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ILR School, Cornell University

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Abstract
An official publication of the ILR School, Cornell University, “for the information of all faculty, staff and students.”

Keywords
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Comments
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IULEC STUDY TO CONTINUE

Receipt of a grant of $192,000 to the Inter-University Labor Education Committee was recently announced by Ralph N. Campbell, ILR’s Director of Extension and chairman of the Board of Directors of the Committee. This is the third and final installment of a grant by the Fund for Adult Education to widen the scope of education within labor unions concerning foreign affairs, economics and community participation.

Headquarters of the Inter-University Labor Education Committee are in Madison, Wis. The following eight universities share in the grant: Universities of California, Chicago, Illinois, Rutgers, Cornell University, Pennsylvania State College, Roosevelt College, and University of Wisconsin.

The following IULEC programs, in addition to ILR’s program to increase community participation of union members, are representative of those under way:

1. The preparation and testing of materials on world affairs to assist experienced as well as less experienced persons in leading foreign policy discussions; a community health project designed to involve labor unions in a broad examination of local health needs and resources; week-end and one-day institutes on international affairs, economics and community participation; and foreign policy discussions tied in with regular membership meetings of unions.

SUMMER CLASSES & INSTITUTES UNDERWAY

Fifteen six-week courses in the summer session (eight in the Industrial and Labor Relations section and seven in the Industrial Education section) are being offered. Registrations total 130.

Three changes in teaching assignments have been made recently:


- Total registration (at FOI press-time) for the four one-week seminars, given this summer for the first time, is 69, with registrants from 13 states, and from as far west as Wisconsin and Iowa, and as far south as North Carolina.

The one-week seminar offerings are:
- Personnel Selection and Placement;
- Conference Leadership;
- Health, Welfare, and Pension Plans; and Communications and Community Relations.

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Three firms are sending three persons each to attend these sessions, with seven concerns sending two each. The Seminar on Health, Welfare and Pension Plans has attracted four participants from unions. While the majority of enrollees are from business and industry, registrants include a hospital personnel director, a training supervisor from a bank, a representative from a state college extension service, and personnel from two state government agencies.

Three local firms - G.L.F., National Cash Register, and New York State Electric and Gas are represented.

"Personnel Selection and Placement" has a variety of professional people including, in addition to the expected employment supervisors, personnel managers, a research training coordinator, and a traffic supervisor.

More than half of the participants of "Conference Leadership" are training directors, but with a staff assistant, an engineer and personnel man to round out the course.

Like the first seminar, "Health, Welfare and Pension Plans" enrollment contains a variety, with personnel men, a group insurance representative, an executive vice-president, and union research directors, plus the anticipated group insurance and pension program managers.

Enrollees in "Communications and Community Relations" are largely community relations specialists, with a sprinkling of personnel and industrial relations people.

FIVE PROGRAMS FOR LABOR TO BE CONDUCTED

The Cornell campus this summer will be the scene of five School-sponsored programs for union groups - two for the AFL, two for the CIO, and one for a group of both AFL and CIO business agents and staff officers. In addition, a conference for District 9, UAW-CIO was held last month.

The first-scheduled conference - the fourth annual labor institute for the Steelworkers, is being held this week, and is attracting some 135 representatives from New York State locals. Subjects being considered are Time-Study, Job Evaluation, Workmen's Compensation, Unemployment and Disability Insurance, Social Security, Basic Economics, Taft-Hartley, and the Union in the Community. Emory Bacon, Education Director, and Joseph Maloney, District Director, are among union officers attending this institute.

About 80 officers and stewards of the United Gas, Coke and Chemical Workers, CIO, will meet July 31-August 2. They will divide into three groups, each to participate in successive morning sessions on History of Labor, Grievance Handling, and Wages and Collective Bargaining. Afternoons will be given to workshops on Union Papers, Canadian Labor Law, Union and Public Issues, etc.

District directors Joseph Applebaum, Robert P. Buchanan, and Jack Curran will join with ILR Profs. Mark Perlman, Robert Ferguson, and Donald Cullen and others in conducting the morning sessions. Research Associate Lois Dean and grad assistant Ray Brown, with other union officials, will lead the afternoon workshops.

For the first time a conference for the Development of Skills in Teaching in Local Unions is being held July 26 to August 1 for selected business representatives and others officers of both CIO and AFL unions. Enrollees will study and practice ways in which they can effectively use "buzz" sessions, role-playing and films. Members of the School's Advisory Committee on Labor Education have aided in the planning.

The first of the two AFL conferences for Local 3, International Brotherhood of Electrical Workers, meeting July 21-August 2, will be the second annual gathering of this large New York City organization at Cornell. Forums will
include Current Labor Situations of Interest to Unions, Social Security, and Labor Unions in the Community, all conducted by Cornell faculty.

At the conference August 5-9 for Federal Labor Unions and Central Labor Unions, AFL, courses will be given on Taft-Hartley, Workmen's Compensation, Unemployment Insurance, and Social Security.

FACULTY PROMOTION ANNOUNCED

The promotion of Robert Aronson of the Research Division to associate professor, effective July 1, was recently announced. Prof. Aronson received the B.A. and M.A. from Ohio State University and completed his doctorate at Princeton this spring. A veteran of the Air Force in World War II, Aronson has been at the School since the fall of 1950. While doing graduate work, he served as instructor at both Ohio State and Princeton.

LOIS DEAN NAMED RESEARCH ASSOCIATE

Lois Remmers Dean, who received her doctor's degree here last month, was appointed research associate effective July 1. Working with Prof. Whyte, she will do research under a special project financed by the Grant Foundation to study human relations problems in unions.

Lois received her B.A. from Antioch and M.S. from Purdue. Before coming to IILR for study, she worked as cartoonist and feature writer for the Aero Mechanics Union newspaper in Seattle, and as clerk, public relationist and cartoonist for the Kentucky State Federation of Labor's education department.

During 1951-52 Lois and her husband John of the Sociology Department faculty, made a comparative study of inter-group relations for the Cornell Department in Bakersfield, Calif., Savannah, Ga., and Phoenix, Ariz.

ERIC POLISAR TAKES NEW JOB

Eric Polisar, until recently field representative with the Capital District Extension Office, has accepted a position as Southern Education Director with the Amalgamated Clothing Workers, with headquarters in Atlanta, Ga.

Polisar has his B.A. and M.A. from University of Wisconsin, and taught at New Paltz State Teachers College before coming to IILR.

SUMMER ASSISTANTSHIP ASSIGNMENTS ANNOUNCED

Following is a list of assistantship assignment at IILR for the summer:

- Arline Begert, Extension
- Herbert Brown, Research
- Raymond Brown, Extension
- Emma Crocetti, Library
- Donald Cullen, Labor Market Economics
- Richard Gordon, Social Security
- Karl Bruehn, Research
- Herb Hubben, German program
- Dallas Jones, Research
- Dewitt Keach, Resident Instruction
- Marvin Kogan, Statistics
- Jiri Kolaja, Hospital Research
- Richard Lyon, Research
- R. D. MacTavish, Bigelow Sanford Project
- Joe Milano, Gunner Rate Study
- Bob Reichenbach, Research
- Thayne Robson, Resident Instruction
- Fred Soubert, Extension
- Bob Sepeesse, Personnel

WHAT 1953 GRADS ARE DOING

Arthur Hillier, M.S. in Ed., is supervisor of schools, North Sydney, Nova Scotia.

David Kopko, B.S., is trainee with Guaranty Trust Company of New York.

Paul Lara, M.S. in Ed., is teacher-trainer in Industrial and Vocational Education, University of Puerto Rico.

David Marcham, B.S., is a trainee with the Chesapeake & Ohio, Cleveland.

Edward Powers, B.S., will enter University of Michigan Law School in the fall.

Clifford Rowland, B.S., will become a trainee with W. R. Grace & Co., Hanover Sq., N.Y.
SCHOOL REPRINT APPEARS

Visiting Professor Adolf Sturmthal is author of Reprint #11 in the School’s series. Entitled “Nationalization and Workers’ Control in Britain and France”, it appeared originally in *Journal of Political Economy*.

FACULTY ENGAGED IN VARIED SUMMER ACTIVITIES

Several ILR faculty are busy with varied projects during the summer:

Prof. Earl Brooks is doing some consulting work for the New York Telephone Company.

Prof. James Campbell of Resident Instruction participated in a two-week conference for educators (June 12-24) sponsored by Standard Oil of New Jersey. After a week of general meetings in the company’s New York office, the group of 12 spent the second week at the Esso refinery in Baltimore.

Prof. Betty Barton of Extension will serve this month as consultant with the State’s Bureau of Secondary School Curriculum Development on social studies programs.

Prof. Rudolph Corvini will spend some time this summer in the employment department of Electro Metallurgical Co., a division of Union Carbide and Carbon Corp., in Niagara Falls.

Prof. F. F. Foltman’s summer plans include doing research in Cluett Peabody’s employee relations program in Troy, N.Y. He expects to start sometime this month.

Prof. Maurice Neufeld has just completed teaching a two-week course, "Industry, Labor, and Government in a Democratic Society" for elementary school teachers at Fredonia State Teachers College, Fredonia.

ALPERN AWARD WINNERS ANNOUNCED

The School’s Committee on Scholarships and Awards recently designated graduating seniors Mary Jane Weaver Duda and Jack Golodner winners of the annual Daniel Alpern Memorial Prize. The awards, based upon scholarship and leadership, consist of the Daniel Alpern Memorial medal and one hundred dollars.

Mrs. Duda, a native of Buffalo, had an over-all average of 88.48 and was a member of Phi Kappa Phi honorary. Mother of a two-year-old daughter, Mary Jane had the highest average in her class. She is a member of Delta Delta Delta sorority. Her husband, who also attended ILR, is a Cornell Law School student.

Jack Golodner, a New Yorker, had an over-all average of 84.88. Also a member of Phi Kappa Phi, he is a member of Tau Epsilon Phi fraternity.

SUMMER REVIEW APPEARS

Interesting articles appearing in the summer issue of the Industrial and Labor Relations Review include “Industrial Safety and Health in the United States,” by Herman M. and Anne R. Somers, "Presidential Seizures in Wartime Labor Disputes" by Frank M. Kleiler, and "Communications in Industry, A Cure of Conflict?", by Paul Pigors.


Eleven ILR staff members have book reviews appearing in the issue: Profs. Neufeld, Sturmthal, Brophy, Carpenter, Foltman, Gordon, and Perlmen; and Robert Risley, George Streuss, Robert Wilson, and Peter Atteslander.
A son, Daniel Lawrence, was born June 9 to Isadore and Mary Blumen. He weighed 7 lbs. 4 oz. The Blumens have a two-year-old daughter, Helen.

A son, Jeffrey Alan, was born last month to Manley and Joanne Thaler in Troy, N.Y. Joanne, until last spring, was undergraduate records clerk in Resident Instruction.

Several ILR'ers have recently purchased new homes or moved to new apartments: Mrs. Alice Cook of Extension has moved into her new home on the Turkey Hill Road, east of Varna. She has turned over the second floor apartment to her son and her German ward.

Prof. and Mrs. James Campbell and son Jamie will move next month in their three-bedroom, red painted home on Snyder Hill Road, two miles from campus. Prof. Campbell is currently vacationing in Ithaca.

Prof. Eleanor Emerson of Extension has moved into an apartment on Comstock Road. Another Extensioner, Fran Reddick, has moved into a brand new house on Hampton Road.

After five years in her Eddy Street apartment, Doris Stevenson has moved to 315 Dryden Rd.

Maxine Davis of the IULEC project, and her family have moved to a newly purchased house at 51h Linn St. Maxine plans to spend her vacation the last of the month getting their home into tip-top condition.

Two articles in a series of seven by Prof. Paul Gordon appear in the June and July issues of The Modern Hospital: "Untangle Those Lines of Authority: The First Step Is to Decide Who Gives Orders to Whom" (June); and "Why Supervisors Have Split Personalities: They Need a Clear Definition of Their Jobs" (July).

Gaile McCargo, secretary to Prof. Brooks, spending a few days in Illinois last month, experienced two "firsts" - her first trip to the mid-west and her first flight in a commercial plane.

Mrs. Ardis Bowers of Distribution Center is experiencing difficulty in getting about these days, with her leg in a case from ankle to knee. She sustained three breaks in her leg while working in her garden at home.

Prof. Ronald Campbell, visiting scholar at ILR during the past year, has returned to Oregon State where he is professor of Business Administration.
Gen Sherwood, formerly secretary to Profs. Gordon and Raimon, is now working as reservations clerk for American Airlines in Washington, D.C. Gen, reporting that the weather is really hot, shares an apartment with a girlfriend at 3 Rosecrest Rd., Alexandria, Va.

Prof. Tolles has received a letter from Mark Haskell, M.S. '50, from New South Wales, Australia, where he is making a study of Australian minimum wage legislation. Haskell reports that it is now winter "down under" and that he expects to be in Australia until January.

Jean (Pierce) and Jim Cow are parents of a daughter, Andrea, born May 30. Jean, MSILR '51, was former field representative for the Central District Extension Office. The Cows now live in Endicott where Jim practices law.

The JohnFLAGlers, now living in Utica, are parents of a daughter born June 15. John is a MILR candidate.


Prof. Hodges has been named to the Council's Advisory Committee on Community Cooperation.

Two ILR alumni were among participants at the recent on-campus Institute for Training Specialists: Bill More '48, training specialist with Esso Standard, and Bud Green, MSILR '53, training director for Link Aviation, Binghamton.

Miss Yachiyo Motouchi, studying at ILR last year, returned last month to her job at the Ministry of Labor in Tokyo. She is chief in charge of overseas problems and chief in charge of child labor problems.

Attending Cornell's alumni doings last month were several ILR'ers: Bob Anzenberger '48, Judith Resnik Chabon '53 and Bob Chabon '52, Mike Carr '48, Harriet (Morrel) Gordon '48, Bill Busch '48, Eric Jensen '51, Ken Jones '51, Bernie Lampert '48 and Bob Vanderbeek '52.

Grad assistant Ray Brown is carrying on these days minus his glasses, which he left behind in a park near Kingston.

Jiri Kolaja, doctor's degree candidate from Czechoslovakia, reports that he has been notified by the State Department that he can now remain in this country. With four years' residence behind him, he can become a U. S. citizen next year.
Prof. Ralph Campbell participated June 11 in a panel at an Elmira meeting of the Industrial Training Council on "After Management Inventory - What?" On July 16 Prof. Campbell, with four others, will be resource panel member at the 19th annual summer conference for educators at Syracuse University's School of Education. Later this month (July 30) he will speak to the state hotel association secretaries at Statler on "Modern Techniques in Planning a Conference."

Doris Smith, Home Ec student working as a steno at ILR, has received an Omicron Nu Scholarship, consisting of $100.

Prof. Edward Sergent of the Central District Extension Office, was commencement speaker last month at the Sherwood (N.Y.) Central School. His topic was "A Measure of Success."

Dean M. P. Catherwood was recently re-elected vice president of the New York State Citizens Council.

C. Kenneth Beach and Prof. Alpheus W. Smith were featured speakers at the New York State Industrial Training Council conference June 11 and 12 in Elmira. Dr. Beach, now training coordinator for Aramco, led a panel discussion on "Evaluation of Out-of-Plant Development Programs." Prof. Smith addressed a dinner meeting on "Authority's Author."

Mrs. Margaret Haynes, extension secretary in the Capital District, as outgoing president of the Rensselaer (N.Y.) Business and Professional Women's Club, was given a gold past-president's pin, set with a diamond. Mrs. Haynes' club won high honors at the B&PW state-wide meeting last month at Lake George.

Diana Hills, former special student from Great Britain, recently sent ILR a clipping concerning one of her countrymen, Peter Parker. Peter, also a former ILR special student, was one of six young people participating in a series of British radio programs entitled "Our Concern in the Future." According to the news item, Peter is personnel officer in a well-known radio firm.

John Riihinen, mimeograph expert in the Mailroom, is currently spending two weeks visiting in Michigan and Superior, Wis., his birthplace.

Nancy Edelman of the Library and Marilyn Cooper of Administration, spent a few days recently at Asbury Park. Both returned with convincing tans. Marilyn Cooper has replaced Georgia Youngman as a secretary in the Administrative Assistant's office.

ILR staffers taking one-week vacations during the last month include Barbara Brockinridge, secretary to Prof. Jensen, who visited her parents near Brockport; Marjorie Toxen of Resident Instruction, who, with her husband, visited New York City; and Eleanor Fairbanks of Extension, who spent the time with her husband and two sons in town.
Mrs. Irving Ives of Washington, D.C. recently spent a weekend with Doris Stevenson of the Fiscal Office. Senator Ives, formerly dean of ILR School, is in Geneva, Switzerland, attending meetings of the International Labor Organization, where he is serving as president.

Katherine Spinney of the ILR catalog room, was recently elected vice-president of the Cornell catalogers group.

Prof. Vernon Jensen and family are currently on a six-week jaunt to Utah and other points west -- their first real vacation in six years. Their itinerary includes visits to most of the famous canyons. The oldest Jensen girl, Karen, is a June graduate of Cornell Arts and Science.

Sydelle and Mike Puchek, with 10-month-old daughter, Melissa, were in town for a few days last month. Mike, MSILR '50, and former research associate here, has since begun on a new job as personnel assistant with Eastern Malleable Iron Co. of Wilmington, Del. He was formerly wage economist with the U. S. Department of Labor. Sydelle was former undergraduate records clerk in Resident Instruction.

Mrs. Shirley Norton of the library catalog room, accompanied by her Ag student husband, will serve as co-chairman of a panel on "What Can the Schools Do About Understanding Farming Business?" at the American Institute of Cooperatives held this year at the University of Missouri August 9-13. Shirley, a '52 Ag college graduate, has a long record of Grange activity.

ILR alumni returning to Ithaca during the past few days include: Bob (MS '51) and Connie Elias who are spending their vacation in town. Bob is plant manager of the National Tricot Co., Hawthorne, N.J.; Ronald McCulloch '48, district manager for Nash Motor Division, Sharon Hills, Pa.; and Philip Campbell '49, salesman for Procter and Gamble and living in Alexandria, La.

Prof. Maurice Neufeld, with three other Cornell faculty, participated in a roundtable on "Loyalty and Academic Freedom" during alumni weekend last month. Speaking on the meaning and import of academic freedom, Prof. Neufeld contrasted America's position after World War II, from which this country emerged as leader of the free world, to the present time of anxiety after three years of the Korean war.

Other roundtable participants were Profs. S. S. Atwood of the Plant Breeding Dept., Melvin de Chazeau of B&PA, and John MacDonald of the Law School. Prof. Robert Cushman of the Government Dept. acted as chairman.

Frank Plasha, MS '51, wrote to FOI editors, relating a surprise visit to Henderson, Nev., by Gladys Walther, MSILR '51. Gladys, en route to spending six weeks at the University of Southern California, was shown the sights of Las Vegas by Frank and his wife, Katie. Frank reports that Gladys had brought along her copy of the ILR Alumni Directory and called or stopped to see ILR graduates across the country. Frank is assistant manager of industrial and public relations, and personnel manager, for Titanium Metals Corp. of America, Henderson.
A man of distinction is ILR's cooperative and hardworking custodian - for "L.R." Piper, as he is called, literally has no first or middle name. This omission has plagued him throughout his life, particularly in early years when teachers looked askance as he announced that his name was L. R. Piper. Similar difficulties have been encountered by him in getting licenses, etc.

The year when "L.R." reached 21 was an important milestone - he was married and left his native Interlaken to move to Ithaca and to the now defunct College Restaurant where he was short order cook and chef for more than two years. After an additional stretch as chef at a downtown restaurant he decided to enter a new field. For the next 18 years he worked as polisher, and, during the war, as milling machine foreman, at Ithaca Gun Company.

For a few months prior to coming up on the hill, "L.R." worked as repairman for a local refrigerating and air conditioning firm. But irregular and late hours called for on the job led him to abandon this type of work.

Coming to ILR in 1947, "L.R." has, with Ed Sheldon and Russ Hovencamp, kept the School's offices and classrooms in shipshape condition - no small task considering the constant repairs and shifting of offices. Assigned to the day shift, L. R. says that Ed Sheldon and he early adopted a mutual assistance pact -- if L. R. finishes his tidying up of the offices first, he lends Ed a hand with the classroom work and vice versa.

For the past 16 years the Pipers have lived in a 12-room house on a 76-acre farm on the Coddington Road, with most of the land rented out. L. R. confines his farming to a large garden, a few chickens and a couple of pigs. For the first time he has gone into tomato production in a big way, with 1,000 plant. His market is ready-made since his brother-in-law has a produce business.

Mr. and Mrs. Piper have two children - Patty, who is 10 and six-year-old Louie. The Pipers celebrated their silver wedding anniversary recently.

When queried as to hobbies, L. R. admits that his fondness for hunting and fishing has to be restricted to one week of deer hunting in the fall.
ILR Fall Convocation
for students & faculty
Thursday, October 1
11:00 a.m.
Moot Court, Myron Taylor

DR. EDWIN E. WITTE
ILR Visiting Professor
will speak on
"Past and Present in Industrial Relations"

NEW FACULTY APPOINTMENTS ANNOUNCED

Announcement is made of the appointment of two assistant professors:
Robert F. Risley and Donald E. Cullen.
Prof. Risley will teach the "500" course in Personnel Administration and carry out other assignments in the field of personnel.

A graduate of Union College in 1948, Risley received his MS in ILR at Cornell in 1949 and has recently completed requirements for the doctorate degree at ILR School. During 1948-49 he was a graduate assistant at the School and from 1949 to 1952 administrative assistant to Dean Catherwood. During the past year he was given a year's leave to serve as consultant on faculty personnel policies with the State University.

His work experience includes lineman and meterman for New York State Electric and Gas, lathe operator for Bendix Aviation, chemical analyst for Mica Insulator, and payroll analyst for GE. From 1943 to 1946 he served as bombardier-navigator in the Air Corps.

His publications include "Economic Security, A Study of Community Needs on Resources" (with John W. McConnell) and "Report of Committee on Personnel Policies" (for State University).

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DR. WITTE NAMED VISITING PROFESSOR

Dr. Edwin E. Witte, chairman of the Department of Economics at University of Wisconsin and nationally known authority in labor relations, is Visiting Professor at ILR during the Fall semester. He is teaching an undergraduate course in Social Security and a graduate seminar in Comparative Social and Labor Legislation.

Dr. Witte has held various state and federal government positions and is currently a member of the U.S. Atomic Energy Labor Relations Panel and a member of the Federal Advisory Council for Employment Security.

He has served as special agent, National Defense Mediation Board, NLRB; Public Member, National War Labor Board; member, Wisconsin State Planning Board; chairman, Detroit Regional War Labor Board; first president Industrial Relations Research Association.


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