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Board (PERB)

5-30-1975

State of New York Public Employment Relations Board Decisions from May 30, 1975

New York State Public Employment Relations Board

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State of New York Public Employment Relations Board Decisions from May 30, 1975

Keywords

NY, NYS, New York State, PERB, Public Employee Relations Board, board decisions, labor disputes, labor relations

Comments

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STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF : #2A-5/30/75
COUNTY OF MADISON, :
Employer, :
-and- : Case No. C-1084
THE MADISON COUNTY CHAPTER OF THE :
C.S.E.A., INC., :
Intervenor. :
:

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employment Relations Board in accordance with the Public Employees' Fair Employment Act and the Rules of Procedure of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employees' Fair Employment Act,

IT IS HEREBY CERTIFIED that the Madison County Chapter of the C.S.E.A., Inc.,

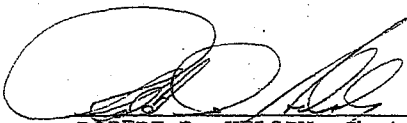
has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of collective negotiations and the settlement of grievances.

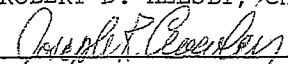
Unit: See Attached Rider

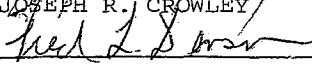
Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the Madison County Chapter of the C.S.E.A., Inc.,

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 30th day of May , 19 75 .


ROBERT D. HELSBY, Chairman


JOSEPH R. CROWLEY


FRED L. DENSON

RIDER

Included: All full time and regular part time White Collar employees, excluding casual, seasonal and on-call persons, in the following titles:
account clerk-typist; accounting supervisor; activity leader; assistant civil defense director; assistant director of Veterans' Service Agency; assistant pathologist; audit clerk; bacteriologist; biochemist; bookkeeping machine operator; case supervisor; caseworker; clerk; clinical psychologist; computer operator; computer operations supervisor; computer programmer; confidential secretary and confidential clerk, both in the Sheriff's office; cytotechnologist dental hygienist; draftsman; drug abuse coordinator; drug abuse counselor; graphic illustrator; histology technician; keypunch operator; laboratory technician; laboratory technician trainee; licensed practical nurse; mail and supply clerk; medical technologist; mental health aide; motor vehicle application examiner; motor vehicle cashier; planner; principal account clerk; probation officer; probation supervisor; psychiatric social worker; recording clerk; resource assistant; senior audit clerk; senior caseworker; senior clerk; senior election clerk; senior laboratory technician; senior planner; senior recording clerk; senior social welfare examiner; senior stenographer; senior typist; social welfare examiner; stenographer; supervising clinical psychologist; supervising psychiatrist; support investigator; tax map supervisor; tax map technician; and typist.

Excluded: County dog warden; assistant dog warden; physical therapy aide; stock room clerk; and all other employees.

STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD

#2B-5/30/75

In the Matter of
NEW LEBANON CENTRAL SCHOOL DISTRICT,
Employer,
-and-
TEAMSTERS LOCAL 294,
Petitioner-Intervenor,
-and-
C.S.E.A., INC., Intervenor-Petitioner.

Case Nos. C-1211 &
C-1221

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employment Relations Board in accordance with the Public Employees' Fair Employment Act and the Rules of Procedure of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employees' Fair Employment Act,

IT IS HEREBY CERTIFIED that C.S.E.A., Inc.

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of collective negotiations and the settlement of grievances.

Unit:

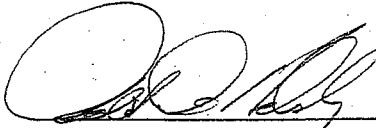
Included: All non-instructional employees.

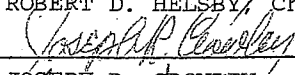
Excluded: Stenographer/District Treasurer, Stenographer/District Clerk, Tax Collector, and all other employees.

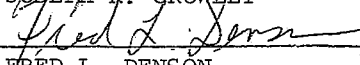
Further, IT IS ORDERED that the above named public employer shall negotiate collectively with C.S.E.A., Inc.

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 30th day of May, 1975.


ROBERT D. HELSBY, Chairman


JOSEPH R. CROWLEY


FRED L. DENSON

STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD

#2C-5/30/75

In the Matter of :
GREENWOOD LAKE SCHOOL DISTRICT, :
Employer, :
-and- : Case No. C-1227
SCHOOL AND LIBRARY UNION LOCAL NO. 74, :
SERVICE EMPLOYEES INTERNATIONAL UNION, :
AFL-CIO, :
Petitioner. :

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employment Relations Board in accordance with the Public Employees' Fair Employment Act and the Rules of Procedure of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employees' Fair Employment Act,

IT IS HEREBY CERTIFIED that SCHOOL AND LIBRARY UNION LOCAL NO. 74, SERVICE EMPLOYEES INTERNATIONAL UNION, AFL-CIO

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of collective negotiations and the settlement of grievances.

Unit:

Included: All full-time and regular part-time custodial and maintenance employees including head custodian.

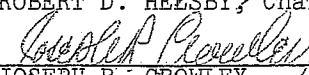
Excluded: All other employees.


Further, IT IS ORDERED that the above named public employer shall negotiate collectively with SCHOOL AND LIBRARY UNION LOCAL NO. 74, SERVICE EMPLOYEES INTERNATIONAL UNION, AFL-CIO

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 30 day of May , 1975 .


ROBERT D. HEESBY, Chairman


JOSEPH R. CROWLEY


FRED L. DENSON

STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD

#2D-5/30/75

In the Matter of :
BOARD OF EDUCATION, POUGHKEEPSIE CITY :
SCHOOL DISTRICT, :
Employer, :
-and- : Case No. C-1214
ASSOCIATION OF POUGHKEEPSIE PUBLIC :
SCHOOL PARAPROFESSIONALS, :
Petitioner. :

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employment Relations Board in accordance with the Public Employees' Fair Employment Act and the Rules of Procedure of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employees' Fair Employment Act,

IT IS HEREBY CERTIFIED that ASSOCIATION OF POUGHKEEPSIE PUBLIC SCHOOL PARAPROFESSIONALS

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of collective negotiations and the settlement of grievances.

Unit:

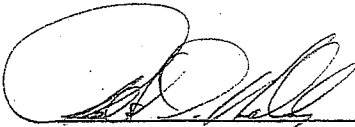
Included: All regular full-time teacher aides, classroom aides, health aides, school community workers, family aides and teaching assistants.

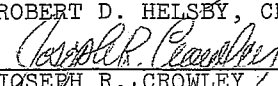
Excluded: All other employees.

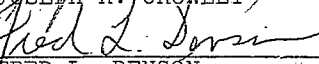
Further, IT IS ORDERED that the above named public employer shall negotiate collectively with ASSOCIATION OF POUGHKEEPSIE PUBLIC SCHOOL PARAPROFESSIONALS

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 30 day of May, 19 75.


ROBERT D. HELSBY, Chairman


JOSEPH R. CROWLEY


FRED L. DENSON

STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD

#2E-5/30/75

In the Matter of :
:
CITY SCHOOL DISTRICT OF THE CITY OF :
CORNING, :
Employer, :
- and - : BOARD DECISION
CORNING TEACHERS ASSOCIATION, NYSUT, : CASE NO. C-1216
AFL-CIO, :
Petitioner, :
- and - :
CIVIL SERVICE EMPLOYEES ASSOCIATION, INC., :
Intervenor. :

On February 10, 1975, the Corning Teachers Association, NYSUT, AFL-CIO (petitioner) filed, in accordance with the Rules of Procedure of the New York State Public Employment Relations Board, a timely petition for certification as the exclusive negotiating representative for all teaching assistants employed by the City School District of the City of Corning, excluding all other employees of the employer.

On March 19, 1975 the parties, including the Civil Service Employees Association, Inc. (intervenor), entered into a consent agreement which was approved by the Director of Public Employment Practices and Representation on March 24, 1975. The consent agreement provides, inter alia, that the appropriate unit is as follows:

Included: Teaching Assistants

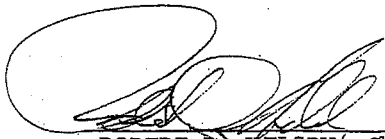
Excluded: All other employees of the employer.

Pursuant to the consent agreement, a secret ballot election was held under the supervision of the Director on May 8, 1975. The results of the election indicate that a majority of the eligible voters in the unit set forth in the consent agreement do not desire to be represented for purposes of collective negotiations by either employee organization.

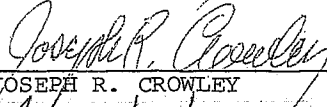
1] At the election, one ballot was cast in favor of the petitioner, seven ballots were cast for the intervenor and ten ballots were cast against representation by either employee organization.

THEREFORE, IT IS ORDERED that the instant petition should be, and hereby is, dismissed.

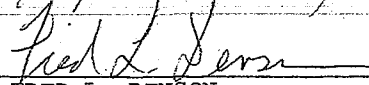
Dated: Albany, New York
May 30, 1975



ROBERT D. HELSBY, Chairman



JOSEPH R. CROWLEY



FRED L. DENSON

STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD

#2F-5/30/75

In the Matter of :
: JONES MEMORIAL HOSPITAL, :
: Employer, :
-and- : Case No. C-1230
AMERICAN FEDERATION OF STATE, COUNTY & :
MUNICIPAL EMPLOYEES, N.Y. COUNCIL 66, :
AFL-CIO, :
Petitioner. :

BOARD DECISION

On April 18, 1975, American Federation of State, County & Municipal Employees, N.Y. Council 66, AFL-CIO (the petitioner) filed, in accordance with the Rules of Procedure of the New York State Public Employment Relations Board, a timely petition for certification as the exclusive negotiating representative of certain employees employed by the Jones Memorial Hospital.

At the informal conference, the parties executed a Consent Agreement which was approved by the Director of Public Employment Practices and Representation on May 2, 1975. The negotiating unit stipulated to therein was as follows:

Included: Head Nurses, Assistant Head Nurses, Shift Supervisors, Relief Shift Supervisors, Lab Supervisor, X-Ray Supervisor, Maintenance Foreman, Head Cook, and Credit Manager employed at Jones Memorial Hospital.

Excluded: Director of Nursing, Assistant Director of Nursing and all other employees of the employer.

Pursuant to the Consent Agreement, a secret ballot election was held on May 20, 1975. The results of this election indicate that a majority of the eligible voters in the stipulated unit who cast valid ballots do not desire to be represented for purposes of

1]

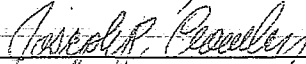
collective negotiations by the petitioner.

THEREFORE, IT IS ORDERED that the instant petition should be, and hereby is, dismissed.

Dated: Albany, New York
May 30, 1975



ROBERT D. HELSBY, Chairman



JOSEPH R. CROWLEY



FRED L. DENSON

1] There were 2 ballots cast in favor of representation by the petitioner and 19 against representation by the petitioner.

STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD

#2G-5/30/75

In the Matter of :
 :
 JONES MEMORIAL HOSPITAL, :
 :
 Employer, :
 -and- : CASE NO. C-1231
 :
 AMERICAN FEDERATION OF STATE, COUNTY & :
 MUNICIPAL EMPLOYEES, N.Y. COUNCIL 66, :
 AEL-CIO, :
 :
 Petitioner. :

BOARD DECISION

On April 18, 1975, American Federation of State, County & Municipal Employees, N.Y. Council 66, AFL-CIO (the petitioner) filed, in accordance with the Rules of Procedure of the New York State Public Employment Relations Board, a timely petition for certification as the exclusive negotiating representative of certain employees employed by the Jones Memorial Hospital.

At the informal conference, the parties executed a Consent Agreement which was approved by the Director of Public Employment Practices and Representation on May 2, 1975. The negotiating unit stipulated to therein was as follows:

Included: All full and part-time (who work 20 or more hours a week) Registered Nurses employed at Jones Memorial Hospital.

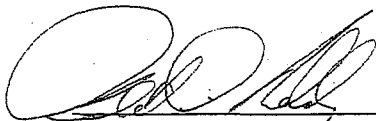
Excluded: Director of Nursing, Assistant Director of Nursing, Head Nurses, Assistant Head Nurses, Shift Supervisors, Relief Supervisors, and all other employees of the employer.

Pursuant to the Consent Agreement, a secret ballot election was held on May 20, 1975. The results of this election indicate that a majority of the eligible voters in the stipulated unit who cast valid ballots do not desire to be represented for purposes of collective negotiations by the petitioner.

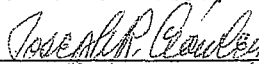
1] There were 6 ballots cast in favor of representation by the petitioner, 33 against representation by the petitioner and 1 challenged ballot.

THEREFORE, IT IS ORDERED that the instant petition should
be, and hereby is, dismissed.

Dated: Albany, New York
May 30, 1975



ROBERT D. HELSBY, Chairman



JOSEPH R. CROWLEY



FRED L. DENSON

STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD

#2H-5/30/75

In the Matter of :
JONES MEMORIAL HOSPITAL, :
Employer, :
-and- : CASE NO. C-1232
AMERICAN FEDERATION OF STATE, COUNTY & :
MUNICIPAL EMPLOYEES, N.Y. COUNCIL 66, :
AFL-CIO, :
Petitioner. :

BOARD DECISION

On April 18, 1975, American Federation of State, County & Municipal Employees, N.Y. Council 66, AFL-CIO (the petitioner) filed, in accordance with the Rules of Procedure of the New York State Public Employment Relations Board, a timely petition for certification as the exclusive negotiating representative of certain employees employed by the Jones Memorial Hospital.

At the informal conference, the parties executed a Consent Agreement which was approved by the Director of Public Employment Practices and Representation on May 2, 1975. The negotiating unit stipulated to therein was as follows:

Included: All full and part-time (who work 20 or more hours per week) licensed practical nurses, nurses aides, technicians (lab, X-Ray, E.K.G.), clerical employees (typists, transcriptionists, pharmacy clerk, ward clerks, medical records clerks, stores clerk), dietary employees (food service helpers, 1st cook, 2nd cook), switchboard operators, cleaners, maintenance employees, social service employees and central supply aides employed at Jones Memorial Hospital.

Excluded: All administrative employees, managerial and confidential employees, supervisors, Secretary to the Administrator, Secretary to the Personnel Director, Secretaries to the Director of Nursing, Comptroller, Director of Nursing, Administrator, Purchasing Agent, Pharmacist, Social Service Director, Medical Records Librarian, Administrative Assistant, Assistant Director of Nursing, Plant Engineer, Housekeeping Supervisor, Accountant and all other employees of Jones Memorial Hospital.

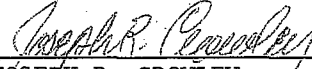
Pursuant to the Consent Agreement, a secret ballot election was held on May 20, 1975. The results of this election indicate that a majority of the eligible voters in the stipulated unit who cast valid ballots do not desire to be represented for purposes^{1]} of collective negotiations by the petitioner.

THEREFORE, IT IS ORDERED that the instant petition should be, and hereby is, dismissed.

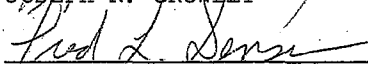
Dated: Albany, New York
May 30, 1975



ROBERT D. HELSBY, Chairman



JOSEPH R. GROWLEY



FRED L. DENSON

^{1]} There were 46 ballots cast in favor of representation by the petitioner, 72 against representation by the petitioner and 1 challenged ballot.