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11-2-1937

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 637 (1937)

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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 637 (1937)

Location

Ogden, UT

Effective Date

11-2-1937

Expiration Date

10-31-1938

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

637

NAICS

44

Sector

Private

Item ID

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Department of Labor, Bureau of Labor Statistics

Comments

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Agreement

THIS AGREEMENT entered into between the MASTER BUTCHERS OF OGDEN, UTAH, party of the first part, herein known as the Employers, and the MEAT CUTTERS' UNION, Local No. 637, of the A. M. C. and B. W. M. of N. A., party of the second part, herein known as the Union:

SECTION 1. The employers agree to employ none but members in good standing of Local No. 637 and in cases where such cannot be had, all other men must secure a working permit from the Secretary of the Union before the men are put to work.

SECTION 1 (a). The party of the first part agrees to allow the Business Agent of Local No. 637 at any time, to investigate the standing of employees in the house.

SECTION 2. It is further agreed that no meat shall be cut, sold or displayed, before the hours of 8:00 a.m., or after the hours of 6:15 p.m., Monday through Friday; Saturdays and days preceding holidays 8:00 a.m. to 7:00 p.m.

SECTION 3. In cases where men are at present receiving better salary or more desirable working conditions than set forth in this contract, same shall not be jeopardized or infringed upon in any way by signing of this contract.

SECTION 4. All holidays shall be observed as follows: New Year's Day, Washington's Birthday, Decoration Day, July 4th, July 24th, Labor Day, Thanksgiving Day and Christmas Day.

SECTION 4 (a). When a holiday falls on a Sunday, the following Monday shall be observed as a holiday.

SECTION 5. All linen requested by the Employer to be used in the market by the Employee, must be furnished by the Employer and is to be worn only during working hours.

SECTION 6. No new apprentices, either full or part time, shall be employed in any Market during the life of this agreement, except with the approval of the Local.

SECTION 7. Only one apprentice shall be employed in any one market when and where one or more Journeymen are employed.

SECTION 8. Super-annuated members' wages shall be decided by representatives of the Union and the Employer seeking his services.

SECTION 9. It is further agreed that on Monday, Tuesday, Wednesday, Thursday, Friday, 8:00 a.m. to 6:15 p.m.; Saturdays and days before holidays, 8:00 a.m. to 7:00 p.m. shall constitute a day's work for Shop men, with one uninterrupted hour which shall be termed a Lunch Hour and in case a man is in a one-man market, he shall have relief for this one uninterrupted hour.

SECTION 9. (a). No fresh meats, cured meats, cooked meats, fish or poultry shall be displayed, cut or sold on Sundays, Holidays or evenings in retail markets after 6:15 p.m., Monday through Friday, or 7:00 p.m. Saturdays and days preceding holidays.

SECTION 10. It is further agreed that the minimum wage scale shall be as follows:

- | | |
|--|-------------------|
| (a). Journeymen Meat Cutters..... | \$37.50 per week. |
| (b). Extra Journeyman Meat Cutters on Saturdays and days preceding holidays.... | 6.50 per day. |
| (c). Extra Journeyman Meat Cutters, other days | 6.50 per day. |
| (d). Apprentice Wages, first year \$22.50; Second year | 27.50 per week. |
| (e). As soon as Apprentices qualify they shall be paid the minimum scale of..... | 37.50 per week. |

SECTION 11. No member of the Butchers' Union, Local No. 637, shall be discharged or discriminated against without good and sufficient cause. There shall be no individual agreements, written or verbal, between the Employers and Employees.

SECTION 12. Employer agrees not to force Employee to handle meat of any firm which has been placed on the official unfair list of the Ogden Trades and Labor Council or the State Federation of Labor.

SECTION 13. The party of the first part agrees to display the Union Shop Card of the Amalgamated Meat Cutters and Butcher Workmen of N. A., which is the property of the Union, at all times, and cannot be sold and can be withdrawn from any market for violation of this agreement.

SECTION 14. In consideration for the granting of the above conditions by the Employer, the Union agrees:

1. To furnish men who will work to the best interest of the Employer in every way just and lawful; to give honest and diligent service to patrons of the Employer's establishment; to do everything within their power looking for the uplifting of the meat industry, and further agrees to expel from the Union, upon sufficient proof, any member found guilty of a dishonest act.

2. This agreement shall become effective November 1st, 1937, and remain in full force and effect until October 31, 1938.

Approved by International Executive Board of the Amalgamated Meat Cutters and Butcher Workmen.

International Vice-President.

Employer.

E. W. Hayward
Business Representative,
Meat Cutters Local No. 637.

U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

WASHINGTON

March 14, 1938

old 37-37-138
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Mr. H. W. Hayward, Secy.
Amalgamated Meat Cutters and Butcher
Workmen of North America #637
2144 Quincy Avenue
Ogden, Utah

My dear Mr. Hayward:

We have in our files a copy of your agreement with employers which was in effect during 1937.

In order to keep our files of union agreements up to date, I should be grateful if you could conveniently send us a copy of your new agreement, if you now have an agreement in force. We shall be glad to type a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general information, in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance. The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

Isador Lubin

Isador Lubin
Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement _____

(If more than one employer, please list on reverse side)

Number of companies covered by agreement _____

Number of union members working under terms of agreement _____

Number of non-members working under terms of agreement _____

Branch of trade covered _____

Date renewed _____ Date of expiration _____

Please check here if you wish the agreement returned _____

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement.

Over

March 30th 1938

Mr. Isador Lubin
Commissioner of Labor Statistics
Washington D. C.

Dear Sir

I am enclosing copy of agreement with
the meat cutters. I shall be negotiating a new contract
with the Packing House about the first of May at
which time I will be pleased to send you copy of same
if you request

Very Truly Yours

W W Hayward Sec
2144 Quincy Ave

Ogden
Utah

