New Verses For Solidarity

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Abstract
[Excerpt] Solidarity Forever is a familiar song in cement plants around the country now. One cement family—Paul and Elizabeth Vance and their 14-year-old daughter Lisa, of Bernallio, New Mexico composed some new verses to the old song to reflect their struggle.

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employer (even if it is off of the company's implemented conditions) it would constitute an unfair labor practice. Striking employees could not be replaced. If the employees' dispute involved an economic issue (as defined by the law), it would be an economic strike and the employees could be permanently replaced.

Generally, when unions strike at the expiration of a contract, they are required to provide advance notice that there will be an orderly shutdown of work. Concerted activities involve no advance notice other than workers informing their foreman that they are leaving the job to meet and confer with management on disputes about terms and conditions of employment. Given the circumstances, concerted activities can occur in the middle of a night shift or in the middle of filling a rush order from a prime customer.

The lesson that employers are taught is that they have an interest

### NEW VERSES FOR SOLIDARITY

Solidarity Forever is a familiar song in cement plants around the country now. One cement family—Paul and Elizabeth Vance and their 14-year-old daughter Lisa, of Bernalillo, New Mexico—composed some new verses to the old song to reflect their struggle.

We have asked for nothing more than that to us is fair.
Our safety is of no concern, only of production do they care.
They refuse to meet with us and this is quite unfair.
Yes the company is unfair.

(Chorus)
They want to take away all the rights we have gained.
They seem to think that we are playing some stupid game.
We will keep our course until our dignity we have gained.
For the families we do fight.

Solidarity forever!
Solidarity forever!
Solidarity forever!
For the union makes us strong.