7-1-1983

Multnomah County, Oregon School District No. 1 and Portland Federation of Classified Employees Supplement (1983)

Follow this and additional works at: https://digitalcommons.ilr.cornell.edu/blscontracts2

Thank you for downloading an article from DigitalCommons@ILR.

Support this valuable resource today!

This Article is brought to you for free and open access by the Collective Bargaining Agreements at DigitalCommons@ILR. It has been accepted for inclusion in Retail and Education Collective Bargaining Agreements - U.S. Department of Labor by an authorized administrator of DigitalCommons@ILR. For more information, please contact catherwood-dig@cornell.edu.

If you have a disability and are having trouble accessing information on this website or need materials in an alternate format, contact web-accessibility@cornell.edu for assistance.
Multnomah County, Oregon School District No. 1 and Portland Federation of Classified Employees Supplement (1983)

Keywords
collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

Comments
This digital collection is provided by the Martin P. Catherwood Library, ILR School, Cornell University. The information provided is for noncommercial, educational use, only.
1983-84 SUPPLEMENT TO AGREEMENT BETWEEN SCHOOL DISTRICT NO. 1, MULTNOMAH COUNTY, OREGON AND PORTLAND FEDERATION OF CLASSIFIED EMPLOYEES
Pursuant to Article 26A. of said Agreement dated September 10, 1982, the following shall apply for the period July 1, 1983 through June 30, 1984.

Dated this 1st day of July, 1983.

PORTLAND FEDERATION OF CLASSIFIED EMPLOYEES, by:

Randi Nolan, President, PFCE
Jim Albers
Phyllis Bacon
RoseMerrie Henneous
Mary Kusmich
Zoe Olson
Jeff Edmundson, President, PFT Local #111
Karen L. Gorder
Jessie Hendrickson

SCHOOL DISTRICT NO. 1, MULTNOMAH COUNTY, OREGON, by:

Charlotte Beeman, Board Member
Donald D. McElroy, Executive Deputy Superintendent
Gerald L. Morris, Director of Employee Relations
ARTICLE 13
CAREER DEVELOPMENT FUND

Revised to read as follows:

The parties recognize that it is in the interests of the District and the employees represented by the Federation to afford opportunities for advancement to qualified, and qualifiable, members of the bargaining unit. To this end the District shall establish a Fund in the amount of Seven Thousand Five Hundred Dollars ($7500) for the purpose of upgrading employees’ skills to meet the needs of the District. Requests for use of funds must be submitted through and approved by the employee’s supervisor with final approval by the Personnel Department. In the case of coursework, the District may require verification of successful completion of the work before providing reimbursement to the employee.

Reimbursement shall not be made for amounts of less than Twenty Dollars ($20) and no employee shall receive more than One Hundred Dollars ($100). Priority for use of Funds shall be given to those employees who did not participate in use of the Funds in 1982-83 or who received reimbursement of less than Twenty Dollars ($20).

ARTICLE 21.B.
HOLIDAYS

Last sentence of Article 21.B. is revised to read as follows:

Employees who are members of a religious faith may be absent without loss of pay up to two (2) days specified by that faith as religious holidays which require participation during the work day in religious observances.

ARTICLE 22.B.
WORKER’S COMPENSATION

Revised to read as follows:

All employees of the District are eligible for State Worker’s compensation benefits. For absence due to a compensable injury as defined in ORS 656.002(6), an employee shall retain the worker’s compensation check which s/he received from the State for time lost. The District will make supplement payment in an amount equal to the difference between the compensation check and the employee’s regular check during the period of payment under Worker’s Compensation Act. Such period shall not exceed sixty (60) paid days, during which time no charge shall be made against the employee’s accumulated sick leave. The sixty (60) day period shall not constitute a guarantee in the event staff reductions become necessary pursuant to Article 25 of this Agreement.

ARTICLE 23.B.
COMPENSATION

Revised to read as follows:

B. Salaries for 1983-84

Salaries for fiscal year July 1, 1983, through June 30, 1984, shall be as set forth in the Appendices to this Supplement.
### APPENDIX A

#### 12-MONTH SALARY GUIDE IV-A

1983-84

<table>
<thead>
<tr>
<th>STEP</th>
<th>GROUP 3</th>
<th>GROUP 4</th>
<th>GROUP 5</th>
<th>GROUP 6</th>
<th>GROUP 7</th>
<th>GROUP 8</th>
<th>GROUP 9</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>$849/10186</td>
<td>$889/10664</td>
<td>$920/11036</td>
<td>$1001/12007</td>
<td>$1071/12853</td>
<td>$1132/13579</td>
<td>$1184/14214</td>
</tr>
<tr>
<td>4</td>
<td>880/10558</td>
<td>923/11070</td>
<td>959/11512</td>
<td>1042/12502</td>
<td>1112/13347</td>
<td>1173/14074</td>
<td>1227/14725</td>
</tr>
<tr>
<td>5</td>
<td>917/11001</td>
<td>958/11496</td>
<td>999/11989</td>
<td>1086/13031</td>
<td>1156/13876</td>
<td>1214/14568</td>
<td>1261/15132</td>
</tr>
<tr>
<td>6</td>
<td>952/11423</td>
<td>996/11953</td>
<td>1042/12502</td>
<td>1130/13561</td>
<td>1204/14443</td>
<td>1258/15097</td>
<td>1318/15818</td>
</tr>
<tr>
<td>7</td>
<td>990/11883</td>
<td>1037/12449</td>
<td>1086/13031</td>
<td>1176/14108</td>
<td>1249/14990</td>
<td>1303/15642</td>
<td>1365/16384</td>
</tr>
<tr>
<td>8</td>
<td>1045/12536</td>
<td>1095/13136</td>
<td>1146/13754</td>
<td>1242/14902</td>
<td>1298/15574</td>
<td>1357/16278</td>
<td>1415/16985</td>
</tr>
<tr>
<td>9</td>
<td>1128/13530</td>
<td>1181/14167</td>
<td>1279/15349</td>
<td>1360/16315</td>
<td>1420/17039</td>
<td>1482/17780</td>
<td>1526/18314</td>
</tr>
</tbody>
</table>

**INCLUDES:**

**Group 3**
- Junior Clerk
- Typist
- Clerk Typist
- Office Machine Operator A
- Secretary A
- Clerk B

**Group 4**
- Switchboard Operator
- Receptionist
- Office Machine Operator B
- Secretary B
- Clerk C

**Group 5**
- Graphic Artist
- Mail Clerk
- Senior Machine Operator
- D/P Courier

**Group 6**
- Chief Switchboard Operator
- Data Clerk
- Data Entry Operator
- Senior Clerk A
- W/P Technician

**Group 7**
- CRT Operator
- D/P Tape Librarian
- Lead Data Clerk
- Professional Library Asst.
- Secretary C
- Senior Clerk B
- W/P Technician A

**Group 8**
- Computer Operator
- Principal's Secretary B
- Administrative Secretary
- Insurance Claims Clerk
- Security Monitor
- Senior Data Entry Operator
- W/P Proofreader/Coordinator A
- W/P Technician B

**Group 9**
- Chief Clerk
- Executive Secretary
- D/P Schedule Coordinator
- Dispatch Clerk
- Senior Computer Operator
- W/C Insurance Claims Examiner
- W/P Proofreader/Coordinator B
- W/P Technician C

An employee who has been at the top step of their salary column for two (2) full work years shall receive an additional two percent (2%) longevity pay.
### APPENDIX B

#### 210-DAY SALARY GUIDE IV-B

#### 1983-84

<table>
<thead>
<tr>
<th>STEP</th>
<th>GROUP 4</th>
<th>GROUP 5</th>
<th>GROUP 6</th>
<th>GROUP 7</th>
<th>GROUP 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>...</td>
<td>...</td>
<td>...</td>
<td>...</td>
<td>...</td>
</tr>
<tr>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>$43.02/9035</td>
<td>$45.43/9540</td>
<td>$48.26/10134</td>
<td>$50.63/10632</td>
<td>$52.63/11052</td>
</tr>
<tr>
<td>4</td>
<td>$44.81/9410</td>
<td>$47.31/9936</td>
<td>$50.28/10558</td>
<td>$52.76/11079</td>
<td>$54.76/11500</td>
</tr>
<tr>
<td>5</td>
<td>$46.68/9804</td>
<td>$49.25/10342</td>
<td>$52.35/10994</td>
<td>$54.92/11534</td>
<td>$57.09/11989</td>
</tr>
<tr>
<td>6</td>
<td>$48.63/10211</td>
<td>$51.35/10784</td>
<td>$54.56/11457</td>
<td>$57.20/12012</td>
<td>$59.48/12490</td>
</tr>
<tr>
<td>7</td>
<td>$50.65/10637</td>
<td>$53.52/11240</td>
<td>$56.83/11934</td>
<td>$59.61/12517</td>
<td>$61.96/13012</td>
</tr>
<tr>
<td>8</td>
<td>$53.53/11242</td>
<td>$56.63/11892</td>
<td>$60.12/12625</td>
<td>$63.08/13247</td>
<td>$65.57/13770</td>
</tr>
<tr>
<td>9</td>
<td>$55.14/11579</td>
<td>$58.33/12249</td>
<td>$61.92/13004</td>
<td>$64.97/13644</td>
<td>$67.54/14184</td>
</tr>
</tbody>
</table>

**INCLUDES:**
- **Group 4**
  - School Office Clerk
- **Group 5**
  - School Secretary
- **Group 6**
  - Data Clerk
  - Job Placement Secretary
- **Group 7**
  - Book Clerk
  - Library Assistant
  - Principal's Secretary A
- **Group 8**
  - High School Bookkeeper
  - Testing Assistant

An employee who has been at the top step of their salary column for two (2) full work years shall receive an additional two percent (2%) longevity pay.
<table>
<thead>
<tr>
<th>STEP</th>
<th>GROUP 5</th>
<th>GROUP 7</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>...</td>
<td>...</td>
</tr>
<tr>
<td>2</td>
<td>...</td>
<td>...</td>
</tr>
<tr>
<td>3</td>
<td>$45.42/9083</td>
<td>$50.63/10126</td>
</tr>
<tr>
<td>4</td>
<td>$47.30/9461</td>
<td>$52.75/10550</td>
</tr>
<tr>
<td>5</td>
<td>$49.25/9850</td>
<td>$54.93/10985</td>
</tr>
<tr>
<td>6</td>
<td>$51.35/10270</td>
<td>$57.21/11442</td>
</tr>
<tr>
<td>7</td>
<td>$53.51/10703</td>
<td>$59.61/11921</td>
</tr>
<tr>
<td>8</td>
<td>$56.62/11325</td>
<td>$63.08/12616</td>
</tr>
<tr>
<td>9</td>
<td>$58.33/11665</td>
<td>$64.97/12994</td>
</tr>
</tbody>
</table>

**INCLUDES:**

- **Group 5**
  - School Secretary

- **Group 7**
  - Library Assistant

An employee who has been at the top step of their salary column for two (2) full work years shall receive an additional two percent (2%) longevity pay.
## Special Education

**IV-D and IV-E Salaries 1983-84**

<table>
<thead>
<tr>
<th>STEP</th>
<th>IV-D AIDES</th>
<th>IV-E SPECIAL EDUCATION and CDS AIDES</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$5.18</td>
<td>$5.43</td>
</tr>
<tr>
<td>2</td>
<td>5.41</td>
<td>5.65</td>
</tr>
<tr>
<td>3</td>
<td>5.59</td>
<td>5.92</td>
</tr>
<tr>
<td>4</td>
<td>5.88</td>
<td>6.20</td>
</tr>
<tr>
<td>5</td>
<td>6.17</td>
<td>6.45</td>
</tr>
<tr>
<td>6</td>
<td>6.41</td>
<td>6.77</td>
</tr>
<tr>
<td>7</td>
<td>6.75</td>
<td>7.02</td>
</tr>
<tr>
<td>8</td>
<td>6.99</td>
<td>7.25</td>
</tr>
</tbody>
</table>

Special Education Aide assignments are those at centers or classrooms specifically for students who are physically, emotionally, mentally or multihandicapped.

CDS Aide assignments are those regularly providing direct assistance to a Child Development Specialist Program Coordinator.

An employee who has been at the top step of their salary column for two (2) full work years shall receive an additional two percent (2%) longevity pay.