### Factory Drills Performed

- Last drill performed on September 1.

### PPE Policy

- Factory has PPE policy included in employee manual.

### PPE Signs

- PPE signs posted.

### Chemical Management

- Management must provide all PPE required by MSDS of chemicals in work areas.

### First Aid Procedures

- Management must post first aid procedures in areas accessible to employees.

### Supervisors Training

- Supervisors shall be trained in proper safety, first aid, and evacuation procedures.

### Equipment (PPE)

- Workers shall wear appropriate protective equipment.

### Confidential Noncompliance

- There will not be any use of forced labor, whether in the form of prison labor, indentured labor, bonded labor or otherwise.

### FLA Principle of Monitoring, Obligation of Companies

- Companies shall be trained in proper safety, first aid, and evacuation procedures.

### FLA Principle of Monitoring, Obligation of FLA Principle of Monitoring, Obligation of

- The following documents, such as copies of legal code or law, will be provided.

### FLA Audit Profile

- FLA conducts ongoing audits and is in regular communication with adidas personnel at factory and local SEA offices.