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1-1-1935

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 390 (1935)

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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 390 (1935)

Location

Wenatchee, WA

Effective Date

1-1-1935

Expiration Date

1-1-1937

Number of Workers

26

Employer

14 employers

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

390

NAICS

44

Sector

Private

Item ID

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Keywords

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Comments

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Contract for Meat Cutters

AMALG. MEAT CUTTERS & BUTCHER WORKMEN #390 (Wenatchee, Wash.) with markets in Wenatchee.
A G R E E M E N T

THIS AGREEMENT, made and entered into this _____ day of

_____, 193____, by and between _____

_____ hereafter known as the employer and Local Union No. 390, Amalgamated Meat Cutters and Butcher Workmen, of Wenatchee, Washington, and vicinity, hereinafter known as the Union.

Each of the parties herein named agrees and assents to the following rules and regulations which shall govern their mutual relations in the conduct of their business:

Section I--Nine consecutive hours with one hour off for lunch shall constitute a day's work, these hours to be worked between the hours of 8 A. M. and 6 P. M., except otherwise provided for in this agreement.

Forty-eight hours to be considered a full week's work. Four hours either in forenoon or afternoon shall be considered a half day.

Overtime shall not be worked except in extreme cases of emergency. No market to open before 8 A. M. and close not later than 6 P. M. Taking invoice once monthly not to exceed one hour shall not be considered as overtime.

Section II--In peak periods, such as Decoration Day, Fourth of July, Labor Day, Thanksgiving, Christmas and New Year, regularly employed men may work overtime the week preceding such holiday, but not over ten hours in any one day, nor over forty-eight hours in said week and any week containing such holiday shall be considered a full week with no reduction of wages for such legal holiday. Armistise Day shall also be included.

Section III--All employees of the party of the first part shall be members in good standing of the Union, and all help steady or otherwise shall be hired through the Union's office. In case the Union is unable to furnish such help, the employer may hire any person against whom no charges by any A. F. of L. organization are standing. Such employees must first secure a working permit from the Union's Secretary, for which a small amount is charged, according to wages such employee receives, same to be deducted by the employer and paid to the Union's Secretary upon receipt. This amount to be credited to the employee when making application for membership, and such hired employee to be required to become a member of the Union within two weeks after commencing work.

Section IV--In order that the Secretary of the Union shall not interfere with the work of the men, upon producing a bill of any member of the Local Union No. 390, the employer shall hold same from employee's wages and turn same over to the Union upon receipt.

Section V--No member of the Union shall be discharged or discriminated against without just cause, there shall be no individual agreements entered into between the employers and employees.

Section VI--The employer may display the Union Shop Card of the AMALGAMATED MEAT CUTTERS and B. W. M., which is the property of the Union at all times, cannot be sold and can be withdrawn from any Market for violation of this agreement. The employer shall bear the

expense of furnishing gowns and aprons, laundering same, and sharpening tools for all employees coming under this agreement.

Section VII--It is further agreed, that all building repair and maintenance, work done for the employer, the same of which he has control in so far as payment is concerned, shall be done by members of unions affiliated with the American Federation of Labor. Failure on the part of the employers to strictly comply with all the provisions of this clause shall be considered as sufficient cause for the violation or abrogation of this agreement.

Section VIII--All grievances which may arise under this agreement, unless otherwise provided, are to be given consideration as follows:

(a) All complaints and grievances to be taken up directly with the employer and the Business Representative of the Union, and they shall endeavor to reach a mutual understanding. In the event any understanding cannot be reached by the employer and Business Representative, the matter shall then be taken up by the Executive Board of the Butchers' Union. In event they cannot reach a settlement, then the matter shall go to the Wenatchee Central Labor Council, who will immediately take the matter up with the employer with a view of effecting a settlement. Any understanding that may be reached between these two parties shall be final and binding on both parties thereto.

Section IX--Apprentices are allowed, one apprentice to every five journeymen or fraction thereof. No apprentice shall be allowed to manage any Retail market.

Section X--The following minimum wage scale shall prevail, and any employee at the date of entering into this agreement receiving more or enjoying better conditions than those herein provided, shall suffer no loss as the result of this agreement.

Meat Cutters-----\$35.00 per week for 48 hours' work
Executives or Shop Managers whl are compelled to work in excess of 48 hours per week shall be paid at the rate of 75¢ per hour as overtime.

Apprentices for first six months-----\$15.00 per week
Apprentices from six months to one year service³-----18.00 " "
Apprentices from one year to eighteen months-----22.50 " "
Apprentices from eighteen months to two years-----25.00 " "
Apprentices after two years' service as soon
as they can qualify-----35.00 " "

Extra men on Saturday and days preceding holidays
--eight hours per day -----\$6.00

All other time shall be paid at the rate of 75¢ per hour.

Section XI--In consideration of granting the above conditions by the employer the Union agrees:

(a) To furnish men who will work for the best interest of the employer, just and lawfully; to give honest and diligent service to patrons of the employer's establishment; to do everything within their power in looking for the uplifting of the meat industry, and further agrees to expel (upon sufficient proof) from the Union any member found guilty of a dishonest act.

(b) For the purpose of classifying new men that have worked at the trade for three years or over in other localities, and in order to protect the employer as well as the Union from inferior help, the Union agrees to create an Examining Board to classify men making application for membership as to their ability, etc. This Board shall be composed of at least one employer and two members of the Union.

(c) The Secretary of the Union shall in the meantime make investigation at their former places of employment and such other places where valuable information may be secured as to the ability and honesty of such applicant. Should the investigation show dishonesty, the Union reserves the right to refuse such applicant membership in the Organization, but withhold all money paid in on a working permit.

Section XII--It is further agreed that at any time there is a radical increase or decrease in the cost of living over the present cost 30 days' notice in writing may be given, of a desire to change the scale of wages to meet such added or lessened cost of living, during which time such conferences shall be held with the representatives of the party of the first part and representatives of the party of the second part with a view of bringing about a proper adjustment. It is understood that the postmark on the letter with inclosed notice shall be considered as the date of notice.

Section XIII--This Agreement shall be in full force and effect from this _____ day of _____ to _____

In case this Agreement is not renewed at its expiration, or amended, it shall continue in force until a change is desired by either party in accord with Section 12. In good faith now the designated representatives of the parties at interest attach their signature.

Approved by A. M. C. & B. W. of N. A. _____
DENNIS LANE
Secretary-Treasurer.

Approved by Wenatchee Central Labor Council in regular
session this _____ day of _____

Secretary.

For the Employer:

For the Union:

Second Request
U.S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

*Noted
S.J.*

August 24, 1935.

Mr. James P. Vorge, Secretary #390,
Amalgamated Meat Cutters and
Butcher Workmen,
629 Kittitus Street,
Wenatchee, Washington.

Dear Sir:

Information has come to us that you have recently concluded an agreement with all markets in Wenatchee.

As the Bureau of Labor Statistics endeavors to keep a record of all union agreements and all renewals of existing contracts, I am writing to ask if you will kindly furnish a copy of the new agreement. If you have only one copy available and so indicate, we shall be glad to type a duplicate and promptly return the original.

In the space below, will you also please state the number of companies, work places, and workers covered by the agreement and give any comments regarding the territory covered under its terms and any other information which you think might be useful to us. The enclosed envelop for reply requires no postage.

If at any time we can be of service to you, such as supplying you with provisions in agreements of other unions, please write us.

Very truly yours,

Isador Lubin

Isador Lubin
Commissioner of Labor Statistics

Number of companies signing agreement 14

Number of establishments (working places) covered by agreement 19

Number of union members affected 26 men

Number of non-members affected none

Comments regarding territory covered, etc. City of Wenatchee

These Contracts have not yet been signed

James P. Vorge
(Name of person furnishing information)

Fin Sec
(Office or Position)