Retail and Education Collective Bargaining Agreements - U.S. Department of Labor

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Sedgwick County, Kansas Unified School District 259 Board of Education and NEA-Wichita, National Education Association Amendment (1982)

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Keywords
collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

Comments
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AMENDMENT TO THE AGREEMENT BETWEEN
THE BOARD OF EDUCATION OF UNIFIED SCHOOL DISTRICT #259 AND NEA-WICHITA

Pursuant to the request from NEA-Wichita of January 13, 1982, and the resolution of the Board of Education of January 18, 1982, and

Pursuant to the provision of ARTICLE II, Section E, Paragraph 2 of the 1981-1983 Teachers Employment Agreement, such agreement is amended to read as follows:

ARTICLE IX: TEACHER BENEFITS

Section F: Variable Selection Benefits
Paragraph 1: Through January 31, 1982, the Board shall contribute $60 per month for each teacher employed full time toward the payment of premiums in the Board provided group health insurance plan. Effective February 1, 1982, and for the remainder of the term of this agreement, the Board shall contribute $65 per month for each teacher employed full time who enrolls in the Board provided health insurance plan toward payment of premiums for the plan selected.

Paragraph 2: If a teacher enrolls in the Board provided group health insurance plan and the Board contribution exceeds the amount of the health insurance premium of the plan selected, then such excess shall be paid to that teacher as extra earnings in regular payroll checks and shall be subject to all applicable deductions.

Paragraph 3: If a teacher does not enroll in the Board provided group health insurance plan, the Board shall contribute $60 per month for each teacher employed full time. Such contribution shall be paid to that teacher as extra earnings in regular payroll checks and shall be subject to all applicable deductions.

Paragraph 4: Teachers employed less than full time are eligible for a prorated amount of such Board contribution. No portion of the Board contribution may be applied from one teacher to another teacher nor from one employee group to another.

Paragraph 5: Any teacher who suffers a continuing total disability shall continue to receive the Board's contribution for a period not to exceed 180 calendar days from the date of the commencement of the total disability. In the event that the teacher is enrolled in the Board provided group health insurance plan, the Board's contribution shall be conditioned upon the timely receipt of the teacher's share of the premium, if any.

Paragraph 6: All actions and decisions under this Section shall be made in accordance with rules and regulations established by the Business Services Division.

ARTICLE X: LEAVES

Section C: Sabbatical Leaves
Paragraph 6: General Provisions
Subparagraph (f)
Be permitted to retain membership in the Board health insurance group during the sabbatical leave for the period of time allowable by the insurance company. However, arrangements for payment of premiums must be made in advance with the Business Services Division. The Board contribution to the Board provided group health insurance plan as provided in the Teacher Benefits Article shall be prorated.

BOARD OF EDUCATION

/s/ Sheldon Kamen
for Board of Education Team
February 1, 1982

DATED

NEA-WICHITA

/s/ Donna Yeargan
for NEA-Wichita Team
February 1, 1982

DATED