2009

FAIR LABOR ASSOCIATION
INDEPENDENT EXTERNAL MONITORING REPORT

COMPANY: Eglomise Designs, Inc.
COUNTRY: United States
FACTORY CODE: 930082448H
MONITOR: Accordia Global Compliance
AUDIT DATE: September 21, 2009
PRODUCTS: College Logo Clocks, Cards
PROCESSES: Digital Pressing, Screen Printing, Assembly
NUMBER OF WORKERS: 4

For an explanation on how to read this report, please visit the FLA website here.
CONTENTS:

Code Awareness: ______________________________________________________________ 3
Miscellaneous: Code Awareness

GEN.2 Ensure that all Company factories as well as contractors and suppliers inform their employees about the workplace standards orally and through the posting of standards in a prominent place (in the local languages spoken by employees and managers) and undertake other efforts to educate employees about the standards on a regular basis.

Noncompliance

Explanation: Workers have not received awareness training, as evidenced by interviews.

Plan Of Action: Schedule meeting with all employees and review the FLA's Code of Conduct and what the FLA is about. Training will be conducted on a regular basis.

Deadline Date: 11/30/2009

Action Taken: Met with all employees on the FLA's Code of Conduct and gave copy of the code to the employees. Also posted it on our bulletin boards. Also discussed and answered questions with all employees about the FLA. The factory used the same code of conduct as the FLA's. We informed all our employees about our code of conduct. All of the above was completed on November 30, 2009.