November 1993

Exhibits to the Statement of Lane Kirkland Before the Commission on the Future of Worker-Management Relations

Lane Kirkland

American Federation of Labor and Congress of Industrial Organizations

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Comments

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EXHIBITS TO THE
STATEMENT OF LANE KIRKLAND, PRESIDENT
AMERICAN FEDERATION OF LABOR AND
CONGRESS OF INDUSTRIAL ORGANIZATIONS

BEFORE THE
COMMISSION ON THE FUTURE OF WORKER-MANAGEMENT RELATIONS

November 8, 1993
Full-Time Workers Earning Below the Poverty Level

Number of Workers (IN MILLIONS)

- Full-Time Workers
- Workers Seeking Full-Time Work
- Total

Source: United States Department of Commerce
Full-Time Workers With Earnings Below Poverty Level

Source: U.S. Department of Commerce
Eligible Public and Private Sector Workers Covered by a Collective Bargaining Agreement 1992

Percentage of Workers

Public Sector 60%

Private Sector 14.50%

Source: Public Employee Department, AFL-CIO; Bureau of Labor Statistics

Percent of Elections

- 90%
- 80%
- 70%
- 60%
- 50%
- 40%
- 30%
- 20%

Unit Size

- 1 - 50
- 51 - 100
- 101 - 500
- over 500

Public Sector

Private Sector

Source: Public Employee Department, AFL-CIO; National Labor Relations Board
Public and Private Sector Workers Belonging to Labor Unions

Source: Bureau of Labor Statistics
Representation Election Campaigns in Which Workers Are Unlawfully Discharged

Percentage of Workers Discharged


35% 30% 25% 20% 15% 10% 5%

Source: Lalonde & Meltzer analysis of National Labor Relations Board data
Bargaining Outcomes Where Workers Vote for Representation

- First and Second Contracts Negotiated: 47.10%
- No Contract Ever Negotiated: 35.40%
- No Second Contract Negotiated: 16.40%

Source: Survey by AFL-CIO and Industrial Union Department, AFL-CIO
Growth in the Contingent Workforce

Number of Workers (IN MILLIONS)

1980: 28,500,000
1992: 37,900,000

Source: National Policy Association