conciliation Board consisting of eight men, four of which shall be appointed by employers, and four appointed by the local union, shall be empowered to meet and adjust any and all differences that may arise between employer and employee, and it is further agreed that pending the decision of said board, there will be no STRIKE, WALK OUT, or any SUSPENSION of WORK, on the part of the EMPLOYEES.

Sec. 2.—Employment bureau is to be established for the convenience for both the employer and employee, no charge to be exacted from either party for this service.

Sec. 3.—Notice in writing signed by the Union to the effect that a member is not in good standing shall be sufficient to require that the employer cease said members employment forthwith. Such employer shall then obtain another Union Worker.

The Employer hereby agrees to employ only members in good standing of Butchers' Union No. 342, as long as said Union is able to supply the demand. All necessary help must be engaged through the Employment Office of Butchers' Union No. 342. If the Union cannot supply the demand of help, the Employer shall have the right to employ non-union men, but such Employees must join the Local Union No. 342 at the next meeting.

### ARTICLE IV.

Sec. 1.—Any individual or firm operating a Shop or Market in accordance with this schedule, will be recognized as a Union Establishment and is entitled to the use of the Union Shop Card free of cost. Owners of Markets who do not employ help but who operate their markets in accordance with this schedule will also be entitled to the use of the Union Market Card; but in such instance a small charge will be made to defray expenses connected with the transaction. In all instances the Union Market Card remains the property of the Local Union and is subject to the removal at any time for Violation of this agreement.

This Agreement shall be in force for a term ending

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Employers Signature .....  
Business Address .....  
Date of Endorsement .....  
Local Union No. 342 .....  
Representative of Local Union .....