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11-1-1929

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 600, AFL (1929)

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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 600, AFL (1929)

Location

Chattanooga, TN

Effective Date

11-1-1929

Expiration Date

10-31-1930

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

600

NAICS

44

Sector

Private

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Comments

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Lock out - H. Y. Hill Co
8 weeks Jan 4, 1930
Place filled.

Feb. 1-30-30

CONTRACT

BETWEEN RETAIL BUTCHERS AND LOCAL No. 600

CHATTANOOGA, TENNESSEE



The following rules shall govern the wage rates, hours of labor, and working conditions during the life of this agreement:

- 1—All working days shall consist of ten (10) hours. The starting time shall be seven (7) A. M., except Saturday, when the hours shall be from seven (7) A. M. to ten (10) P. M. On days preceding holidays the hours shall be from seven (7) A. M. to eight (8) P. M. All journeymen shall be privileged with one and one-half (1½) hours for lunch.
- 2—An employe may be requested to start earlier than the usual starting time providing he works the prescribed number of hours without any intermission only for lunch.
- 3—Journeymen meat cutters and sausage makers shall receive not less than thirty (\$30.00) dollars per week as a minimum wage; any man receiving more than the minimum wage shall not be reduced.

APPRENTICES' CLAUSE

4—Apprentices must be sixteen (16) years of age or over, and must become members of Local 600, A. M. C. and B. W. of N. A. Only one (1) apprentice to any one shop employing three journeymen meat cutters or less.

First twelve (12) months period, \$15.00 per week,
 Second twelve (12) months period, \$18.00 per week,
 Third twelve (12) months period, \$22.50 per week.

After having served three (3) years of apprenticeship they shall be classified as journeymen meat cutters and shall receive the prevailing scale of wages. Apprentice hours shall consist of ten (10) hours per day, with a one and one-half (1½) hour for lunch, except Saturday, when he will work the same number of hours prescribed for the journeymen meat cutters. Apprentices' extra time shall be \$4.00 for week days and \$5.00 for Saturdays.

5—Journeymen employed as extra help shall not receive less than five (\$5.00) dollars per day, except on Saturday and days preceding holidays, when the rate shall be seven (\$7.00) dollars.

6—There shall be no work performed on the following holidays, except as hereinafter stipulated: Thanksgiving, Christmas Day and Fourth of July men will be off all day. "On New Years Day, Decoration Day and Labor Day work shall cease at twelve (12) noon.

7—All employes handling, cutting, or selling meats, making sausage, shall be members of Local Union No. 600, Amalgamated Meat Cutters and Butcher Workmen of North America, A. F. of L.

8—When in need of help the employer shall give preference to members in good standing of Local Union No. 600, Amalgamated Meat Cutters and Butcher Workmen of North America, A. F. of L. Should it be necessary to employ non-union help, the non-union help must have a permit from the Secretary or Business Agent. The non-union help shall file application for membership in Local No. 600 not later than one week from date of employment.

9—A Master Butcher not employing help shall be granted the use of the Official Market Card by signing this agreement and paying the nominal rental fee of twelve (\$12.00) dollars per year in advance. The Market Card at all times remains the property of the International organization. Where there are two men owning, and operating one shop (not employing help) one must become a member of Local 600 as a beneficial member, without charge for use of Market Card.

10—The representative of Local Union No. 600 shall have the right to collect any arrearage of dues or fines from the employer of any delinquent member of Local Union No. 600, the amount being deducted from the employe's pay.

11—A member not giving satisfaction shall be reported in writing to the Secretary of Local 600 and such will be investigated and dealt with according to the offense.

12—In case of change of employment, either by the employe quitting work or by the employer dismissing the employe, a notice of five (5) days shall be given by both employer and employe in the following manner: Employer or employe who for any cause whatever desire to change shall notify the employe or employer, and the Secretary of Local 600, A. M. C. and B. W. of N. A., five (5) days at least prior to the change.

13—Store managers or clerks shall not be permitted to sell meat to customers while other markets are closed during evenings and holidays. Only Store Managers are allowed to sell meat to customers during lunch hour of the regular meat cutter. Violation is subject to removal of card.

14—The membership of Local Union No. 600 will lend all possible assistance to the Retail Market Men of Chattanooga, Tenn., to the end that all unfair competition be eliminated and that a universal opening and closing hour of all retail markets shall be procured and maintained.

15—This agreement expires October 31st, 1930. If for any cause whatever the adoption of this agreement is delayed later than November 1st, 1929, it shall become retroactive to November 1st, 1929. Any alteration that may be desired by either party to this agreement at the time of its expiration must be made known thirty (30) days prior to its expiration. In case neither party serves notice for a change, This agreement shall automatically extend until such notice is given by either party.

Respectfully submitted by Local Union No. 600,

A. M. C. and B. W. of N. A., A. F. of L.

Employer

Signed for

Local 600

G. R. Chandler

President

D. D. Brewer

Secretary