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Keywords
collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

Comments
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MT. DIABLO UNIFIED SCHOOL DISTRICT
1987-88 CREDENTIALED TEACHERS' SALARY SCHEDULE
Effective January, 1988

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CAREER INCREMENTS AFTER CLASS IV, STEP 13

An additional $400 at the beginning of the 16th year
Plus, a second $400 at the beginning of the 19th year
Plus, a third $400 at the beginning of the 22nd year
Plus, a final $855 at the beginning of the 25th year

PLACEMENT REGULATIONS:

All classification units must conform to District requirements.

Class I Teachers with an A.B. Degree plus 30 semester units.
Class II Teachers with an A.B. Degree plus 45 semester units.
Class III Teachers with an A.B. Degree plus 60 semester units.
Class IV Teachers with an A.B. Degree plus 75 semester units.

Certificated Personnel with a Master's Degree or doctorate in lieu of Master's Degree, receive $750 above teachers salary placement.

For original classification purposes, the units required must be accredited college credits in upper-division or graduate courses, and must be taken after the date of the Bachelor’s Degree. Lower-division courses are not acceptable for original placement.

To count as a year of experience, at least 75% of the school year must have been taught.

With 30 or more semester units:
Credit for teaching experience outside the District, and 1 year of credit for military service shall be given, to a maximum of 5 years for both. The maximum placement for teachers new to the District shall be Step 6 in any class.

With less than 30 units:
Credit for outside teaching experience and 1 year of military service shall be given, to a maximum of 4 years for both. The maximum placement for teachers new to the District shall be Step 5 of Class I.

NOTE I: Steps below line available only to persons hired prior to 1967-68 school year.

NOTE II: A.B. with 15 but less than 30 units - Class I, Step 8 is the maximum step advancement. With less than 15 units - Class I, Step 5 is the maximum step advancement.

Of the 15 units required to move from one class to another, 4 units of lower-division credit may be allowed.

To insure classification credit, advance approval must be obtained from the Personnel Office.

Health/Prescription Insurance:
Employees may select from eight health plans, including prescription coverage. The District will pay up to the cost of the Kaiser family plan for employees one-half time or more.

Dental Insurance:
Dental insurance coverage for employee and family is fully paid by the District.
Supplemental Compensation:

Teachers assigned to positions entitled to extra compensation for special duties shall receive the following addition to the salary provided for their placement on the salary schedule:

Secondary Counselors (H.S. & Int.): Ten (10) additional days salary at individual's daily rate.

Secondary Department Chairperson Including Identified Subject Areas and Special Education Department Chairpersons (1 per high school)

- 1 to 4 teachers (incl. Chairperson) $425
- 5 to 9 teachers (incl. Chairperson) $565
- 10 or more teachers (incl. Chairperson) $710

Resource Teachers $565
Teachers on Special Assignment $565
Technical Librarian 20 days additional salary based on salary placement

Teachers assigned to the following duties in addition to their teacher assignments shall receive extra compensation as follows:

Athletic Coaches:

- Football $1,300
- Assistant Football 1,105
- Trainer 1,105
- Basketball 1,170
- Assistant Basketball 995
- Baseball/Softball 1,170
- Assistant Baseball/Softball 995
- Track 1,170
- Assistant Track 995
- Cross Country 1,040
- Tennis 1,040
- Soccer 1,170
- Swimming 1,040
- Wrestling 1,170
- Assistant Wrestling 995
- Volleyball 1,040
- Assistant Volleyball 884
- Athletic Director 1,550
- Athletic Coordinator 1,550

Director of each major high school drama production $347 for each production, to a maximum of 3 productions per school year for each school.

High School Band Director $1,300

See negotiated contract in regard to longevity for coaches.