3-3-1981


New York State Public Employment Relations Board

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NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of

SHERIFF'S CORRECTION OFFICERS ASSOCIATION OF ROCKLAND COUNTY

upon the Charge of Violation of Section 210.1 of the Civil Service Law.

#2A-3/3/81

BOARD DECISION AND ORDER

CASE NO. D-0200

On October 14, 1980, Martin L. Barr, Counsel to this Board, filed a charge alleging that the Sheriff's Correction Officers Association of Rockland County (Association) had violated Civil Service Law (CSL) §210.1 in that it caused, instigated, encouraged, condoned and engaged in a strike against the County of Rockland (County) during the morning of September 2, 1980.

The charge further alleged that out of a negotiating unit of 53 correction officers, 22 participated in the strike.

The Association filed an answer, but thereafter agreed to withdraw it, thus admitting to all the allegations of the charge, upon the understanding that the charging party would recommend, and this Board would accept, a penalty of forfeiture of its deduction privileges for a period of five (5) months. The charging party has recommended a suspension of deduction privileges to the extent indicated.

On the basis of the unanswered charge, we find that the Association violated CSL §210.1 in that it engaged in a strike
as charged, and we determine that the recommended penalty is a reasonable one, and will effectuate the policies of the Act.

WE ORDER that the deduction privileges of the Sheriff's Correction Officers Association of Rockland County be suspended, commencing as soon as practicable, and continue for a period of five (5) months.

Thereafter, no dues and agency shop fees, if any, shall be deducted on its behalf by the County of Rockland until the Sheriff's Correction Officers Association of Rockland County affirms that it no longer asserts the right to strike against any government as required by the provisions of CSL §210.3(g).

DATED: Albany, New York
March 2, 1981

HAROLD R. NEWMAN, Chairman

IDA KLAUS, Member

DAVID C. RANDLES, Member
STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of:

WAPPINGERS CENTRAL SCHOOL DISTRICT, Employer,

-and-

WAPPINGERS EDUCATORS ASSOCIATION, NYEA/NEA, Petitioner,

-and-

WAPPINGERS CONGRESS OF TEACHERS, NYSUT/AFT, Intervenor.

Case No. C-2180

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employment Relations Board in accordance with the Public Employees' Fair Employment Act and the Rules of Procedure of the Board, and it appearing that a negotiating representative has been selected,

Pursuant to the authority vested in the Board by the Public Employees' Fair Employment Act,

IT IS HEREBY CERTIFIED that Wappingers Congress of Teachers, NYSUT/AFT has been designated and selected by a majority of the employees of the above named public employer, in the unit agreed upon by the parties and described below, as their exclusive representative for the purpose of collective negotiations and the settlement of grievances.

Unit: Included: Classroom teachers, special area teachers, teachers in charge, librarians, guidance counselors, speech therapists, psychologists, coordinators, school social workers, and regular and temporary substitutes.

Excluded: Per diem substitutes and all other employees.

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with Wappingers Congress of Teachers, NYSUT/AFT and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 2nd day of March, 1981
New York, New York

Harold R. Newman, Chairman

Ida Klaus, Member

David C. Randles, Member
In the Matter of:

MT. MORRIS CENTRAL SCHOOL,

- and -

MARIE PAGANO, et al.,

- and -

MT. MORRIS NON-TEACHING ASSOCIATION,

Employer,

Petitioners,

Employer,

Petitioners,

Intervenor.

Case No. C-2158

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employment Relations Board in accordance with the Public Employees' Fair Employment Act and the Rules of Procedure of the Board, and it appearing that a negotiating representative has been selected,

Pursuant to the authority vested in the Board by the Public Employees' Fair Employment Act,

IT IS HEREBY CERTIFIED that the Mt. Morris Non-Teaching Association has been designated and selected by a majority of the employees of the above named public employer, in the unit agreed upon by the parties and described below, as their exclusive representative for the purpose of collective negotiations and the settlement of grievances.

Unit: Included: All custodians, office personnel, aides, bus driver/custodian and cleaners.

Excluded: All other employees.

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the Mt. Morris Non-Teaching Association and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 2nd day of March, 1981

New York, New York

Harold R. Newman, Chairman

Ida Klaus, Member

David C. Randies, Member
STATE OF NEW YORK -
PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of

Cazenovia Central School District,
Employer,

-and-

Cazenovia Association of Bus Drivers and Custodians,
Petitioner.

Case No. C-2144

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the
above matter by the Public Employment Relations Board in accordance
with the Public Employees' Fair Employment Act and the Rules of
Procedure of the Board, and it appearing that a negotiating repre-
sentative has been selected,

Pursuant to the authority vested in the Board by the Public
Employees' Fair Employment Act,

IT IS HEREBY CERTIFIED that Cazenovia Association of Bus
Drivers and Custodians

has been designated and selected by a majority of the employees of
the above named public employer, in the unit agreed upon by the
parties and described below, as their exclusive representative for
the purpose of collective negotiations and the settlement of
grievances.

Unit: Included: All custodial employees including such titles
as cleaner, custodian, groundskeeper, mechanic, and similar titles
bus drivers, mechanic/bus drivers,
custodian/bus drivers

Excluded: Auto mechanics and all other employees.

Further, IT IS ORDERED that the above named public employer
shall negotiate collectively with Cazenovia Association of Bus Drivers
and Custodians

and enter into a written agreement with such employee organization
with regard to terms and conditions of employment, and shall
negotiate collectively with such employee organization in the
determination of, and administration of, grievances.

Signed on the 2nd day of March, 1981
New York, New York

Harold R. Newman, Chairman

Ida Klaus, Member

David C. Randles, Member