2016

Hispanic Women in the Labor Force (Infographic)

Women's Bureau
Abstract
There were about 11.1 million Hispanic women in the civilian labor force in 2015, representing 1 in 7 women in the labor force. Of those, 10.3 million were employed.

As a group, Hispanic women tend to have less favorable outcomes than Hispanic men and non-Hispanics, outcomes that could be improved by raising the minimum wage, closing the wage gap, ensuring adequate working conditions and expanding opportunities for higher wage occupations.

The data below highlight the outcomes of Hispanic women, and compares them to their White, non-Hispanic counterparts as a reference group.

Keywords
Women, work, labor force, Hispanic American

Comments
Suggested Citation
Hispanic women earn well below White, non-Hispanic women and Hispanic men earn even less than their male counterparts of a similar group.

Share of the Labor Force

Hispanic women make up 18% of the female labor force and 8% of the overall labor force.

Labor Force Participation Rate

By 2024, Hispanic women are projected to have the labor force participation rate of Hispanic men (54.4%) compared to 20 years ago, and their labor force participation rate will surpass that of White, non-Hispanic women.

Earnings

Hispanic women's median weekly earnings represent less than half of the earnings of White, non-Hispanic women.

Occupations

Hispanic women are more likely to be in the labor force than 20 years ago, and their labor force participation rate is projected to surpass that of White, non-Hispanic women.

Educational Attainment of Women in the Labor Force

People who participate in more advanced education are more likely to be in the labor force compared to those who do not participate in college.

Hispanic women have higher levels of educational attainment than those who are foreign born.

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