Non-compliance

Company Follow up

Besides having updated the Worker Factory got the related construction safety. Factory updated all evacuation plans and workers shall wear appropriate protective equipment. 1) MSDS of Hydrochloric acid and DELVAC Sanitation in Facilities

PPE

Accessibility

Document Maintenance/

Safety legal compliance

5. Nondiscrimination

4. Harassment or Abuse

2. Forced Labor

1. Code Awareness

Production

Number of workers

PC(s)

Date(s) in facility

FLA Audit Profile

Reference

6538

China

applicable laws. Workers should receive training, chemicals and other hazardous substances (such as inhalation or contact with solvent vapors, noise, (such as gloves, eye protection, hearing protection, procedures, etc.) shall be complied with and workers in matter and in the local language or language spoken by apply. The factory will possess all legally required undertake other efforts to educate employees about the FLA Principle of Monitoring, Obligation of and suppliers.

To Company factories as well as to licensees, contractors to Company factories as well ensure that all Company factories as well

workers. But workers did not wear evacuation plans on workshops and actual content we found on the cart. cart at workshop B did not match with the available; 2) MSDS hanged on the glue

IEM Findings

explain why

by checking the waste collection site observation and checking the chemical handling workers.

By document checking and on-site conducted a training course for 14 workers in addition, factory management has

looking for outside professional consultant for training on chemical handling, hazards. Training records,

Safety officer training

Supervisors train and monitor their health condition to avoid getting worse. Factory to occupational disease risk. Factory to monitor their health condition to avoid getting worse. Factory to monitor their occupational disease risk. Factory to monitor their occupational disease risk.

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The company is looking for the best solution and revised the policy to ensure all employees are aware of their rights and benefits. The revised policy stipulates that union committees have to be elected, and workers are entitled to at least one day off in every seven-day period. The company will provide trainings for new workers and continue to update workers on bonus calculation monthly. The company will also revise the workers' handbook and provide training on bonus calculation to workers in a public place on how to calculate bonus. The company will also provide education on how to understand the bonus calculation clearly. The company will also carry out random worker interviews to ensure workers are aware of the union. A risk of non-compliance is being monitored, and if not corroborated, the company will verify this situation. The company will also review worker interviews to verify this situation. The company will also monitor and update the policy on a monthly basis. The company will also monitor the bonus calculation system and provide training on how to understand it easily. The company will also monitor the workers' actual working hours and law and overtime work will be paid according to the revised policy. The company will also monitor the policy since the factory will be re-located and merged with a sister factory by October 2006, and the factory had stopped and merged with a sister factory by October 2006.