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ILR School Theses and Dissertations: A Listing

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ILR School Theses and Dissertations: a listing, 2006-2007 Update

Susan Lacette
skl2@cornell.edu

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ILR School Theses and Dissertations: a listing, 2006-2007 Update

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Introduction

This is a listing of thesis and dissertation titles completed by graduate students affiliated with the ILR School, Cornell University. It updates the 2006 document, *ILR School Theses and Dissertations: a listing* and covers the latter part of 2006 through 2007.

The basis for this listing is the Cornell Graduate School publication, *Advanced Degrees Conferred*. Additional information was transferred from the Cornell Classic Catalog.

It is anticipated that this will be the final update of the ILR theses and dissertations listings, as researchers can view *Advanced Degrees Conferred* online from 2008-, via the eCommons@Cornell digital repository <http://ecommons.library.cornell.edu/handle/1813/17324>. In the ILR School, theses are written to fulfill the Master of Science degree requirements and dissertations are written in order to achieve a Doctorate of Philosophy. To discover ILR degrees, search or scroll through those sections in *Advanced Degrees Conferred* looking for "Industrial and Labor Relations" or an ILR School advisor.

Cornell-affiliated researchers have several avenues for obtaining full text of theses and dissertations:

1. Search for the work in the Cornell Classic or WorldCat catalogs. Typically, there are two print copies of a Cornell thesis or dissertation. One is available for loan and the other is an archival copy that is available for use in the library only. Frequently, for newer theses, researchers will find an electronic copy from the eCommons@Cornell digital repository also listed in the Cornell Classic Catalog. The electronic copies may have use restrictions, but many have open Internet access.
2. Researchers can browse or search the Cornell Graduate School's section of eCommons to find both Open and Closed-access theses and dissertations.
3. The Cornell University Library subscribes to the database, ProQuest Dissertations and Theses, which provides full text of many theses and dissertations from Cornell and other universities. (This database has to be searched separately, as its titles are not included in the library catalogs.)

Researchers that are not affiliated with Cornell should inquire at their local libraries about borrowing Cornell theses via Interlibrary Loan. They may also be able to purchase some titles via *ProQuest Dissertation Express*.

Alphabetical Listing of ILR School Theses and Dissertations by Authors, August 2006-2007

Allen, Mathew Ray. *Strategic human resource management and firm performance : what can we learn from small businesses?* 2006.
Ph.D.

Anderson, William Lowell, Jr. *The potential approach to the term structure of interest rates and bond pricing, and time-changed Leȉvy processes and European option pricing.* 2006.
Ph.D.

Barger, Katherine. *Mixtures of exponential distributions to describe the distribution of Poisson means in estimating the number of unobserved classes.* 2006.
M.S.

Bjelland, Melissa Jo. *Empirical analyses of job displacements and productivity.* 2007.
Ph.D.

Das, Subesh Kumar. *Convergences and divergences in Indian employment relations.* 2006.
Ph.D.

Duval Hernández, Robert. *Dynamics of labor market earnings and sector of employment.* 2006.
Ph.D.

Hiatt, Shon Russell. *Clear and present danger : political turmoil and the survival in Colombia.* 2007.
M.S.

Hickey, Robert Sean. *Re-routing the mail stream : strategies and institutional change in the US mailing industry.* 2007.
Ph.D.

Hill, Tomeka Michelle, 1973-. *Empirical analysis of pensions for the labor market.* 2007.
Ph.D.

Horman, Stacey Lee. *School policies and student engagement : the policy engagement, and high school completion.* 2007.
M.S.

Kwŏn, Sun-wŏn. *Strategic determinants of employment systems : an policies in Japan and the United States.* 2006.
Ph.D.

Lee, Brandon H. *Cultivating the niche : a study of the origins and organizations in the U.S. organic food industry.* 2007.
Ph.D.

Newhart, Mary J. *Ombudsmen in higher education : similarities, divergences, and the rise of alternative dispute resolution.* 2007.
M.S.

Patterson, Kelly Lee, 1970-. *Into the fray : shifting factors affecting the diffusion of commercialized science in higher education.* 2007.
M.S.

Perretta, Heather Geraci. *'Better dead than COED?' : the survival and decline of single-sex colleges in the United States.* 2007.
Ph.D.

Porat, Galia Hanna. *Isomorphism and college alcohol programs : the government's crusade against "underage" drinking.* 2006.
M.S.

Price, Joseph Pratt. *Essays on the economics of the family.* 2007.
Ph.D.

Rajaratnam, Balakanapathy. *Asymptotic equivalence for Markov chains and Eigen value estimation in the marginal likelihood framework.* 2006.
Ph.D.

Sadler, Julie Anna, 1976-. *What do local union leaders do to foster voluntary member involvement in union activities?* 2007.
Ph.D.

Saha, Rumki. *Empirical analysis of gender and education in Brazil : the differential effects of mothers and fathers on sons and daughters.* 2006.
Ph.D.

Zhou, Gongfu. *Generalized Bayes Minimax estimators of the mean of multivariate normal distributions with application to multiple testing problems.* 2007.
Ph.D.

ILR School Masters Theses August 2006-2007

2006. Barger, Katherine. *Mixtures of exponential distributions to describe the distribution of Poisson means in estimating the number of unobserved classes.*
Advisor : J. Bunge (Statistics).
Cornell Library Catalog Record : http://cornell.worldcat.org/oclc/303070507&referer=brief_results;

2006. Porat, Galia Hanna. *Isomorphism and college alcohol programs : the government's crusade against "underage" drinking.*
Advisor : W. Sonnenstuhl.
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6010979&DB=local;

2007. Hiatt, Shon Russell. *Clear and present danger : political turmoil and the survival in Colombia.*
Advisor : P. Tolbert.
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6038435&DB=local

2007. Horman, Stacey Lee. *School policies and student engagement : the policy engagement, and high school completion.*
Advisor : J. Bishop.
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6225309&DB=local

2007. Newhart, Mary J. *Ombudsmen in higher education : similarities, divergences, and the rise of alternative dispute resolution.*
Advisor : D. Lipsky.
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6225833&DB=local

2007. Patterson, Kelly Lee, 1970-. *Into the fray : shifting factors affecting the diffusion of commercialized science in higher education.*
Advisor : P. Tolbert.
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6041616&DB=local

ILR School Ph.D. Dissertations August 2006-2007

2006. Allen, Mathew Ray. *Strategic human resource management and firm performance : what can we learn from small businesses?*
Advisor : C. Collins.
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6048555&DB=local

2006. Anderson, William Lowell,Jr. *The potential approach to the term structure of interest rates and bond pricing, and time-changed Lei□vy processes and European option pricing.*
Advisor : M. Wells (Statistics).
Cornell Library Catalog Record : http://cornell.worldcat.org/oclc/137485235&referer=brief_results; https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6048917&DB=local

2006. Das, Subesh Kumar. *Convergences and divergences in Indian employment relations.*
Advisor : S. Kuruvilla.
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6049323&DB=local

2006. Duval Hernández, Robert. *Dynamics of labor market earnings and sector of employment.*
Advisor : G. Fields (Economics).
Cornell University Catalog Record : http://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6059540&DB=local

2006. Kwŏn, Sun-wŏn. *Strategic determinants of employment systems : an policies in Japan and the United States.*
Advisor : H. Katz.
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6058405&DB=local

2006. Rajaratnam, Balakanapathy. *Asymptotic equivalence for Markov chains and eigenvalue estimation in the marginal likelihood framework.*
Advisor : Wells, M. (Statistics).
Cornell Library Catalog Record : http://cornell.worldcat.org/oclc/163094554&referer=brief_results; https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6083103&DB=local

2006. Saha, Rumki. *Empirical analysis of gender and education in Brazil : the differential effects of mothers and fathers on sons and daughters.*
Advisor : G. Fields.
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6066576&DB=local

2007. Bjelland, Melissa Jo. *Empirical analyses of job displacements and productivity.*
Advisor : J. Abowd (Economics).
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6154166&DB=local

2007. Hickey, Robert Sean. *Re-routing the mail stream : strategies and institutional change in the US mailing industry.*

Advisor : H. Katz.
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6298532&DB=local

2007. Hill, Tomeka Michelle, 1973-. *Empirical analysis of pensions for the labor market.*
Advisor : J. Abowd (Economics).
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6245170&DB=local

2007. Lee, Brandon H. *Cultivating the niche : a study of the origins and organizations in the U.S. organic food industry.*
Advisor : P. Tolbert.
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6166805&DB=local

2007. Perretta, Heather Geraci. *'Better dead than COED?' : the survival and decline of single-sex colleges in the United States.*
Advisor : P. Tolbert.
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6324625&DB=local

2007. Price, Joseph Pratt. *Essays on the economics of the family.*
Advisor : R. Ehrenberg (Economics).
Cornell Library Catalog Record : https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6324611&DB=local

2007. Sadler, Julie Anna, 1976-. *What do local union leaders do to foster voluntary member involvement in union activities?*
Advisor : T. Hammer.
Catalog Record - https://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6298533&DB=local;
Cornell Library Catalog Record :

2007. Zhou, Gongfu. *Generalized bayes minimax estimators of the mean of multivariate normal distributions with application to multiple testing problems.*
Advisor : M. Wells (Statistics).
Cornell Library Catalog Record : http://catalog.library.cornell.edu/cgi-bin/Pwebrecon.cgi?BBID=6201070&DB=local

ILR Theses and Dissertations with Subjects

Alternative Dispute Resolution

M.S. 2007. Newhart, Mary J. **Ombudsmen in higher education : similarities, divergences, and the rise of alternative dispute resolution.** Advisor: D. Lipsky.
Ombudspersons--Study and teaching (Higher)--United States / Conflict management--Study and teaching (Higher)--UnitedStates.

Collective Bargaining and Labor Relations

Ph.D. 2006. Das, Subesh Kumar. **Convergences and divergences in Indian employment relations.** Advisor: S. Kuruvilla.
Manpower policy--India / Industrial relations--India / Labor market--India / Labor policy--India.

Communication

M.S. 2006. Porat, Galia Hanna. **Isomorphism and college alcohol programs : the government's crusade against "underage" drinking.** Advisor: W. Sonnenstuhl.
College students--Alcohol use--United States--Prevention / Drinking of alcoholic beverages--Government policy—United States.

Diversity

Ph.D. 2007. Perretta, Heather Geraci. **'Better dead than COED?' : the survival and decline of single-sex colleges in the United States.** Advisor: P. Tolbert.
Universities and colleges --United States --Administration / Education, Higher --United States --Planning / Women's colleges --United States --Administration.

Economics

Ph.D. 2006. Anderson, William Lowell,Jr. **The potential approach to the term structure of interest rates and bond pricing, and time-changed Lèvy processes and European option pricing.** Advisor: M. Wells (Statistics).

Ph.D. 2007. Hill, Tomeka Michelle, 1973-. **Empirical analysis of pensions for the labor market.** Advisor: J. Abowd (Economics).

Ph.D. 2007. Price, Joseph Pratt. **Essays on the economics of the family.** Advisor: R. Ehrenberg (Economics).

Groups and Organizations

Ph.D. 2007. Lee, Brandon H. **Cultivating the niche : a study of the origins and organizations in the U.S. organic food industry.** Advisor: P. Tolbert.
Natural foods industry--Standards--United States / Natural foods--Marketing--Standards--United States / Food law and legislation--United States.

Human Resource Management

Ph.D. 2006. Allen, Mathew Ray. **Strategic human resource management and firm performance : what can we learn from small businesses?** Advisor: C. Collins.
Small business--Personnel management.

Ph.D. 2006. Kwŏn, Sun-wŏn. **Strategic determinants of employment systems : an policies in Japan and the United States.** Advisor: H. Katz.
Corporate governance--United States / Corporate governance--Japan / Personnel management--United States / Personnel management--Japan / Industrial management--United States / Industrial management--Japan / Employment at will--United States.

International

Ph.D. 2006. Das, Subesh Kumar. **Convergences and divergences in Indian employment relations.** Advisor: S. Kuruvilla.
Manpower policy--India / Industrial relations--India / Labor market--India / Labor policy--India.

Ph.D. 2006. Kwŏn, Sun-wŏn. **Strategic determinants of employment systems : an policies in Japan and the United States.** Advisor: H. Katz.
Corporate governance--United States / Corporate governance--Japan / Personnel management--United States / Personnel management--Japan / Industrial management--United States / Industrial management--Japan / Employment at will--United States.

Ph.D. 2006. Saha, Rumki. **Empirical analysis of gender and education in Brazil : the differential effects of mothers and fathers on sons and daughters.** Advisor: G. Fields.
Education/ Gender/ Brazil/ Earnings

M.S. 2007. Hiatt, Shon Russell. **Clear and present danger : political turmoil and the survival in Colombia.** Advisor: P. Tolbert.
New business enterprises--Colombia / Entrepreneurship--Colombia.

Job satisfaction, Employee Morale, Employee Motivation

Ph.D. 2007. Bjelland, Melissa Jo. **Empirical analyses of job displacements and productivity.** Advisor: J. Abowd (Economics).
Health / Job displacements / Layoff / Productivity.

Labor Markets/ Labor Mobility

Ph.D. 2006. Duval Hernández, Robert. **Dynamics of labor market earnings and sector of employment.** Advisor: G. Fields (Economics).

Ph.D. 2007. Hill, Tomeka Michelle, 1973-. **Empirical analysis of pensions for the labor market.** Advisor: J. Abowd (Economics).

Labor Unions

Ph.D. 2007. Sadler, Julie Anna, 1976-. **What do local union leaders do to foster voluntary member involvement in union activities?** Advisor: T. Hammer.
Labor union members--United States.Labor unions--United States--ManagementLeadership.

Psychology/Sociology

M.S. 2006. Porat, Galia Hanna. **Isomorphism and college alcohol programs : the government's crusade against "underage" drinking.** Advisor: W. Sonnenstuhl.
College students--Alcohol use--United States--Prevention / Drinking of alcoholic beverages--Government policy—United States.

Ph.D. 2006. Saha, Rumki. **Empirical analysis of gender and education in Brazil : the differential effects of mothers and fathers on sons and daughters.** Advisor: G. Fields.
Education/ Gender/ Brazil/ Earnings

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New business enterprises--Colombia / Entrepreneurship--Colombia.

Ph.D. 2007. Price, Joseph Pratt. **Essays on the economics of the family.** Advisor: R. Ehrenberg (Economics).

Public Policy

M.S. 2006. Porat, Galia Hanna. **Isomorphism and college alcohol programs : the government's crusade against "underage" drinking.** Advisor: W. Sonnenstuhl.
College students--Alcohol use--United States--Prevention / Drinking of alcoholic beverages--Government policy—United States.

Specific Companies

Ph.D. 2007. Hickey, Robert Sean. **Re-routing the mail stream : strategies and institutional change in the US mailing industry.** Advisor: H. Katz.
Postal service--United States--Management / Organizational change--United States.

Specific Industries

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Natural foods industry--Standards--United States / Natural foods--Marketing--Standards--United States / Food law and legislation--United States.

Statistics, Models, and Measurement

Ph.D. 2006. Anderson, William Lowell,Jr. **The potential approach to the term structure of interest rates and bond pricing, and time-changed Lèvy processes and European option pricing.** Advisor: M. Wells (Statistics).

M.S. 2006. Barger, Katherine. **Mixtures of exponential distributions to describe the distribution of Poisson means in estimating the number of unobserved classes.** Advisor: J. Bunge (Statistics).
Aitken's acceleration / EM algorithm / Finite mixtures / Microorganisms / Species richness.

Ph.D. 2006. Rajaratnam, Balakanapathy. **Asymptotic equivalence for Markov chains and eigenvalue estimation in the marginal likelihood framework.** Advisor: Wells, M. (Statistics).

Ph.D. 2007. Zhou, Gongfu. **Generalized Bayes Minimax estimators of the mean of multivariate normal distributions with application to multiple testing problems.** Advisor: M. Wells (Statistics).

Teachers and Schools

Ph.D. 2006. Saha, Rumki. **Empirical analysis of gender and education in Brazil : the differential effects of mothers and fathers on sons and daughters.** Advisor: G. Fields.
Education/ Gender/ Brazil/ Earnings

M.S. 2007. Horman, Stacey Lee. **School policies and student engagement : the policy engagement, and high school completion.** Advisor: J. Bishop.
Educational tests and measurements--United States--States / High school graduates--United States--States / Motivation in education / Students--Attitudes / Academic achievement--United States.

Universities and Colleges

M.S. 2006. Porat, Galia Hanna. **Isomorphism and college alcohol programs : the government's crusade against "underage" drinking.** Advisor: W. Sonnenstuhl.
College students--Alcohol use--United States--Prevention / Drinking of alcoholic beverages--Government policy—United States.

M.S. 2007. Newhart, Mary J. **Ombudsmen in higher education : similarities, divergences, and the rise of alternative dispute resolution.** Advisor: D. Lipsky.
Ombudspersons--Study and teaching (Higher)--United States / Conflict management--Study and teaching (Higher)--UnitedStates.

M.S. 2007. Patterson, Kelly Lee, 1970-. **Into the fray : shifting factors affecting the diffusion of commercialized science in higher education.** Advisor: P. Tolbert.
Technology transfer--United States / Universities and colleges--Economic aspects--United States / Technological innovations--United States.

Ph.D. 2007. Perretta, Heather Geraci. **'Better dead than COED?' : the survival and decline of single-sex colleges in the United States.** Advisor: P. Tolbert.
Universities and colleges --United States --Administration / Education, Higher --United States --Planning / Women's colleges --United States --Administration.

Volunteer Organizations

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