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Comments
Justice was the official publication of the International Ladies’ Garment Workers’ Union ILGWU from 1919 to 1995. Editions of Justice were published in English, Italian, Spanish, and Yiddish. When compared side by side, the content of some of these different editions of Justice shows significant differences. This is the English-language edition of Justice.
1945 ILGW War Relief Fund Set at $2,000,000

(Story on Page 2)

Vol. XXVI. No. 21. Jersey City, N. J., November 15, 1944

Price 10 Cents

“GRATEFUL FOR OPPORTUNITY TO HAVE MADE CONTRIBUTION,”
ILGWU CHIEF WIRE ROOSEVELT

Immediately after the results of the Presidential election became known, President Dubinsky forwarded to Franklin D. Roosevelt the following message:

The President,

Franklin D. Roosevelt,

Ryde Park, New York,

To the tens of thousands of our members who voted with real joy on that stormy Saturday morning, I write. From the tails of New York, we re-elect Roosevelt means more than the assurance of an expanded domestic program under a renewed mandate from the American people. It signifies the hope for an early and belated victory over communism and militarism and the building of a stable peace that will assure peace and freedom to all the peoples of the world and will for generations remove the frightful spectre of another bloody holocaust. In offering you this heartfelt congratulation in my own behalf and for the ILGWU members of the International Ladies Garment Workers' Union, composed of the many national, ethnic, religious, and minority groups that make up our great American democracy, I desire to state that we are deeply grateful for the opportunity we had to make our humble contribution to your magnificent victory.

DAVID DUBINSKY

President

ILGWU Elated With Wagner’s Victory

Among the major thrills of the just concluded campaign was the announcement that the senior United States Senator from New York, Robert F. Wagner, was not only re-elected but with a large majority. President Dubinsky wired him the following message of congratulation:

“It is with the deepest satisfaction and pleasure that we received news of your re-election for the fourth term as the senior Senator from New York. The membership of the International Ladies Garment Workers' Union and myself are thankful for the opportunity to have contributed to your splendid victory, which assures the continuance of your championship of peace and labor legislation for the benefit of the working masses of our country. For my part, I send you personal congratulations.”

6th War Loan Drive Starts On November 20—16 Billion Is Goal!

Proud of Your Work

For FDR, Dubinsky Tells ILGW Members

In a letter couched in terms of gratitude and appreciation and forwarded to all the union’s affiliates, President David Dubinsky expressed his conviction that the “members and officers of the ILGWU have good reason to be proud of the services they have rendered” in the great campaign that led to the re-election of President Roosevelt.

Walling Raises Minimum by 20% in Puerto Rico

Minimum wage raises in Puerto Rico will be raised 20 per cent for most of the food and machinery manufacture products manufactured there, under a ruling of E. Menkes Walling, Administrator of the Wage and Hour Division, announced on October 28. The decision is based on the recommendations of a special committee on the Puerto Rican revenue work. The minimum is set up under the Fair Labor Standards Act. The pavement overly affected are (Continued on Page 2).

Sweet Stuff

Those among the 15I workers employed at the Minotavale Dress Co., Minotavale, Pa., who travel considerable distances to get to work will not have to miss breakfast time for five stools, or the car breaks down or an early morning call is late getting started for school. A one-minute rest period in the middle of each morning shift leaves a cup of hot, steaming coffee with sugar.

“Winner ... and Still Champion!”

99ER WINS FOUR MEDALS IN 3 DAYS

It took only three days fighting in Italy for Sergeant Max Altman, Brooklyn, New York, to win the Purple Heart, the Bronze Star, and two Oak Leaf Clusters to the Bronze Star. (Clusters are given in place of Medals for the next four years. I deem it a great pleasure to extend to the members and officers of our International any heartfelt thanks for their unselfish efforts and cooperation in helping to attain this magnificent victory. The numbers and offices of the (Continued on Page 2)
GOAL OF $20,000,000 SET FOR 1945 ILGWU WAR RELIEF FUND

Conforming to the decision of the Boston convention of the ILGWU last June, the executive committee of the General Executive Board at Atlantic City, N. J., in October, President Dubinsky notified all affiliates on October 25 "to take necessary action for the collection of a War Relief Fund for 1945 through the channels of the funds for a day's wages." The goal set by the union's leadership for this drive is $2,000,000. President Dubinsky wrote in the letter to the affiliates that a combined national War Relief Fund is to be raised between November 1, 1944, and February 28, 1945. A separate union and joint board may select the date for the War Relief Fund collection. It was impossible, however, for the union to direct more than $2,000,000 in the span of a year. The "War Relief Fund," President Dubinsky said in a statement, "cannot be raised as fast as we need it." The ILGWU War Relief Fund, which was set up to help the country and its people, and which has already taken on an enormous amount of responsibility for the war effort, is a testimony to the skill of the union leadership and the determination of the union members.

DUBINSKY THANKS ILG MEMBERSHIP FOR BACKING FDR

(Continued from Page 1)

ILGWU have had good reason to be proud of the services they rendered during the war in support of the country, particularly in the pivotal days leading up to the election of President Roosevelt and the policies he symbolizes and sustains in the present critical period of the country's life and world history.

The marvelous showing made by the New York State Liberal Party, which we supported wholeheartedly is an outstanding example of the vigorous work of the ILGWU Campaign Committee for Roosevelt and Truman. Their 332,000 votes may well serve as the beginning of nationwide-organized cooperation between labor and the forces of progress and freedom in the crucial days ahead.

Your campaign committees have gone beyond the normal in raising, as a completely voluntary bat, the funds which enabled us to print and distribute thousands of posters, millions of pieces of literature, to hold great meetings, to organize coast-to-coast radio programs, and to work energetically in various districts for the election of liberal-minded Congressmen to back President Roosevelt and his policies.

Well done, members of the ILGWU. The splendid results are the outcome of no quick decision on our part, but the result of a long endeavor on behalf of our country.

Let our enriched experience inspire us to do ever-greater endeavors to strengthen the forces of progress and freedom in the cause of American labor.

Fraternally and gratefully,
Lew J. Dubinsky,
President, General-Secretary

Truman Congratulated On Victory by Dubinsky

(Continued from Page 1)

The following message was sent by President, David Dubinsky to President Franklin D. Roosevelt when the wire brought the news of Mr. Roosevelt's re-election:

"Very happy to extend to you and the American people our congratulations on the victory of Mr. Roosevelt. This is a great relief to the entire world. The onward march of our country will be assured and the principles of freedom and justice will be advanced. We believe that your leadership and the leadership of the Democratic party will be the means of bringing about a lasting peace and prosperity for all people."

Let your answer to bomb threats be bonds.

ILGWU Secretary Gets Army 'Oscar'

(Continued from Page 1)

"99" Sergeant Wins 4 Medals in 3 Days

(Continued from Page 1)

On the platform in New York's Madison Square Garden, at Liberal Party's great meeting on October 31, are seen: Aile Rose, party administrative director, President David Dubinsky, Vice President Henry A. Wallace, Vice President-elect Harry S. Truman, Senator Robert F. Wagner.

They Scended Great Victory Coming

The certificate was presented to Mr. Hall and Mr. Umby who were accompanied by a delegation of 15 overs from the ILGWU.

Mr. Umby has been executive secretary of the ILGWU since 1914. Previous to his connection with the ILGWU, for approximately twenty years he was in the development and administration of labor laws in New York City. He is Labor Representative on the Advisory Board of the United States Employment Insurance Commission.

Mailmen Ask Public To Back Wage Raise

Appealing for public support of the Mail-O'Britain bill to increase the pay of postal employees, the National Association of Letter Carriers, AFL, urges all individual members of Congress to seek enactment of these measures. The bills, S. 387 and H. R. 1329, were introduced last month in the House. The bills have been endorsed by both AFL and CIO. The bills provide that the mailman and other service employees have received no increase in their basic pay since 1929, while other service employees has efficiently handled their mail during both peace and war.
JUSTICE

NOVEMBER 15, 1944

Page Three

WILLIE KAD HIT IN MONTREAL LOCAL 88 SEEKS LABOR, SAYS PRESIDENT DUBINSKY ANNUAL PAT KEY

With next fact

Demanding a guaranteed annual wage and a guaranteed period of employment, they are going to the courts. Local 88, Enforcement's Organizers, Philadelphia, has begun negotiations for a new contract with the manufacturer. Organized labor is also seeking for an immediate wage increase of 10 percent, together with other improvements in the contract. Discussions are being carried on by Morris Miller, a lawyer, and by members of the executive board. Philadelphia workers in the industry represent a vital, pioneering congress in labor-industry relations. The union is offering a definite blueprint as the basis for settlement. The employers set aside a specified percentage of all wages received to create a fund which will be used to retrain workers who fall into the ranks of unemployed and to provide them with more and better jobs. Under the agreement, it is also provided that if these minimums are not met, members will be returned to the employers.

FELDA CLOAK SEASON IS HUMMING; VACATION, HEALTH FUNDS OAKED

The Philadelphia cloakmakers are working overtime, according to Harry Dendy, manager of the Cloak Joint Board, who represented the cloakmakers at the conference to be held tomorrow.

The local board has approved the allowance of two weeks' vacation, in addition to the agreement signed this year by which employers contributed $1350 each to a fund payable to a health-welfare fund.

TOP A EXTRA ROND TODAY

One of those articles dealt with the Willie Creed and ex-club leader, who is still at large. The article was submitted by the American Federation of Labor and Congress of Industrial Organizations (AFL-CIO).

More than a year ago, when the General Federation of Labor, the club was under suspicion of committing crimes that would result in the shutting down of the club.

Willie Creed was in the custody of the Government, but he was freed on bail and went to the club. The club was then dissolved.

Adding to this information, Willie Creed said: "A strong labor movement ismina and a movement against the battles for the goals of that movement is necessary to the democratic way of life."

Looking into the immediate future, Willie Creed declared: "Our present situation is one of high-wage level if we are to live in the world of an ever-expanding pace-time production. The dream of a better world is in the air.

At the time of the interview, Willie Creed was speaking to the Philadelphia chapter of the Congress of Industrial Organizations (CIO). The chapter is composed of several thousand members and is one of the largest labor organizations in the country.

The chapter is also working on the problems of the pauperization of the working class.

In that election are over, the Dress Joint Board local and another are merging with the Dress Joint Board local and the County Labor Union. The joint campaign committee worked Head quarters every night for many weeks. It is a labor organization of local chapters and neighborhood relief agencies. The members of the joint campaign committee are working with the city government, district attorneys, and neighborhood agencies.

Cutters Local 11 recently voted a $75 tax for the Emergency Fund. The fund was created to cover the local's deferred expenditure. The fund also provides for sick benefits and temporary protection to the members of the joint board.

Alex Bocky, a lawyer of New York, has been appointed executive director of the Dress Joint Board. Bocky is a member of the AFL-CIO Eastern District Board.

Fifteen cases of clothing contributed by Philadelphia dressmakers were sent by their employers to the Clothing Drive for the liberated Italian areas. The drive is sponsored by the United Italian-American Labor Council.
EOT SHOPS CONTINUE PROGRESS DURING ELECTION EFFORTS

During the weeks in which activity in the Eastern Out-of-

Town department territory centered around the campaign, re-elect President Roosevelt, ILGWU officers continued their many improvements, according to Man-

ager Robert J. Loder. Before the campaign, the union employed 23,000 workers; now, manufacturer and worker alike, 28,000. Wages and hours have been improved, and the members have been sent to the War Labor Board.

At the Hugo Frasselt & Son shop, the EOT members have increased their production. The threat of war has brought about a tremendous increase in the demand for clothing, and the workers are working longer hours to keep up with the demand for such items as coats, suits, and other articles needed for the coming winter.

In New Jersey

Just as in the central states, the workers in New Jersey have been working hard to support the war effort. The people of New Jersey have been supplied with the necessary clothing and goods to support the war effort.

$75,000 GAIN FOR EOT SLOKERS FEATURES REPORT TO N. Y. JI. BD.

Our $75,000 in increases back pay and prailies for vari-
nos violations was collected by workers under jurisdiction of the area, according to a report by President George L. Feeney. "We have been working very hard to bring about these gains," said Feeney. "We have been working closely with the War Labor Board to ensure that these gains are maintained and that the workers continue to receive fair wages and benefits." The gains were made possible through the efforts of the ILGWU and its local unions, which have worked hard to bring about these improvements.

New Jersey New Dealers

St. George's Episcopal Church, 414, ILGWU, Newark, N. J., now in charge of Quarters at 160, Bear Field, Newark, N. J., for the members of the ILGWU who are stationed in Newark. The church has been provided with the necessary facilities to serve the members of the ILGWU who are stationed in Newark.

WE HAVE HELPED

New Deal Triumph Achieved Through Labor Backing — EOT Locals Did Their Share — Desire For Jobs and Unity Inspired Support of Workers

By HARRY WANDER, V.F.

General Manager, Eastern Out-of-Workers Department

For the last month or more, the chief order of business of our locals out-of-town was to re-elect the New Deal Administration. As the results now show, our workers really put their shoulder to the wheel. The reason for their display of spirit and energy is clear. They could not forget the promises that had to be kept before the people of the eastern states.

The President Roosevelt administration was supposed to prevent future depressions, and they have done their utmost to bring about this result. Every one of our locals has been working hard to bring about this goal.

In the same way, our members are vitally interested in the con-

tact of the peace and the nature of the people. It was only after the war that we were able to see the importance of this goal. The peace conference was supposed to prevent future conflicts, and it has not happened. The world has been left in a state of uncertainty, and we all know that a new war is being fought.

There are many things that we can do to bring about peace. We have been working very hard to bring about these gains. The gains were made possible through the efforts of the ILGWU and its local unions, which have worked hard to bring about these improvements.

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New Jersey New Dealers

Led by Campaign Committee, Local 221, Elizabeth, lines up behind BOE, making the main office of the office at 160, Bear Field, Newark, N. J., for the members of the ILGWU who are stationed in Newark. The church has been provided with the necessary facilities to serve the members of the ILGWU who are stationed in Newark.
A war order of 600,000 garments for distribution abroad through lend-lease was recently awarded to the New York dress industry, Jacob P. Rosenbaum, assistant general manager of the New York Dress Joint Board, made known last week. The order came after negotiations conducted by union officials with Jack Davis of the Jai Dot Dress Company, who represented the Tailor-Employer Department in these talks.

The garments were allotted to shops in the 634 group which has been considered short of material for civilian use. An arrangement was made in advance for uniform price-rates for each of the major woolen-crafts, sweaters, sportswear, preservers, and soldiers' garments a few weeks ago. This agreement was a result of the initiative of the Dress Joint Board, which has gone forward with considerable determination and success.

Hochman on WXQR

Communicating on the show Alina Shahid staged towards the end of last month, "Business as Usual," a program on new and local radio stations. The show was arranged by the New York Times, and written by Alina Shahid.

On September 7th, Alina Shahid, after a successful tour of the United States, returned to New York, where she was met by a large crowd of friends. The show was arranged by the New York Times, and written by Alina Shahid.

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BIDDLE DELIVERS PRESIDENT ROOSEVELT’S PERSONAL GOOD WISHES TO ‘89 MEMBERSHIP

United States Attorney General Francis Biddle, star guest speaker at the Madison Square Garden twenty-fifth anniversary celebration of the Italian Dressmakers’ Union Local 89, November 6, honored the audience of 22,000 to its feet when he declared that he was requested by President Roosevelt to convey his personal greetings to the organization of the Italian dress workers in New York City.

“I have the honor, the great delight to introduce to you as an American leader, the First Vice President, Luigi Antonini, who was chairman of the memorial gathering, and who, had he not the ambition and the desire of what I call Italian patriotism in this country, would be an Italian by name and spirit, but not by blood, even though they are not necessarily the same thing, and a great Jewish, if you please, is president of the highest order and a true friend of our people.” Among them who gave testimony, Attorney General Biddle were Mrs. Edward L.stack, of New York City, David Dobruny, ILGWU president; Professor Stein, general manager, Mrs. Charles Potter, wife of the former New York Governor Charles P. Smith, and Justice Jerusalem, president of the American Relief forItalian Inc.

A gathering of radio and opera stars, led by Harry Henshaw, entertained the great audience for nearly two hours. Among the top-notch performers were Al Jolson, Jeanette Macdonald, and the First Lady, Miss Ruth Wallis.

APPAREL LEADERS AIM TO TOP $100,000,000 IN SIXTH LOAN DRIVE

Representatives of the women’s apparel industries at track No. 25, Steinway Stadium, New York September 27, at the Hotel Astor, in the interest of the sale of the Sixth War Loan. Today they were the guests of Morris W. Hal, and Samuel Burke, president of the American Apparel Industry.

Assistant Director, Mr. Hal, who was thanking all the contributors of $54 industries, pledged their all-out effort to make this loan the greatest loan they have done in previous drives. He said that the loan drive for the Sixth War Loan has been set for the fall season.

Attending the loanbank, as representatives of labor unions in the Women’s Apparel Industry were John Hitchman, general manager, David Stein, executive director, I.L.O.W.U.; Israel Finkelstein, general manager, ABC. H. E. and E. B. Martens, president, ILGWU.

On the “89” Anniversary Platform

“In an impassioned though brief address, which carried an appeal to vote for President Roosevelt and for the New Deal, President David Dobruny, told of 22,000 members of Local 89 gathered at Madison Square Garden to celebrate the 25th Anniversary of their union. That the Biddle had become not only one of the great American unions, but also the most important single factor in the life of the American community in Greater New York,” the ILGWU report added.

President Dobruny talks in part as follows:

“The history of Local 89, during the first years of its development to the present day, not only the history of a group of garment workers who had the vision to organize themselves for the protection of their wages and working classes as well. It is a glowing page in the history of our great organization, the International Ladies Garment Workers Union. It is the story of a progressive American industry began to develop some twenty-five years ago on a large scale in New York thousands of women of Italian birth or extraction began to pour into the dress factories. Many employees, whose lot then that long unorganized and scattered, were able to be able to stop the advance of unemployment depending on the Italian-speaking workers for their support.

In this, however, they were soon disappointed. The Fight for Union

And when the contract union drove both way... the dress industry was finally launched, term of thousands of Italian dressmakers lined up together with the other thousand of workers to fight for the benefit of trade unionism— with courage, zeal and determination. That devotion to the cause of labor, that devoted, that great movement of the Local 89 has become, not only one of the great American unions, but also the most important single factor in the life of the American community in Greater New York. It has influenced, through its moral force and its progressive plan on social and cultural activities, millions of thousands of people among this important element in the American people. Finally, Local 89 through its courageous and resolute leadership...

"89" LEADING FACTOR IN ITALIAN COMMUNITY, SAYS PRES. DUBINSKY

“Mr. Biddle in his speech charged that the Republican Party, during the entire campaign, had been made up of three, the real enemy of saying that somehow the war might roll itself. It said that there would be that sort of politics that President Roosevelt always talked of the American people. He wanted to know why the Republicans not been taken part in the campaign. "Prep," he said, "they were not willing to have his Vietnam, an official of the Republican National Committee, "to have to deliver the workers in Ohio and another in Pennsylvania.

Scene in President Roosevelt’s study, when Luigi Antonini, president of Italian-American Labor Union of the Shank’s Eye, the Industrial award for the Chicago Trolley (left to right): Anthony Esposito, manager Dill and Tey Walters Union, Joseph Procopio, Shoe Workers Union (CIO); William Green, President AFL; Catharine Mehlina, member Local 89. (L. to r.) Mrs. Antonini, Mr. Antonini, Mr. Procopio, Mr. Esposito, Mr. Mehlina, Mr. Green, Mrs. Mehlina.

Mr. Antonini has been the chairman of humanity—the finest and sincerest friend of the Italian people, the personification of the spirit of sacrifice to the ranks of the great nation. He has released three times in total, as he is seen as more than the.political leader of the people. He is the leader of the people. He is the leader of the people.

FAITH, HOPE AND GRIT-FOUNDED ‘89 HOCHEMANN TELLS JUBLIERES

“Vice President John Hocheimann, general manager of the Doro Joint Board, received a warm ovation as he was introduced by Chairman Luigi Antonini at the industrial "gathering of the 85,000 dressmakers in the New York dress industry... in the sale of our people’s products. Our people are working and hoping and fighting, and gaining the opportunity. What followed, for the people are fighting, and people.

We are our own, the people. We are in the struggle of our work, and we are here to fight for the people who are fighting for life, for liberty, and for freedom. We are the memory of everyone who is here for our people. It is all things. Local 89 made possible many more things.

Great Force

At one can think of Local 89 of the Italian dressmakers, without thinking of Luigi Antonini, who helped prepare the battle of the great moment and who has stood up steadfastly at its helm for twenty-five years. In conducting the quarterly-annual anniversary of La

The "voice of Local 89" is the most popular Italian radio station in the United States. It serves as a rallying point for the Italian-American community, and its programs are broadcast to hundreds of thousands of listeners across the country. Its mission is to promote Italian culture, history, and language, and to connect Italian-Americans with their roots and their heritage.

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"Four Freedoms" Plaque Goes to FDR

On the 89th anniversary platform, the dress industry was finally launched, term of thousands of Italian dressmakers lined up together with the other thousand of workers to fight for the benefit of trade unionism— with courage, zeal and determination. That devotion to the cause of labor, that devoted, that great movement of the Local 89 has become, not only one of the great American unions, but also the most important single factor in the life of the American community in Greater New York. It has influenced, through its moral force and its progressive plan on social and cultural activities, millions of thousands of people among this important element in the American people.

Finally, Local 89 through its courageous and resolute leadership...

"The Voice of Local 89" The Most Popular Italian Radio Station Symphony Orchestra and Opera Singers of International Fame Luigi Antonini

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In the Cloak Joint Board

Fifty Grand for Russian Medical Aid

IGLWU NEWS

NEW YORK CLOAK RETIREMENT FUND PASSES 2-MILLION MARK

Collections from industry to the Retirement Fund of the Cloak and Suit Industry in the New York metropolitan area have now passed the 2,000,000 mark, according to an announcement issued from the offices of the Fund’s Empire State Director, William Herbert Zane.

"To this report, to the members of the Board of Directors, Manager E. S. Anderson pointed out that the $2,064,138.18 accumulated to date does not include outstanding accounts, representing charges recovered from those who failed not to attempt contributing to $270.00. He estimated that, if the average of the first four months held to the end of the year, the Retirement Fund would show assets in the neighborhood of $5,700,000 in cash income and annuities for the first year of the Fund’s operation.

Manager Zane stated that a substantial sum will be invested in war bonds during the Sixth War Loan Drive. In the last drive the Fund purchased $1,750,000 in bonds.

Manager Zane announced that the members of Local 117 announced that Zane was unanimously reappointed manager of the fund by the delegation of the United Food and Agricultural Workers Committee. Vice President Charles Feilberg, Joseph Z.横 and Manager Louis Hyman of Local 90 of New York City, delegates from the Local’s workers’ committees, in addition to Manager Zane, the person in charge of the fund with an administrative Committee.

Background report from Cpl. Elie Glazstein, son of one of Operators of Local 117, New York City, on duty overseas in Europe, by which it is thought the news will be sent here as well as on the fighting fighting front. He is in a field where people of all racial groups, civilians and war workers, are all effective democrats.

“The course of our travels through France, write Cpl. Glazstein, “is general, we have met many people, Jews, some of which are working in the factories, Americans and Russians. Most of them were brought into this country by the government and have worked under the conditions that they have found here. They have not been forced to do the work of unknown nature, our own country, and have been kept in a state of slavery—cheap and unorganized labor. We work the industries of this country for the war effort. These people have not been forced to do the work of unknown nature, our own country, and have been kept in a state of slavery—cheap and unorganized labor. We work the industries of this country for the war effort.

Normandy-Bound They Fray

Alberd Field (right), Navy Petty Officer 1st Class, with buddy Jerome Ginsberg, both of New York, join in prayer on a France-bound landing craft. Alberd is son of John Field, cloak shop "Chairman, member of Local 35, Cloak Pressers."

Normandy-Bound They Fray

The Educational Department issued a two-page story, from Cpl. Glazstein, son of one of Operators of Local 117, New York City, on duty overseas in Europe, by which it is thought the news will be sent here as well as on the fighting front. He is in a field where people of all racial groups, civilians and war workers, are all effective democrats.

"182” Nearest Feilberg

A general membership meeting of Local 82 held Thursday, November 7 at the offices of the Joint Board, heard an address by Mr. Louis Feilberg on political and labor activities. Mr. Feilberg said that as the new 182 will be named in the future. Will be named after Cpl. Elie Glazstein, son of American soldier, in the field.

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A general membership meeting of Local 82 held Thursday, November 7 at the offices of the Joint Board, heard an address by Mr. Louis Feilberg on political and labor activities. Mr. Feilberg said that as the new 182 will be named in the future. Will be named after Cpl. Elie Glazstein, son of American soldier, in the field.
WASHINGTON, D. C. — What can labor expect to get out of the election? I presume readers of "Justice," a labor publication, might be particularly interested in that question. Well, here's how the answer looks from here.

The Democrats, it is widely believed, will take a position little more to the left of the position he has held for 20 years. Liberals, however, should not be expected because... I leave the task of predicting the election results to those who really have the inside track. If anything, labor sentiment remains nearly unchanged. The coalition of labor and the Roosevelt faction, and the traditionally Republican party remains nearly unaltered, although it has become closer in recent weeks. Labor sentiment is still probably a truly liberal administration requires the support of what is called a "liberal" sentiment. If the sentiment remains, then labor should be given a higher place in the national coalition. As a truly liberal administration requires the support of what is called a "liberal" sentiment, it is likely that labor sentiment remains in the coalition, although it has become closer in recent weeks.

The fact that the Roosevelt faction is in essentially the same place as it was in 1932, should be recognized by every laborite.

The fact that the Roosevelt faction is in essentially the same place as it was in 1932, should be recognized by every laborite. The reason for this is that the Democratic party is in the minority in Congress. The party which has been in power for the past 20 years.

In the meantime the war in Europe has ended and there is now a new nation in that portion of the world.

It is not just a question of the economy of the world, but also of the political situation. The United States is now the most powerful nation in the world, and it is a nation that has the power to influence the course of events. The United States is now the most powerful nation in the world, and it is a nation that has the power to influence the course of events.

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Just a few hours electric excising as the ready-to-wear buyers, members of the nation well dressed, of the Spring fashion season of 1944, Texas Silk Industry, Inc., has plowed 100,000 trees of which 30,000 have been cut by the workmen of the company. A new development, however, is a model of a new unit that will help solve the problem of the Ancestral Manufacturing company which eliminates much of the time and trouble in the processing plants in China and Japan. The machine does away with 12 hand operations and its owners believe is the first electrically powered sewing machine to be developed in the laboratory. Some of the machines have difficulty competing with a synthetic filament, one-eighth of the weight and retaining, even adding to, the prized qualities of the fiber.

Other developments in tex- tures, yarns, and fabrics for the new season's emphasis on color and texture, are making of the materials of the season. The latest, Crochet, which has been introduced. The Mar-

BUT, in the early hours of the morning, her only hope, be it true, was a sign of the times. The feeling of being, that the factory was to be considered a place of business. In the immediate future, the factory was about to be considered a place of business.

By what grace, divine or profane, has it been possible for the people to live through the quadrennial de- sires of fines, discussions, exhorta- tions, apocalyptic visions, in- stillation of Xerxes and the tech- nique of violence that fill the air come

electic time, to walk through the avenues of confusion and dis- regarding the panic mongers, who have been able to carry forward the banner of Agafta. The time of the founding of the nation when "America" began, Europe, the question has been asked. The au- thorities of national development, the people have been su- perior, and the methods used in- ating at them.

Determined visitors to our- selves have generally illustrated the communications with English- language newspapers from original sources (D. W. Brown) (The American Character meant) the British phase of the tradition with a bland muse of American Indians and others that stress the non-commercialism that is not, in a true democracy, a blessing of consumerism and the like, that of which it is in the hearts of the common folk of the world.

But, unless the women are taught that bearing and rearing children were all the reward that the right to ask from marriage; that the child was the whole of a woman's dividends. Now, Miss Summerskill challenges that view. A woman, a judge, has the privilege of a marriage, even when she has not gone and work to win the day she came "to a bridge. She has an investment in her home, labor, and the passing of youths, an investment which cannot, per- haps, be evaluated in terms of cash, but Miss Summerskill in- clined, nevertheless, has a sound value.

In two years, we are reminded, when reading Miss Summerskill's argument, of the days of our own youth when it seemed so terrible impossible to ex- amining whether the anthropologists were right in assuming that ancient societies had been domi- nated by the women and that, as late as today, we find that the women had be- come more chaste of the men. In these seven, we believe that understand- ing the origin of marriage, we find that the women had become more chaste of the men.

A new investment in a marriage? Not long ago, women were taught that bearing and rearing children were the whole of a woman's dividends. Now, Miss Summerskill challenges that view. A woman, a judge, has the privilege of a marriage, even when she has not gone and work to win the day she came "to a bridge. She has an investment in her home, labor, and the passing of youths, an investment which cannot, per- haps, be evaluated in terms of cash, but Miss Summerskill in- clined, nevertheless, has a sound value.

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LABOR BOARD RATIFIES GAINS
IN MT. VERNON AND RICE-STIX

Recent Labor Board directives have ratified a number of significant gains for the workers in the Southwest District.

The Sixth Regional Labor Board, on October 20, gave partial approval to wage increases for several hundred workers of the Mt. Vernon Garment Co. Mt. Vernon, Ill. It appears upon the provocation calling for a two-week paid vacation for workers employed by the company at least five years, as well as a pay stabilizing group insurance and hospitalization plan for those workers. Back pay is retroactive to December 20, 1941.

The Board ruled that the wage raise is not to go into effect until the Wage Stabilization Director acts upon the firm's application for an increase in the rolling prices of the product. The union has filed an appeal from that part of the Board's decision denying a guaranteed average weekly wage of sixty cents for journeymen workers.

Rice-Stix Dry Goods

The Seventh Regional Labor Board has approved a paid vacation with pay for the workers of the Rice-Stix Dry Goods Co. The directive applies to the firm's two plants in St. Louis as well as the shop it operates in Hillsboro, Ill. Back pay is retroactive to October 1, 1941, the date of the Board's decision.

This agreement gives paid vacations to the Rice-Stix workers for the first time.

Arbitration Steps Start
As Loevshen Refuses ILB Back Pay Demand

Arbitration proceedings have been begun by the union, seeking a full payment of the full amount of back pay due for the workers of the Loevshen Manufacturing Co. St. Louis, Ill. With Dr. Israel Traum as the union's arbitrator, hearings were held last week.

Locally submitted for arbitration was the union's application for a wage raise of 25 cents per hour for both of the St. Louis plants of the Loevshen Co. This application is based on the present posture of the existing agreement between union and the employer.

DISTRICT BANKS WAR CHEST HELP IN EVERY LOCAL

Active and generous support to the annual War Chest drive is being given by ILGWU members throughout the District, in all communities where locals exist.

Local 226 St. Louis, last month voted to contribute $235.84 the city's War Chest, exclusive of contributions made by individual members. The local also paid $20 from its treasury for the Sherman's Company's War Chest.

Local 231, Collinsville, Ill., has taken similar action. It will contribute $233.00 to the community War Chest, over and above donations of individual members.

Local 200, Henderson, Ky., is actively participating in the relief work of the Four Days Army Chapels.

A group of members of Local 194, Bartlesville, Okla., worked for additional donations to the Red Cross blood bank.

JUSTICE

IN THE SOUTHWEST

ESKAYEY INCREASE SEUGHT IN FREDERICKSBURG ALSO

As the result of WLB ratification of a wage increase for the workers of the Eskayy shop in San Antonio, the union has applied to the Board for a similar increase on behalf of the Eskayy subsidiary plant in Fred-

ericksburg, Tex.

VANDALLIA LOCALS COPS PRIZE

REGIONAL LABOR BOARD

THREE NEW FACTS IN "SWIFT'S SHOP BRING INCREASE, VACATIONS"

Several new agreements were recently reached concerning shops in the southwest area. They call for significant improvements in pay and working conditions.

Substantial wage increases are provided in the pact covering the St. Louis cement industry, under agreement signed by Frank Waffner, manager of the Celotex Joint Board, 900 seconds. The Labor Board approval of these increases is pending.

The Shawano Manufacturing Co., a new children's wear plant in Kansas City, Mo., agreed to an agreement on September 20, which includes standard working conditions and annual paid vacations.

In Miami, III., the new G & R Underwear Co., agreed to a contract on October 15 providing for several improvements for the workers at that plant, including wage increases and annual vacation pay.

Embroilers Share $700 IN MINNEAPOLIS BAKERY PAY:

"Vanity Shop Gets Raise"

Embroiders workers of the Ladies Leader Garment Co., Minneapolis, will receive about $70 back pay due on the basis of their production as piece workers, according to a directive of the Regional Labor Board, effective on September 20.

The workers of the Vanity Dress Co., in the same day, have received a wage increase from $1.60 to $2.00 per hour.

The contract between the union and the company was negotiated by Michael Pinkstein, manager of the Twin Cities Joint Board.

BoardLast August the Board fully upheld the contention of the union that the employer had failed to observe the existing collective shop pact. It also directed the firm to grant a wage increase and other improvements.

Declining to modify its decision, the Regional Board restored the employer's appeal to the National Labor Board, Washington, D. C.

6th War Loan Drive Starts On Nov. 20—16 Billion Is Goal

They Worked in Missouri for Roosevelt-Truman

St. Louis ILGWU Roosevelt-Truman Committee [left to right] Agnes Pretzel, Goldie McLaughlin, Geofrode Sanders, Electa Brader, Marge Goffrey, Ahia Israel, Michael Tamsky, Frank Rother, Tschirnich, Otto Widner, and Al Mathman.

PSYCHOLOGY AT WORK

Course Examines Better Methods in Shop and Home—75 Students Represent Both Labor and Management—Personal and Social Significance Stressed

By MAYER PEISSTEIN, V.P. American Southwest Employers Association.

Why do human beings behave as they do? The scientific answer to this question is being illuminated for 75 students in a course on applied psychology and time and motion study conducted by the St. Louis office. The students include both union members and employers representing several plant production managers, who share the experience of a considerable number of significant contributions to an understanding in the community. It is hoped that a greater concern will be given to the solution of the numerous problems in life and industry that characterize wartime.

Running for four months, the class meets three hours every week, with one hour devoted to applied psychology and another three to time and motion study. Both sections are taught by outstanding faculty—professors Dr. H. Meltzer and time and motion specialist Mr. D. A. R. Mora, respectively. The course includes techniques, habits, human relations and the solution of our own behavior in terms of our relations with other people, influencing groups at the workplace. Students derive background on "human nature" as seen in both the development and measurement of intelligence, the effects of fatigue, the stresses of life and love in the individual, and the growth and expansion of personality.

But the course deals not only with the individual. It follows through with due emphasis on the individual's relations to society in war, namely, duties and duties, and the role of war. In time and motion study in the class study, the class attacks problems that both the practical and theoretical viewpoints reveals on October 20.

The reduction of fatigue factors and the improvement of work efficiency are studied in the class, with special attention and thorough dissection in the study of checking actual accomplishment and checking "time off." The subjects are presented in comprehensive fashion, so as to give the students a comprehensive knowledge of the field as quickly as possible.

For the future, the desire is to give to the general public have been expressed, for an eye on the value of these studies.

ILG IS SEEKING NLB ELECTIONS IN 2 BIG SHOPS

National Labor Relations Board elections are being sought for workers of the Brownie Co. plant in St. Louis, Kansas, and the club plant operated by the Justin McCarthy Co. in Dallas, Tex.

But Wills and Iain Wace are in charge of the Brownie organization, which has already been a majority of the workers at the M. L. E. Stock's election is slated for November 17. The Brownie workers are being urged by Harry Sirois, who left New York to In an effort to escape payment of union dues, We hold, October 20 and on the trip return election that the Justin McCarthy Co. plant, the firm which operates the plant where sweatshops and cake are manufactured, to be
At the USO breakfast sponsored by ILSWU members employed at the Lake Erie District Electric Plants, the group were left to right seated: Doris DeMaris, Seaman Charles Fresh, Fay, Paul Hurbur, Helen Nutter, Reay Irene Sauage, Olive Welcome, Gertrudis Green, and Emily Lasson. Three hundred servicemen attended.

A JOB WELL DONE
Labor Returned FDR to White House—Our Efforts Played Key Part—Election Triumph Is Signal Of Progress Toward Jobs, Peace, Security

By DAVID GINGOLD
Director, United Garment, Inc.

The re-election of President Roosevelt is a victory for all the progressive forces of America. The ILSWU played a notable part in this result, and we can proudly say that the members and officers of our Department took a leading role. They carried a large share of the credit to the union’s Campaign Committee in every Garment Local, they organized many thousands of enterprising, active and willing members to put into motion the new election campaign.

William D. Whalen, 28th and Lasting, notes that the outcome of the presidential election would have been determined by the outcome of the Senate, a point that now prevails. At last, we say in the midst of confusion, disillusionment, and despair, we look back fondly on a period of a clear conscience, despite fighting against three forces that have been at work for more than a decade to destroy the labor movement. We see our workers have gained after generations of struggle. The right to organize, the establishment of minimum wages, the principles of social security—the death of Bourgeoisism, an era has come that would have been these gains with, of course, the same Old New Deal together with the desire of a new labor movement to establish a better economy. By the future advances for our own demands. We are happy that our common law, that there are many ways and no ways to which we must turn to report benefits are far from adequate. That health and medical care are badly needed for the workers, the working in Industrial centers are far behind the times. That the health of our workers must be reformed for young adult men. And these social advances must be even stronger within the framework of winning the war and creating a solid foundation for institutional stability.

America is going forward to the trial. Roosevelt’s decision victory is proof of the nation’s determination to make progress. One great election event indicates how sincerely the members of the ILSWU and all workers demand that steps be taken to bring about a great, secure, decent life for the masses of the people.

Mitchell Tells Sermon Of Revolution Problem

The short topic of discussion at the building of the Brossman Sermon District Council was re- mission: Manager J. Zimmerman

Representatives from all shops in the area attended the meeting. A good deal of attention was given to industrial conditions.

By Dr. Ronald Mitchell, ILRCWU research director, spoke on organized labor’s important role in the reorganization program.

IN EASTERN COTTON GARMENT AGE

Members Celebrate Rosenblatt Renewal In 3 Vermont Shops

More than 65 members of the Rosenblatt & Sons dress plant in Rutland, Vt., celebrated the favor- able renewal of their union agree- ment with a banquet early in Oc- tober, according to a report from Violet Gail.

Similar celebrations were held in other Rutland and Putney where the other Rosenblatt shops are lo- cated.

Members of the arrangement committee included Allie Lemon, Violet Gail, Vivian Brant, Del- maret and Mrs. Sam Vitarinaz.

ILGWU OPENS DRIVE IN LARGE READING SHOP

Workers among the 600 employed at the large TexTile, Pal Mills, 34 Reading, Pa., who realize the need for union protection in the present period of industrial consolidation to protect, have called upon the ILGWU to inter- vene from, according to District Manager Nicholas Kottman.

Under Kottman’s supervision, Roso Grazo and Staige Strong have been put in immediate charge of the campaign. Preliminary reports indicate that many new members are being organized among the ILGWU to act as their collective bargaining agents.

FALL RIVER GAINS INCREASES TO EQUALIZE NEW YORK RATES

Increases in hourly wage rates ranging from three to six cents are being sought for approximately 100 members of Local 176, Fall River, Mass., according to Manager Fred New.

The step for which War Labor Board approval will be asked, is one of a series of actions aimed at keeping garment-making conditions in Fall River or equal to those in the New York market.

The movement has been endorsed by the Fall River Garment Workers Union and the Labor Exec. Com., as well as by 5 week of paid vacation for employees, employed for more than five years.

6th War Loan Drive Starts on Nov. 20-16 Billion Is Goal!

Hub Rainwear Sprouts Art Luminary

A monument erected in memory of the late Elia Reblin, who died August 18, 1943, was unveiled at the Mt. Carmel Cemetery in New York City October 1.

At the time of his death, Vice President Reblin had served the cause of organized labor for as long to come into five years.

In the presence of members of the General Executive Board, members of the Reblin family and persons high in the ranks of labor movement and New York col- leagues, a group of workers, who was believed by many for his pa- triotism, intelligence and understanding, were delivered by Elia Leibman, David Glassgold and Ada Rose.

The following records were is- rated on his monument: "The path he followed lit by the glow of his noble spirit."

Harry Vagenian, member of Local 24, Boston Rainwear- makers, exhorts labor to the spirit of the film, 'The Pajama Button Men'—a symbol of downtrodden humanity.

HARRISBURG ILG SEEK BLOOUGH, 70 COLLECT $4,500 IN BACK PAY

About $4,500 in back pay resulted from recent War Labor Board action affecting 70 workers in two Harrisburg shops, according to District Manager Michael C. Johnson.

At the Harrisburg Wearing Ap- parel Board, where more than 200 workers are employed, about $1,000 would be paid to 70 workers. The ILGWU approval of a 5 per cent increase is retroactive to January 1, 1944.

Thirty Capital City workers, whose 5 per cent wage increase also re- ceived favorable action, are to benefit by approximately $1,000 from the feature making the award retro- active.

Harrisburg organizational activi- ties centers around the campaign of Manufacturing Co., where the drive to bring 600 workers into the ranks of the union was launched. Johnson also reports receipts of a request the Pennsylvania Workers at the Eagle Penaclke, where about $300 workers are employed.

The pace set by Harrisburg garment workers, the grand campaign's is being maintained in an effort to bring about even more traditional union channels. Placard calls for socialist, social work, health education and ILGWU radio programs.

Cotton Garment Adds Four New Organizers In Expanded Program

Four members have been added to the staff of the ILGWU, Department, in line with plans for expanding the work of the organization and the recruitment of union representatives.

Mike Lorie, who served for 36 years in the ILGWU, has joined the staff of the ILGWU. Elia Giand, Local 28 member and prominent union organizer, has also joined the staff. David Martin, who has been assigned to Pennsylvania to work on the Harrisburg campaign, has also joined the staff. Harry M. McFadden, who has a long record of trade union activity, has been assigned to the New York office.

FALL RIVER CENTER FINDS RARE PLASMA, SAVES DYING WOMAN

The Fall River Health center is not yet open but a proves of the type of the center was recently given when one of the women patients was in serious condition. A mother of four children, suffering from a rare bloodlessness, was brought to the center, the blood was taken and the center was called to the office and the entire staff would be clot, not only the girl and her family were saved but also the community. An immediate trip of the plane of Blood plasma, of course, was immediately possible, and the plasma was received and was successfully infused in the patient's life line in the balance.

By Dr. Ronald Mitchell, ILRCWU of St. Louis, said the plasma was received and was successfully infused in the patient's life line in the balance.

Harry Vagenian, member of Local 24, Boston Rainwear- makers, exhorts labor to the spirit of the film, 'The Pajama Button Men'—a symbol of downtrodden humanity.
The start of the new season finds Chicagoians洗澡 the usual problems that come with price surging. In characterize wartime fashion the break between is no clear cut and many shops are still engaged on fall lines while others are well into their spring numbers.

Recent War Labor Board action brought paid vacations for the Chi- cago clothmakers who received a bonus in the form of an extra week's vacation. Although the gain was the clothmakers' employment near Chicago in shops located in Altavista, DeSoto, Eglin and Grenada. These workers are mem- bers of Local 216, AFL.

The five locals of the joint board have appeared and more than half of the members involved have already contributed a day's pay to a fund that will be used to make the Christmas Chest, War Fund and Red Cross drives successful.

The sudden death of Mr. Louis Arnold on October 21, 1944 removes from Chicago's news roster a per- son who for a number of years played a prominent role in the industrial circles. As price arbitrator and labor as manager of the Chicago Daily News, he was a guiding spirit in labor-management relations that did much to build a stabilized dressmaking industry in the Great Lakes garment center.

Chicago printers and illustrators numbers of Local 212 have won a week's paid vacation, increased social deduction and improved rates in their new agreement with the advan- tage for 2 years. Regulations were dis- cussed, and Chicago Graphic Arts was unanimously approved by the members.

Chicago's ILGWU Chorus and Seminar Workshop were in the premiere presentation of the, "In the Hearts of Men," at the recent National Council of Churches Conference celebrated October 5 to 10. A total of 1,737 union members were played the role of an English wom- en in the cast was not. special emphasis.

Industrial activity in Illinois in recent weeks has been highlighted by new contracts. The recent Labor Board has approved the new Allsum Manufacturing Co. pact estab- lished by a union membership up to 36 to 1 for time work and 3 cents per hour for the employers. The increase was voted by the employers. The increase in the contract covering workers in the Fairbanks and Gilman shops of the F. E. Deaden Co. and the forms of the pact covering Local 176 members in Decatur. Improved- ments have also been won for members of Local 80 in the steel mills and workers at the Chloro Manufacturing Co. Poole.

After Year, 268 in Alabama Get $45,000 Award

Local 275 Birmingham, Ala., announce- their 18th anniversary convention on- October 12 and at a banquet and dance in the Mound City Country Club, the founders included the late Fred F. Williams, mayor of Mound City, Elbert Morris, representative of the Indus- trial Commission of Apprenticeships, Ben Dabush, Howard McMurphy, president of the U. S. Senate and Charles Flicker.

Speakers traced the progress of the Union local and many of them recalled the pickets lines of two years ago.

Beatrice Bino Shorts Wage-Hour Division

Beatrice Illinois for the past five years Assistant Regional Director (the War and New Jersey) of the Wage and Hour and Public Con- tracts Division of the U. S. De- partment of Labor, has resigned that position.

WAGE INCREASE AND VACATIONS WON IN NEW BOSTON DRESS PACT

Vice-President Philip Kramer, manager of the Boston Joint Board, has been under pressure to establish a health-vacation fund for the dress industry workers, obtained as a result of nego- tiations with the employers.

The employers' and employees' vacation fund was voted on the New York vote, the de- cision. Collections for this fund have already begun and Ed C. Hambrook, industry adminis- trator, is in charge of its fund.

First Vacation Money

I was last June, that Boston clothworkers raised rates for the first time since the period when they were last affected last year, and that no further raise. Four hundred and seventy-five per cent, the skittlers, Local 25 members, have voted to keep a portion of their pay weekly pay vote is decided.

Ready for 1945

ILGWU Fund

A heavy attended meeting of all Craft and local unions under the auspices of the Regional Joint Board on August 28 and held at the Bradford Hotel, Vice President Kramer further reported, voted to increase the earnings of 1,948 Labor Day to the forthcoming TLO War Relief Fund of 1945. The sum is expected to reach $50,000 from all shops in the various grades.

Congresswoman at Noon Shop Meet

Three - front negotiations for changes in the agreement between Castle and Sportswear Local 268 and the employees are continuing, according to word from Los Angeles.

Negotiations with the Sportswear and Dress Association have been resumed and agreement has been reached on several points. Conferences are continuing and satisfactory results are expected.

In the recent, a decision was made to continue the discussions with the manufacturers. In the first of the relais by this week's announcement to the Los Angeles Garment Contrac- tors' Association, and Louis Tisch, executive secretary of the Los Angeles Garment Contrac- tors' Association, and Louis Tisch, executive secretary of the Los Angeles Garment Contrac- tors' Association, is in charge of the fund.

Controlling Wages With Student Bodies

The public relations work carried out by the staffs of the Educational Depart- ment goes on as usual, American students who are enrolled are the Student Assembly at Wagner College, B. T., the regional conference on Atlantic Visionaries (Anat. U. in Philadelphia, a teachers conference in the city of Berlin, the third annual conference of Young America organized by the Educational Department at Boston, a class on Contemporary Problems at Northwestern University and a deluge of students who recently attended the faculty of work and a showing of some filmstrips.

"Education in the shop" is now ILGWU Los Angeles slogan. Above is group of girl fashion in meeting in factory of Louis Fideck, L A. dress firm, Helen Gioghtsah Douglas (remember Malvina Dou- glas), elected Congresswoman in second week from left, is guest speaker.

Los Angeles Sends Thousands of Garments to Occupied Italy

The Los Angeles drive for clothing for the Italian people ended on October 15. A goal of 10,000 dresses and 10,000 coats, had been set by Los Angeles Clothing for Free Italy Committee which is charged with representing the Dress and Sportswear Manufacturers of Italy, and the Garment Contractors' Asso- ciation, three groups of workers.

President Louis Levy, representing the Los Angeles Clothing for Free Italy Committee, said the project was "266" CLEAR PATH FOR PACT CHANGES

The Chicago Regional Joint Board provided a path for the first time, that the bargaining unit, in the United States. These services, has been established and agreement has been reached on several points. Conferences are continuing and satisfactory results are expected.

In the recent, a decision was made to continue the discussions with the manufacturers. In the first of the relais by this week's announcement to the Los Angeles Garment Contrac- tors' Association, and Louis Tisch, executive secretary of the Los Angeles Garment Contrac- tors' Association, is in charge of the fund.
The regular weekly meetings of the Center, which take place at the Puppy Hall 18th Street between 8th and 9th Avenue, start at 7:30 PM. The speakers are selected for their ability to enliven and improve the meetings' atmosphere. The Center's activities are wide-ranging, including social events, educational workshops, and discussions on various topics.

**Brigade Runs Party For Servicemen On Saturday, Nov. 25**

In line with the high standards set by the Labor State Camer meeting, the members of the Women's Service Brigade propose an enjoyable evening for servicemen at a special Thanksgiving party to be held on Saturday, November 25, 1944, at 8:30 PM at the Central High School of Needle Trades, 143 W 43rd Street, N.Y.C. (38th Avenue at Forty-second Street).

**Know Your City**

Our Saturday Tours To Points of Interest

**Post-War "Job for All" will be the theme of our Saturday tours to Points of Interest.**

_Nov. 18, 10:30 PM - Metropolitan Museum of Art, 4th Ave. & 82nd St., New York City._

_Sound film discussion in the (Sculpture) galleries, led by artists to mark the 25th anniversary of our Saturday \"Visits to Points of Interest.\" Also a tour of the (Special) Museum exhibition, the \"American Sewing.\" A collection of 120 paintings, interpreting America, selected by a jury of artists from 2000._

_Nov. 25, 10:30 PM - Rose River House Project, 4th Ave. 108th St., New York._

_What will a National Housing Plan mean?\" We plan in providing \"Job for All\" when our fighting men return! This important question will be analyzed by a housing expert._

_For further information apply to the Residential Department, 770 Broadway, New York City, 19, N.Y._

**ILGWU Staff School Resumes for 1944-45**

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As in most educational conferences, the ILGWU was well represented at the Midwest Workers' Education Conference organized by the American Labor Education Service, held at Racine, Wisconsin, October 21-22 and which was the first objective in a recent trip to visit localities in Michigan, Indiana and Illinois. Our local in the Twin Cities, Minne- sota, Chicago and Detroit sent delegates who actively participated in the seminars and the public sessions, with some 500 registrants and representatives.

By active participation, the delegates worked on workshops that focused on the problems of new members, racial minorities, mass-production work, and education for full employment. The speakers included social workers, trade unionists and farmer leaders, and staff members of government agencies, such as: Avie Tice,网站首页, Collect. W. Lawrence, Leo Weitz, Victor G. Hern, Rafael Marti, Maurice Bedford, Paul E. Hillyer, Merle H. Helzer, Lester J. Martin, Delboh F. Friedman, and Joseph M. Toledano.

After the two-day conference, an early morning flight enabled us to get to Detroit for a lively membership meeting. Here, as elsewhere, the speakers included Brother Abraham Epstein and Sister Lillian. The theme of the meeting was "The Struggle for Full Employment." The members were most interested in the political situation, and particularly in the efforts of the ILGWU to further the cause of workers' rights. An important part of this discussion was the role of the ILGWU in the national struggle for peace and democracy. The speakers emphasized the importance of unity among workers and the need for active participation in the political process. The meeting ended with a call for solidarity and a renewed commitment to the goals of the ILGWU.

**EX-BRIGADER, NOW WAG, SWAPS SEAMS FOR DRIVER SEAT**

A few lines from Rose Mac, local of 32, Corset Makers' Union of New York, who now is a WAG (Women and Girls) and an expert seamstress and driver. Her letter concludes with "my very best regards to my fellow ILGWU members." Here it is:

_It was good to read from the \"Brigade Roll\" about the activities of the ILGWU. It was a wonderful affair._

**WACS ARE URGENTLY NEEDED, MRS. LORD TELLS ILGWU WOMEN**

In a special appeal to the members of the ILGWU, Mrs. Oudeward M. Lord, chairman of the National WAC Civilian Advisory Committee, urged that women take stock of their contributions to the war effort to see if today they are doing all they can to help win the war and speed the day when our soldiers will be home.

_\"Twenty-two thousand WACs are needed in the medical corps alone.\" Mrs. Lord explained, \"to care for wounded soldiers being returned to this country. WACs are also needed for assignments in the rehabilitation program.\" We plan in providing an additional number of maximum casu- als to lead a productive post-war life.\"

_The splendid record of the members of the ILGWU,\" Mrs. Lord declared, \"is a reflection of the production of the millions of uniforms for our armed forces to equip our fighting men. The women who have been working at the mills have not only worked hard but also have managed to keep their homes,\" she concluded, \"and now it is time to return to their families.\"

For further information, contact the Residential Department, 770 Broadway, New York City, 19, N.Y., or the Women's Army Corps for the duration._
BIRMINGHAM CONFERENCE MAPS ILGWU SOUTHLAND "ACTIVITY"

The first Southeastern regional conference of ILGWU locals held in Birmingham, Ala., October 13 to 15, with nearly fifty deleagtes in attendance, in addition to more than a hundred others who were unable to attend, was without question the most important of trade union solidarity, with a call for maintaining organizational activity throughout the South.

The conference, which began on Thursday afternoon at Hotel Bennett, began at a dinner on Friday evening October 13, planned in honor of President David Dubinsky, scheduled to attend the Southeastern meetings. Owing to pressure of the political campaign in the Dallas area, the president was not present at the initial drive of the new Liberal Party to raise the employment vote for the Roosevelt column, the ILGWU chief worker for labor and liberal finance is thus able to travel from New York, delivered President Dubinsky's message to the delegates, stressing the importance of "showing the full importance of the 'New Deal'."

The tremendous burden of being and the fact that the past three presidential administrations have been failures, led Dubinsky and, only made a stronger purpose to re-elect President Franklin D. Roosevelt.

Business Sessions

The Atlanta Regional War Labor Board recently announced considered anything lower than fifteen cents per hour, a "standard" wage. No one should permit any employer to expect a fifteen cent per hour minimum upon request. This completely exploded the story that ballot workers had been telling their workers, that the "10 cent" is the actual wage is a minimum wage in the South. The union told the workers of the Southern employers, in effect, that if is set at fifteen cents per hour, for any reason, he can get quick per cent per hour. This, they say, applies only to cases in which employers are forced to reduce wages, and not in cases in which workers by their union, a table of minimum, such a scheme is almost sure to be only a third installment in any low-wage shop.

Swallowsheat Succeds

Under such a scheme we can very easily have a potential union like the Swallowsheat Workers fighting a case up to the main War Labor Board at Washington, using every resource at its command, including the foremost legal talent and labor and legal resources, and bringing it home to the employers. It is not a case for the board or the Board and gave 50 cents an hour minimum in order to keep this workers from joining the union.

Not only can be give the fifty-five cents per hour workers at the shop of a half, he can also prove to the workers that in the union shop, it get on no more than 147 cents in the union shop. If that isn't a honey of a formula for demanding recognition, I never heard of one before. The first "pay off" comes when such a scheme has been used to prevent the formation of a union. Then after the workers have gone from the shop gate, the employer may decide not to give the raise or give it to just a few of the stooges, who have helped him get rid of the union.

In the garment industry, after a smoothly union, the employers were able to establish the "Cotton Garment Directive." Now, after that battle has been won by the union, the "Board formula" is not only permitted but encourages those same swallowsheat workers to just the very thing that was formerly opposed in order to defeat the efforts of the union.

Raisites to Block Union

During the past year, it has become a standard practice in the South for one self to start organizing in a shop picking 4 to 5 cents per hour, where the workers have been told more than a year ago that their wages were frozen. As soon as we reach the stage where a university, we find the employer notifying his workers that it is too late to decide to remain on 50 cents an hour. This is generally done at a meeting in the shop where the boss tells the workers that now is the time to resign all for waiting a union and that the union can't possibly get them more than 50 cents in the shop. who can almost invariably be found in every shop, that workers are "needed" for the time being and organization work ends. Opening a new shop is sure that the union has left every one. This is a matter we have to take care of as many new raise away, wherever we move in again.

One such experience has just occurred in the shop of the Green wool manufacturing Co., Greenswood, South Carolina. This shop is a branch of the newer South Dekalb Co. of Red Bank, New Jersey, which moved into care and Dixie some time ago. They have spent two months making dressing slaves about $2.50 per dozen. When the workers opposed the story, they were told that 50 cents was the standard wage, and with only a very few of the fastest workers making 15 cents or more. As soon as the effort became to be brought to work, the firm announced a 25 per cent cut in wages. The effect of this attempt to maintain the workers forced to the wall, and the shop is now being made by the firm is to make it impossible for us to work out, however, as the shop is making better business, and the shop is open for business. The War Labor Board has already set a minimum wage of 15 cents per hour in this industry, in all of the Atlanta shop, and that is to say, that we intend to show our "Home Better" workers are being employed at 15 cents per hour. As soon as we reach the stage where the union is ready to receive the employer notifying the workers that it is too late to decide to remain on 50 cents an hour. This is generally done at a meeting in the shop where the boss tells the workers that now is the time to resign all for waiting a union and that the union can't possibly get them more than 50 cents in the shop.

First Lady Smiles on Anniversary Gift

Union organizers are human, honest and patriotic. This is why the Winnipeg Board of Trade, which makes it useful to think, to think of the Canadian city and did a fine job in the making of the needle trades in Winnipeg so far.

The before-and-after contrast is stark. The needle trade situation over and over, 4,000 people engaged in the industry. Last fall the needle trade headquarters was the grand and the needle trade a month ago. The presence of Sam Herbst on the 50 cents an hour per hour and the "salaries" to the needle trades. The much as the Winnipeg garment field has made a complete industrial peace model.

Mrs. Eleanor Roosevelt came to Local 474 11th anniversary party October 26 and with telling speech accepted a gift express of some complete products of this local's crafts.

Dixie News and Views

By JOHN S. MARTIN, Southeastern Director

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UNION HEALTH CENTER

BY PAULINE M. NEWMAN

Medical care is now so well within reach of most of our members that all they need to do is to ask for it. More and more locals are providing that last single weapon against illness and disease—medical care. This weapon is even more effective when used before illness sets in. But all this is happening slowly.

Therapists whose happiness depends upon the broad-wristed well-being. Everyone should take advantage of this greatly important opportunity.

Fall River Delegation

As already announced, the Fall River ILO is soon to have its own Health Center. It will be without a doubt the finest ever established. We shall only need it to be told what to do and we will find ourselves 100 per cent at ease.

Bob Wagner meets Our Cutters

"Father of New Deal" came to Cutters Local 10 big rally on October 30 and was given an old-fashioned ovation.

AMALGAMATED LADIES GARMENT CUTTERS UNION, LOCAL 10

General Fund

STATEMENT OF OPERATIONS

For the period January 1, 1943 to Dec. 31, 1943

Income

<table>
<thead>
<tr>
<th>Description</th>
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<tbody>
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<td>Income Fund</td>
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<tr>
<td>Contributions</td>
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<tr>
<td>New Members' Dues</td>
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<tr>
<td>Other Income</td>
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<tr>
<td>Total Income</td>
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<tr>
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WELL DONE, INDEED

President Dubinsky is generous in his praise of the countless host of IGWU stalwarts for their truly marvelous work in the Presidential campaign just closed. In a letter to all affiliates he sums it up in a half-dozen words: \"Well done, members of the IGWU.\"

What stands out in this drive into which thousands of our union's activists poured time, money and energy without stint is that it was not an official IGWU task and carried no tinge of competition or organizational discipline. The large fund which was necessary for financing the multiple work of our Campaign Committee, moreover, did not come from the union's treasury. It was raised to the last cent, from voluntary donations by rank-and-file workers in the shops. Not the least interesting in the facts is the way in which, while most of the activity and of the funds raised, emanated from the East or the Atlantic Seaboard groups and the union, it was by no means confined to those districts. \"IGWU for Roosevelt\" committees sprang up on the West Coast, in the North as well as in the Southwest and the Midwest, all driving in the same direction—to help make America safe for its common people, safe for a happier tomorrow.

So it was well done, IGWU campaigners, and the results achieved, indeed, are the best reward we could have hoped for. We have helped to secure liberal and progressive government in America for another four years. The clock of history has not been turned back.

THE AFL AND THE NEGRO WORKER

There is something truly heartening in the message brought earlier this month by President William Green of the American Federation of Labor to the convention of the Brotherhood of Sleeping Car Porters which met in Cleveland. Readers of \"Justice,\" among whom there are thousands of Negro members of the ILGWU, should be especially interested.

President Green spoke frankly of a \"tiny minority of unions which do not accord equal treatment to all races, both in Negro numbers and declared that he \"disapproves just as heartily of such discrimination as any of you.\" And, he continued, \"such discriminatory denial of work opportunity is inconsistent with the principles of industrial democracy and trade union practice which the American Federation of Labor has championed since its inception.\" He further revealed that all new unions organized by the AFL explicitly bar racial discrimination.

More specifically, President Green offered the Car Porters' convention a three-way program to \"make American democracy a living reality for American Negroes\" a program, which, if put into effect, will go far toward removing the barriers which now stand in the way of progress of Negro workers. In brief they are: Equality of opportunity for good jobs at good pay to conform with trade union living standards; the full and unbridled right to vote; adequate educational opportunities for the children, with Federal aid supplementing the funds of such states that cannot bear the burden alone.

No one in the ILGWU will fail to endorse President Green's splendid program for the Negro working population and the fine manner in which he formulated it. \"Justice\" for years has had full appreciation of full equality in the shops, at meetings, and local administrations, has long ago learned that they represent sound organizational material and good trade union citizens.

Still, we should be guilty of undue optimism, were we to regard the cause of Negro labor a closed one. The strength of President Green's superb statement, a tremendous load of spade work, economic and social, will have to be done both in American labor and in the general community before the Negro will have come into his own as a worker and as a citizen. Witness the revival of the \"Jim Crow\" agrarian right now in the midst of a great labor emergency; the shameful outbreaks in Detroit, and the anti-Negro \"strike\" in Philadelphia. The end of the war, with many thousands of Negro workers seeking job replacements in the face of hiring discrimination, may accentuate the period of racial clashes and other minority abuses.

President Green's ringing declaration in behalf of Negro rights, nevertheless, offers the assurance that the labor movement is aware of the dangers lurking behind the murky screen of race discrimination and intolerance. Discounting the \"tiny minority\" of obstructivism unwise, the heart of the labor movement is sound on this vital matter, and the record of the AFL fully substantiates. To quote President Green further: \"There can be no more potent force without economic and political equality, for component sectors of our America.\"