Hispanic Women in the Labor Force (Infographic)

Women's Bureau
Hispanic Women in the Labor Force (Infographic)

**Abstract**
There were about 11.1 million Hispanic women in the civilian labor force in 2015, representing 1 in 7 women in the labor force. Of those, 10.3 million were employed.

As a group, Hispanic women tend to have less favorable outcomes than Hispanic men and non-Hispanics, outcomes that could be improved by raising the minimum wage, closing the wage gap, ensuring adequate working conditions and expanding opportunities for higher wage occupations.

The data below highlight the outcomes of Hispanic women, and compares them to their White, non-Hispanic counterparts as a reference group.

**Keywords**
Women, work, labor force, Hispanic American

**Comments**
**Suggested Citation**

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Hispanic women are more likely to be in the labor force than 20 years ago, and their labor force participation rate is projected to increase. Hispanic women have lower levels of educational attainment than their non-Hispanic counterparts as a reference group. The data below highlight the outcomes of Hispanic women, and compares them to their White, non-Hispanic counterparts.

### Key Points
- **Labor force participation rate:** By 2024, Hispanic women are projected to account for 57.4% of the female labor force, up from 47.5% in 1995.
- **Median earnings:** Hispanic women's median annual earnings are lower than those of non-Hispanic women in each of the occupational groups.
- **Educational attainment:** Hispanic women are less likely to have completed high school or a college degree compared to their non-Hispanic counterparts.
- **Poverty:** Hispanic women are more likely to be in poverty than non-Hispanic women.

### Data Sources
- U.S. Bureau of Labor Statistics, Employment Projections program

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**Labor Force Participation Rate**

<table>
<thead>
<tr>
<th>Year</th>
<th>Hispanic Women</th>
<th>Non-Hispanic Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>1995</td>
<td>51.1%</td>
<td>60.4%</td>
</tr>
<tr>
<td>2005</td>
<td>54.0%</td>
<td>61.5%</td>
</tr>
<tr>
<td>2015</td>
<td>57.4%</td>
<td>65.2%</td>
</tr>
</tbody>
</table>

**Median Annual Earnings**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hispanic Women</th>
<th>Non-Hispanic Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management, professional, &amp; related</td>
<td>$43,063</td>
<td>$57,204</td>
</tr>
<tr>
<td>Sales &amp; office</td>
<td>$31,109</td>
<td>$43,342</td>
</tr>
<tr>
<td>Natural resources, construction &amp; maint.</td>
<td>$21,439</td>
<td>$30,457</td>
</tr>
<tr>
<td>Service</td>
<td>$26,479</td>
<td>$33,906</td>
</tr>
</tbody>
</table>

### Educational Attainment of Women in the Labor Force

57.4% of adult-born Hispanic women in the labor force are college graduates, compared to 66.8% of their White, non-Hispanic counterparts.

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**Notes:**
- Data is for White alone, non–Hispanic. Hispanics may be of any race.
- Note: Based on 2015 median annual earnings of workers 15 years and older who worked full-time and year round, including farm workers and unpaid family workers.
- **Note:** Based on 2015 women's median weekly earnings of full-time wage and salary workers, excludes the self-employed.
- **Note:** Representative sample size of about 200,000 families and persons, and about 30,000 individuals.

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**Figure Sources:**
- *Source: U.S. Bureau of Labor Statistics, Employment Projections program*