8-15-1943

Justice (Vol. 25, Iss. 16)

International Ladies Garment Workers Union (ILGWU)

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Keywords
International Ladies’ Garment Workers’ Union, ILGWU, labor unions, clothing workers, textile workers, garment workers, garment industry, New York, United States

Comments
Justice was the official publication of the International Ladies’ Garment Workers’ Union ILGWU from 1919 to 1995. Editions of Justice were published in English, Italian, Spanish, and Yiddish. When compared side by side, the content of some of these different editions of Justice shows significant differences. This is the English-language edition of Justice.
LIEUT. PESO, ILGWU MEMBER, LEADS FIRST FORCE INTO MUNDA

Second Lieutenant Placus Pesco, of 237 Reesen Avenue, Brooklyn, and member "on leave" of Local 21, ILGWU, was the first to lead a small detachment of volunteers into Iwuma, New Georgia island, when that stubbornly contested and bomb-pressed Jap Island finally fell to the U. S. Marine forces on August 2, according to War Correspondent Gilbert Cant as reported in a special radio to the New York Post.

Lieutenant Pesco, who is 24, used to work in Lloyd Sportswear Co.'s shop, 212 West 35th Street, New York City, together with his father, a shirt knitter, and a member of the Pesco family, Lieutenant Pesco has three more brothers in the service, rows—Martin, 21, and Samuel, 19, in the Signal Corps (Continued on Page 2).

THE JOURNAL

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ILGWU PROGRESS ON ALL FRONT SHOWS BY FINANCE REPORT

The financial report of the International Ladies' Garment Workers' Union for last year issued on August 6 under the signature of David Dubinsky, president and general secretary, highlighted the fact that though this union is functioning in a nearly intact civilzation industry, it had practically no strikes in 1942.

"Our strike relief and expense of $20,000,000 as shown by this report for 1942 amounted to $414,372.62, about a third of what we spent on this account in the preceding year, and the amount spent on the relief of hangover shop strikes was $0.00. We are grateful to the present administration of President Dubinsky declared. "While our men are engaged practically all in civilian production, the union has continued to function faithfully since Pearl Harbor to the end of the commitment of the general labor movement."

FOREST CITY PAC CALLS FOR $75,000 BACK PAY, RAISE

Women's War Work Clubhouse Opened By ILG in England

Lafayette Air Cadet Corps Guests at Unity on July 24

At the invitation of Eaton's District Manager Grace San- denoga and with the cooperation of the Unity House manage- ment, 65 air cadets, the entire graduating class of the 39th Cadet Training Detachment, Lafayette, Easton, Pa., took over the ILGWU summer home in the Poconos on July 24 for a "wonderful experience" they will long remember by all men fortunate enough to have "had a part in the fun."

Eaton members, acting as Junior Handlers, lined up a caravan of cars that transported the cadets to Unity House and brought them back to Lafayette College at four in the morning. The detachment was in the charge of Captain B. A. Pack- amer.

At Unity, they were greeted by Vice President Eliza Hunsinger and the resort's manager, At Treh. The place belonged to the ACF Cadets for that day. The lake was filled with boats, canoes, swimming, all of the recreational facilities were cleared for them. A West Point chef was added by a brief dinner (Continued on Page 1)

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RAGLEGER GOES AS AFL DELEGATE TO BRITAIN'S LABOR

The Executive Council of the American Federation of Labor at its mid-summer meeting in Chicago, August 11, approved the nomination of ILGWU Vice President Israel Negi- ter, member of the International Ladies' Garment Workers' Union Local 15, as one of two delegates to represent the Federation at the forthcoming annual conference of the British Trades Union Congress to be held in Southwark, England, on September 8.

Mr. Rugaleger was recommended by Vice President H. D. Urien of the Brotherhood and Railway Firemen's Union.

ILGWU leaders in New York expect similar honors for the honor conferred on Vice President Nagi- ter by this designation. Members of the Council's Union, were particularly pleased. It was revealed that Vice President, nominated for the ILGWU for more than two decades, has been present at AFL conventions.

A statement from Brother Nagi- ter on this matter will be featured in the "International" Column, page 15 of this issue.
JUSTICE

August 15, 1943

Page Two

O.P.U.S. CONGRESS

Every local manager and secretary of the ILGWU in every part of the country early this month received copies of a special supplement of the New Republican, containing the cookbook and bearing the overall title "Reunion to Congress," which was prepared by the General Office of the union.

In an accompanying letter, signed by President Delaney, it is stated that the New Republican supplement which contains not only a detailed start of the vote of each Delegation and Division, which no longer from an excellent guide for approaching the record of each and every woman in the ILGWU, will keep all important matters that come up before the National Executive Board on November 17.

"The record will reflect our organization," the letter further states, "should the selections be made in the Division. The selection of these important officers is in the hands of the Division. The selection of these important officers is in the hands of the women. The results of their selection will reflect the high standards of the ILGWU."

HALF ILGWU AUDIT STAFF IN ARMY NOW

Nearly half of the auditing staff of the ILGWU has gone to war since Pearl Harbor, according to a report last week to the general auditor of the union, and several of them have become junior officers in the military service.

The auditing staff, in its main, has been serving valiantly. Mr. Hrabik, a member of the staff, was recently commissioned as a captain in the military service.

The ILGWU has been in the forefront in the fight against inflation. The union has been contributing to the war effort by providing goods and services to the Army and Navy. The union has also been active in the fight against black market activity.

ANNUAL FINANCE REPORT MIRRORS ALL ANGLES OF ILGWU ACTIVITY

NORFOLK "201" Faux New Labor Inspector

Mary Gerace, former chairlady of ILGWU Local 201, Norfolk, Va., was appointed on July 1 inspector for the Virginia Department of Labor, Edith Gordon, secretary of Maryland - Virginia district writes "Justice."

Mrs. Gerace's union activity and her general familiarity with industrial conditions point up her eligibility for the post. The growth of the Union in an industrial center and the growing urgency of enforcement of laws against black markets, particularly the Child Labor Regulations, prompted the Virginia Commissioner of Labor to increase the inspector staff in that area. Her principal work will be with the Women's and Children's Division of the Department.

Upon relinquishing her chairlady activity of Local 201, Mrs. Gerace was honored by election as president of the local.

John Hopkins Hall, Virginia Labor Commissioner for the Department of Labor, has announced that the ILGWU has experienced unusually active campaigning on its behalf this year, and that the union has achieved some notable successes.

Among these successes is the fact that the ILGWU has secured a number of important victories over the past year. The union has been active in the fight against black market activity, and has been successful in several important cases.

Smiles Greet "58" Vacation Checks

Workers of the Bayview Mills, Ca., Brookings, shown paid vacation checks were distributed at Local 98 union offices, last month. In the group seated are Sadie Petti, executive board member; Janice Scudder, chairlady; Manager David Moncar, Beadie Neff, executive secretary.

"Letter a Day Keeps the Boys Happy" These Girls Say

Bouquet to Agent Raspay

The workers of Shift 3 of Morky Coal Co., 27 South Broadway, Yonkers, N.Y., recently went to the plant for a banquet and to express their appreciation to their boss, Mr. Raspay, for his excellent work in helping to ensure that workers receive the $250 increase for the entire shop of 100 workers.

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1ST ILGWU LOCAL IN HISTORIC OKLAHOMA GETS CHARTER, PACT

Another state has been added to the ILGWU map with the chartering of a local in Oklahoma City center of the state. This is the result of the efforts of the ILGWU Commission on Labor Unions.

The ILGWU Local 306 membership will consist of about 100 members working for the M.C. American Oil Company with whom a contract was signed Aug. 4.

Following a call for assistance made directly to President Delaney, a group of experts of the American Oil Company were sent in and were warmly greeted. The first meeting was held in the local office where the campaign proceeded as rapidly as the local's members permitted. The local's members will benefit from vacation-with-pay funds as a result of the incorporation of this feature in new 1943 contracts.

LIQUES, P.I.E.W., ILGWU MEMBER, LEADS FIRST FORCE INTO MUNDA

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The request of the workers for a charter has been approved and preliminary steps are being made for the foundation of the base. Paul Smith, an active worker, has been named secretary.

The ILGWU has been a leader in fighting against the threats of war, and its influence is reflected in the activities of the ILGWU.

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R. Rosen, chairm....
Slayer Jubilee Season at Unity House

CRACKS ALL-TIME RECORD; STANDARDS OF SERVICE TO MEMBERSHIP REACH NEW HIGH

Unity House, the ILGWU's own summer home in the cool Pocono Mountains of Pennsylvania, is breaking all records in its historic stretch of silver jubilee and heading toward a Labor Day week-end booked to capacity.

Despite the usual demands off-price goods and services, the resort has avoided W. S. W. setting up new enterprises of service to the membership or marked improvements in accommodations and the maintenance of standards at levels far below those previously achieved.

Hundreds of letters from the Associated Press, syndicates and publishers were forwarded to Manager Al Taisin today in appreciation of the membership.

Dignitaries in entertainment and aid stand-bys of lake and land Sports and dancing are the steady item.

Music, both hot and sweet, plus its variations in the "library" and cambell" functions to appeal in steady measure to its devotees. The sailing activities are all in the regular channels and new arrivals are making the dancers like an aggregation that has been cooking against stiff feet for years.

The forms featured by a long list of outstanding speakers, all specialists in the fields of history, politics, economics, and culture, is building up a steady audience with hundreds of visitors week by week, and are the characteristics of Unity guests, that they do not check their desire for pleasure and rest to come out for weekend and vacation.

Participants this year are shaping up. With the Labor Day week-end looked upon no mystery, except for Carson conventioneers being accepted. Some few reservations for two sections of the acre will be released to early-inquirers. Unity House will also be open to new participants during the second week in September and will not be open for the Jewish holidays.

VETO OVERRIDEN WITHOUT NOTICE, SAYS MURPHY

In reply to criticism that he failed to vote against overriding the President's veto of the ILGWU Bill, Senator Murphy, with the exclusive session of Congress, Rep. Murphy holds that the leadership of Congress violated its promise to give the members proper notice so that they might express an opinion and vote on the measure.

"When bills of even minor importance come on the floor of the House, they used to give members adequate notice. In this instance, however, the leadership put the matter over to a time when it might have been given after notice. On the contrary, there was no notice of the effect of the veto was overlaid. When I renewed the demand for notice, the floor and criticized those responsible for having the vote interpreted, whichever side it was on, the members who were assured that notice of the vote was going to be given and who expressed the consciousness of the House, might have been ascribed to the leadership of the House.

The quickest, surest way you can help win this war... war bond and stamp drives.

College Aircrew Trainees Enjoy Day as Guests of Unity House

At a spirited meeting on August 2, Chicago Embroiderers, members of Local 142 ILGWU, ratified the new contract submitted to them by Manager George Parks and their negotiating committee, voted Vice President Merrie Baisch from Chicago.

The agreement was finally reached after six sessions of negotiations. It provides for paid vacations, that is paid a day on account of disease, and one paid for the death of a relative. Further, in the case of an employee, who is on the rolls for more than six months, a 20% raise in wages, including provisions centering the Union Marketing Co. Bright Garment Co. and Pricer Manor Co.

Additional cases filed before the MBWTR, including wage demands, months and still not approved: For Bright Garment Co., Queen City Co., Millwood Sports Wear Co. of Brooklyn, W. A., C. Neuburger & Co., and Garrett Co., re: wages under the Unity Co., Garment Co., LA, Crewe, Wis.

WAUWAIRAINWEA FIRM SPANKED IN WLB PANEL RESOLUTION

In a report containing sweeping criticism of the Marshall Rubber Products Co., of Wauwaubain, the Labor Board called for wage raises and a four-week vacation.

The improvements were new agreements signed last year between the Hub City Joint Board and the WLB, for manufacture.

President William Kramer has announced the union and the employer were jointly presented the Labor Board for approval.

Following action of the WLB, the vacation fund will be available in June 14, to pay the normal dues and to encourage members to go to regular locations to encourage members to go to regular locations.

The reports also stated that the locations were not organized, and the union members were not organized friendly.

WLB approval, all funds will be held in escrow by Judge C. H. Hamburger, for the benefit of the workmen, and a total of $600 was authorized in the reserve fund.

The settlement will be final and will be valid for the duration of the contract. Two weeks after the settlement, any funds remaining were not paid out to the workers who went out of work with weeks of notice to spend a for-hold vacation.

Get your Gats

A Holiday

In a recent communication from the National Labor Relations Board, Secretary of Labor, U.S. Chamber of Commerce, and President of the National Labor Relations Board, the fact that over 30,000 of the local members are enjoying their paid vacation starting today.

All persons who have been receiving a wage fund for five years or more will get two weeks, with and all those who have the firm one year and less, one week's vacation. The contract was ratified by the membership of one more than the locals of the contract, and was adopted by the locals for the benefit of the employees, and enjoying the fruits of their belonging to the union.

proceedings assisted by Walter A. Griesbauer, and Harold Schraut.

VACATIONS IN

Fort Wayne

Fort Wayne, Ind., raises the number of members of Local 146 employed by the Wauwaubain Garment Co. and associated clothing, was enjoyed a paid vacation which was paid after the contract was concluded.

December when the contracts were renewed with the conclusion of the contract, two weeks after the settlement, any funds remaining was paid out to the workers who went out of work with weeks of notice to spend a for-hold vacation.
“Little International”

WAGES UPPED IN THREE NORWALK PLANTS AS PACTS ARE RENEWED

Renewal of agreements with three Connecticut firms bringing wage gains to approximately 270 workers was announced last week by Vice President Harry Wandel, general manager of the Eastern Out-of-Town Department.

About 270 workers at the Habco Company, South Norwalk, have a new pact as a result of the pact renewal. In addition, holiday work will be paid for at overtime rates. Favorable revisions of the vacation fund are also included.

In the same city, the renewed contract with the Arctic Drier Company affords 10 workers. Piece work wages have been increased by 25 per cent. Flat $2 increases have been won by the week workers and $3 by the pressman. A vacation fund is featured in the agreement.

At the Lester Separator Company, Norwalk, 35 workers are covered by the present 3-year pact. Pressmen receive a flat $3 increase, special machine operators $1 and skilled mechanics and engine makers have their wages raised $2 and $1 wage boosts have been given as a group. There is a week for holiday work and paid vacations are also incorporated in the agreement.

War Labor Board approval is being sought for the wage increase. The three shops are under the supervision of Local 168, Leo C. O'Brien, manager.

Arctic and Lester negotiations were handled by Assistant Manager Henry M. Berrive.

IN THE CLOAK EKT DISTRICT

by GEORGE RUBIN, V.P.

Cloaks

Reports received from all our localities state that the industry, in general, is very busy, and the work is being completed successfully. To date we have had a plentiful supply of cloaks, and we are more encouraging the earnings of our members have reached a good level.

As busy as these workers are at the plant, they look forward to the union for union activities. They are actively participating in their respective local and International cloak union activities in Paterson, Manchester andaffiliate with the New York members in the local C.A.C. chapters. This area takes in the cities of Long Branch, Freehold, Red Bank, Jersey Pork, Middletown and Paterson, N. J.; Newburgh, Jersey City, Hackensack and Paterson, N. J.

Organization

Our department is busy organizing shops by negotiation rather than strike because we feel that strikes hinder the war effort and are getting out of the union to settle all disputes by negotiation.

A watchful eye is always maintained on new unions to make sure that the workers can enjoy the fruits of our organization in the short time as possible.

Our Wacs

We have heard from two of our Wacs, and are glad to know that they have been properly so that there is a time. Miss Berri Skorupka is now a Corporal and Miss Annie Haidack is now a Private First Class. Of course, one very best wishes with you these two members who they may (see Page 16 for their letters).

Steers Her Shop

Josephine Darda, chari ladiy, Yeda Dress, Local 257, South River, N. J.

Parleys to Unite Linn New M. Vernon Shop Continue

Negotiations leading to the establishment of standard ILGWU conditions in the Donald Dress, M. Vernon, N. Y., are now in progress. It was announced by the Eastern Out-of-Town Department, a firm, a subsidiary of a New York jobber, employs 81 as the manufacturer of silk dresses. Local 123, Local 143 manager, is in charge.

ILGWU FALL ACTIVITY MAPPED IN NEWARK ON WIDE SCHEDULE

There will be no break in the educational and recreational work of Local 220, Newark, N. J., according to word received from Sadie Reich, local manager.

Terms Clarified by WLB for Markon Co.

Clarification of previous agreements of wage increases for the workers of the Markon Garment Company and the W.E. G. Sewing Company by the War Labor Board was received last week at the office of the Eastern Out-of-Town Department, it was announced by General Manager Harry Wandel.

In the interpretation covering ILGWU members at W. E. G., the 10 per cent increase will be based on average hourly earnings for the week ending June 4, 1943.

At an earlier ruling issued July 10, 1942, had based the raises on average hourly earnings during January, 1941.

Recession for the clarification had been made jointly by the union and the firm on May 27, 1943.

The board has also made clear under the procedures by which satisfactory wage adjustments may be made for the workers at Markon.

MAIDEN FORM’S 950 EMPLOYEES GET PAY RAISE

Approval by the War Labor Board of maximum increases allowable under the "Labor Code" formula for close to 600 workers of the Maiden Form Bra Manufacturing Company, Bayonne, N. J., was made July 27.

Seventeen cutters and seven flat workers receive an 8 1/2 per cent increase. Both increases fill the gap between present increases and the maximum allowed under the wage stabilization plan.

Negotiations for the new agreement started under the “Labor Code” clause of the union pact with the firm. Maxwell Czechop, imperial chairman, drew up the contract after receiving the rules approved by the WLB.

BETHLEHEM WORKERS GET BACK TO PAY APRIL 1 AS WLB APPROVES

Distribution of $17,610.60 in back pay to the 60 workers of the N & B S. S. Co., Pittston, Pa., who were under the War Labor Board, was made on July 27, 1943, following approval of a wage increase by the WLB according to a report to Vice President Harry Wandel by A. M. Macfarlane.

Increase ranges from $1.41 to $7.63. They are retroactive to April 1, 1943.

Local 220, Newark, N. J., Set for Vacations

Sadic Reich, manager, passing out the checks that come in so handy these hot summer days.
Dressmaker Legislative Committee Keeps Eyes Open

DRESS INSTITUTE STYLE SHOW-STRESSES FASHIONS' VITALITY

A luncheon trended to the fashion press of America on Friday, July 23, 1943, marked the culmination of a week in which out-of-town fashion writers, invited by the New York Dress Institute, toured New York showrooms to view collections made by the city's leading dress manufacturers. At the luncheon, a fashion show of 100 dresses strictly in the with government introduction of regulations was presented. Fashion writers from as far as Los Angeles attended.

Mayor F. H. La Guardia was guest at the luncheon. Others, at the guest table were Mrs. Edna W. Chase, editor of the Mercantile News, editor of Harper's Bazaar; Dave Goodman, member of the Dressmaker Legislative Committee.

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WSR: George A. Sloan, chairman of the New York Dress Institute, of the New York Dress Institute Board. The speakers included Mayor La Guardia, Virginia Pope, fashion editor of the New York Times; Rachel Withers, fashion editor of the New York Herald Tribune; and Edna W. Chase, editor of the Mercantile News.

LABOR IN GENERAL STRIKE IN ITALY TO WIN FREEDOM

At press time, Vice President Luigi Antonini informs "Justice" that the Italian-American Labor Congress has received information by wire from underground Italian newspapers, that effect that a general strike, under the direction of the Italian Labor Congress of Turin. The strike will continue, if necessary, until compensation is obtained in full for the four points:

1. The immediate liberation of political prisoners
2. The complete liquidation of the Fascist Movement
3. The cancellation of the war and its appeal to public opinion by the Italian-American Congress for the rights of the Italian people, the workers of press and of organization.

The strike, more than it is a demonstration, is a revolution. The American Labor Congress issued a statement from Italy today, that "American labor, in the opinion of Mr. Antonini, is convinced that the Italian people is determined to stand by its flag and by its country. If it is the will of the people, the strike will proceed."

The strike is a protest against the Fascist government's plans to draft workers from the factories into the army. The workers are demanding their right to strike and to be protected by law.

Manager, Editor, Mayor Talk Fashions

Vice President Julius Hochan, Mrs. Edna Woolman Chase, editor-in-chief of Vogue, and Mayor Fiorello H. La Guardia, were interviewed by the New York Press Association about their views on the war and its impact on the fashion industry.

"Now what is labor to do?" asked Mr. Hochan. "We can't do as our enemies do. We've got to work hard and do the best we can."
Today and Tomorrow

By Luigi Antonini
General Secretary, Local 10

Musolini has met the ignominious end which he deserved and which we of the labor movement, with mathematical precision, have always forecast for him. In the funeral cortège that followed this betrayer of the Italian labor movement to his final resting place, the marchers carried a pall of popular knowledge of how this powerful man had gone for money and power into the lap of the exploiters, I prefer to remember:

1. In all the resolutions I introduced upon the American Federation of Labor and ILGWU convention, and in which I spoke for the members of this union, I forecast the end which Musolini had prepared for himself and his accomplices. The people would not be imprisoned, and the Amilanese war-in which they had tried to engulf humanity.

Musolini’s end is a historical fact of paramount importance. But the end of Italy will be only an illusion, and Italy would pass from a dictatorial racket to a better government, if the forces created and organized to exclude Musolini and his accomplices would be trapped and destroyed by the call for the “social war” in which they had tried to engulf humanity.

Musolini fell en to account of two great forces:

1. The crushing victories of the United Nations on the war fronts of Africa and Europe that have established their right to the throne of Italy.

2. The strikes, the mutinies and the great peace demonstration which the democratic labor underground has been able to organize. The people have always been the true force of the labor movement, and today the forces of the underground have been able to organize a great demonstration of the armed forces, which Musolini has been unable to overcome. The underground opposition of the workers is formed of the most regular and directed, led by the most resourceful minds of the labor movement. The fall of Musolini and his regime has created a political situation whose working is helpful not only to Italy, but to the whole world.

Every Saturday afternoon at 4,

The Italian Radio Hour

By Luigi Antonini

The most popular Italian radio hour

The Voice of Local 89

The Most Popular

Opera Singers of International Fame

From Sailing to Selling

Phil Baggott, a well-known sailor, in the ILGWU mailing crew, gets a warm hail and farewell from Joseph Grand, president of the important office branch. Phil has joined the Navy.
Distribution of vacation fund payments by Pioneers’ Union Local 35 to members in recent weeks has totaled many thousands of dollars, Manager Joseph Brodsky stated. Each person received the largest payment per member for this purpose made up by any branch of the union.

The distribution of vacation payments received members of the local serving with the armed forces. A check was sent to each member to whom a member of the local had not forgotten him.

Manager Brodsky stated that vacation payments were made not only to members of Local 35 but also to other members of the union.

HEALTH FUND IN SKIRT CONTRACT HIGHLY PRaised

Aging General Manager Robin Zuckerman, in a report submitted to the Cloak Joint Board on August 8, hailed the new agreements conceded by the Operative Organizers Local 35 as a substantial achievement. He described the new agreements as particular prize the establishment of a health plan, which will serve not merely to members of Local 22 but also to the estates and preservers in the trade who are members, respectively, of Local 35 and 36. 

Brother Zuckerman congratulated Manager Louis Helson of Los Angeles, President of the local, and the Conference Committee for the successful outcome of their effort, dignifying the past few weeks. These efforts have been effective in the period during which no agreement has been reached in agreement to the past few weeks.

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SAYS LOS ANGELES IS SECOND LARGEST CLOAK SUIT CENTER

Some 125 Los Angeles suit and coat manufacturers declares that Los Angeles will be the second largest center of the industry in Los Angeles, presented and signed letters of the fact that Los Angeles has established a control in the retail market in the county, by F. Nathan Wolf, executive secretary of the L.A.C. and Suit Recovery Board.

Mr. Wolf, who is the general manager of the New York Cloak Joint Board, is the West Coast for a brief vacation. Louis Levy is his assistant to the L.W.U., representing the garment districts.

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HEALTH FUND TOPS GAINS WON

By 4,500 Sport Wear Workers

Thank the Joint Board in a communication addressed to General Manager Israel Perlstein, Manager Reiss stated: "It gives me great pleasure to inform you that our executive board, after carefully discussing the matter at the National Suit Manufacturers’ Association regarding the renewal of our collective agreement, expressed their approval of your recommendation and I am directed to convey to you, and all other members of the organization, the tremendous victory that has been achieved by you in the recent negotiations with the manufacturers for the renewal of our contract. This achievement is a reflection of the high caliber of our membership and the ability of our officers to represent the interests of the workers in a creditable manner. I am confident that the future will bring even greater success to the union and its members."
NEEDLES & PINS

While the profit margin of 3.1 per cent in 1942 may seem small compared to that realized by many manufacturing enterprises, the rapid growth of inventories among wholesale food suppliers compensates for this by offsetting some losses. Based on an annual inventory turnover of about ten times, wholesale food suppliers are currently earning an average profit of 25 per cent to 30 per cent on the capital invested in inventories at anytime during the year.

This was the war profiteering dynamic in Preston Brown's position. The publicity story about the wonderful wage increases workers were getting. The inspiration behind that story was plainly evident in the report in the New York Times on August 4, Field's report, The story about the Office of Price Administration as an answer to labor's demand for a substantial living cost in the report of the Office of Price Administration, the weekly wage hikes of workers employed in manufacturing establishment increased by 38.6 per cent between January 1, 1941 and March 1, 1942.

Curious about this OPA "data," the correspondent obtained from the OPA Economic Adviser Gilbert the full facts. He was amazed at the figures in the Times was based. And the full figures show that in the period of increasing 29 per cent real wages of workers in manufacturing establishments covered by OPA control, wages had not even reached the 1939 level.
When England Stood Alone

By MAX PRESS

When there was only an English limp when England stood alone,

And gentlemen faced fire and steel with naked fists and blood and guns,

With England's desperate forces falling back on drill and on

And the streets of Rome and Bordeaux,

Was there a whistle, a whisper of the ghost of a complaining breath?

When England, blind with blood, rocked on her feet upon the throne of dry dogs and farms,

And the brave heart of England burning with a cry that never broke.

Through faith and courage England rose again in glory and in power,

But she was silent in her agony and that England's great heart

centers and farm sections to the most exclusive abodes on Park Avenue.

Just starting all of it in the esteem in which Congress and Senators are held by the American armies. In Congress and

on important legislative and wartime committees we are witnessing the presence of men who have

earned the utmost praise of those who have stood for throughout its history.

tolerance, democracy, equal opportunity for all.

The American people have a dirty job to do and they are doing it well.

The battlefield and in the home, we are whispering the enemy.

Yet we have not stamped out of our soil life, those who form the

spearhead of a reactionary force out to harness the war effort as much as possible and to perpetuate the peace into that against which we are preparing, fighting.

The American people must know that the job of writing the

story of American life and literature is a job for the writer, not for politicians.

That is the first step to cleaning them out. And they must be

conditioned out of their attitude in terms of the Halls of Congress.

Democracy's debt to people like Carlson must be great. It's a

manuscript. He dared to expose to the sunlight the vermin that graze on the fabric of our American way of life. The rest is up to us.

The men in the New York State Legislature will not feel any anxiety of jobs over this resolution... they never intended to listen to any concentration of public opinion. Either way it comes, they were another hour party, any

important women. The fact that it is a question of holding an

important organ of government, composed of women who were involved with the whole question of

consideration, made no difference.

Suppose that this committee had been made up of the New York businessmen, called together to advise on changes in New York's political laws. Would the recommendations of such a committee have gone unheard? Would the legislators and the Governor have refused to take the advice of the committee? At least the answer is obvious. If any group of businessmen had suggested any changes which would have been only of benefit, they would have obtained a hearing.

The floor of the legislature would have been open to it, and the intention were to do nothing about it.

Ah, yes, there would have been important businesses. Money and those who desist in these matters are vital masters, worthy of the

attention of the legislatures. But the status of women: what do they care? What do they know? Their peculiar problems in a wartime economy... These are bright people, those who have the attention of business-making men. The claims of businesswomen have got all the special privileges they need by being permitted to work as many hours as any man, and to smoke as many cigarettes.

This condition is common to the whole mark of women. Women's problems is in the current

political, regarded with suspicion, like the practice of dancing, for dancing. Even over those matters in which they are deeply involved, we have been granted for those mocking ourselves.

Oh, to be sure, there are many actions. But we consider the action is not quite yet, the advice we give is never listened to. We are not making our way, and it is becoming increasingly clear.

That's why the women of large fortunes are, like the women of the

perfect Little darlings at keeping the home fires burning and cleaning up the mess at standing up in one place for ten hours a day performing the same work over and over again for times of love; at standing up for their services, in fact, for cleaning up of the

sleeping during the hours of labor; as news casters, editors, advertising managers, doctors, lawyers, judges; as What if they were allowed to, apparently.

As we have frequently pointed out, the national condition, and its social condition of women is one of the first signs of our national progress. It illustrates as well as any visual feature, the progress and the standards of women. Thanks to Mr. White, we have had the two women who do not want their opini

on their advice.
**IN THE SOUTHWEST**

**CONTRACT RENEWALS KEEPING COMMITTEES AND STAFF BUSY**

Under difficult wartime conditions which present many complicated problems, the daily work of renewing contracts and negotiating wage and other improvements is keeping busy local committees and the regional staff busy.

A sampling of the news in the negotiations follows:

Evanston, Ind.

Recently signed by the union and firm the Siano Manufacturing Company, Evanston, Ind., the Labor Board has reversed the previous ruling and approved the full prevailing wage rates negotiated several months ago.

Chantua, Kan.

Samuel J. White, representing the union, has negotiated a renewal with the Baker Manufacturing Company, Chantua, Kan., calling for a general wage increase and the continuation of hourly paid vacations. It has been submitted to the War Labor Board.

**New Portory Pact**

An agreement covering a new plant now being only of local work was approved by the Portory Guardian at Wilkes Barre, Pa. The agreement was signed May 8. The contract calls for the same wages and privileges as existed in all the other plants operated by the company.

**Novely Renewal**

An agreement renewed by Frank Boss, manager, St. Louis Corset Joint Board, withNovely Provements, also known as Suburban General战争, has been signed. The previous pact was to expire June 15. Three years ago Novely Provements, which operates in St. Louis to concede paid vacations.

**Await Rising**

Kieger, Bigman, Price Co. workers, Kansas City, Mo. are anxiously awaiting the decision of Dr. Arthur Ruzicka, head of the railroads' wartime price bureau, paid vacations and establishment of a health fund. Following hearings, July 25, Dr. Ruzicka, who has seemed hopeful that the agreements would be presented to the current earnings of price workers.

A 25c weekly wage increase in all the other Kansas City cloak shop locals is expected to have an important effect on the rest of the industry.

**ST. LOUIS SETS SPECIAL CLASS IN TIME STUDY**

Following the successful ILC Volt Madison, Wis. shop man and time study class at St. Louis locals are offering such courses to qualified members.

The course will run five months, with two sessons on Mondays and Wednesdays each week. The faculty will consist of George Record, industrial engineer of the Wier Stix Dye Goods Company; Max Prew, formerly an officer of Local 203, at present head of the time study department at the American Uniform Company; Ray Grayson, an active member and head of the time study department at the Portory Garment Company; and Mr. Prie, formerly ILC Volt organizer and now associated with the Mayfield Uniform Company. The ELW Welfare Department, under the guidance of Edna Mace, Local 717, M. Vernon, Ill., elaborate recreational and educational activities are being developed for the fall.

**ST. LOUIS CREDIT UNION**

**AN EXAMPLE**

One of the most outstanding St. Louis dress firms is the Mayfield Uniform Company doing a business of several million dollars a year in nationally known credit unions and making preparations for expansion during the post-war period.

It may well be regarded as an example of the increased confidence base of stable employer-employee relationship.

During the last two years this company has adopted a number of modern procedures in the handling of its business and has evolved a system which gives the employee a greater share in the profits of the company.

This plan is to the advantage of both the employer and the employee, and it is expected to make the company more competitive in the industry.

The workers will be provided with a specialized uniform, a

**FORT WORTH BACKS THIS ACTIVE GROUP**

A line of group active members who stimulate the general union movement in the Lone Star Star region are: Gladys Washington, Washington, president; Pauline Brown, financial secretary.

**NEW FEATURES HIGH-LIGHT FALL EDUCATIONAL PROGRAMS**

Plans for Fall educational programs are being worked into shape in many parts of the territory.

**Illegal Freezing in Garment Jobs Blasted by Union**

The attention of the union in St. Louis was recently called by a number of workers to the fact that employers were refusing to make releases when employees wanted to change jobs.

Upon investigation the union found that some firms had filed affidavits with the local War Manpower Commission stating that they produced government apparel and work clothes and caused the balance of a freezing order.

The War Manpower Commission was immediately advised by the union that the firms were not producing any work clothes and that the government work they did were not a part of their total volume.

The local Manpower Commission is investigating and if up of favorable action in taken the union will immediately bring the entire matter to the attention of Paul McKemm, National Director of the War Manpower Commission.

**ST. LOUIS 398 LOCALS 2nd Anniversary**

A $250 contribution for national and local war relief funds, a token of devotion in every good standing member of the local and a beat ride on the Old Missouri were all features of the 2nd anniversary celebration of Local 398 of the American Federation of Clothing and Millinery Trades.

This year there are three joint committees working with employers.

**THEL SMITH THANKS HER FELLOW WORKERS**

Erlie Smith, captain of the housewives' salad, and executive board member of "104," who spent several weeks in the hospital as the result of an automobile accident, expressed her deep appreciation for the thoughtfulness of her fellow workers at Claire Jean and the staff of the hospital.

The workers in this shop have always shown great consideration for their fellow workers.

Recently the girls contributed over $75 to the family of the porter in the plant.

At the Steering Wheel in Millisatt, Ill.

**Drafted Cutter Gets Union Aid On Wage Claims**

When Albert Wentlick, a cutter and member of Local 8 of St. Louis, was drafted, he bade his employers pay him the several wage increases obtained by the union when he was away. The employer had the courage to tell the union that his employer, the Wentlick Mfg. Co., failed to pay him the two 7½ per cent increases due him.

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SALUTE TO AIR CADETS

When the Lafayette Air Cadets Came Visiting at

Unity.—Not Military Automatics But Sons

Of a People That Has Gone to War.

By ELI LA REINBERG, V.P.

Director, Coton Garment Department

On July 24 I enjoyed the privilege of greeting the sixty-five air cadets who had been invited to spend a day at our Unity House by Sister Sarah, the Director of the Coton Garment Department.

There was a strange, unusual quality about their flight, a flight on which they seemed to have talked to the pilots of an aeroplane. They seemed to have talked to the young men who laugh at the same jokes, the same news, and breathe the same atmosphere in those same crowded places. They seemed not a nation ruled by a military caste but a people that has gone on flying the same flag as their fathers. The Coton Garment Department had been given the honor of welcoming them.

Unity House is now celebrating its Silver Jubilee. In the twenty-five years of its existance, workers in the various parts of the country, of all nationalities and ages and creeds have been the guests of the Unity House. They have been welcomed by a unity in order to make a living to

WALNUTPOT DRESS PRESSER IS FLYING FORTRESS GUNNER

A 22-year-old Walnutpott radar operator, tailor, gunner on a Fortresses was a member of Local 111 ILGWU, Allentown, Pa., who pressed dresses in a Salvation Army shop with the name "Lindsy" who is a Air Laidroid on Naples Statutory.

The youth, Staff Sergeant Orwell Prinfield Griffis, is entitled to the Air Medal for his work as a young man.

We received over, almost all the mail in.

Shamokin District Has

New Union Organizer

Forrest V. Heckman, native of Lancaster, has been appointed general organizer for the Shamokin District of the Coton Garment and Miscellaneous Trades Department, it was announced by Director Ellis Ellis.

Brother Heckman is well known in the Pennsylvania trade union movement in which he has been active for a number of years as organiser and labor leader.

ILGWU PRESIDENT AIDING IN SETTING TERMS FOR BOSTON MAID CO. PACT

A five per cent increase for the 300 workers of the Boston Maid Company of Waltham, Mass., has been won in the course of the renewal of an agreement originally scheduled to expire July 15, according to a report by President Bertram.

The life of the agreement had been extended to more than two years. The pact, which had been conducted in New York and Waltham, Mass., by brothers Jack Halpern, Mary Levin and a committee of the district, when a deadlock was reached, was firm again, by an agreement that can be drawn up by ILGWU President David Dubinsky.

The pact was signed by the President's office on July 29. The agreement, which provides for a paid holiday (in the pre-union days in Massachusetts) and makes the establishment of paid vacations at Boston Maid contingent upon the signing of such a system in the rest of the Boston dress market.

Underground Humor

A popular joke in Holland deals with "the bread shortage. So many bread recipes have been borrowed by the air cadets. It is a statistic which has been accepted by the British High Command that they are flying the same flag as their fathers. The Coton Garment Department had been given the honor of welcoming them.

Walnutpott Presser is Flying Fortress Gunner

Sgt. Owen P. Griffis

In Training

A new air man, 22 years old, is at work in the War Department.

Chairman of Local (108) Finance Committee

Getting together in the Harrison, Pa. headquarters, for a look at the income and outgo. (Left to right) Beatrice Arnold, Mary Malick, Maude Sharp and Helen Grollman.

VACATION PAY DISPUTE STOPS MT. CARMEL SHOP FOR 3 DAYS

Approximately 200 workers employed at the Pre-Vue Sportswear Company, Mount Carmel, Pa., are back at work after a three-day stoppage caused by a misunderstanding with the

Lafayette College Air Cadets' Corps

Send Day at Unity

(Continued from Page 1)

Staged on the large lawn in front of the "A" Building.

In the evening, the entire cadet of the Campus was reserved for the boys. They applauded the boys and left early at 2 A.M. for the reception at their Camp. Group Commander George A. Levy, in a short address to the cadets, wrote on behalf of his group:

"The men of the 34th Aircrew and I feel that a letter of thanks should be extended to you, the staff of the Lafayette, in appreciation for the wonderful day at Unity House a few days ago, a day long remembered by all the men fortunate enough to have had a part in the fun that took place there. There is no question that the ILGWU working as a team can make the most of any event. It was our part in winning this war for the people of the United States. The openness and friendship with which we were welcomed will be a source of pride to all of us."

The opening of the new building has given the cadets an opportunity to see the campus, and they may have had some idea of how the ILGWU works as a team since the Bank of America and the New England Life are among the businesses which have provided space and equipment for the cadets.

The new building is the first of its kind in the area and is an indication of the importance of the cadets to the community.

ALL HARRISBURG MEMBERS RAYED FOR J. B. FEST

Gratifying results of a recent X-ray examination of ILGWU members in the Harrisburg area were announced by District Manager Michael J. Jones following the completion of the examination by medical men who conducted the examination in cooperation with the Tuberculosis Institute and Health Society of Harrisburg and Lebanon County.

Of the 200 members examined only one was found to be in a mod- erate condition. Twenty-one "symptoms" cases were visited at home by the ILGWU. Such patients are encouraged to take the right precautions against possible sequelae of infection.

N ew Blouse Firm in Wilkes-Barre Signs Agreement

A two-year agreement bringing standard union gains to more than 100 workers of the Empire Garment Company, Wilkes-Barre, Pa., was signed on July 15 according to a report by President Ellis Ellis.

The enterprise operates for the National Union Company and its remunerative business members of Local 200.

The settlement of piece rates has been made after months of negotiation. The agreements were signed by Ellis Ellis, Dave Goodwin, and John F. Zielke, Manager 1. Zimmerman.

Suffolk Mills Gets WLB Nod

East-West, Massachusetts State Supervisor Jack Halpern reports that the War Labor Board has approved variation funds for the Suffolk Mills Mills and the Barlow Tailoring Company.
In Swimming, It's Self-Help First, Teacher Aid—Next

BY HARRY KREIN

This may sound like a radio broadcast, but say you will, and the happiest and most ex- cited person at the swimming pool is you.

The Wednesday evening afternoons at the Thomas Pool, outside of the 22nd Street Y, are the scene of a group of about 200 children, aged 5 to 18. They are all learning to swim.

By HARRY KREIN

Negotiations are under way between the San Francisco civil defense and suit manufacturers and local 8 of the I.W.W. for the establishment of an early juvenile contract. One of the chief points of discussion is, as stated, a proposed shift of the industry from an hourly basis to a 100 per cent piece-work scale.

Both employers and union spokes- men predict an early and amicable settlement. According to Henry Zahn, union local manager, both parties are in agreement, but there still remain certain terminal difficulties to be bridged out. It is a matter of settling upon a formula acceptable to the two groups.

Also under discussion is the union's demand for a $1 per week re- imbursement fund to be set up by the manufacturers.

Miami ILGWU Local Opens New Office; Signs Trade Pacts

"We may not have a large membership—Miami is but a small market—" writes Herman Fried, secretary of Local 339, Miami, Fla., "still we have our activities and our problems."

"Our local employers are very, very patriotic at our expense. They take it for granted; we cannot sell without it, so they are using all kinds of subterfuges to delay the signing of agreements. It took us three months to get one of them, a dress firm, to put in its Jedene Brooks to a contract."

"In the block shops matters proceeded a little more rapidly than we had planned. There were a few of pro- cessionalism. The last term at its
close: a 2-hour week, считай by its palm, pay it under to or $1.50 per hour; machine pres- sers $1 and a half, hand pressers $4.50 a week, lens and stitching shakers $4 an hour."

"We have opened up an office in the central district, at 125 SW Fourth Street, and would ask, such as interested parties, to please come to Miami, first to correspond with us about it. We shall be glad to answer their letters."

"August Clamason paid us a visit during the last meeting, and has promised to come back again the next time."

Civil Liberties

Kept in Wartime, Report Asserts

Racial, industrial and other "normal conflicts of our democracy" continue sharply in war time, but America in World War II is almost certainly the most advanced in the educational field in the world in the American Civil Liberties Union's annual report for 1943 under the title "Freedom in Wartime."

"Contrary to this war with the last one, the report emphasizes that "progress in the government in this war, according to the ACLU, has been far more clear and easy than in any other war. We have had, however, the question of freedom of speech and criticism of war measures."

"On the other hand, the conduct of the government in this war, according to the ACLU, "has been far more clear and easy than in any other war. We have had, however, the question of freedom of speech and criticism of war measures."

$7,000 for Fort Wayne Vacations

Rainwear Workers Applaud Wage Gain

For the first time Local 116 workers at the Wayne Maid and Undergarment Manufacturing Company, Fort Wayne, Ind., have received a wage increase. The Clara Shapero, Wayne Maid charlady, 1, M. Bernstein, ILGWU representative; Margaret Kozma, Undergarment Company charlady.

The $7,000 for Fort Wayne Vacations

"The government, the ACLU reported, is free from prosecution or censorship on any appreciable scale. A check-up in 1942 on 5,000 American Civil Liberties Union correspondents in 41 states showed no evidence of lack of repressive tendencies, and no evidence of freedom of debate and criticism of war measures."

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Retirement Fund, Piecework On S. F. Coat Parley Agenda

July 15, 1943

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II. Wages and Prices

It's not what you earn but what you can buy with it. If your wages are low, good. It was low in Britain and Canada by government action and you will not have your wages cut, then there will be no revolts against the central set up by the War Labor Board. And you will recall that under the rule first applied to the "little steel companies" on wage increase could be driven more than 15 percent above what was paid in January, 1941. Yet the government figures available for April, 1943 show a much greater increase in living costs:

- The average consumer pays $5.10 for food which cost $1.30 in 1935.
- Prices of fresh fruits and vegetables averaged 78.5 per cent over the month, to an all-time high above April of last year.
- Prices of cabbage were up 14 per cent, 19 cents per box, and six-pint jars of \( \frac{1}{2} \) per cent for spinach.
- The cost of living, which was extremely scarce in April, rose 14 per cent to a total of 161 per cent above April of last year and 132 per cent above January, 1941.

The reason for this is the government's control over wages and prices. The government does not express adequately the totality of real wages made by reduction in \( \frac{1}{2} \) per cent of the case of carrots and 4 per cent for spinach. The government’s control over wages and prices is extremely weak in April, rose 14 per cent to a total of 161 per cent above April of last year and 132 per cent above January, 1941.

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Adda Sonnier Educational Department 112. "I will never abandon public schools because the government and some others in the educational department are a first class, first served.

WHAT TO READ

Books are your best friends—never desert you. You can al

Advice to Students

- Choose books that are informative and easy to read.
- The division of the Educational Department will place at your disposal some of the finest books that you have ever had a chance to enjoy reading. It is recommended that you select books that will contribute to your education and personal development.

Visits to Points of Interest

Visits to Points of Interest will be held during Language Day. We invite you to visit places and historical sites that are significant to our country, to come in contact with our Educational Department.

Essay Contest

ESSEY CONTEST WON BY CHICAGO GIRL; SAYS INSTITUTE 'MADE HER' Helen Drick, 16, a student at the University of Chicago, was awarded $1,000 by the Educational Department for her essay, "The Factory Girls who Stopped a Strike." The contest was sponsored by the Educational Department and the National Women's Party.

A Human Question Mark

The first thing I got from this course at the University of Chicago was a shock. But it is true. I received a letter from the professor who wrote the re

Queries and Answers

The questions and queries that were submitted by students in the Educational Department have been prepared so that those participating in the panel may discuss them with the department.

The following day I plunged into my studies with a hungry inquiry.

Labor Cartoons Hit Spot

Alaska Sonnier Educational Department 112. "I will never abandon public schools because the government and some others in the educational department are a first class, first served.

"It must not happen here!"
Dear Bill:

I am part of a motor base crew. So far I have been a motor mechanic, a truck driver, and now I am working in the office of a warehouse unit. My camp is located in Hollywood and I used the gift

from the Local to pay for a week's vacation. I went to the Hollywood Canteen where Kay, Kyser, Freddie Martin and Jan Garber played for dancing and Edgar Bergen, Billie Bathsheba, Jeanne McDonald and Joan Blondell entertained, Altogether, I got more than $10 worth of entertainment.

Don Kirkland (Local 365)

Hello, Paul:

Apologies for not writing sooner but I have been so busy here in the Army for personal reasons. I am taking a course in Photography and getting ready to be sent to school at some date I hope to get a furlough and ship out. So you can see how busy a Union man's life is.

I have sent a couple of letters lately and hope you have gotten them. I try to keep writing as long as I have time. If you get this letter, write to me. I will write back.

In the meantime, I am busy with my course. I am eligible for a week's vacation in a couple of weeks, and I am looking forward to it.

Yours truly,

John Johnson

Dear Brother Row:

I would appreciate it greatly if you could do a favor of Justice.

It would also suggest that you send some union or some other organized forces to your camp. We are just now organizing at the school and need some help. We are trying to organize the teachers and get some support from them as well. It is not easy to convince them of our cause, but we are trying hard.

Yours sincerely,

John Smith

How About a Shave?

Dear Wife and R. Members:

When I arrived at Naval Training Station, I saw that I was at the end of my rope. I was out of shape and had gained weight, and I felt like a failure.

But I got that navy haircut and you haven't seen anything until you've seen that. The haircut and shave that I got from the Navy barber were the best I've ever had in my life.

I am still working on the ship and I can see that the Navy has done a good job of training me. I am now ready to go back to sea and I feel confident that I can handle it.

Yours truly,

William Johnson

Learning to Link 'Em

Dear friends,

I am deeply grateful for your fine generosity in sending me the 143 vacation fund check. I received it yesterday, and I am extremely grateful. This money will allow me to continue my studies and to return to the University of California on time.

I am very grateful to you and to the other donors who contributed to this fund. Your generosity has made a real difference in my life, and I will be forever in your debt.

Thank you again.

Sincerely,

James Brown

Draw One

Dear Grace:

I am writing to you from a very hard week—150-miles walk in the desert to no one, and I really believe it was a mistake.

The worst part of my army service is that I have to do what they say. The heat is terrible, the food is terrible, and the conditions are terrible. I have had enough of this, and I wonder what I will do next.

I am really without any friends and I feel very lonely. I have to keep going, but I am not sure what I am doing.

Yours truly,

Robert Smith

Sargent in Warm Accords on Gifts Sent By Cincinnati ILG

There are many army sergents, "amorally" speaking, who have spoken for their people as no one ever has for them. They have written from three different points, wrote personal letters of gratitude to the clu

Dogs' Life

Dear Mr. Robinson:

I am the U.S. Const. Officer at Air Station San Diego, and I have received your package of dog food. Thank you very much.

I am glad to see that you are doing your part to help the soldiers. The Army has done a lot for us, and I think we should be doing our part too.

Yours truly,

Carl Smith

Let your answer to bombs be love.

Philip Barnum (Local 9)
Cutters Were Primary Force

ATTENTION

Members

LOCAL 10

NEXT MEETING

Monday, August 30
Right After Work

MANHATTAN

CENTER

34th St. & 8th Ave.

Rushes On

The fall season is in full swing and we are now in the midst of preparing for the Winter season. In keeping up with the demand of the season it is a fact, a good many shops are working overtime.

In the cost and shop situation there has been some concern as to injuries and possibilities of profits. As has been the case in the past, it is a question of whether there will be enough workers to keep us from being idle and to meet the demands of the season. The recent upsurge in demand has led to a decrease in the number of workers available and to an increase in the cost of labor. The result is that the company is forced to raise the prices of the products they sell.

The recent trend toward specialization has also contributed to the high cost of living. The need for skilled workers has increased, which has led to an increase in wages and benefits. As a result, the cost of living has risen, affecting the purchasing power of workers and their ability to afford basic necessities.

In response to this situation, the company has implemented measures to improve efficiency and reduce costs. These include the use of automation and the establishment of performance-based incentives. These efforts have helped to increase productivity and reduce costs, allowing the company to maintain a competitive edge in the market.

Delegation to British Trades Union Congress

Word has just reached me that I have been designated by the American Federation of Labor to serve as the official delegate to the British Union Congress in its 115th Session in Southampton, England, early in September

I regard my selection as a high honor and an opportunity for service. I believe that the trade union movement in this country needs to maintain a strong and visible presence in the world of work. The Trades Union Congress represents a powerful and longstanding tradition of workers' rights, and it is my hope that my participation in this event will help to promote the cause of workers' rights and to strengthen the bonds of solidarity between our countries. I am grateful to my union for this opportunity and promise to carry out my duties with the utmost dedication.

Cutters were present in the leadership role, which will keep the workers employed for almost the entire year.

Home Front Work

The greatly encouraging news from the war fronts has naturally stirred up our hearts to new heights for an early victory. But we must pay heed to the warning that our hopes should not shatter work in behalf of the war effort.

We are going along with our plans for the blood bank drive. As the plan is to have a writing a meeting a representative of the Red Cross to consult on the arrangements for the drive which will begin in the fall. Our goal will be to obtain at least 500 units of blood in each of the city.

In the latter part of this month we will send a new collection of paper to our members in service and later on, before the end of the month, we will send them Chris Dugdale as we did last year. The filling of reservations on the weight of paper sent over will be our main effort on behalf of hale of our members who are stationed abroad.

Let the good news of United Nations victory be spread to the whole world, but to redouble our efforts whether it be purchasing bonds, lending air raid wardens or any other form of work, we have only to remember the day of triumph and peace.

Worth wins the war but money is hotter than coal! Buy U. S. war bonds and stamps!

"23" Medical Plan

First there was talk then there were plans, and now there is action on the part of the leadership of Local 23. Out of the talks and many conferences between myself, Chief Cutler and Dr. Joe Price, director of the Union Health Center, there emerged a well-thought-out and satisfactory program whereby member of the local would now be eligible for medical care, including tests and X-rays essential for proper health. The care will be given at the Union Health Center. The cost or woman or man in need of such care will now be paid for by the union. The certificate which will enable him to get the needed care will be issued to all the members rendered for the year.

In simple language, this certificate means free medical care for the union member to be paid for by the local. It is a splendid step forward in the direction of preventive medicine and a great step toward the solution of this problem. The cost of this program is to be borne by the union and will be done through the cooperation of all the local members along the health line. We are all in this together, and it is the duty of each of us to do our share and we will do our part.

The ILG in England

Proctor & Miller, former New York State Industrial Commissioners, are now special agents to assist the British in handling their affairs. It is a great honor for them to be able to assist in this important work. It is also a great honor for them to be able to assist in this important work.

In the case of the various types of cases that have arisen, it has been found necessary to consult with the Local 10 officers to determine the best course of action to be taken. It has been found that the Local 10 officers are well qualified to handle these cases and that they are able to deal with the situation in such a way that the interests of the workers are protected.

Central Trades in New Bond Campaign

The war bond committee of the New York Central Trades and Labor Council starts a new drive to sell $300,000 in bonds for the war effort. The drive was opened by the presentation of a certificate from the American Legion to the Union Labor Day celebration in the city, Joseph Turpin, manager, Local 14, ILGWU, (standing, left) is secretary of the committee; Charles E. Shonger (standing, right), is chairman.

A Clinic of Health

To ILGWU Health Center

I come here in my need of help. My legs go, my spirits go. I beg for help, for no help is given. Against a burning toe.

And, may my allies in my need come with help to me.

With silent help and hoten tool.

They save the men from this bill.

Nebraskan Rbn

Superb Medical Care

More than 97 per cent of the Navy and Marine personnel wounded between Pearl Harbor and Iwo Jima have recovered, the Office of Naval Information reported Wednesday.

In the original occupation of Okinawa, the only casualties that could be saved were those of men killed outright or so badly wounded that nothing could have saved them.

"Never before in the history of the world have we seen such advanced medical care available the medical men and equipment the United States saw furnishes its defenders," the OWI said.

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Wrong Then—
And Wrong Now

The Executive Council of the American Federation of
Labor, at its Chicago meeting
this week, has decided to refer the application
of the United Mine Workers for recovery into the
AFL to the Federation's convention in October. This
action came as a direct result of the insistence by
John L. Lewis, the miners' president, that District
50 of his union be taken into the AFL, "as it is
gardens of the fact that its claim for jurisdiction is
obviously in trespass of the jurisdiction of other affil-
ated AFL unions.

Which brings to mind a statement made by John
L. Lewis, in almost identical terms in another situa-
tion when in the late fall of 1937 he virtually vetoed
a move for labor peace by insisting that all of the
then CIO affiliates be admitted into the AFL "as they
were" and that all jurisdictional snarls be re-
solved within the AFL after their admission. Nego-
tiations, it will be recalled, came to an end at that
point.

Lewis was wrong in his attitude six years ago, as
the record of the labor movement has since amply
proved. He is just as wrong on this subject now. In
the face of Lewis' adamant refusal to confer on the
disposition of certain membership groups in District
50, the Executive Council, we believe, has acted
wisely in not accepting the Lewis proposal. May we
add the hope that the Council's action in referring
the miners' return to the convention will bring
about a change in the Lewis attitude. Jurisdic-
tional squabbles are bad enough when they hit
you from the outside but they are positively poison
when they are allowed to ferment and fester inside.

Those in the labor movement who favor the re-
turn of the Mine Workers to the American Federa-
tion of Labor, would like to see this readmission ef-
fected in a clear-cut, straightforward way, free from
futile piffles. Together with the greatest majority in
the trade union world, we feel that the issue is not
the return of John L. Lewis but the readmission of
600,000 miners, whose grand old militant organiza-
tion both the Communists and the mine operators
would today destroy because Lewis is their leader
and spokesman. It is a brand of policy which fits
well into Communist strategy and which the Com-
munists have pursued for years to secure accounts
with opponents and to destroy the American move-
ment—and their name is legion—are using this
clamor for publicized union financial reports large-
ly as a pretext and a springboard. To begin with—
just how much, we ask, of the funds at the disposal
of unions in this country would be publicized their
financial reports, the anti-labor hyenas would not
slacken their fire and would dis-
cover new targets in the labor armor to shoot at.

We are told, on all sides, that it is exactly such
financial reports as regularly issued by the ILGWU
that take the wind out of the sails of the anti-labor
propaganda. With the little that the ILGWU has
kicked up a clamor for legislation that would compel unions
to publish periodic financial accounts. We are
further told that if all trade unions followed our,
example, a good deal of the manufactured bias against
the unions would disappear.

Underlying the demand for these minute and
painstaking fiscal reports has been the recognition
that the union in its entirety is not only a militant
association of men and women employed in one in-
dustry and having all things in common but in improv-
ing their conditions of life and labor but also a cen-
tralized organization with rights, fixed definitely un-
der its constitutions, to raise funds and revenues for
employment and educational purposes. It is, as a
matter of course, a natural sense, a voluntary, mutual association in which every
member is a stockholder who is entitled to know
where every penny comes from, and where every
penny goes to.

The miner belongs to the AFL, a place which his-
torically is their home. The miners, we believe,
sooner or later will find their way into the AFL. But
their heart need not be effected solely on terms dic-
tated by Lewis, which are contrary to the policies
of the AFL and which, if accepted, undoubtedly create
hardships in future negotiations with the CIO and
may retard labor unity in America.

Our Financial Report

The annual financial report of the ILGWU, the eighth in se-
quence, enclosed in supplement form in this issue of our journal, as usual makes in-
creasingly tough, admittedly, not light reading.

This policy of giving a "beautified" side of the union the widest publicity, initiated by President
Dubinsky in 1933, has won approval and plaudits on a scale rarely achieved in labor public relations. Flit-
tering editorials by the score are annually being shrewdly upon the ILGWU as these fiscal reports
are being mailed to each of the more than 300,000
members of the union. The detailed itemizing of finan-
cial intake and outgo, covering each of the 350-old
affiliates of the union the country over, indeed, is a task
in social auditing of which our union, and its auditing
staff, have had every reason to be proud.

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painstaking fiscal reports has been the recognition
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member is a stockholder who is entitled to know
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kicked up a clamor for legislation that would compel unions
to publish periodic financial accounts. We are
further told that if all trade unions followed our,
example, a good deal of the manufactured bias against
the unions would disappear.

Admitting a kernel of truth in that assumption this
much can fairly be stated. Those who are out
to put labor and to destroy the American move-
ment—and their name is legion—are using this
clamor for publicized union financial reports large-
ly as a pretext and a springboard. To begin with—
just how much, we ask, of the funds at the disposal
of unions in this country would be publicized their
financial reports, the anti-labor hyenas would not
slacken their fire and would dis-
cover new targets in the labor armor to shoot at.

Vacations With Pay

Hardly a new agreement in a section of the country
bemused in the ILGWU
these days without a clause for vacations with pay
incorporated in it.

Last week alone brought two such new agreements
in New York, one covering 4,500 waiters and an-
other embracing more than 1,000 raincoat makers.
The vacation-with-pay clause generally is, of one pat-
tern: it is for one week's pay which is financed by
raisin from a payroll percentage contribution paid
by the employees. The administration of the vacation
funds is left entirely to the union, as it should be.

The ideal vacation for any union, if a certain
elgibility of those who may be entitled to these paid
vacations. The union, also, interested in the long-
range functioning of the fund, can best manage it
with a strict watch on the expenses. With the current
prosperity in the industry may give way to
less active time.

Already, nearly a third of our membership is en-
joying contractual vacation benefits, and the trend
would seem to be in the direction of continued expan-
sion. Nor is the trend with vacation with pay confined to one section of the country. The garb is seen
appeal to our members in the Middle West as in
the East, in Los Angeles as well as Boston. The in-
dustry, in the smaller markets especially, is begin-
ning to recognize that these vacation grants are a
valuable investment in good will and factory morale.
These rest periods—however limited they may be—

induced can best be appreciated in the light of their social
value, in the light of the fact that they are the union's contribution to the sum total of our world's
welfare. Rest and a spell of leisure offer a chance not
only for physical replenishment—they offer a chance
for the development of the creative spirit that all
free men and women cherish. Recreation is whatever
gets you off your troubles, breaks monotony and
relaxes your tensions, in order that you may go back
with steeling strength to your job.

Profits in the Wartime

Randolph Paul, general counsel to the

There are no doubt that the efforts of the
Government to prevent a profit orgy during the war
have proved far more successful. The taxation
enacted since this country entered the war
have not arrested the rapid rise of profits and the
more rapid rise of wartime millionaires. Mr. Paul
specifically points out that since 1939, business pro-
moneys, above taxes, have more than doubled from
4,040 million dollars to 8,300.

Mr. Paul purports to show that corporation tax
must be raised by the amount of the anti-inflation
measures, which is not a very convincing argument.
He indicates that, if the corporations are permitted to re-
tain and accumulate swollen wartime profits, the
workers are bound to continue their claim to pay
a tax on this increment. That, he says, would result in
a new wave of wage-rise demands and new pressure
on prices—ceilings which, in turn, would accentuate
the menace of inflation and all its dire consequences to
the war economy.

The organized workers are not untroubled by the
grave implications contained in the unchecked rise
of profits. Time and again the voice of organized
labor has been raised in protest against the ceiling
on wages—in the absence of ceilings on profits. Time
again labor has been pointing to the special
indirectness of wartime profits demanding the erection
of a fiscal dike that would propped up the national
program of economic stabilization.

The Treasury experts have soundly examined the
situation for the country and increased the corporate
profits, and must be stopped by increased corporation taxes. It is up to Congress to act.
Statement of RECEIPTS AND DISBURSEMENTS

General Funds and Benefit Funds

Locals, Joint Boards and General Office

INTERNATIONAL LADIES' GARMENT WORKERS' UNION

January 1 to December 31, 1942

Compiled by Auditing Department, ILGWU

Financial Structure of the Union and Explanatory Notes

1. This is the financial report of all the Locals, Joint Boards and General Office of the International Ladies' Garment Workers' Union for the year 1942.

2. This report represents the result of the audits made of the books of the General Office and of all its affiliates. It could not have been made public earlier as many months of work were required to complete the audits for the year 1942 in every part of the country.

3. The International General Office maintains an Auditing Department which makes semi-annual audits of the books of all Locals and Joint Boards. These audits cover 160 centers, representing 351 unions throughout the United States and Canada.

4. Article 3, Section 12A, of the International Constitution provides that the General Secretary-Treasurer shall publish in the official publications of the ILGWU, annual reports giving a summary of the Receipts and Disbursements of all the Local Unions and of the General Office, after audit by the Auditing Department of the International Ladies' Garment Workers' Union.

5. We have segregated in this report the General Funds from the Funds for Sick Benefit, T. B. Benefit, Death Benefit and Vacation Benefit. Therefore, on the Statement of Receipts, columns 1 to 8, inclusive, represent the receipts of the General Funds, and column 9 represents the total of these General Funds.

6. On the Statement of Disbursements, columns 1 to 30, inclusive, represent the disbursements made from the General Funds of the Union, and column 31 represents the total disbursements of the General Funds.

Receipts—General Funds

1. The amount stated as Dues (column 1) represents the total amount paid by the members at the weekly rate prevailing in their Locals, which also includes the Per Capita of 15c per week to the International. Where a Local is affiliated with a Joint Board, the amount of Dues also includes the budget payment allotted to them under specific budget arrangements. Dues in the respective Locals vary from 25c to 50c per week, the average amounting to 40c per week.

2. The receipts for the New York Chaik Joint Board and the New York "Dress Joint Board are reflected in the Disbursements of the Locals under the headings "Joint Board Budget" (column 5) and "Joint Board Assessments" (column 6). Receipts for Interest on Investments, and Liquidated Damages are reflected on the Statement of Receipts (columns 7 and 8).

3. The Per Capita receipts of the Eastern Out-of-Town Dress Department and the Cotton Garment & Miscellaneous Trades Department are reflected in the Disbursements of the Locals, under the headings of "Joint Boards and Departments" (column 3).

4. The Receipts of the International General Office are reflected in the Disbursements of the Locals, under the headings of "Per Capita and Assessments" (columns 1-3, inclusive). Receipts for Interest on Investments are reflected on the Statement of Receipts (column 7).

Disbursements—General Funds

This money, when received by the International, the N. Y. Joint Boards and Departments, becomes their Receipts, which enables them to carry on their functions and make their Disbursements for Administrative, Organization, Donations, etc., purposes (see comments on Receipts).

Therefore, the amount of $3,111,326.03 is deducted from the total amount of $6,903,326.81, leaving a balance of $3,991,104.82, which is the amount actually disbursed by the Locals and Joint Boards for Administrative, Organization and Donations, etc., purposes. To this amount are added the amounts disbursed by the International General Office, the New York Chaik Joint Board and the New York Dress Joint Board, which gives us a grand total of Disbursements by the entire Union, for all purposes of $5,941,571.05.

Benefit Funds

Death Benefit Fund

The total of $275,970.45, as shown in Column 19 of the Receipts, represents the amount paid by the members to their Locals and Joint Boards for the Death Benefit Assessment.

The total of $275,970.45, as shown in Column 32 of the Disbursements, represents the amount of Death Benefit Assessment stamps purchased by the Locals and Joint Boards from the ILGWU General Office.

Sick Benefit and T. B. Benefit Funds

The total of $350,007.56, as shown in Column 11 of the Receipts, represents the amount paid by the members to their Locals and Joint Boards for the Sick Benefit and T. B. Benefit Assessments.

The total of $409,010.24, as shown in Column 33 of the Disbursements, represents the amount of Sick Benefit and T. B. Benefit paid to the members by the Locals and Joint Boards.

Vacation Benefit Fund

The total of $1,570,236.36, as shown in Column 12 of the Receipts, represents the amount received from employers for this Fund.

The total of $749,355.01, as shown in Column 34 of the Disbursements, represents the amount of Vacation Benefit paid to the members as of December 31, 1942. Vacation Benefit is paid to members during June and July of each year, therefore the amount in reserve at December 31, 1942 has been paid during June and July 1943.

This report does not include the Vacation Benefit paid by the employers direct to their employees.
<table>
<thead>
<tr>
<th>General Funds</th>
<th>Benefit Funds</th>
<th>Report No.</th>
<th>Amount</th>
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Note: For Benefit Funds, Summary of All Funds, and Weekly Payroll—Officers and Staff.
SUMMARY OF DISBURSEMENTS—GENERAL FUNDS

Total Disbursements by Locals and Joint Boards: $6,980,440.54
Local Joint Disbursements to I. L. G. W. U.:
Pre-Capital (Column 1): $1,000,000.00
Assessments (Column 2): $1,180,000.00
Total Local Disbursements to I. L. G. W. U.: $2,180,000.00
Local Joint Disbursements to N. Y. Joint Boards & Departments:
Budget, etc. (Column 3): $760,000.00
Assessments, etc. (Column 4): $143,000.00
Total Local Disbursements to N. Y. Joint Boards & Departments: $903,000.00
Total Disbursements: $2,780,000.00

BENEFIT FUNDS

I. L. G. W. U. GENERAL OFFICE DEATH BENEFIT FUND:
Total Actual Receipts—Assessments (Column 5—Disbursements): $325,000.00
Excess of Receipts over Disbursements—held as Reserve: $325,000.00

LOCAL & JOINT BOARDS—SICK BENEFIT & T. B. BENEFIT FUNDS:
Total Actual Receipts—Assessments (Column 6—Disbursements): $350,000.00
Total Actual Disbursements—Benefits to Members (Column 7—Disbursements): $900,000.00
Excess of Receipts over Disbursements—held as Reserve: $350,000.00

LOCALS AND JOINT BOARDS—VACATION BENEFIT FUND:
Total Actual Receipts (Column 8—Disbursements): $1,579,283.36
Total Actual Disbursements (Column 9—Disbursements): $1,054,383.36
Excess of Receipts over Disbursements—held as Reserve: $524,900.00

SUMMARY OF ALL FUNDS

Excess of Receipts over Disbursements—International General Office, Locals and Joint Boards—General Funds: $1,812,370.36

WEEKLY PAYROLL—OFFICERS AND STAFF

Locals, Joint Boards and General Office, I. L. G. W. U.

<table>
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<tr>
<th>Officers Administrative and Organizing</th>
<th>Number of Officers and Staff</th>
<th>Weekly Payroll</th>
<th>Average</th>
<th>Number of Officers and Staff</th>
<th>Weekly Payroll</th>
<th>Average</th>
<th>Number of Officers and Staff</th>
<th>Weekly Payroll</th>
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TOTAL OF WEEKLY PAYROLL—ALL FUNDS: $2,953,983.36