1-1-1996

Dayton City School District and Dayton Education Association, Ohio Education Association, National Education Association (1996)

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Keywords
collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

Comments
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MASTER CONTRACT

between

THE DAYTON EDUCATION ASSOCIATION

and

THE DAYTON CITY SCHOOL DISTRICT

EFFECTIVE

JANUARY 1, 1996

through

DECEMBER 31, 1996
All terms and conditions of employment established by the MASTER CONTRACT between The Dayton Education Association and The Dayton City School district, effective April 2, 1993 through December 31, 1995, and any Memoranda of Understanding or Addenda agreed to by the parties are hereby brought forward as though fully rewritten herein and shall be effective from January 1, 1996 through December 31, 1996, except that:

1. All salary schedules (salary and hourly) shall reflect a 5% salary increase as of January 1, 1996. These salary schedules are printed on pages 2 through 4.

2. The first sentence of ARTICLE FIFTY-TWO, DURATION AND IMPLEMENTATION, shall be replaced by the following sentence: "This CONTRACT shall be effective from January 1, 1996 and shall continue in full force and effect through December 31, 1996." The balance of ARTICLE FIFTY-TWO, DURATION AND IMPLEMENTATION, of the MASTER CONTRACT expiring December 31, 1995 shall be brought forward as though fully rewritten herein.

IN WITNESS WHEREOF, the parties executed this CONTRACT this 21st day of October, 1993.

DAYTON CITY SCHOOLS

By James A. Williams, Ed.D.
Superintendent of Schools

By Dwight A. Washington
Designated Representative

THE DAYTON EDUCATION ASSOCIATION

By G. Keith Haws
President

By Roberta Hunter
Designated Representative
Labor Relations Consultant
Ohio Education Association

BOARD OF EDUCATION OF THE DAYTON CITY SCHOOL DISTRICT

By Jean Booker
President

By Joyce Fulwiler-Shawhan
Vice-President

By David B. Puthoff
Treasurer

By Patricia Matthews
Negotiation Chairperson

-1-
45.01  B. Effective the first pay period in January 1, 1996, the following Salary Schedules for Classroom Teachers shall be in effect.

<table>
<thead>
<tr>
<th>SERVICE STEP</th>
<th>C BACHELOR'S</th>
<th>D BA + 18</th>
<th>E MASTER'S</th>
<th>F MA + 30</th>
<th>G PH.D</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>25,953.41</td>
<td>26,373.87</td>
<td>28,303.27</td>
<td>29,257.79</td>
<td>31,353.32</td>
</tr>
<tr>
<td>2</td>
<td>25,953.41</td>
<td>26,373.87</td>
<td>28,303.27</td>
<td>29,257.79</td>
<td>31,353.32</td>
</tr>
<tr>
<td>3</td>
<td>25,953.41</td>
<td>26,373.87</td>
<td>28,303.27</td>
<td>29,257.79</td>
<td>31,353.32</td>
</tr>
<tr>
<td>4</td>
<td>27,130.04</td>
<td>27,550.49</td>
<td>29,654.52</td>
<td>30,609.04</td>
<td>32,704.56</td>
</tr>
<tr>
<td>5</td>
<td>28,306.66</td>
<td>28,727.11</td>
<td>31,005.75</td>
<td>31,960.98</td>
<td>34,055.80</td>
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<tr>
<td>6</td>
<td>29,483.28</td>
<td>29,903.73</td>
<td>32,356.99</td>
<td>33,311.53</td>
<td>35,407.04</td>
</tr>
<tr>
<td>7</td>
<td>30,659.88</td>
<td>31,080.34</td>
<td>33,708.23</td>
<td>34,662.77</td>
<td>36,758.28</td>
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<tr>
<td>8</td>
<td>31,836.49</td>
<td>32,256.96</td>
<td>35,059.49</td>
<td>36,014.02</td>
<td>38,109.53</td>
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<tr>
<td>9</td>
<td>33,013.12</td>
<td>33,433.58</td>
<td>36,410.74</td>
<td>37,365.26</td>
<td>39,460.77</td>
</tr>
<tr>
<td>10</td>
<td>34,189.73</td>
<td>34,610.19</td>
<td>37,761.97</td>
<td>38,716.50</td>
<td>40,812.00</td>
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<tr>
<td>11</td>
<td>35,366.37</td>
<td>35,786.82</td>
<td>39,113.22</td>
<td>40,067.75</td>
<td>42,163.27</td>
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<tr>
<td>12</td>
<td>36,542.97</td>
<td>36,963.42</td>
<td>40,464.46</td>
<td>41,419.00</td>
<td>43,514.51</td>
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<tr>
<td>13</td>
<td>37,719.60</td>
<td>38,140.05</td>
<td>41,815.72</td>
<td>42,770.24</td>
<td>44,865.77</td>
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<tr>
<td>14</td>
<td>38,896.23</td>
<td>39,316.68</td>
<td>43,166.95</td>
<td>44,121.47</td>
<td>46,217.00</td>
</tr>
<tr>
<td>15</td>
<td>40,072.83</td>
<td>40,493.29</td>
<td>44,518.20</td>
<td>45,472.73</td>
<td>47,568.25</td>
</tr>
<tr>
<td>20</td>
<td>41,072.83</td>
<td>41,493.29</td>
<td>45,518.20</td>
<td>46,472.73</td>
<td>48,568.25</td>
</tr>
</tbody>
</table>
Effective the first pay period in January, 1996, the following Salary Schedules for Occupational and Physical Therapists shall be in effect:

<table>
<thead>
<tr>
<th>SERVICE STEP</th>
<th>BACHELOR'S</th>
<th>MASTER'S</th>
<th>MASTER'S + 30</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>30,950.25</td>
<td>35,624.54</td>
<td>37,049.04</td>
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<td>2</td>
<td>32,335.33</td>
<td>37,009.56</td>
<td>38,434.06</td>
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<td>33,720.35</td>
<td>38,394.59</td>
<td>39,818.67</td>
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<tr>
<td>4</td>
<td>35,105.48</td>
<td>39,779.63</td>
<td>41,204.12</td>
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<tr>
<td>5</td>
<td>36,490.41</td>
<td>41,164.65</td>
<td>42,589.14</td>
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<tr>
<td>6</td>
<td>37,875.44</td>
<td>42,549.69</td>
<td>43,974.18</td>
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<td>7</td>
<td>39,260.47</td>
<td>43,934.71</td>
<td>45,359.21</td>
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<tr>
<td>8</td>
<td>40,645.49</td>
<td>45,319.73</td>
<td>46,744.23</td>
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<tr>
<td>9</td>
<td>42,030.53</td>
<td>46,704.76</td>
<td>48,129.26</td>
</tr>
<tr>
<td>10</td>
<td>43,415.55</td>
<td>48,089.80</td>
<td>49,514.28</td>
</tr>
<tr>
<td>11</td>
<td>44,800.57</td>
<td>49,474.82</td>
<td>50,899.31</td>
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<tr>
<td>12</td>
<td>46,185.62</td>
<td>50,859.85</td>
<td>52,284.35</td>
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<tr>
<td>13</td>
<td>47,570.64</td>
<td>52,244.87</td>
<td>53,669.37</td>
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</tbody>
</table>
45.02 D. Effective the first pay period January, 1996, the following Salary Schedule shall be in effect for Adult Vocational Skill Instructors -- Day:

<table>
<thead>
<tr>
<th>Steps</th>
<th>Non-Degree</th>
<th>Bachelor's</th>
<th>Master's</th>
</tr>
</thead>
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<td>1</td>
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<td>$21.1000</td>
<td>$21.3500</td>
</tr>
<tr>
<td>3</td>
<td>21.3450</td>
<td>21.5750</td>
<td>21.8350</td>
</tr>
<tr>
<td>4</td>
<td>21.5875</td>
<td>21.8125</td>
<td>22.0775</td>
</tr>
<tr>
<td>5</td>
<td>21.8300</td>
<td>22.0500</td>
<td>22.3200</td>
</tr>
</tbody>
</table>

45.03 A. 1. Effective 1/96

1. With 4-year College Degree $21.70
   Without 4-year College Degree $21.11

2. Effective 1/96

With 4-year College Degree $21.70

4. Effective 1/96

YEWT Program Consultant $17.7582
YEWT Program Specialist $20.5615
OUR MISSION

The mission of the Dayton Public Schools as the transforming agent of the community is to guarantee all students 100 percent success through a network of independent competing instructional services that actualize the unique potential of each person.