1951

For Our Information, March & April 1951, Vol. III, no. 8-9

ILR School, Cornell University

Follow this and additional works at: https://digitalcommons.ilr.cornell.edu/foi

Thank you for downloading an article from DigitalCommons@ILR.

Support this valuable resource today!

This Submission is brought to you for free and open access by the Publications about the ILR School and Faculty at DigitalCommons@ILR. It has been accepted for inclusion in For Our Information, 1948-1966 by an authorized administrator of DigitalCommons@ILR. For more information, please contact catherwood-dig@cornell.edu.

If you have a disability and are having trouble accessing information on this website or need materials in an alternate format, contact web-accessibility@cornell.edu for assistance.
Abstract
An official publication of the ILR School, Cornell University, “for the information of all faculty, staff and students."

Keywords
school, industrial, labor, relations, cornell, university, history, archives

Comments
Copyright by Cornell University, ILR School.

For Our Information, March & April 1951, Vol. III, no. 8-9

This submission is available at DigitalCommons@ILR: https://digitalcommons.ilr.cornell.edu/foi/95
A REMINDER:

Spring recess begins Saturday, March 24 at 12:50 noon.

Classes resume Monday, April 2 at 8:00 a.m.

ILR JUNIOR ELECTED CO-CAPTAIN OF 1951-52 VARSITY BASKETBALL TEAM

Roger "Red" Chadwick, ILR junior, was elected co-captain of the 1951-52 varsity basketball team at the annual banquet held March 14 in the Lehigh Valley House. Fred Eydt of Hotel Administration will be co-captain.

Both Eydt and Chadwick were members of the undefeated frosh in 1948-49 and played major shares in bringing the Big Red its 18-7 record during the 1949-50 season. This season they were starters in every game in winning twenty of twenty-five games, a new record at Cornell.

Chadwick was the strategist and floor general on offense. He had a fine set shot coupled with a variety of driving one-handers which combined to make him a potent scoring threat.

On the court he ranked nationally in assists and had better than a nine-point average. He averaged 66.7% in foul shooting accuracy and led the team with 44.3% accuracy in field goals.

A crack shortstop on the baseball team as well, Chadwick hails from Leonia, N.J. He will resume varsity activity April 18 when the Cornell nine is slated to play its first game (at Rochester).

NORWEGIAN OFFICIALS VISIT ILR; NOW TOURING COUNTRY

Three top Norwegian labor, management, and government officials have completed the first phase of a three-month study of American labor and management at Cornell University under the auspices of the Economic Cooperation Administration and with the support of the government of Norway.

The ILR School has charge of the program for the Norwegian delegation. Professor John M. Brophy is project director of the program and is accompanying the visitors on tours of industrial plants and educational institutions. He is assisted by Professor Richard Dean.

Norway's three-man team is primarily interested in studying American efforts to increase productivity and its effect on labor-management relations. The group will observe techniques of time and motion study, wage incentive plans and their application, job evaluation, and the relationship of these techniques to the promotion of labor-management cooperation.

During their first week at Cornell the Norwegian leaders met jointly with the French ECA team. The first week's program consisted of special classes and lecture-discussions conducted by staff members of the School, Department of Economics, and the Law School.

The Norwegians have just completed a visit to Harvard's Business
School and M.I.T. The group now are visiting plants in Rochester, Buffalo and Pittsburgh. Midwestern stops will include Ohio, Michigan, Illinois, Wisconsin. The team will then fly to Los Angeles, returning from the West to stop at St. Louis, then swing down to Tennessee, North Carolina, Washington, and Philadelphia. They will return to Ithaca the second week in May.

The French team visiting ILR School earlier in the month is currently touring the mid-west. Their itinerary includes Pittsburgh, Detroit, and Chicago. They will return to Ithaca April 4 for two days of summing up and evaluation.

**PROFESSOR THURBER ACCEPTS B.L.S. APPOINTMENT**

Professor John N. Thurber of Extension Division has been appointed a senior editor in the Office of Publications of the Bureau of Labor Statistics, U. S. Department of Labor, Washington, D. C.

A member of the ILR faculty since September 1946, Professor Thurber has served as an adult education specialist. Before coming to Cornell he was a member of the faculty of Syracuse University where he was located after teaching at the University of California both before and after military service in World War II. He has been engaged for many years in adult education, workers education and labor journalism and has been called on many times as an extension lecturer.

Recently ILR published a bulletin, "Out of Work, A Guide Through Unemployment in New York State" written by Professor Thurber. He has just completed the manuscript for a bulletin on labor arbitration.

His work with the Bureau of Labor Statistics will primarily concern bulletins and publications and will involve some program planning and supervision of editorial work on publications.

Professor Thurber reported for work in Washington March 19. As soon as he locates housing, he will be joined by his wife and two daughters. His father is purchasing the Thurber home on the Slaterville Road.

**WHAT ILR GRADUATES ARE DOING**

Carolyn Semenwald '51 is with the personnel division of Iszards' department store, Elmira.

Leonard Feeney '51 is employed by the Herbert Charles real estate firm, New York City.

Earl Kapp, M.S. in ILR '51 is employed by the Wage Stabilization Board, Washington.

William Young, M.S. in ILR '51, is with the personnel department of Dayton Malleable Iron, Dayton, Ohio.

Joseph Fisher '50 is in the industrial relations department, Commonwealth Service, Inc., New York City.

John Nesterowicz '50 is in the personnel relations department of National Aniline Division, Allied Chemicals, Buffalo.

Alan Cook '50 is a C.I.D. teller, National City Bank, New York City.

Paul Yager, M.S. '49, is now employed by the Federal Mediation and Conciliation Service, Washington, D.C.

George Fowler '48 is now trainee commissioner, Federal Mediation and Conciliation Service, Washington, D.C.

**GRADUATE STUDENT COUNCIL ELECTS OFFICERS**

The following ILR Graduate Student Council members were elected to office in February for a one-year term: President, Harry Cornwall; Vice-president, Charles Meyer; Secretary, Esther Demeo; Treasurer, Mike Lysak; Executive Board Members-at-large, Ernie Beamer and Jean Wells.

In a special run-off election held February 27, Richard Martin was elected representative to the Graduate Committee and Bill Slayman representative to the Office of Student Personnel.
PROF. MCKELVEY TO SPEND SUMMER ABROAD

Professor Jean T. McKelvey will spend this June in England studying the British arbitration system as it has developed since 1945. She will then conduct a six-week course in labor relations at the Seminar in American Studies at Schloss Leopoldskron in Salzburg, Austria.

LIFE OF FORMER ILRIER FEATURED IN LADIES HOME JOURNAL

The article "Newcomers to Alaska" in the March issue of Ladies Home Journal, tells the story of Phyllis and Bill Krasilovsky's life in Alaska. Prior to moving to Alaska in June, 1949, Phyllis was secretary to Professors Tolles and Ferguson at ILR. Bill was a 1949 Cornell law school graduate. The 7-page spread, one of the series "How America Lives," contains 19 pictures, some in color, depicting various phases of their life. Nine-month old daughter Alexis makes the third member of the family.

Since this article was written, the Krasilovsky's have moved to Anchorage where Bill is engaged in private law practice.

ILR RESIDENT ENROLLMENT DECREASES SLIGHTLY

This term 288 undergraduates and 69 graduates are in residence at ILR School. This represents a slight decrease over last term's enrollment of 302 undergraduates and 78 graduates.

The breakdowns according to class, sex, residence, veteran status and age are as follows:

Undergraduate

1. Class:
   - Freshman 65
   - Sophomore 70
   - Junior 72
   - Senior 78
   - Specials 3 Total 288

2. Sex:
   - Male 246
   - Female 42

3. Residence:
   - New York State 242
   - Out of State 42
   - Foreign 4

4. Veteran Status:
   - Veteran 72
   - Non-Veteran 216

5. Age:
   - Average age 21
   - Age range 17 - 37

Graduate

1. Degree candidacy:
   - M.S. 10
   - M.S. - ILR 34
   - M.S. - Educ. 1
   - Ph.D. 17
   - D. Ed. 1
   - Non-Cand. 3 Total 69

2. Sex:
   - Male 61
   - Female 8

3. Residence:
   - New York State 26
   - Out of State 38
   - Foreign 5

4. Veteran Status:
   - Veteran 19
   - Non-Veteran 20

5. Age:
   - Average age 29
   - Age Range 22 - 45

LOCAL UNION & MANAGEMENT ATTEND ILR COURSE

Professor Paul Gordon is conducting a 6-week extension course on job evaluation in Ithaca for Local 1607, International Association of Machinists. The participants have set up an imaginary practice plan of job evaluation. At the union's invitation, management people are attending the sessions.
ILR GIRLS WIN ROUGH CONTEST

A long one-handed pivot shot in the final moments by Captain Lee Avery gave the ILR girls basketball team a well-earned 10 to 9 victory over Administration in their final game March 13 at the high school court.

It was a rough contest made even more interesting when ILR forward Joan Dempsey fouled out with five minutes to play and no substitutes on hand. Shorthanded a player, the girls carried on with only two forwards to eke out their fourth win of the season. This was the team’s first season in league competition.

ILR team members were Jean Burnham, Mary K. Sullivan, Judy Warner, Monica Daly, Peg Ohlander, and Lee Avery of ILR School, Jodie Sampson of University Development; Joan Dempsey of Placement; Sally Sturges and Ann Myers of Hotel School; and Evelyn Straper of downtown. Ellen Basler played the first part of the season before leaving ILR.

Serving as coach was Lou Cacciotto, who assisted Carmine Yengo with the girls’ softball team last summer.

Though winning only four games, the girls considered that they had a lot of good fun and exercise during their initial campaign.

PROF. BROPHY WILL SPEAK BEFORE HOSPITAL GROUPS

Professor John M. Brophy will speak at two assemblies of the American Hospital Association in the near future.

On March 29-30 he will travel to Boston to attend the New England Hospital Assembly. At this two-day dietetic institute he will speak on "Training Supervisors and Employers." On May 23 he will speak in Atlantic City before the Atlantic Hospital Assembly on training new workers.

GRADUATE STUDENTS HOLD THREE EVENTS

A "koffee klatch" for new graduate students, an informal reception for the visiting French EC’ team, and a three-session conference series on job-getting techniques featured the early term social activities of the ILR Graduate Student Council.

Highlighting the reception was the singing of two barbershop "quartets." One, composed of the seven French guests, sang in French. Harmonizing in English were Ernie Beamer, Ben Dodd, Lynne Flack, and Charlie Meyer.

The first of the job-getting conferences was held March 12. At this meeting Professor Rudolph Corvini of the Student Personnel Office led discussion on the characteristics of a good resume, writing the letter of application, selling oneself, and sidewalk pounding.

Last Friday Leone Eckert and Marie Paternoster led a discussion on getting company leads and sources of company information.

A third meeting on mistakes in interviews was scheduled for Monday of this week.

CHRIS ARGYRIS AND GRAHAM TAYLOR WRITE ON GROUP DYNAMICS

The current Winter issue of "Human Organization" contains an article co-authored by Chris Argyris, ILR grad assistant, and Graham Taylor, former ILR psychiatry fellow, entitled "The Member-centered Conference as a Research Technique in Human Relations in Industry."

The article is the first of two describing the member-centered conference method of obtaining data for research purposes. The concluding article will appear in the Summer issue. The group dynamics approach described in the article has been used in recent research projects conducted by the ILR Human Relations staff.

Dr. Taylor is now industrial psychiatrist at the University of Pittsburgh.
GRADUATE BASKETBALL WIN SEVEN GAMES WITHOUT PLAYING!

With a record of seven wins and four losses, the ILR Graduate basketball team completed its intramural league competition in February. The seven wins were all by forfeit. They lost the four games actually played.

The team hit its winning stride after the Christmas holidays, coping five for five. Players who finished up the season with the squad were Lloyd Baldwin, Bob Elias, Don Ghent, Fred Golub, Charlie Meyer, Bob Mitrani, Ed Rittenhouse, Hal Ross, and Bill Slayman. Bob Mulcahy served as nonparticipant observer.

The graduate athletes now turn their attention to the softball diamond and hope to compile an equally successful record. Al Theis is chairman of the group's Athletic Committee.

IRRA ISSUES MEMBERSHIP INVITATION

"Any person interested in its purpose" is invited to join the Cornell University chapter of the Industrial and Labor Relations Research Association. In a letter distributed to ILR'ers last week, chapter president N. Arnold Tolles states:

"Those now joining the Association will be eligible to participate with present members in all the conferences and activities of the Cornell Chapter and national, for the year 1951. You will also receive all of the 1951 publications, including the Third Annual Proceedings of 1950 and the 1950 publications as long as an adequate supply remains."

The purpose of the Cornell chapter is to stimulate free discussion outside the classroom of new ideas and research discoveries in the field of industrial relations. This year the chapter is conducting a series of monthly meetings on the general topic, "Outside Views of Industrial Relations Problems," led by distinguished Cornell professors we seldom meet.

Interested students and staff members may secure additional membership information from William Slayman, secretary-treasurer, Room 20, ILR School.

GRADUATE STUDENT COUNCIL ANNOUNCES COMMITTEES

The Executive Board of the ILR Grad Student Council recently announced the following committee appointments for the spring term:

Social: Robert Mulcahy, chairman; Carol Neumann; Robert Carney.
Program: Charles Meyer, chairman; Robert Christie; Fred Golub, Pat Patemoster; Frank Plasha.
Athletic: Al Theis, chairman; Lloyd Baldwin; Joe Gallagher; Robert Mitrani; Ed Rittenhouse; Bill Slayman.

IBM MACHINES HUM WITH ILR WORK

Many ILR faculty and students are finding the IBM machines in Room 1 of Warren Hall of great value to them in conducting research projects. Jointly rented by ILR and Ag Schools, the machines are available for use by any ILR faculty member or student having a sufficiently large-scale operation to make their use worthwhile. Machines available include a punch, verifier, sorter, tabulator, reproducer, and collator.

In charge of the machine is Mrs. Alma Coles. She is available from 8:00 to 5:00 to teach researchers how to apply their work to the machines. ILR'ers interested in using the machines should see Professor McCarthy in Room 34, Warren Hall, or Mrs. Coles in Room 1.
STAFF WEDDINGS TAKE PLACE

Miss Christina Steinman, daughter of Mrs. Albert F. Steinman of Deposit, became the bride of Felician F. Foltman, son of Mr. and Mrs. Barney Foltman of Amsterdam at 4 p.m. Saturday, March 10, in Our Lady's Chapel, Newman Oratory, Ithaca. The Rev. Donald Cleary officiated at the ceremony.

Given in marriage by her brother, Albert Steinman, the bride wore a ballerina length white embroidered net over lavender taffeta gown with a bonnet type matching hat and shoulder length veil. She carried a cascade bouquet of violets and stephanotis.

Miss Evelyn Ann Steinman, the bride's sister, was maid of honor. Her ballerina length gown was of yellow net with matching hat. She carried yellow daffodils and blue irises.

John Slocum of Mamaroneck was best man.
A reception was held at Newman Oratory following the ceremony.

Mrs. Foltman was graduated from the College of Home Economics at Cornell. She is now secretary to M. R. Hanna, General Manager of Station WHCU, Ithaca. She was formerly employed in the ILR Student Personnel Office.

The bridegroom received an M.S. in education and a Ph.D. degree at the ILR School. He is on the faculty of the ILR School.

Miss Lula Nedrow, daughter of the Rev. E. F. Nedrow and Mrs. Nedrow of Genoa, N.Y., became the bride of James L. Crews of Lavruncsburg, Tenn. at 2 p.m. Saturday, March 10 in the Tabernacle Baptist Church, Ithaca. The Rev. Harold E. Cole officiated at the double ring ceremony.

The bride was given in marriage by her father. She wore a gown of white slipper satin fashioned with a sweetheart neckline, fitted bodice, long sleeves and full skirt with train. Her fingertip veil was attached to a close-fitting satin helmet trimmed with satin ruching and pearls. She carried a cascade of pink baby roses and white carnations.

Miss June Braeneman of Ithaca was maid of honor. She wore a pink nylon taffeta gown and carried pink carnations with blue irises and grape hyacinths.

The bride was graduated from Johnson City Seminary and is secretary to Professor Harten Estey and David Billmyer. The bridegroom attended lavin York Institute at Jamestown, Tenn and the Naval School, San Francisco, Calif. He is a chief petty officer in the U.S. Navy stationed at Ithaca Reserve Training Center. Mr. and Mrs. Crews are living at 119½ Linn St.

Miss Sydelle Rosenberg of Browns Mills, N.J. will become the bride of Michael Puchek of Worcester, Mass. at 8:30 this evening (Thursday) at the First Unitarian Church, Ithaca. The couple will be attended by Mr. and Mrs. David Billmyer of Ithaca.

The bride will wear a dusty pink dress with navy blue accessories and carry a small bouquet of spring flowers. The matron of honor will wear navy blue.

The bride attended Temple and Northwestern Universities and is employed in the Student Personnel Office. The bridegroom graduated from Boston University and received his M.S. in ILR from ILR School. He is a research associate at the School. Mr. and Mrs. Puchek will live at 628 Stewart Avenue.

Lois Remmers, ILR doctor's degree candidate, expects to be married on March 30 to John Dean, assistant professor, Department of Sociology & Anthropology, Cornell. The wedding will take place at Lois' home in Lafayette, Ind.

Lois received her bachelor's degree from Antioch College and an M.S. from Purdue. She is now working on her doctoral thesis and assisting with a human relations research project in Elmira. Dean is field director of the Cornell Research Office in Elmira. He received the M.A. and Ph.D. from Columbia.
ILR library staff are well represented on a new campus quarterly publication called "Cornell Library News." Carmine Yengo is co-editor, Carol Anthony a reporter, while Paula Ross is an illustrator.

On a trip to the Ithaca Gun Company, the visiting ECA-sponsored Frenchmen paused before an engraver who was putting embossed gold on a $2,000 gun. He showed the visitors the tool he was using which was made in France. When asked how he liked the French-made tool, the 80-year old engraver replied, "It is the best." The Frenchmen were very much pleased at this reply and said this is "the Marshall Plan in reverse."

On February 28 Professor Alpheus W. Smith participated in a discussion on "What are the responsibilities of fraternities toward freshmen?" at Chi Phi house during interfraternity week; on March 19 he spoke at the convocation of the Institute of Applied Arts and Sciences at Binghamton.

Tess Haley, formerly of the Extension staff, spent the week-end of March 4 visiting friends in Ithaca. Tess is doing secretarial work for the Rochester Ordnance, U. S. Army. She commutes daily from her home in Geneseo.

Mary Martha Ryan, former ILR'er, is now living at home in Rochester and is employed as secretary by the Army Air Force there.

Mrs. Sally Jones, secretary to Professors Blumen and McCarthy of ILR Statistics, left her position March 10 because of ill health.

Graduate assistant Stephen and Mrs. Stephen Richardson are the parents of a daughter, Katherine Ann, born February 26; weight 6 lbs. 9 oz. The Richardsons also have two sons.

Professor and Mrs. James J. Jehring were called to Iowa recently by the death of Professor Jehring's mother.

Graduate assistant Bob Raimon spoke to members of the ILGWU and Railroad Brotherhood extension class in Waverly March 6 on Wages and Inflation.

Professor Maurice Newfield, with two other Cornell faculty members, discussed "Improvement of University Teaching" at a panel held March 8 at Willard Straight. The program was sponsored by the Cornell branch of the American Association of University Professors.

Margaret Cornwall, wife of graduate student Harry, is working part-time for Professor Jesse Carpenter.
Shirley and Bob Bruce are leaving March 30 on an extended tour of southern waters. They plan to fly to Cuba, remain there a few days, then take a boat to Honduras and Guatemala. In Guatemala they will visit friends for a week before flying to the States. They will be gone 17 days. Shirley is secretary to Professor James Jehring. Husband Bob is employed by Robinson Airlines.

Most recent member of the Materials Lab staff is Peggy Ohlander who hails from Scarsdale, N.Y. Peggy attended Alfred University for a year, switched to Cornell Ag School for the next two years. When war intervened, Peggy contributed to the war effort by working for Curtiss-Wright in New Jersey as technical assistant for two years. As part of their training program she studied engineering at R.P.I. in Troy for nine months.

After the war Peggy returned to Cornell and finished her course in floriculture. She taught floriculture for three years at the University of Connecticut, then went to Michigan State to earn her master’s degree in floriculture.

When asked why she came to work in the ILR Materials Lab, she replied that she is trying to make up her mind what she really wants to do.

Professor Alpheus W. Smith of Extension had his past exposed in a recent "Ithaca Journal." On the page of local high school news was a picture of 1913 vintage depicting young Mr. Smith (among others) seated before a typewriter. He was on the staff of the TATTLER, high school paper.

Extension staff members Dorothy Winokur and Camma Young, acting as firemen, extinguished a fire in a student's overcoat pocket recently. Walking through the middle hall they smelled scorched wool and found a smoking pipe. After putting out the fire, they left a "scorching" note in the unfortunate student's pocket.

Professor Ralph N. Campbell of the Extension Division spoke on "Pioneer Experiment in Adult Education" before the Ithaca Kiwanis Club February 26.

John Slocum and family were recent guests in Ithaca at the wedding of Phil Poitman to Christina Steinman.

While in Ithaca Slocum spoke in Professor Beach's class in Industrial Education. Slocum, a former ILR faculty member, is now director of education for the Amalgamated Clothing Workers.

Professor Milton R. Konvitz has been selected by the Zionist Organization of America as one of three judges to choose the best book-length manuscript submitted during 1951 on the subject of Israel or Jewish culture and education. A $500 award is being offered for the prize-winning selection.

Mrs. Eileen Timm, former secretary to Robert Risley, and her infant son Henry, left Ithaca last week to live temporarily in Jackson Heights with her in-laws. Eileen expects to rejoin husband Herman when he gets "squared away" at Michigan State where he has entered graduate school.

Brad and Ginny Shaw are the parents of a son, William Bradford, born March 14; weight 9 lbs. 4 oz. Brad is ILR reference librarian.
Professor C. K. Beach reports that the Paternoster family is well represented in ILR activities. Marie Paternoster is in one of Beach's classes at ILR, while her father, Eric P., was enrolled in an extension course taught by Professor Beach this semester at the New York Naval Shipyard in New York City.

Fred Golub, grad assistant, has gained fame as a "specialist" - last term he demonstrated the art of tying a bow tie in Professor Beach's Industrial Relations class. Recently he performed before Professor Gordon's class. Fred is now looking for an agent to take him on a tour of the bow-tieless backwoods sections.

Maryrose Alexander, secretary to Professors Jensen and Mullady, plans to leave ILR at the end of the month. She is looking forward to keeping house for husband Bob, an accountant at Morse-Chain. Maryrose came to ILR in August of 1948.

Willis Peesmer, ILR mail-man, recently returned from a pre-induction physical at Binghamton with news that the army cannot use his services because of an asthma and hay fever condition.

Professor Milton R. Konvitz spoke before a convocation of students at the New York State Institute of Applied Arts and Sciences at Binghamton February 22 on "Freedom and Responsibility in the Current International Situation." On February 28 he addressed political science majors at the University of Rochester; and on March 5 he engaged in a public conversation about tradition with Professor David Daiches of the English Department.

FROM THE MAILBAG

Professor John Brophy has received a card from Edgar Wallace, M.S. in ILR '51 and now job analyst for a paper company, Middletown, Ohio. He writes: "If I am a good boy, I am to take over all the training in the company. This job is such a good opportunity I couldn't turn it down. My boss is a former high school classmate of mine...Give my regards to all."

Bud Hollands, M.S. in ILR '51, writes from Toronto, Canada, about his new position with Imperial Oil Company: "We had expected to be in Sarnia for about a year. But our address is now 80 Elm Ave., Toronto, Ontario. I was informed that there was an Imperial Oil apartment waiting for us in Toronto and to pack up as soon as possible. The job: assistant to the Personnel Coordinator for the Manufacturing Department. They want someone with even limited refining experience to come to Toronto and learn the head-office viewpoint. We expect to be here for two years."
Bob Reges, M.S. '51, writes to Paul Gordon about his job as assistant personnel director at Waldes-Kohinoor, Long Island City: "I am still in the adjustment period of my job and am spending a great deal of time educating myself. From the very first day, however, I have been responsible for all selection...I have just concluded a grievance meeting. My job is mostly to listen and remember. My latest responsibilities have included inaugurating an air raid defense and obtaining the services of a bloodmobile. I must also interview people on absence and lateness records, etc."

Ellen Basler Duflocq, former secretary to Professor Lynn Emerson, writes from Lawrence, Mass. where she and husband Bob '50 live: "The reason I am typing this is because I thought I had better brush up on my typing. Next Monday I shall become a secretary once more. I am going to start working for two lawyers here in town - a young lady of 25 and an elderly man of ?? It takes me only three minutes to walk to work from our apartment. I have a nice big office all to myself.

"One thing that surprised me so here in Lawrence is the wage rate, which is considerably lower than in New York State. I had four interviews and the jobs all averaged between $25 and $30 starting pay. So you can tell the girls at ILR that they have no complaints coming as far as pay is concerned.

"Bob likes his work as much as ever. The company (Champion-International paper) is owned by the National Geographic magazine, which buys almost half of the output for use in their publication.

"Please say hello to all the gang at ILR. I don't know when we shall be headed in your direction again but if and when we do, I shall certainly stop in and say hello. Our home address is: 163 Hayberhill St., Lawrence, Mass."

Word has been received from Bill Zimmerman, M.S. '49. He is employed as assistant personnel director of Fred Meyer, Inc. of Portland, Oregon. He says: "As of April 1 -- or perhaps I should say as of 1 April 1951, to use correct military style -- I will be one of Uncle Sugar's flyboys again. I am attached to an Air Force Reserve Wing which is going on active duty. If I get some more G. I. time perhaps I'll return to Cornell for a Ph.D. if you will have me."

Graduate student Bob Carney has received a letter from Lt. Charlie Rohmann who was called back into active Army service last fall. Rohmann writes that he may soon be sent to Korea under the Army rotation system. "Say hello to any of the students I might know; give the professors, Hanson, Brooks, and the others my regards," he adds. His current address: Hq. 10lst Abn. Div. C-3, Camp. Breckinridge, Kentucky.

Professor C. K. Beach has received a letter from Herb Hubben, ILR Ph.D. candidate, who is spending a few weeks in Los Alamos, N. M., studying personnel problems. "After a trip composed of bad roads, blow-outs, sickness, and short tempers...we arrived here on Sunday, Feb. 11...I've been spending my time this week reading some of the tremendous backlog of government orders, circulars, etc. which tax the personnel field...The people are very congenial."
JACK CULLEY REPORTS TO WRIGHT FIELD

Graduate student Jack Culley reported March 1 to Wright Field, Dayton, Ohio, to serve as labor economist for the Manpower Branch, Industrial Planning Division of the Air Materiel Command, U. S. Air Force.

During World War II Culley served with the Air Service command for three years. At the time of his discharge from the service he was head of the Employees' Relations Branch, Patterson Field, Dayton, with the rank of major.

A Ph.D. candidate, Culley hopes to do this thesis while at Wright Field. He plans to return to ILR to complete requirements for his degree.

MAN OF THE WEEK

Last fall the University clinic lost the part-time services of an eminent psychiatrist, while the ILR human relations division gained the full-time energies of Dr. Temple Burling. Coming to Cornell in the fall of 1948, Dr. Burling for two years divided his time between the clinic and ILR school.

A native of Chicago, Dr. Burling attended Grinnell College, Iowa, for two years. He then transferred to the University of Chicago, receiving his B. S. in 1920. From there he went on to Rush Medical College, finishing with a M.D. degree in 1923; served as interne in the Los Angeles County Hospital for a year; as resident at the Los Angeles County Tuberculosis Sanatorium; and engaged in private practice in Minneapolis, Minn., for a year.

Dr. Burling successively served as field epidemiologist in Minnesota; interne and resident at Sheppard and Enoch Pratt Hospital, Baltimore, where he received his psychiatric training; psychiatrist for the Winnetka, Illinois, schools, and for R. H. Macy and Co., New York.

From 1940 to 1947 he served as medical director for the Providence, R.I., Child Guidance Center. Prior to coming to Cornell he was employed as field director, Division of Rehabilitation, National Committee for Mental Hygiene, Providence, R.I.

When asked how he came to enter the field of psychiatry, Dr. Burling replied that he started out to be a family doctor, but found that this type of doctor was vanishing from the American scene. Discovering that psychiatry came nearest to his aim — that of studying man as a whole — his interest was focused in that field.

Dr. Burling, his wife and three children, live on a 118-acre farm near Trumansburg. He does not pretend to farm, but rents most of the land out. However, he has retained 18 acres of woodland for picnicing, and an extensive acreage around the house — enough for a large garden and for his two mongrel dogs and four cats (one mother and three offspring).

His family includes 12-year-old Helen, a student at Trumansburg Central School; a son Jim now studying physics at Grinnell College, Iowa, and the older son Rob, at present hitchhiking around the world. Gone from the States since last May, Rob is now in India. He expects to enter Yale Graduate School in the fall. Mrs. Burling was born in Turkey, the daughter of missionary parents. She and Dr. Burling met when she was a college student in the midwest.

At ILR Dr. Burling is busily occupied teaching an undergraduate course in Principles of Human Relations and a seminar in the Dynamics of Personality. In addition to his teaching duties, he supervises a hospital survey being conducted in Elmira. Dr. Burling also volunteers half a day's time each week at the University clinic.

F-881
SUN, MAY 13

RESERVE THE 'WIFE

for IILR picnic
for faculty, staff and graduate students. Families and guests are invited.
PLACE - Taughannock State Park

VOL. III, NO. 9

SPRING "REVIEW" ...PEARS

Articles on the New York disability benefits system, the foreman, labor market research, railroad wage decisions, the legend of Joe Hill, and strike experience in five countries (U.S., Sweden, Australia, Canada, Great Britain) feature the Spring issue of the Industrial and Labor Relations Review.

Professor Vernon H. Jensen contributes an article entitled "The Legend of Joe Hill" and reviews "The F excuse and the Slave" a book by Wallace Stegner on Joe Hill and the I.W.W.

Other IILR contributions include comments on the role of labor market analysis in manpower mobilization, by professors Leonard P. .dams and Ncnold Tolles; a neatly indexed list of articles in recent periodicals, by Professor J. C. D. Miller; and a review by Professor John H. Brophy of "Job Modifications under Collective Bargaining," written by Richard A. Lester and Professor Robert L. Ironson.

Graduate assistant Jacob Seidenberg reports on the recent conference on arbitration held at the University of Pennsylvania. Former IILR Professor Alexander H. Leighton's "Human Relations in a Changing World" is reviewed by Benjamin M. Seleman.

"For Our Information" is issued by the Public Relations Office, Room 7, for the information of all faculty, staff, and students of the New York State School of Industrial and Labor Relations, Cornell University.

BOO K S BY PROFESSORS JHYTE, NEUFELD, IRONSON PUBLISHED

"Pattern for Industrial Peace," by Professor William F. Whyte; "The House of Labor," co-edited by Professor Maurice F. Neufeld and J. B. S. Hardman; and two Princeton research reports on aspects of collective bargaining, by Professor Robert L. Ironson; are among the recent publications by IILRers.

Professor Whyte's book traces a striking change in the union-management relations of Inland Steel Container Company's Chicago plant with its union local of the United Steelworkers of America. After a ten-year struggle of the most intense bitterness, the parties worked out of their conflict and established cooperative relations with extraordinary speed and skill. Publication date was April 11.

"The House of Labor," the first book of its type in the field, deals specifically with the internal administration and operation of American unions, bringing into clearer focus the reader's understanding of what really makes a union tick. The book contains 55 straightforward related appraisals of the complex problems labor leaders face each day, written by people active in the day-to-day management of the unions. Publication date is expected to be April 18.

According to the IILR library, copies of both of these books will be available in the near future as soon as they are catalogued.

(more) 3-131
Available for some time in the ILR library has been Professor Ironson's two reports: "Job Modification under Collective Bargaining" (co-authored with Richard J. Lester) and "Layoff Policies and Practices," which were published as Princeton Industrial Relations Section Research Reports 80 and 82.

ULW LEADER TO GIVE 1951 MARY DONLON LECTURE

Plans for the Mary Donlon Lecture for 1951, to be held April 26 at Cornell University for interested groups in the central New York area, have been announced by Dean Catherwood.

The lecture will be given by Clayton E. Johnson, Director, Workmen's Compensation Department, United Automobile Workers, CIO. He will speak on "Trade Unions and Workmen's Compensation in 1951."

Interested alumni, students, staff, and faculty are invited to attend the lecture, which will be given in the Statler Club auditorium at 4:00 p.m. April 26.

TRAINING LEADERS CONSULT WITH ILR FACULTY

A group of training directors and production specialists actively engaged in industrial training in New York State met last Friday at the Statler Club to consult with ILR faculty on plans for training conferences this summer.

Tentatively scheduled are the Fifth Annual Conference of Training Directors and an Institute for Training Specialists.

The annual conference of training directors is a two-day event attended by company representatives from the Eastern and Central states who have policymaking and administrative responsibility in industrial training. Each year a topic is chosen for discussion which reflects current concerns in training and anticipation of immediate needs.

The week institute in July is for training specialists and is designed to assist persons in industrial training. The institute program will cover all phases of training, including determination of training needs, selection and use of training materials, and procedures covering many types of training programs.

ILR MAKES STUDY ON USE OF INJUNCTION

According to a study recently conducted by the ILR School, New York City employers are using the injunction less frequently in labor disputes since 1935, but labor unions are making increased use of the device to resolve their internal conflicts.

Professor Milton R. Konvitz supervised the preparation of the report, which was written by graduate assistant Jacob Seidenberg for the U. S. Senate Labor-Management Subcommittee.

New York City and Kings County were selected for study because they have the greatest volume of judicial activity in the state. Referring to the 1935 state anti-injunction law, the report states, "It appears that the enactment of the state legislation has been an important factor in reducing the number of injunctions issued in labor-management disputes."

The report indicates that since the enactment of the Taft-Hartley Act the number of injunctions issued in New York State courts has not increased appreciably. There was a virtual cessation of judicial activity in the area of injunctions during the war years.

The most significant new development noted by the report is the use of injunctions to resolve intra-union conflicts.
ILR ANNOUNCES SUMMER PROGRAM
This year ILR School will hold two sessions during the 1951 summer period.
The regularly scheduled Summer Session offering a comprehensive undergraduate
and graduate program in industrial and labor relations and industrial edu-
cation will run from July 2 to August 11. From August 13 to September 17 a
special post-session will be held for graduate students only.
In announcing the post-session, Dean Catherwood stated that the present
national and international situation has increased the need for additional
graduate work for many students. The post-session will offer seminars in
labor union history and administration, research methods and report writing,
and industrial relations aspects of defense mobilization.
Copies of the ILR Summer Session bulletin may be obtained from the Student
Personnel Office, Room 1.

FOUR JAPANESE WOMEN LEADERS TO VISIT ILR
On April 19 ILR School will be host to four Japanese women leaders who are
spending two weeks at the College of Home Economics under auspices of the U.S.
Office of Foreign Agricultural Relations.
As they have indicated an interest in ILR School activities, tentative plans
will for their visiting several classes and meeting informally with students and
staff members.

PROF. JEHRING CONTRIBUTES TO SAFETY REPORT
The U. S. Department of Labor has just released the report of the committee
on Education of the President's Conference on Industrial Safety for 1950. Prof-
essor J. James Jehring was responsible for preparing the part of the report
which had to do with "Teaching of Industrial Safety in Non-engineering Schools
of Higher Education." This report recommends that courses in safety be offered
in schools of business and public administration and industrial and labor rela-
tions in order to prepare future business, government, and labor leaders who
will have responsibilities for operating safety programs in their respective
areas.

Listed in the report is "Shop Safety Education," which was prepared jointly
by the State Education Department and the School of Industrial and Labor Rela-
tions.

ILR STAFF MEMBERS AND STUDENTS ATTEND STATE UNIVERSITY SYMPOSIUM
The ILR School was represented by five faculty members and five students
at the second annual symposium of the State University of New York, held in
Rochester April 6 and 7. Those attending included Acting Dean Leonard P. Adams,
professors V. H. Jensen, Jean T. McKelvey, Effrey Riley, and Robert Risley,
and students John Harrington, Claire Essig, Jack Mahon, Bill O'Donnell and
Bill Rose.
Professor Jean McKelvey was commended by State University President Alvin
A. Birch for aiding State University officials with plans for the symposium.

JAPANESE PROFESSOR VISITS ILR SCHOOL -- ONE MISSING
Tarow Inadow, professor of psychology and psychometrics at Keio University,
Hite Shiba Minato-Ku, Tokyo, Japan, visited ILR School March 29-30 to consult
with ILR faculty on the subjects of time and motion study, psychometrics and
testing.
Also scheduled to come was Professor Enjiro Wajii of Tokyo's Rikkyo University.
However, he failed to make an appearance and so far no word has been forthcoming
concerning his whereabouts. Their tours are sponsored by the U. S. Office of
Vacation.
Professor C. K. Beach completed his second extension course on conference leadership at the Brooklyn Navy Yard April 6. Also drawing to a conclusion on April 6 was Beach's management development conference in the hotel industry.

On April 13 Professor Beach began a new conference leadership course at the Navy Clothing Depot, Brooklyn. On the same date Beach began a course in conference leadership at the Hotel Statler for key employees, including department heads, assistant managers, etc.

Professor Morton Estey will teach a two-session course for the Chenango and Unadilla Telephone Corporation, Norwich. The 3-hour sessions, to be held on April 26 and May 26, will be on Wages and Employment and Protective Labor Legislation.

Professors Ralph N. Campbell and Alphous W. Smith of Extension staff are jointly conducting a six-week course on Human Problems of Supervision for the Syracuse Management Club. The program runs from April 10 to May 15.

Graduate assistant Ernie Beamer is conducting a 6-week course on the Supervisor's Role in Employee Relations for the supervisors of the Norwich Pharmacal Company, Norwich.

Graduate assistant Fred Golub is teaching a class for International Chemical Workers, Local 251, at the Norwich Pharmacal Company, Norwich. The 6-session course is entitled "The Role of the Shop Steward in Industrial and Labor Relations."

SUMMER PLANS FOR ILR FACULTY
Professor Vernon H. Jensen plans to teach this summer at Columbia University Graduate School of Business. At the six-week session he will teach a course in Industrial Relations.

Professor Gardner Clark will spend from June 15 to August 15 in sultry Washington doing research at the air-conditioned Library of Congress. His subject: the Russian steel industry.

ILR faculty members who will remain in Ithaca to teach summer session classes are Professors Robert Aronson, C. K. Beach, J. M. Brophy, L. L. Emerson, R. H. Ferguson, J. J. Jehring, Duncan MacIntyre, P. J. McCarthy, M. F. Neufeld, L. W. Smith, N. J. Tolles, and Earl Brooks.

PETER PARKER READS POETRY AND DISCUSSES POLITICS
ILRers living within JWR range have enjoyed hearing two programs conducted weekly by grad student Peter Parker. On Monday evenings at 7:30 Parker reads poetry on his program "With the Poets." On Thursday evenings at 7:45 he comments "On Politics."

In addition, he has formed a workshop group which is giving plays fortnightly. The first: Oscar Wilde's "Woman of No Importance."

Parker has left the campus temporarily to spend a few weeks at the Harvard Business School. He is studying in this country under a Commonwealth Fund Fellowship.
Rich-for-a-day could be Jean Burnham's nickname. Recently while driving to work by the Eddy Street University entrance, she saw greenbacks literally flying through the air. With great presence of mind she stopped the car and recovered the money, totaling $180 plus checks. End of tale: She reluctantly returned the money to its owner, an employee of an eating place on the Trumansburg road. He had lost it while en route to the bank.

The team of Phil Foltman and Bob Risley is now in the cow business. They own a cow, now made into tasty steaks, etc., reposing in a freezer locker in Candor. Bob brags that he has 62# of ground round. How about a school picnic?

Professor Leonard Adams was accused of writing a memo to himself during the dean's recent absence from ILR. Professor Adams wrote a memo to Dean Catherwood, only to have it returned to him as acting dean of the School.

Extensioner Fran Reddick and husband Bob left April 13 for an eight-day trip to Florida. They expect to visit both their parents, who are vacationing there.

Professor Duncan MacIntyre is on leave half time to do a survey of training needs and facilities for the social services of New York State. Assisting him with the project is Gladys Waltcher, graduate student.

John Riihinen, formerly of the Materials Lab, and now with Uncle Sam, spent a recent weekend visiting his family in Ithaca. After one more week of basic training at Ft. Dix, he will be sent elsewhere for further training.

During spring recess Professor Lynn A. Emerson attended the fourth annual trade conference and presentation of shop activities at Tuskegee Institute, Tuskegee, Alabama. He spoke on "The Place and Functions of Technical Institutes" at the Wednesday, March 28, session. Mrs. Emerson accompanied her husband on the trip to Alabama.

Frances Eagan of Research Division has an unusual car arrangement — she and her apartment-mate jointly own a car. According to Frances, this arrangement works out nicely.
Grad student and Mrs. Donald Ghent are parents of a daughter, Beverly Adele, born March 14, weight 5 lbs. 1 oz. Mrs. Ghent formerly was office nurse to Dr. Edward Hall, obstetrician, of Ithaca.

During spring recess Professor J. James Jehring of ILR audio-visual department looked over Yale University's expanding audio-visual department.

The preceding week Professor Jehring spoke to members of the Mohawk Valley safety engineers. Present at the meeting was Dick Hanley, M.S. 'U2, now personnel manager for Continental Can Co., Utica. Dick sends his regards to former friends at ILR.

On April 6 Professor Jehring visited Syracuse TV stations to discover what is being done in the line of educational television. Mr. Gwyn Thomas of the Syracuse Manufacturer's Association conducted him through the stations.

Professor Phil Foltman of Student Personnel has a new talent -- he did the art work appearing in the Spring ROUNDUP, ILR alumni publication.

Lois Remmers, ILR graduate assistant, was married March 29 to Dr. John F. Dean at the home of her parents, Dr. and Mrs. Hermann Remmers, West Lafayette, Indiana. The bride wore a silk print afternoon dress and carried a white orchid with lilies of the valley. The bride's sister, Sally, was maid of honor. Dr. N. L. Gage of Champaign, Ill., was best man. The couple are residing at 512 W. Clinton Street, Elmira.

Professor and Mrs. John K. Brophy are the parents of another child, John, Jr., born April 3. John, Jr., checked in at 8 lbs. 9 oz.

Mrs. Eleanor Biles will be Professor Jensen's new secretary, replacing Maryrose Alexander. Eleanor has been working in the Student Personnel Office for Miss Kathryn Ranck.

Take it from Professor C. K. Beach -- courtesy does not always pay. While helping his secretary Lee Reisman and her husband get some gas for their empty tank, Professor Beach discovered a flat tire on his car. Lee's husband then offered to help with the tire-changing after he returned from getting more gas in his tank. However, by the time he returned to help, Professor Beach had the tire changed.

Professor Duncan MacIntyre spoke at a meeting of Alpha Epsilon Delta, honorary pre-medical society, in Willard Straight April 5. He discussed the general problem of medical economics with emphasis on national health insurance.

Professor Earl Brooks and family recently spent two weeks in the sunny south. They drove to Clearwater, Florida where they spent most of their time.
Henry Landsberger, ILR graduate student now at Biggs hospital, asks that persons wishing to visit him telephone in advance if possible. He is now well enough to move freely around the hospital and it takes sometime to locate him when visitors call unexpectedly. Henry is editor of the hospital paper, Bigg's-Eye View.

Carmine Yengo of the ILR library staff, last year's coach of the ILR girls' softball team, regretfully announces that due to the pressure of the girls' other activities, he will not field a team this year.

Joyce Bixby, secretary to Professor Brooks, should be well stocked with groceries. She recently won $10.00 worth of eats from Lcme's supermarket by identifying a song, "Sweet Leilani" on Lcme's Musical Melody radio show.

New car owners around ILR include: Professor Robert Ironson (black Ford), Fran Reddick of Extension (green Dodge), Alice Duberman (red Studebaker), Lily Newberry (blue Chevy), Bill Slayman (green Ford).

Instructional Methods in Teaching, an extension course, is being taught by Professor Lynn A. Emerson in Utica for the New York State Institute of Applied Arts and Sciences. The program runs from April 2 through May 14.

Dean M. P. Catherwood and family have just returned from a month's stay in Sarasota, Florida.

Mrs. Helen Tarr Lasher is the new secretary to Professors McCarthy and Blumen of the ILR Statistics department in Warren Hall. A native of Ithaca, Mrs. Lasher graduated from Ithaca High with a major in business. She and her husband have just sold their laundry business -- Lashers Laundry -- which they have conducted on South Albany Street for the past four years. Prior to that time Mrs. Lasher was employed as a stenographer at the Ithaca Gun Company.

Professors Arnold Hanson and James Campbell of Student Personnel attended Career Day at the Chatham Union School, Chatham, N.Y. April 10. Professor Hanson spoke on "Job Opportunities in Industrial and Labor Relations."

Judith Ironson, wife of ILR Professor Robert Ironson, was in the cast of "Life with Father," a recent Ithaca Community Players production. She played the part of Mary Skinner, the 17-year old friend of the family.
Colonel Ralph N. Campbell of the ILR extension division is the new commanding officer of the 1514th Station Complement Augmentation Research Training Unit, an active reserve unit in Ithaca.

Colonel Alpheus H. Smith spoke before this corps on "Authority, Morale and Leadership" at a meeting held at the ILR School.

Colonel Smith, former commander of the 1514th, is now commanding the 1703rd Volunteer Group, an inactive reserve unit.

John Thurber, former ILR professor and now with the Bureau of Labor Statistics, Washington, D.C., writes of meeting several ILR'ers: "Everything is going well here thus far. Have been having my own little Cornell convention today. Esther Demou has stopped by on her vacation trip. Ann Macaluso just stopped by for a short chat with Esther. Just finished talking with Ethylene Lewis on the phone and made a date for dinner with the Lewis' tomorrow night. Riley Morrison is coming by for lunch. Last night I had dinner with Paul and Naomi Yager and George Fowler. There may be others, but that's enough for one morning!...Regards to the gang."

Betty Foye, M.S. in ILR '51, writes of new new job: "I started April 9 in the Personnel Division of the Brookhaven Atomic Research Lab, Long Island. I had the choice between that and a job with the Kellex Corporation in New York City...I went through the usual routine of contacting trade associations, organizations like AME, NICB, and Commerce and Industry...Effye Riley gave me a number of very good contacts and was generally most helpful. Hope to be up to school some weekend soon."

John Lipsky, who completed his M.S. in ILR work in February, tells of his job with Lico Gravure in Chicago: "We are finally settled in a comfortable four-room apartment in Evanston, Ill just a few blocks from Northwestern campus and the lake...I have been working now for about three months and have done exactly nothing, i.e., I am still learning. First I worked with the traffic manager...after six weeks of this I was transferred to the paper department. More recently I was shifted to the production department where I have become the production manager's assistant and shadow."

John's address is 1643 Ridge Ave., Evanston, Ill.

Under the sponsorship of Professor Richard Dean of the Extension Division, the EC-sponsored Norwegian team has visited Buffalo, the rubber mills in Akron, Ohio, and Sharon Steel Corporation which has been the subject of an Industrial Peace bulletin. In addition, the visitors have inspected the city government in Toledo which is famous for its industrial relations plan, and have gone on to Detroit where they visited General Motors and the Budd Corporation. Dean concluded his portion of the tour in Chicago on the 15th with a visit to the Inland Steel Corporation.

Dean assumed temporary charge of the tour for a three-week period in place of Professor John M. Brophy.
The quick-witted, dark-haired secretary in Professor Tulles’ office is Mrs. Alice Duberman, a native of Brooklyn. Alice has partially overcome this “handicap” by virtue of four years’ residence in Ithaca. She came to Ithaca in 1945 to join Dan, then enrolled in the Ag College. Alice is “waiting out” his graduation from the Veterinary College in June, 1952.

Alice has had extensive work experience for so young a person. She has colored comic strips; waited on table at resorts in the Catskills, Jersey and Long Island; was a Fuller Brush girl with Times Square as her territory (she reported doing very well at this); served as a camp counselor where she met her husband; sold candy; worked in a radio factory; was a kitchen helper in the Rockefeller Medical Center; and served as a file clerk. She also found time to take night courses at Hunter College.

During her two years in Ithaca prior to coming to ILR, Alice enrolled at Cornell for a year as a special student, taking courses in art; worked at Allenales and was employed as a waitress. Regarding her position at ILR, Alice says she likes her work here very much. As she says, it is quite different from work which she has previously done.

A person of varied interests, Alice has an extensive collection of recipe books—she loves to try out new dishes. One of her specialties is fixing hamburg in a variety of ways ("since we cannot afford real steak"). While working at ILR she has taken night school courses in oil painting and jewelry-making. Pieces of jewelry she has made include cuff links, a bracelet, a jade and silver necklace, a pin, and earrings. She is currently auditing a music course. The paintings which hang in the staff lounge were arranged for through the Ithaca Art Association by Alice.

In addition to these extra-curricular activities, Alice is an active member of the ILR staff organization and has served on the hard-working committee which drafted the constitution.

The Duberman family lives in an apartment on the Elmira road. Each year they plant a garden and raise vegetables which they freeze for home consumption.

JUNE ILR STUDENTS FROM OVERSEAS

Five graduate and four undergraduate students hail from overseas this term, though three of them are from our "49th state."

Newly arrived from Laog in the Philippines is graduate student David Ines. Undergraduates Jimmy Omriqa and James Yung are from Jamshedpur, India, and Shanghai, China, respectively. Grad student Francolais Giradot hails from Lille, France.

From England are grad students Peter Parker and Stephen Richardson.

And from Hawaii: Undergrads Patty Fujii and Harold Hoo; graduate George Lum.