2003

Laws Governing Exploitative Child Labor Report: Singapore

Bureau of International Labor Affairs

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I. Introduction

This report on the laws of Singapore governing exploitive child labor has been prepared pursuant to section 2102(c)(9) of the Trade Act of 2002 (“Trade Act”) (Pub. L. No. 107-210). Section 2102(c)(9) provides that the President shall:

with respect to any trade agreement which the President seeks to implement under trade authorities procedures, submit to the Congress a report describing the extent to which the country or countries that are parties to the agreement have in effect laws governing exploitative child labor.

The President, by Executive Order 13277 (67 Fed. Reg. 70305), assigned his responsibilities under section 2102(c)(9) of the Trade Act to the Secretary of Labor, and provided that they be carried out in consultation with the Secretary of State and the United States Trade Representative. The Secretary of Labor subsequently provided that such responsibilities would be carried out by the Secretary of State, the United States Trade Representative and the Secretary of Labor. (67 Fed. Reg. 77812)

This report relies on information obtained from the Department of State in Washington, D.C. and the U.S. Embassy in Singapore. It also relies on a wide variety of reports and materials originating from Singapore, international organizations, and non-governmental organizations (NGOs). The Department of Labor also requested public comments in a Federal Register notice published on January 28, 2003, but no comments were received.1

II. Exploitative Child Labor

Following International Labor Organization Convention 138, Minimum Age for Admission to Employment, the term “child labor” generally refers to any economic activity performed by a person under the age of 15. Developing countries whose economy and educational facilities are insufficiently developed may initially specify a minimum legal working age of 14 when ratifying the convention, and may reduce from 13 to 12 years the minimum age for light work. There is no explicit definition of “light work” in Convention 138, other than it not be likely to harm the health or development of young persons, and that it not prejudice their attendance at school, their participation in vocational orientation or training programs approved by the competent authority, or their capacity to benefit from the instruction received.

Not all work performed by children is detrimental or exploitative. Child labor does not usually refer to “light work” after school or legitimate apprenticeship opportunities for young people. Nor does it refer to young people helping out in the family business or on the family farm. Rather, the “child labor” of concern is generally employment that prevents effective school attendance, and which is often performed under conditions hazardous to the physical and mental health of the child.

While there is no universal definition for exploitative child labor, the ILO has defined the “worst forms” of child labor in ILO Convention 182, Worst Forms of Child Labor. Under this Convention, which applies to children under the age of 18, the worst forms are defined as follows:

(A) all forms of slavery or practices similar to slavery, such as the sale or trafficking of children, debt bondage and serfdom, or forced or compulsory labor, including forced or compulsory recruitment of children for use in armed conflict;

(B) the use, procuring, or offering of a child for prostitution, for the production of pornography or for pornographic purposes;

(C) the use, procuring, or offering of a child for illicit activities in particular for the production and trafficking of drugs; and

(D) work, which, by its nature or the circumstances in which it is carried out, is likely to harm the health, safety or morals of children.

According to Convention 182, the types of work referred to under subsection (D) should be determined by national laws and/or competent authorities.

III. Incidence and Nature of Child Labor

Statistical data on economic activity for children under the age of 15 is unavailable as Singapore does not collect such information. According to the 2002 State Department

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Human Rights Report, the incidence of children taking up permanent labor is low and abuses are almost nonexistent in Singapore.\(^4\)

Beginning in 2003, education became compulsory for all children born after January 1, 1996.\(^5\) Education in Singapore is not free, but the government heavily subsidizes school fees.\(^6\) A high share of children already enrolls through grade 6, and the dropout rate for secondary school is low.\(^7\) The gross primary school enrollment rate was 95 percent in 2001, while the net primary enrollment rate was 94 percent. The gross secondary school enrollment rate was 100 percent in 2001, while net secondary enrollment was 93 percent.\(^8\)

IV. Child Labor Laws and Enforcement

Under the Employment Act, children may perform light work at age 12.\(^9\) Children under the age of 14 may only be employed in an industrial undertaking if it is a family-operated business, while youth between the ages of 14 and 16 can work in an industrial undertaking if they possess a medical certificate certifying their fitness for employment. Employers must also notify the Commissioner of Labor within 30 days of the employment of youth ages 14 to 16.\(^10\) Children and youth may not work between the hours of 11 p.m. and 6 a.m. Children under 14 may not work more than 6 hours in any one day, and youth ages 14 to 16 may not work more than 7 hours. Work hours limitations on children and youth include time spent in school in any one day. In addition, children and youth are prohibited from working in mines, with heavy machinery, with any live electrical apparatus that is not effectively insulated, and under


\(^8\) Ministry of Education of the Government of Singapore, *Participation in Education* [Website] January 17, 2003 at [http://www2.moe.edu.sg/esd/Table34.htm](http://www2.moe.edu.sg/esd/Table34.htm) [cited 12 May 2003].


\(^10\) Ibid.
any working conditions that may be injurious to their health. The Ministry of Manpower effectively enforces these laws and regulations. Slavery and forced labor are prohibited under Singapore’s Constitution. Trafficking in children is prohibited by the Children and Young Persons Act and Women’s Charter and is subject to imprisonment of up to 5 years and a fine not to exceed SGD 10,000 (USD 5,674). Causing or encouraging the prostitution of, sexual relations with, or indecent assault on any girl below the age of 16 is punishable by a fine of SGD 2,000 (USD 1,134) and imprisonment up to 3 years. The Ministry of Community Development is the lead agency for child protection and welfare. A multidisciplinary and multi-agency Child Abuse Protection Team, established in 1996, is responsible for ensuring effective management of child labor cases among relevant government agencies.

The Government of Singapore ratified ILO Convention No. 182, Worst Forms of Child Labor, on June 14, 2001, but has not ratified ILO Convention No. 138, Minimum Age for Admission to Employment.

V. Government Policies and Programs to Eliminate the Worst Forms of Child Labor

The Government of Singapore demonstrates a strong commitment to children’s rights and has a well-funded equal access system of public education and medical care for all children. In 1993, the Ministry of Education started the Edusave program which gives direct subsidies to students ages 6 to 16 to help pay for school fees and extra-curricular school activities as well as grants to all primary and secondary schools to organize common enrichment programs and purchase additional school resources. In addition,

11 Ibid.
12 U.S. Department of State, Country Reports 2002 - Singapore, Section 6d.
19 These subsidies are available to the first, second and third child (by the natural and adoptive mother) at the point of school admission. He/she is automatically given an Edusave account and receives a yearly contribution from the Government’s Edusave Pupils Fund. See Government of Singapore Ministry of Education, The Edusave Scheme [Website] June 3, 2002 at
the Edusave program distributes scholarships, merit bursary awards, and good progress awards to students based upon achievement and economic need.\textsuperscript{20}

With government funding, voluntary organizations operate homes for disadvantaged children that provide special schooling, health care, and supervisory needs.\textsuperscript{21} The Ministry of Community Development and Sports promotes children’s causes through activities aimed at family stability, preventing child abuse, and keeping fathers involved in the lives of their children.\textsuperscript{22} The Office of Children, Youth, and Family Services in the National Council for Social Services runs a School Social Work Program that provides emotional, social, and family support and guidance services for children to enhance the schooling experience.\textsuperscript{23}


\textsuperscript{20} Scholarships are given to students who are in the top echelon of their class at a government or independent school. Merit Bursary Awards are given to students who are ranked high in their class, do not receive scholarship funds, and come from families with a gross family monthly income of SGD 3,000 (USD 1,702.22) or less. Good Progress Awards are given to students who do not qualify for scholarships or merit bursary awards, but have shown significant progress in academic achievement. See Ibid. See also Currency conversion [website] at http://www.carosta.de/frames/convert.htm [cited 12 December 2002].

\textsuperscript{21} U.S. Department of State, Country Reports 2002 - Singapore, Section 5.
