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ILR School Theses and Dissertations: a listing, 2006-2007 Update

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Keywords
ILR School, New York State School of Industrial and Labor Relations, thesis, theses, dissertations, graduate students, Cornell University, M. P. Catherwood Library, LaCette

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Introduction

This is a listing of thesis and dissertation titles completed by graduate students affiliated with the ILR School, Cornell University. It updates the 2006 document, *ILR School Theses and Dissertations: a listing* and covers the latter part of 2006 through 2007.

The basis for this listing is the Cornell Graduate School publication, *Advanced Degrees Conferred*. Additional information was transferred from the Cornell Classic Catalog.

It is anticipated that this will be the final update of the ILR theses and dissertations listings, as researchers can view *Advanced Degrees Conferred* online from 2008-, via the eCommons@Cornell digital repository (<http://ecommons.library.cornell.edu/handle/1813/17324>). In the ILR School, theses are written to fulfill the Master of Science degree requirements and dissertations are written in order to achieve a Doctorate of Philosophy. To discover ILR degrees, search or scroll through those sections in *Advanced Degrees Conferred* looking for “Industrial and Labor Relations” or an ILR School advisor.

Cornell-affiliated researchers have several avenues for obtaining full text of theses and dissertations:

1. Search for the work in the Cornell Classic or WorldCat catalogs. Typically, there are two print copies of a Cornell thesis or dissertation. One is available for loan and the other is an archival copy that is available for use in the library only. Frequently, for newer theses, researchers will find an electronic copy from the eCommons@Cornell digital repository also listed in the Cornell Classic Catalog. The electronic copies may have use restrictions, but many have open Internet access.
2. Researchers can browse or search the Cornell Graduate School’s section of eCommons to find both Open and Closed-access theses and dissertations.
3. The Cornell University Library subscribes to the database, ProQuest Dissertations and Theses, which provides full text of many theses and dissertations from Cornell and other universities. (This database has to be searched separately, as its titles are not included in the library catalogs.)

Researchers that are not affiliated with Cornell should inquire at their local libraries about borrowing Cornell theses via Interlibrary Loan. They may also be able to purchase some titles via ProQuest Dissertation Express.
Alphabetical Listing of ILR School Theses and Dissertations by Authors, August 2006-2007

Allen, Mathew Ray.  
Strategic human resource management and firm performance : what can we learn from small businesses?  
2006.  
Ph.D.

Anderson, William Lowell, Jr.  
The potential approach to the term structure of interest rates and bond pricing, and time-changed Lévy processes and European option pricing.  
2006.  
Ph.D.

Barger, Katherine.  
Mixtures of exponential distributions to describe the distribution of Poisson means in estimating the number of unobserved classes.  
2006.  
M.S.

Bjelland, Melissa Jo.  
Empirical analyses of job displacements and productivity.  
2007.  
Ph.D.

Das, Subesh Kumar.  
Convergences and divergences in Indian employment relations.  
2006.  
Ph.D.

Duval Hernández, Robert.  
Dynamics of labor market earnings and sector of employment.  
2006.  
Ph.D.

Hiatt, Shon Russell.  
Clear and present danger : political turmoil and the survival in Colombia.  
2007.  
M.S.

Hickey, Robert Sean.  
Re-routing the mail stream : strategies and institutional change in the US mailing industry.  
2007.  
Ph.D.

Hill, Tomeka Michelle, 1973-.  
Empirical analysis of pensions for the labor market.  
2007.  
Ph.D.

Horman, Stacey Lee.  
School policies and student engagement : the policy engagement, and high school completion.  
2007.  
M.S.

Kwôn, Sun-wôn.  
Strategic determinants of employment systems : an policies in Japan and the United States.  
2006.  
Ph.D.

Lee, Brandon H.  
Cultivating the niche : a study of the origins and organizations in the U.S. organic food industry.  
2007.  
Ph.D.
M.S.

Patterson, Kelly Lee, 1970-.  *Into the fray: shifting factors affecting the diffusion of commercialized science in higher education.*  2007.
M.S.

Ph.D.

M.S.

Ph.D.

Ph.D.

Sadler, Julie Anna, 1976-.  *What do local union leaders do to foster voluntary member involvement in union activities?*  2007.
Ph.D.

Ph.D.

Ph.D.
ILR School Masters Theses August 2006-2007


ILR School Ph.D. Dissertations August 2006-2007


Advisor : H. Katz.
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6298532&DB=local

Advisor : J. Abowd (Economics).
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6245170&DB=local

Advisor : P. Tolbert.
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6166805&DB=local

Advisor : P. Tolbert.
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6324625&DB=local

Advisor : R. Ehrenberg (Economics).
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6324611&DB=local

2007.  Sadler, Julie Anna, 1976-.  What do local union leaders do to foster voluntary member involvement in union activities?
Advisor : T. Hammer.
Catalog Record - https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6298533&DB=local;
Cornell Library Catalog Record :

Advisor : M. Wells (Statistics).
Cornell Library Catalog Record : http://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6201070&DB=local
ILR Theses and Dissertations with Subjects

**Alternative Dispute Resolution**


*Ombudspersons--Study and teaching (Higher)--United States / Conflict management--Study and teaching (Higher)--United States.*

**Collective Bargaining and Labor Relations**

Ph.D. 2006. Das, Subesh Kumar.  **Convergences and divergences in Indian employment relations.** Advisor: S. Kuruvilla.

*Manpower policy--India / Industrial relations--India / Labor market--India / Labor policy--India.*

**Communication**


*College students--Alcohol use--United States--Prevention / Drinking of alcoholic beverages--Government policy--United States.*

**Diversity**


**Economics**


**Groups and Organizations**


*Natural foods industry--Standards--United States / Natural foods--Marketing--Standards--United States / Food law and legislation--United States.*
<table>
<thead>
<tr>
<th>Title</th>
<th>Author</th>
<th>Year</th>
<th>Advisor</th>
<th>Keywords</th>
</tr>
</thead>
<tbody>
<tr>
<td>Convergences and divergences in Indian employment relations.</td>
<td>Das, Subesh Kumar.</td>
<td>2006</td>
<td>S. Kuruvilla.</td>
<td>Manpower policy--India / Industrial relations--India / Labor market--India / Labor policy--India</td>
</tr>
<tr>
<td>Empirical analysis of gender and education in Brazil: the differential effects of mothers and fathers on sons and daughters.</td>
<td>Saha, Rumki.</td>
<td>2006</td>
<td>G. Fields.</td>
<td>Education/ Gender/ Brazil/ Earnings</td>
</tr>
</tbody>
</table>

Labor Unions

Psychology/Sociology


Education/ Gender/ Brazil/ Earnings

New business enterprises--Colombia. Entrepreneurship--Colombia.


Public Policy


Specific Companies

Postal service--United States. Management / Organizational change--United States.

Specific Industries

Postal service--United States. Management / Organizational change--United States.


Statistics, Models, and Measurement


Aitken’s acceleration / EM algorithm / Finite mixtures / Microorganisms / Species richness.


Teachers and Schools


Education/ Gender/ Brazil/ Earnings


Educational tests and measurements—United States—States / High school graduates—United States—States / Motivation in education / Students—Attitudes / Academic achievement—United States.

Universities and Colleges


College students—Alcohol use—United States—Prevention / Drinking of alcoholic beverages—Government policy—United States.


Ombudspersons—Study and teaching (Higher)—United States / Conflict management—Study and teaching (Higher)—United States.


Volunteer Organizations
