### Workplace Policy

Factory has moved to new building, which has

**ILLEGAL**

- Management posted MSDS.
- FLA Principle of Monitoring, Obligation of Companies:
  - Safety Equipment
  - Evacuation Procedure
  - Document Maintenance/

**FLA**

- All applicable legally required or recommended elements
- Worker interview
- Management posted MSDS.
- Workers are not aware of COC.
- Management provided chemical training.
- Factory management to provide verbal training to workers.
- Supervisors throughout the year to set factory's workplace standards due to merge with other PC. In
  the next few months, PC will communicate workplace standards to all existing suppliers.
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<table>
<thead>
<tr>
<th>Flk Code</th>
<th>Compliance Status</th>
<th>Country Label/Standard</th>
<th>Flk Benchmark</th>
<th>Status of Nonconformance</th>
<th>Evidence of Nonconformance</th>
<th>Risk of Nonconformance</th>
<th>Business Impact</th>
<th>Recommended Corrective Action</th>
<th>Company Follow Up</th>
<th>Documentation on</th>
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<th>Documentation on</th>
<th>Date Completed</th>
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</thead>
<tbody>
<tr>
<td>88</td>
<td>On-going</td>
<td>Mapei</td>
<td>Noncompliance</td>
<td>Visual inspection, Pay slip review</td>
<td>Factory manager and supervisors were not trained in relevant labor law provisions and did not provide workers with contracts or employment details.</td>
<td>Medium</td>
<td>Internal operation</td>
<td>All workers were given training in relevant labor law provisions and provided with contracts or employment details.</td>
<td>December 2006</td>
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<td>December 2006</td>
<td>100%</td>
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<td>Factory manager and supervisors have not established effective systems to monitor workloads, and workers are not able to set regular work hours.</td>
<td>Medium</td>
<td>Internal operation</td>
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