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Abstract
An official publication of the ILR School, Cornell University, “for the information of all faculty, staff and students.”

Keywords
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Comments
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G. MILLER ON SABBATICAL

Professor J. Gormly Miller, School Librarian, with his family, will spend the Spring semester on sabbatical leave in Geneva, Switzerland. He will spend the major portion of his time working on a bibliographical survey of the serial publications of labor unions in Western and Central Europe. To aid in this study he has a small grant from the Cornell Faculty Research Grant Committee.

The Millers will sail February 5 and hope to have a house to live in by the time they arrive or shortly thereafter. For the present their address will be: Care of American Express, Geneva, Switzerland.

MRS. KEENAHAN NAMED COUNSELOR

Mrs. Laura Keenahan has been appointed Counselor in the School's Office of Resident Instruction. She replaces Floyd Irvin who is now at Purdue University. For the past ten years Mrs. Keenahan has been working with undergraduate records in the O.R.I. Prior to coming to Cornell she was a statistician with both the New York State Department of Labor and with the U. S. Department of Labor. She is a graduate of Mt. Holyoke College.

PROFUSION OF PUBLICATIONS

Publications from the pens of ILR faculty are appearing thick and fast -- some published by the School and others by outside publishers.

Professors Alice Cook and Kurt Hanslowe have contributed two volumes to the Cornell Studies of Industrial and Labor Relations series; the first is in print, the latter to be available in about a month.

A School bulletin on the shorter workweek has recently made its appearance, authored by former research assistant Marcia Greenbaum.


Professor William Friedland, is co-editor with Professor Carl G. Rosberg of the University of California (Berkeley), of a book, "African Socialism," to be published in May by Stanford University Press.

(more)
Of Professor Cook's book, "Union Democracy: Practice and Ideal," Professor Walter Galenson of the University of California (Berkeley), has this to say, "This study in depth of four large local unions is integrated with the literature on union government in order to answer two major questions: What democratic practices do unions employ? What are the components of democracy in union government?...

"The report on each union includes background information on the membership, the industry, the collective bargaining system, and the union's structure. A description of the union at work provides insight into how leaders and members meet problems of program, administration, and government.

"The Shorter Workweek" by Marcia Greenbaum, was recently reviewed in the New York Times (January 5, 1964). This bulletin is a study of the practicability and probability of reduced working hours as an answer to the problem of unemployment. The views of government, management, and labor are presented and their economic arguments scrutinized in detail. Will the shorter workweek help to decrease unemployment? Does it necessarily mean increased costs, rising prices, and more inflation? How do moonlighting, overtime, productivity, and efficiency fit into the picture?

DEAN APPOINTED TO STATE GROUP

Dean David Moore has been appointed chairman of the advisory committee on the Improvement of Occupational Therapy Safety. He was named to the post by Industrial Commissioner M. P. Catherwood. In working to stimulate a cooperative effort to reduce on-the-job accidents, the Committee will implement the ten recommendations of the Governor's Workmen's Compensation Review Committee.

The Committee's first meeting was held November 21 in New York City.

FACULTY PARTICIPATE IN BOSTON MEETINGS

Several ILR faculty took part in the recent meetings held in Boston following Christmas.

George H. Hildebrand served as discussant for a session on "Efficiency in the Labor Market"; Robert L. Raimon read a paper entitled "The Mobility of Labor."

Vernon H. Jensen served as chairman of a session on "New Approaches to Collective Bargaining." Dean David G. Moore presented a paper on "Mobiles and Their Life Style."

William F. Whyte delivered the presidential address at a luncheon meeting on "Toward an Integrated Approach for Industrial Relations Research." He also chaired a session on "Research for Organization Theory and Management Action."

John P. Windmuller delivered a paper on "Model Industrial Relations Systems."

The January 4 issue of Business Week, in reporting on the American Economics Association meeting, quoted ILR's Robert L. Raimon on labor problems.

He held that collective bargaining and minimum wage laws reduce the flexibility of the wage-making system. They also worsen unemployment particularly because they support and advance wage levels that are too high to accommodate poorly trained workers.

This wage system, said Raimon, explains why unemployment today is concentrated among "inexperienced youths, low-skilled non-whites, and older workers..."
CORNELL AWARDS SERVICE PINS

In a Cornell-wide ceremony at the Veterinary College auditorium on October 10, ILR staffers were awarded service pins totaling 95 years of employment. Assistant Dean Robert Risley made the presentations.

Catherine Abbott, Russ Hovencamp and Evelyne Richards received 15-year pins; Katherine Anderson, Maxine Henry, Laura Keenanah, and Evelyn Maybe, 10-year pins, and Irene Grant and Lulabel Lacey, 5-year pins.

ILR STAFF ORGANIZATION DOINGS

Results of the ILR Staff Organization elections held last October were as follows: Education Committee: June Smith (chairman), Almina Leach, and Irene Grant. Social Committee: Ruth Olmstead (chairman), Maxine Henry, Klaine Slovik. Secretary, Nancy Westfall.

The organization's fall luncheon was held at Joe's Restaurant on November 5 with about 40 present. Doris Stevenson, Acting Administrative Assistant, introduced the newcomers to the group.

On December 6 15 staff members toured the ILR Library from top to toe. Harriet Budke, Russell Duino and Bernard Haas of the Library staff were on hand to do the honors.

CONFERENCES SLATED

On Sunday, January 19, the second of three on-campus units of the Seminar on Executive Development opened with 12 executives attending. Professors Ralph Campbell and Vernon Jensen are serving as unit coordinators.

ILRers participating in the two-week program are Dean Moore, George W. Brooks, Donald Cullen, F. F. Foltman, Leopold Gruenfeld, Kurt Hanslowe, George Hildebrand, Jean McElveen, Ned Rosen, Harrison Trice and Lawrence Williams.

A second on-campus conference is scheduled for February 4 and 5. "Planning for Profits" is the theme of a two-day conference being conducted in cooperation with the National Association of Retail Clothiers and Furnishers. About 20 persons are expected to attend. Professor William Wasmuth is conference chairman.

PERSONNEL CHANGES

Miss Nancy Stone from McGraw, has replaced Bill Greensbaum as production assistant in the Research Division. Nancy is a '63 graduate of Ithaca College, with an English major. She started out in the School of Music and plays the oboe.

Miss Ruth Hakes replaces Laura Keenanah as undergraduate records clerk in the Office of Resident Instruction. For the past 4 years she has been secretary to the assistant director and has handled undergraduate admissions.

Mrs. Sandra Weiss has moved into Ruth Hake's position. During her 2½ years in ORI she has worked with alumni records and scholarships.

Mrs. Connie Blyler, secretary to Assistant Dean Risley, is leaving January 23. She and husband Jim will spend two months in the Miami area where Jim will explore job possibilities.

Miss Marilyn Hall, Extension secretary, quit ILR several weeks ago to work for Niagara Mohawk Power Co, in Syracuse, her former employer.

Note: further personnel changes on page 5
Assistant Dean Robert Risley and Professor Eleanor Emerson of Extension attended the annual meeting of the Adult Education Association in Miami Beach in November.

Professor Risley also attended the 77th annual meeting of the American Association of Land Grant Colleges in Chicago prior to going to Miami.

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Jerry and Ellen Rosenberg are parents of a daughter, Lauren Monica, born November 30. She weighed 7 lbs. 1 oz. Her dad is on the staff of the Metropolitan New York District Office.

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Professor M. Gardner Clark represented Cornell at the annual policy meeting of the Inter-University Committee on Travel Grants in Chicago in mid-November.

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Dean David Moore will speak January 24 in New York on "Social Characteristics and Personality of the Entrepreneur" at an extension program on Assessment of Executive Personality.

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Professor William Friedland, together with Professors Allan Holmberg and Frank Golay of Cornell, discussed "Self-Help and Developing Nation" in a symposium held January 7 at Willard Straight Hall.

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Assistant Dean Robert Risley spoke January 13 in New York City at a City Department of Labor conference to combat illiteracy. On January 20 he will attend a meeting in Washington to discuss the Vocational Education Act of 1963.

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Professor Harlan Perrins was a panelist and discussion leader at a meeting of the National Institute of Mental Health held at Saratoga Springs, November 19-22. Session topic was In'Service Training in Mental Hospitals.

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Professor Duncan MacIntyre has won the Elizur Wright award for his recent book "Voluntary Health Insurance and Rate Making," published by the Cornell University Press.

MacIntyre is a contributor of an article in the November 9 issue of New Republic, entitled "It's Not the Doctor's Dilemma, It's the Insurance Plan's."

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Professor F. F. Foltman and Antonia Nell of the Central District spent a day recently with IBM Owego managers discussing possible extension programs.
Two alumni, Reed Richardson, Ph.D. '55 and Dallas Jones, Ph.D. '54, are authors of publications issued by the University of Michigan. "The Locomotive Engineer 1963-1963" is the title of the book by Richardson. It presents a documented analysis of the growth of a major labor union.

Dallas Jones is author of "Arbitration and Industrial Discipline" - a study of discharged workers who have been reinstated to their jobs by an arbitrator.

Professors Alice Cook and Rose Goldsen of the Sociology Department spent the holidays in Puerto Rico and the Virgin Islands. In a postcard Mrs. Cook wrote that she had a sunburn but didn't expect any sympathy.

Leone Eckert of the Labor-Management Documentation Center and a sister spent part of the holidays in Miami visiting another sister.

Former ILR secretary Bonnie and (Paul) Gavitt are parents of their first daughter, Paula Jean, born December. The Gavitts live in Portville, N.Y.

Professor Alice Cook is chairman of the October convocation, which is part of the Cornell Centennial celebration. Professor Maurice Neufeld is a member of the Collegium Committee which is headed by Professor Henry Guerlac.

Professor Ralph Campbell spoke in Boston January 16 to members of the Massachusetts Press Association on "Labor Problems of Weekly Newspapers."

Professor Alpheus W. Smith conducted an afternoon session at the tenth annual Hotel Management Workshop held January 20-23 on campus. His topic was "The Nature of Man, Motivation, and Implications for the Executive."

LIBRARY STAFF CHANGES
Darleen Skiff of Circulation is leaving this month to reenter St. Lawrence University. She has also spent a year at Dutchess Community College. Replacing her in mid-February is Mrs. Sylvia Powers Mrs. Connie Bulkley, who left the Library last fall, is returning permanently in mid-March to replace Mrs. Shirley Foster of the Catalog unit. Shirley is awaiting the birth of a child. Meanwhile, Connie is pinchhitting for Marilyn Mott for two weeks, while she is on vacation.

MARILYN MOTT MARRIES
Miss Marilyn Mott, library circulation clerk, was married Saturday, January 16 at the Church of the Immaculate Conception to Louis Petricola of Ithaca. The couple is spending two weeks in Florida. Mr. Petricola is an accountant.
NEWS AND NOTES cont'd.

Professor Jean McKelvey taught an extension course in Buffalo in late November on "Understanding Union Approaches to Collective Bargaining."

Professor Harrison Trice will conduct sessions on Styles of Supervision for the National Cash Register Company's training program in Ithaca later this month.

On January 20 he spoke on "Alcohol and the Family" at the annual meeting of the Family and Children's Service. Last month he substituted for Professor Wasmuth before the Industrial Management Club of Cortland.

Professor Emil Mesics is currently giving a series of lectures on Management Development to the New York Bell Telephone engineers currently studying on campus.

In March he will talk before the County Agents Conference in Syracuse on Employee Appraisal. He will talk, too, to the National Conference of the State Representatives of 4-H Clubs on Leadership Development.

Professor Wayne Hodges has recently discussed the case method in college education before the Rochester and Albany chapters of the Public Relations Society of America.

Professor F. F. Foltman is author of an article on Apprenticeship in the January issue of the Monthly Labor Review.

Professor George W. Brooks is speaking January 23 on "The Outlook for Unionism in the United States" before the Chicago Personnel Management Association.

Early next month he will speak again to the Foreign Service Institute in Washington on "Trends in Labor-Management Relations."

Professor N. Arnold Tolles has been named a member of the U. S. Department of Labor's Advisory Committee for a Cost-of-Living Budget for a Self-Supporting Woman Worker. The Committee, which is an outgrowth of the President's Commission on the Status of Women, will meet in Washington late this month.

Miss Frances Perkins spoke to Alpha Epsilon Phi sorority on campus November 13.

Sara Gamm and Jerry Rosenberg of the New York District Office held a two-day teacher training program January 15 and 16 for the Letter Carriers. Further sessions will be held in February. Additional programs for the Letter Carriers and Postal Clerks will be held during the next few months in various upstate locations as well as in New York City.
NEWS AND NOTES cont'd.

Dean David Moore, Assistant Dean Robert Risley, Director of Research Leonard Adams, N. Arnold Tolles, F. F. Foltman, Eric Polisar, and Richard Pivetz of the Western District Office spent November 7 in Buffalo discussing with community leaders possible ILR research related to economic development and unemployment.

Martin Whyte, Arts and Sciences senior, and son of Professor and Mrs. William Whyte, is a member of the 9-man executive board of the Cornell Student Government. He is a physics honor and a dean's list student.

Last fall Professor F. F. Foltman presented a paper before the Clark Subcommittee on Education and Manpower in Washington on the topic "The Future Public Policy on Apprenticeship and Skilled Training."

William Toomey, Capital District Director, has been elected to the board of directors of the National Catholic Social Action Conference. On November 1 he gave the closing address on "Managerial Development in Industry" at a week-long workshop for middle managers at the Schenectady Army Depot.

Professor Lawrence Williams will speak on Automation to the Ithaca Rotary Club on February 12.

Professor Alice Cook attended a meeting of the subcommittee of the National Institute of Labor Education in mid-November in New York City. The following week she taught an extension course for Local 6, Restaurant and Hotel Workers in New York City.

Early this month William Allen, Donald Dietrich and Laura Keenanhan interviewed prospective students for fall admission in New York City.

Extension staffers were busy with courses last November in New York City: Sara Gamm and Donn Coffee taught classes for IBEW Local 3; Miss Gamm and Professor George Brooks taught a one-day session in Collective Bargaining for Local 322, Meat Cutters; and Miss Gamm, George Brooks and Ronald Donovan conducted a two-day course for Auto Workers.

Professor Kurt Hanslowe participated in a conference in New York City in mid-November on "Managing Change under the Collective Bargaining Agreement."
MAAS NAMED LIBRARIAN

Bernard G. Naas has been named Librarian at the School effective July 1. He replaces J. Gormly Miller who held this post since the early days of the School.

Naas came to ILR in 1946 as Reference Librarian, was named Assistant College Librarian in 1947, and Associate Librarian in 1957. He holds a B.A. from the University of Western Ontario and a B.S. in Library Science from Syracuse University.

He is co-author with Carmelita Sark of a monography, American Labor Union Periodicals: A Guide to Their Location, and of a reprint, Employee Relations Factors, Sources and Control." Naas has taught an undergraduate course, Sources and Materials in Industrial and Labor Relations.

Professor Miller, returning next month from a semester's sabbatic leave, will continue as Assistant Director of the University Library and a professor at ILR.

FACULTY LEAVES AND SABBATICS

Several ILR faculty will take leaves of absence and sabbatic this coming academic year.

George H. Hildegrand (on leave) will spend the year as Visiting Professor at M.I.T.'s Department of Economics.

Wayne L. Hodges, with his wife and 13-year-old daughter, will spend the year studying communications problems of certain American companies with operations in Western Europe. They will spend the summer in Great Britain.

Professor Milton R. Konvitz (leave of absence) will be a fellow at the Center for Advanced Study in the Behavioral Sciences at Palo Alto, Calif.

Henry Landsberger, under a Social Science Research Council faculty grant, will remain in Chile until next March to complete several research projects. Among them is a study of peasant movements in Chile.

John P. Windmuller, under a Fulbright grant, will spend a sabbatic year in The Hague, Netherlands studying industrial relations systems with special reference to the machinery for continuous collective bargaining and consultation.
WHYTE WINS CAREER AWARD

William F. Whyte has been awarded a five year grant (The Research Career Award) by the National Institute of Mental Health for his contribution to behavioral science. He will be relieved of all teaching and administrative commitments during the period. Whyte will remain at Cornell where he will continue his study of human problems of industrial development in Peru. Currently, he is spending six weeks in that country.

TWO TO RETIRE

Announcement has been made of the retirement July 1 of Professors Eleanor Emerson and Temple Burling.

Miss Emerson, who came to the School in 1946, has served as Extension Specialist with responsibility for developing state-wide education programs for union groups and for developing summer on-campus union programs. Prior to coming to Cornell, she had worked for industry, for federal and state organizations, as well as for social service groups.

Dr. Burling has had an extensive career in the field of industrial psychiatry and is author of numerous publications on such topics as vocational rehabilitation, training for industrial psychiatry, and human aspects of administration.

NAMED TO RAIL DISPUTE PANEL

Professor Jean McKelvey was one of three experts assigned by President Johnson last spring to study a railroad labor dispute. Others appointed to the board were Arthur Ross of the University of California, and Saul Wallen, professional arbitrator, of Boston.

According to the Rochester Democrat and Chronicle, ILR's Jean McKelvey "is the first woman to serve on an emergency board appointed under the Railway Labor Act." She has made several trips to Washington on this assignment.

FACULTY PROMOTIONS

The following ILR faculty promotions are announced effective July 1:


To associate professor: Paul Breer, William Friedland and Lawrence Williams of the Department of Organizational Behavior.

BIBLIOGRAPHY PUBLISHED

Recently published by the School is A Representative Bibliography of American Labor History by Maurice Neufeld. It is a greatly expanded version of the out-of-print bulletin published by the School several years ago.

PICNIC...LUNCHEON...SERIOUS SAYINGS

An unusually summer-like day brought a last-minute rush of picnickers to lower Robert Treman State Park on Saturday, May 23 for the School's annual spring picnic. Eustace Theodore, chief chef, swears there were 180 persons present because there were 180 hot dogs, but he was assured that some greedy individuals had two (or more). Anyhow, a goodly mixture of faculty, grad students, staff and their families enjoyed, the sun, witness a 9 to 9 tie between the old faculty and the young grads, and ate their fill.

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The ILR Staff Organization's annual spring spree was held at Ide's Bowl on May 6. More than 50 staffers enjoyed the buffet-style luncheon, spiced by Doris Stevenson's rundown on newcomers, and oldtimers who are leaving.

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On May 19 Professor Duncan MacIntyre spoke to the Staff Organization on the ins and outs of the State Retirement System.
MISS PERKINS STARS IN BULLETIN
ILR's Frances Perkins, Visiting Lecturer, was the subject of the lead article in the February 1964 Industrial Bulletin. Her pictures appeared on the cover of the N.Y.S. Department of Labor's publication. The piece, entitled, "Outstanding Service to Mankind," is a reminiscence of her days in two capitals—Albany and Washington. The first woman ever to be a cabinet officer in Washington, Miss Perkins served President Roosevelt as Labor Secretary for 12 years, and previously she was his Industrial Commissioner in New York State when he was Governor. Miss Perkins first came to ILR as Visiting Lecturer early in 1957.

NEW PUBLICATIONS LIST
The School's Research and Publications Division has issued a Spring 1964 list of ILR faculty publications. These are listed according to departments, and under department headings by books, bulletins, and books of other publishers.

TWO TO GENEVA
Two ILR faculty—George Hildebrand and Lawrence Williams—will attend a conference at the International Institute of Labour Studies at Geneva, Switzerland next month. Hildebrand will read a paper on "Some Alternative Views of the Current Unemployment Problem in the United States."

GRAD STUDENTS TO STUDY IN MEXICO
Two of ILR's doctoral candidates will spend some time in Mexico—Dick Miller, under the auspices of the Doherty Foundation, will spend the next year in Mexico investigating the impact of economic growth and development on collective bargaining. He will write his thesis while in Mexico. His wife and two children will accompany him.

Mark Thompson will spend the summer in Mexico attending summer school and doing general research and reading in his thesis field of the Mexican labor movement.

MORRIS RETURNS FROM SOUTH AMERICA
Professor James Morris, recently appointed director of the School's Division of International Activities, has returned from a two-week visit to Puerto Rico and South America. In Puerto Rico he checked on an already-established program in cooperation with the University of Puerto Rico (Labor Relations Institute). He continued on to Colombia and Venezuela for a "developmental" visit to universities in both countries. His goal was to determine interest there in industrial and labor relations work.

DEAN'S BOOK RE-EDITED
Dean Moore's widely-known book, Human Relations in Industry, co-authored with Burliegh B. Gardner, is in its fourth edition. The authors have brought the book up-to-date and have revised it extensively. The first edition was published in 1945.

REIGNITATION
Professor Jerry Rosenberg of the New York Metropolitan District Office, has resigned to accept a position at Teacher's College, Columbia University.

NEW YORK OFFICE MOVED
The New York Office has new quarters on the fourth floor at 7 East 43rd Street. It was formerly located at 551 Fifth Avenue.
SUMMER CONFERENCES SET

A total of 19 on-campus conferences and workshops are being held at the School's Conference Center during the summer.

First to be held was the 14th annual institute for Training Specialists during the first week of June, with Professor Emil Mesics serving as chairman. About 75 attended.

Group 2 of the State Department of Labor Management Seminar is being held the week of June 22, with Professor Harlan Perrins in charge.

A series of eight one-week, non-credit workshops and seminars for practitioners is scheduled beginning the week of June 22. They are:

- Community Relations and Employee Communications--W. Hodges
- Manpower Aspects of Technological Change--F. Foltman
- Programmed Learning--N. Rosen
- Collective Bargaining--Current Problems and Issues--V. Jensen
- Personnel Selection and Placement--N. Rosen
- Mental Health in Industry--H. Trice
- The Executive Interview--L. Gruenfeld
- Industrial Training Techniques--E. Mesics

Members of the third session of The Executive Development Seminar will arrive on campus July 12 for a two-week period. Professor Ralph Campbell is in charge.

A three-day program for a state-wide group of Business and Professional Women will be held August 7-9 with Harlan Perrins acting as chairman.

The School's part-time extension teachers interested in human relations will meet August 9-11 with Professor Leopold Gruenfeld heading the discussion.

The State Credit Union League will meet at the same time.

Tentatively slated for late July is a five-day conference the Municipal Electrical Utilities Association of New York.

SPRING WEDDINGS

Four of ILR's younger secretarial set have hit the orange blossom trail this spring:

On March 21 Ann Whittaker, secretary to Professor Wasmuth, was married to David Van DeMark. David works at Up-State Press. The couple lives on the Ringwood Road.

Miss Kathryn Kyle was married to Linford Freese of Hector on April 4. Kathie is secretary to Professors Mesics and Trice. Lindy works at the Wickham store in Hector.

Elaine Slovik of Resident Instruction was married May 23 to Tony Ryan of Rochester. The couple has a house in Henrietta, from which Tony commutes to work at Xerox.

On June 6 Alice Liddington, secretary to Professors Cheek and Gruenfeld, was married to Eugene Krause of Voorheesville. The two live in Schenectady where Krause works for G.E. The two met at Syracuse University.
NEWS AND NOTES

Dean Moore spoke in Boston June 2 to employees of Arthur D. Little, Inc. on "Theory of Life Styles."

Earlier this month he spoke on "Man's Complexity in Productive Society" at the University of Alberta, Edmonton. The occasion was an inaugural conference on vocational-technical education. Henry Ziel, M.Ed.,'54 was conference coordinator.

In Toledo on May 10 Dean Moore spoke before 600 members of the Toledo Management Association on "Labor and Management--Where Are We Headed?"

RECEIVE SERVICE PINS

On June 30 following a Statler dinner, Dean Moore will award his secretary, Isabel Thomas, a 35-year pin. The dinner is held annually for those employees who have worked at Cornell for 25 years or more. Izzie's husband Joe received his 35-year pin two years ago.

The following day, July 1, five other ILR staffers will be awarded pins by Professor Alpheus W. Smith, pinchhitting for Dean Moore. Peg Haynes (of the Albany office) will receive a 15-year pin, as will Catherine Howard and Almina Leach of the home office. Joyce Wright will receive a 10-year pin, and Ruth Hakes a 5-year one.

MORE NEWS AND NOTES

Jane Schoemann's engagement to Herbert Maas of Ozone Park has been recently announced: a fall wedding is planned. Jane, who is from Candor, works in the Office of Resident Instruction. Maas is employed by the G.I.F. in Mansfield, Pa.

PERSONNEL CHANGES

Mrs. Carol Gerlach has replaced Connie Blyler as secretary to Professor Risley. Carol, a native of Ponca City, Okla., worked there as secretary for CONOCO Oil Company. Prior to coming to ILR she was secretary to the Secretary of Rotary International in Chicago where her husband was finishing up at Northwestern. Bob is getting a Masters in Engineering Physics at Cornell.

Mrs. Emogene Hovanus has resigned as secretary to the Librarian, Bernard Naas after nine years at ILR, because of ill health. Replacing her is Mrs. Ellen King, former secretary to Leone Eckert of the Documentation Center.

Mrs. Donna Maybury of Dryden replaces Ruth Hakes in the Office of Resident Instruction. (Ruth moved into Mrs. Kaanan's former position.) Donna is a '60 graduate of Dryden Central School and has worked at Cornell's Math Department and at Ithaca College. Her husband works at Smith Corona.

Mrs. Sylvia Powers, a recent addition to the Library Circulation Staff, is a graduate of Moravia Central School. She has worked as civilian for the Quartermaster Corps, Ft. Ord., Calif. and at the Grand Union in Moravia.

A newcomer to the Labor-Management Document Center is Mrs. Karen Worden who replaces Ellen King as secretary. Karen bails from New Milford, Pa. She has worked for the Cornell Physics Department and for Ansco in Binghamton.

Miss Carol Teeter will replace Elaine Slovkk Ryan in the Office of Resident Instruction.

Miss Margaret (Peg) O'Neil has taken over the post formerly held by Alice Liddington as secretary to Professors Cheek and Gruenfeld. She is a graduate of Norwich High School (1953) and of Powelson Business Institute, Syracuse. Last summer she worked in a Norwich bank.
NEWS AND NOTES

Mrs. Alma Bach, coffee-maker for the Administration Building, is beginning a ten-week tour of Europe. She and a friend are making their way around the continent without benefit of a chartered tour. She will visit relatives in Norway before returning to Ithaca in late August.

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Professor Felician Foltman presented a paper May 22 at the Harvard School of Education on "Our Evolving Manpower Policy--A New Look at our Vocational-Technical Education."

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Professor George Hildebrand spoke on campus April 30 at the annual institute for Community Leaders. He was panelist on the topic "Is the Consumer Sovereign?"

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Professor Frank Miller, Director of the Office of Resident Instruction, participated as faculty advisor in a Cornell-Rochester Civil Rights project meeting in Rochester May 13.

He spoke at College Night at Midwood High School in New York City on May 5.

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Miss Frances Perkins participated June 5 and 6 in a meeting of the International Ladies Garment Workers Union celebration of the 50th anniversary of its New York City union health center. AFL-CIO President George Meany was one of the prominent labor leaders attending.

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Professor Ronald Donovan took part in a program of the Oil, Chemical and Atomic Workers at Rutgers June 8-11.

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In late April Professor Gerd Korman participated in a meeting of the Mississippi Valley Historical Association in Cleveland.

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Professor Wayne Hodges took part in a program for the Coca-Cola Company during May.

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Assistant Dean Robert Risley attended the annual meeting of the General Council, American Society of Training Director, June 6 in San Francisco. He is president of the New York State Industrial Training Council.

Risley is currently one of 15 discussant participants on a four-session, hour long weekly TV program on Station WABC, titled "Volunteer for Learning." Initiated by New York City's Labor Department, the program is seeking "volunteers" to help friends or neighbors continue learning.
NEWS AND NOTES

Professors Earl French and Harrison Trice recently conducted an 11-session course at Vestal for the Society for the Advancement of Management. The topic was "Motivation and Personality."

Assistant Dean Robert Risley this spring taught a four-session course at Rochester on "What Is Job Evaluation?" for the Amalgamated Zerographic and Photo Supply Workers.

Leone Eckert, Grace Horton, and Bernard Naas of the library staff attended a meeting of the Committee of University Industrial Relations Librarians at Urbana, Illinois during the week of June 1.

William Toomey, District Director of the Capital District, participated in the annual conference of the National Council for Small Business Management Development at Stillwater, Okla., June 29-July 3.

Mrs. Carol Gerlach, secretary to Professor Risley, attended her husband's graduation from Northwestern University this month; the Gerlach's then drove on to their former home in Oklahoma to visit their families.

Professor Ned Rosen attended a research meeting on executive manpower problems at East Lansing, Mich., in mid-May.

Assistant Dean Robert Risley participated in meetings in late April of the National University Extension Association and of the University Labor Education Association in Washington and Cleveland respectively.

Professor Milton Konvitz participated in the 26th annual institute for Parent Teachers Associations last month. He spoke on "Historical and Legal Developments in Civil Rights and Free Public Education."

A five-session program on Current Labor Issues for the Laundry Workers Joint Board in New York City was conducted by Professor Eric Poliser this spring.

Professor Robert Doherty spoke April 27 in Potsdam on "Teaching Resources for Labor-Management Relations" at the spring meeting of the St. Lawrence Valley Council for Social Studies.
NEWS AND NOTES

Professor Harrison Trice discussed "Alcoholism and its Effect in Industry - Accident Rate and Absenteeism" at the Jefferson County Association for Mental Health in Watertown on May 20.

Professor Emil Mesics spoke on "Employee Motivations toward Organizational Goals" before the annual meeting of the Northeast Region, American Association of Medical Clinics at Packer Hospital, Waverly, May 2.

Ned Rosen will deliver a paper at the International Congress of Applied Psychology to be held August 2-8 in Ljubljana, Yugoslavia. The paper, co-authored by Rosen and Stephen Sales (graduate student), is titled "Behavior in a Non-Experiment: The Effects of Behavioral Field Research on the Work Performance of Factory Employees." Rosen expects to travel about the continent for a week before returning to Ithaca.

Professor Ralph Campbell has been named administrator of the Festival of Classics, a newly-established Ithaca organization designed to establish the city as a major festival town. Mrs. Wayne Hodges is one of the committeemen working with Campbell.

Among those participating in the Business School's six-week Executive Development Program beginning June 29 are Harlan Perrins (program associate director), George Brooks and George Hildebrand.

Professor Milton Konvitz was awarded the Washington Square College Alumni Achievement Award for 1964 by New York University at a special convocation on April 17. He holds B.S., M.A., and J.D. degrees from NYU and taught there for eight years before coming to Cornell in 1946.

Professor Lawrence Williams has been named a member of the American Psychological Association's Board of Professional Affairs Committee on "Cybernation." Its principal duties concern the impact of automation on psychology.

Professor Arnold Tolles attended the 22nd interstate conference on Labor Statistics at Miami June 16-17. As chairman of the Committee on Evaluation of Area Statistics, he present its report.

Professors Alice Cook and Neil Cheek participated in a UAW White Collar Conference at Kiamesha Lake June 5-7.