Minimum Wage Standards in Major Chinese Industrial Cities - 2010

Note: these are the minimum monthly wages before overtime, which is calculated at 1.5x the regular wage on weekdays, 2x on weekends or days-off, and 3x on national holidays.

**Beijing**

960 RMB per month¹
11 RMB per hour for part time employees

**Chongqing**

870 RMB per month²
8.7 RMB per hour for part time employees for the following districts:
- Yuzhong District (渝中区)
- Da Dukou District (大渡口区)
- Jiangbei District (江北区)
- Shapingba District (沙坪坝区)
- Jiulongpo District (九龙坡区)
- Nanan District (南岸区)
- Beibei District (北碚区)
- Yubei District (渝北区)
- Banan District (巴南区)
- Northern New District (北部新区)

Chongqing (continued)

750 RMB per month
7.5 RMB per hour for part time employees for the following districts:

- Wanzhou District (万州区)
- Qianjiang District (黔江区)
- Fuling District (涪陵区)
- Wancheng District (万盛区)
- Changshou District (长寿区)
- Jiangjin District (江津区)
- Hechuan District (合川区)
- Yongchuan District (永川区)
- Nanchuan District (南川区)
- Shuangqiao District (双桥区)
- Qijiang County (綦江县)
- Tongnan County (潼南县)
- Tongliang County (铜梁县)
- Dazu County (大足县)
- Rongchang County (荣昌县)
- Bishan County (璧山县)

710 RMB per month
7.1 RMB per hour for part time employees for the following districts:

- Liangping District (梁平县)
- Chengkou District (城口县)
- County Fengdou (丰都县)
- County Dianjiang (垫江县)
- County Wulong (武隆县)
- County Zhong (忠县)
- County Kai (开县)
- County Yunyang (云阳县)
- County Fengjie (奉节县)
- County Wushan (巫山县)
- County Wuxi (巫溪县)
- Shizhu Autonomous County (石柱自治县)
- Xiushan Autonomous County (秀山自治县)
- Xiyang Autonomous County (酉阳自治县)
- Pengshui Autonomous County (彭水自治县)
Dalian: (July 2010)³

900 RMB per month
9.0 RMB per hour for part time employees for the following districts:
   • Xigang District (西岗区)
   • Zhognshan District (中山区)
   • Shahekou District (沙河口区)
   • Ganjingzi District (甘井子区)

800 RMB per month
8.0 RMB per hour for part time employees for the following districts:
   • Wanfangdian City (瓦房店市)
   • Pulandian City (普兰店市)
   • Zhuanghe City (庄河市)

Guangzhou⁴
1,100 RMB per month - 6.32 per hour
10.6 RMB per hour for part time employees for the following districts:
   • Yuexiu District (越秀区)
   • Liwan District (荔湾区)
   • Haizhu District (海珠区)
   • Tianhe District (天河区)
   • Baiyun District (白云区)
   • Huangpu District (黄埔区)
   • Luogang District (萝岗区)

960 RMB per month - 5.52 per hour
9.2 RMB per hour for part time employees for the following districts:
   • Huadu District (花都区)
   • Panyu District (番禺区)
   • Nansha District (南沙区)
   • Conghua (从化市)
   • Zengcheng (增城市)

Qingdao

920 RMB per month for the following districts:
- Southern City District (市南区)
- Northern City District (市北区)
- Sifang District (四方区)
- Licang District (李沧区)
- Huangdao District (黄岛区)
- Laoshan District (崂山区)
- Chengyang District (城阳区)

760 RMB per month for the following districts:
- Jimo City (即墨市)
- Jiaozhou City (胶州市)
- Jiaonan City (胶南市)
- Pingdu City (平度市)
- Caixi City (莱西市)

Shenzhen

1,100 RMB per month - as of 2010, Shenzhen has unified its minimum wages for both inside and outside the Shenzhen Special Economic Zone (SEZ). 5
8.8 RMB per hour for part time employees

Shanghai

Shanghai: 1, 120RMB per month. 6
9 RMB per hour for part time employees

Tianjin

Tianjin: 920 RMB per month 7
5.3 RMB per hour for full time employees
8.8 RMB per hour for part time employees

Xiamen

Xiamen: 8 900 RMB per month; 9.6 RMB per hour for part time employees

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7 Evening Post, “Tianjin Increases Minimum Wage Standard to 920 Yuan per Month, 5.3 Yuan per Hour,” [Tianjin Shangtiao Zuidi Gongzi Biaozhun Meiyue 920 Yue Mei xiaoshi 5.3 Yuan] Available at http://news.enorth.com.cn/system/2010/04/01/004571773.shtml