FLA SUSTAINABLE COMPLIANCE (SC) SELF-ASSESSMENT TOOLS FOR FACTORY MANAGERS
THE FLA SUSTAINABLE COMPLIANCE SELF-ASSESSMENTS ARE QUANTITATIVE TOOLS FOR FACTORY MANAGERS COMPRISED OF A RANGE OF MULTIPLE-CHOICE QUESTIONS THAT ASSESS FACTORY PERFORMANCE ON LABOR COMPLIANCE ISSUES. EACH TOOL MEASURES THE FOLLOWING FACTORS:

It inquires on a factory’s policy, procedure and training. It assesses whether policies and procedure are implemented and how well these are communicated to staff and workers.

The self-assessment then follows with questions on documentation to verify the record keeping process of the factory.

In every questionnaire there are a couple of questions to evaluate to what degree workers are integrated in decision making processes, and some questions that will show the managers’ awareness and attitude to the specific compliance issue.
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The FLA self-assessment tools are online questionnaires that may be accessed through the FLA Assessment Portal.

The FLA Management Self-Assessments are available for all FLA members and their suppliers.

They are password protected. If you are not in possession of a password click on the NEW USER link on the FLA assessment portal.
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The questionnaire may be saved and continued at another time.

While filling in the questionnaire the respondent might be asked to upload certain documents – e.g. if I say I do hand out pay slips to workers the system will ask for a copy of a pay slip to be uploaded on the portal.
FILL IN THE QUESTIONNAIRE - IF THE PERSON FILLING IN THE QUESTIONNAIRE KNOWS THE FACTORY WELL AND HAS BASIC INFORMATION ON THE FACTORY READILY AVAILABLE IT TAKES ABOUT 30 TO 40 MINUTES TO ANSWER A QUESTIONNAIRE.

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RECEIVE THE RESULTS EMAIL - MAXIMUM ONE WORKING DAY AFTER THE QUESTIONNAIRE HAS BEEN SUBMITTED THE RESPONDENT WILL RECEIVE AN EMAIL WITH A SUMMARY OF HIS RESULTS. IF- UNDER PERSONAL SETTINGS - THE FACTORY HAS NAMED AN FLA MEMBER COMPANY AS ITS CLIENT, THE CLIENT WILL ALSO RECEIVE THE RESULTS EMAIL.

The email contains a chart classified by factors on a scale of 1 to 5. The bars are color-coded in red, yellow and green – showing the factories strength and problems at a glance. The results email explains the results displayed in the bar charts and suggests next steps.
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ACCESS RESULTS ONLINE - THE RESULTS MAY BE ACCESSED ANY TIME THROUGH ‘MY ASSESSMENT AREA’ ON THE ASSESSMENT PORTAL. THERE A FACTORY AND ITS BUYERS CAN VIEW ALL ITS RESULTS, REVIEW THE ANSWERED QUESTIONNAIRES IN DETAIL, UPLOAD OUTSTANDING DOCUMENTS AND OBSERVE LONG TERM DEVELOPMENT.
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THE FOLLOWING SUSTAINABLE COMPLIANCE SELF-ASSESSMENT TOOLS FOR FACTORY MANAGERS ARE AVAILABLE TO DATE:

GRIEVANCE PROCEDURE
WORKING HOURS
FAIR WAGES
HIRING
AND RETRENCHMENT

IF YOU WOULD LIKE TO USE ANY OF THESE TOOLS PLEASE CONTACT ANY FLA STAFF OR WRITE TO ASSESSMENTPORTAL@FAIRLABOR.ORG.