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For Our Information, March & April 1953, Vol. V, no. 8-9

ILR School, Cornell University
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Abstract
An official publication of the ILR School, Cornell University, “for the information of all faculty, staff and students.”

Keywords
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Comments
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JUDY (RESNIK) CHABON WINS ALPERN PRIZE

Judy (Resnik) Chabon, February graduate, is the winner of the Daniel Alpern Memorial Prize this term.

The $100 award is given to the graduating senior who exhibits highest qualities of leadership and scholarship. Judy, who was a member of Raven and Serpent, and Mortar Board honor societies, had a cumulative scholastic average of 83.74.

Her activities at Cornell included Hillel Council; Associate Chairman, CURW Public Affairs Department; Chairman, Interfaith Round Table; Publicity Committee, Campus Conference on Religion; Editorial Staff, Student Council Desk Book; Business Manager, Women's Freshman Camp; Dormitory Vice-President, WSGA; Publicity Committee, ILR Student Council; ILR Women's Vocational Interest Committee.

Judy was married during Christmas vacation to Bob Chabon '52, now with the U.S. Army at Ft. Lee, Va. The Chabons live at 200 N. Third Ave., Hopewell, Va.

The Alpern award was established in 1946 by Harry Alpern and J.L. Mailman in memory of Alpern's son, Daniel, an applicant to the ILR school, who was killed in action in World War II.

I.U.L.E.C. GETTING UNDERWAY

Syracuse and Utica are the two cities selected for a long-range study to improve participation by labor unions in community affairs. The project, financed by the Fund for Adult Education, an affiliate of the Ford Foundation, is being conducted by the School, under direction of the Fund's Inter-University Labor Education Committee.

The object of the program is to prepare members of labor unions as citizens to play a more active and informed part in community life, Mrs. Alice Cook, of the School's Extension division and director of the project, said.

The project will continue to July, 1954, when it is expected that local unions and community organizations will be able to carry on unassisted.

Cooperating with the program are the Syracuse Federation of Labor, the Greater Syracuse Industrial Union Council, a number of unaffiliated local unions, and the Council of Social Agencies.

Nine classes of six sessions each, dealing with Syracuse, its people, groups, organizations, government, and problems, already have begun as the first step of the project.

Each class is limited to 20. Teachers are from the Cornell faculty.
and the staffs of other educational, civic, and labor organizations in Syracuse and throughout the state.

After the course has demonstrated how citizens can and do work within the various community organizations to meet community problems, the students will study specific community activities. They will visit community agencies, talk with leaders and professional workers in a selected field, and finally plan their own programs of active participation in volunteer service. Some union members have already begun field studies of school board meetings, a settlement house, and recreational facilities within the city.

Unions also are expected to take increasing responsibility to broaden rank and file understanding and participation as citizens in community affairs.

In addition to audio-visual aids and films from Cornell and Syracuse Universities, the project also makes educational use of the radio broadcast of "The People Act" program, and the program "The People Ask" which alternates with it, sponsored by the League of Women Voters.

In Utica plans for an introductory course similar to the one presented in Syracuse have been made. The class started last month for representatives of AFL unions in the Federation. Planning discussions with C.I.O. representatives are still in progress.

Seven universities other than Cornell are participating in the Inter-University Labor Education Committee: Universities of California, Illinois, Wisconsin, and Chicago, Pennsylvania State, Rutgers, and Roosevelt College. Chairman of the Committee is Professor Ralph N. Campbell, ILR's director of extension. The Committee is composed equally of university people and officers of union Internationals. Its three fields of labor education research are foreign affairs, economics and community participation.

Mrs. Cook is assisted in the program by Wallace Wohlking and Professor Eleanor Emerson, both of ILR.

ADMISSION PROSPECTS BRIGHT

According to Prof. Arnold Hanson of the Office of Resident Instruction, applications for admission to graduate study at ILR are running ahead of previous years. Selection of applicants is already underway.

Reports from the University Admissions Office indicate that undergraduate applications for September, 1953 are running 118% of last year's applications at comparable dates. Undergraduate admission interviews will be held later this month, with prospect of early action on most applications.

ILR undergraduate enrollment for the Spring term is 306, the same as for the Fall term; graduate enrollment for Spring term is 54, as compared with 58 for the Fall term.

NEW YORK PERSONNEL CLUB STUDIES ECONOMICS

Prof. Mark Perlman is conducting a unique program for the New York Personnel Club entitled "Economic Choices of Our Time: A Study of Economic Patterns." The group is reading J. M. Clark's "Income in a Time of Change," which serves as the basis for class discussions on the implications of the book as it relates to industrial and labor relations. The book covers such problems as stability of price levels, maintenance of a high level of employment and maintenance of competition in industry.

Twenty-five are enrolled in this six-week Extension program.

The course is a sequel to a program conducted for the group last fall entitled: "Men and Ideas: The Importance of Industrial and Labor Relations in United States Economic History." Theresa Wolfson of Brooklyn College was the instructor.
SUMMER COURSES AND SEMINAR-WORKSHOPS SCHEDULED

The ILR summer session this year, in addition to conventional six-week courses in Industrial and Labor Relations and Industrial Education, will include four one-week non-credit seminars and workshops to be given consecutively, beginning the week of July 13. These seminars are:

Personnel Selection and Placement — by Prof. Rudolph Corvini
Conference Leadership, taught by Herbert Zollitsch
Health, Welfare and Pension Plans, taught by Prof. Duncan MacIntyre
Communications and Community Relations, taught by Prof. Wayne Hodges.

Each seminar or workshop includes 30 hours of work. Enrollment fee is $50 per seminar.

Regular six-week credit offerings and their instructors are:

Industrial and Labor Relations
- Survey of Industrial and Labor Relations - Duncan MacIntyre
- Wage and Salary Administration - Paul Gordon
- Collective Bargaining - Jesse Carpenter
- Economics of the Labor Market - Robert Ferguson
- The American Labor Union - Robert Ferguson
- Supervision of Personnel - Paul Gordon
- Industrial Communications - Wayne Hodges
- Personnel Administration - Jesse Carpenter

Industrial Education
- Development of Written Instructional Materials - Harold Ranney
- Conference Leadership - Lynn Emerson
- Workshop - Development of Instructional Materials - Harold Ranney
- Training in Industry - John Brophy
- Secondary School in our Industrial Society - Betty Barton
- Supervision of Industrial Education - John Brophy
- Theory and Structure of Industrial and Technical Education - L. Emerson

Summer School announcements will be available within a week or two.

CONFERENCES PLANNED FOR SUMMER
Several conferences are scheduled for the coming. The following is a list of those which have been approved:

<table>
<thead>
<tr>
<th>Date</th>
<th>Name</th>
<th>Person in charge</th>
<th>Estimated attend.</th>
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<tr>
<td>April 10-11</td>
<td>Union Research Directors</td>
<td>A. Tolles</td>
<td>25</td>
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<td>May 21-22</td>
<td>Management Conference on</td>
<td>E. Brooks</td>
<td>75</td>
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<td>Profit Sharing</td>
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<td>June 3-5</td>
<td>Bigelow Institute of Industrial Management</td>
<td>E. Brooks</td>
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<td>June 29-July 3</td>
<td>Institute for Training Specialists</td>
<td>L. Emerson</td>
<td>50</td>
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<td>July 12-18</td>
<td>United Steelworkers of America, CIO</td>
<td>E. Emerson</td>
<td>50</td>
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<td>July 19-25</td>
<td>United Gas, Coke and Chemical Workers, CIO</td>
<td>E. Emerson</td>
<td>125</td>
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<td>Aug. 2-8</td>
<td>Federal Labor Unions, AFL</td>
<td>E. Emerson</td>
<td>25</td>
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<td>Aug. 5-9</td>
<td>N.Y.C. Savings Bank Assoc.</td>
<td>R. Campbell</td>
<td>35</td>
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<td>Oct. 5-9</td>
<td>Institute on Social Security</td>
<td>D. MacIntyre</td>
<td>30</td>
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<td>Oct. 22-23</td>
<td>7th Annual Training Directors Conference</td>
<td>J. Brophy</td>
<td>75-100</td>
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A forty-week Middle Management Development Program conducted in Niagara Falls with the cooperation of the Chamber of Commerce has completed its second week. Twenty-nine persons from 16 companies have registered for the course.

The first three sessions are being devoted to development of a general framework for looking at Human Relations problems. Subsequent phases of the program will be devoted to oral communications in industrial relations, written communications in industrial relations, conference methods, fundamentals of supervision, human relations, and supervisory case studies.

Prof. Ralph N. Campbell of ILR’s Extension Division is conducting the three opening sessions. Mrs. Janet Potter of the University of Buffalo will conduct the sessions on oral communications and Robert Cooley, teacher of journalism in the Niagara Falls High School, will teach the sessions on written communications.

After a summer break the group will continue in the fall with other phases of the program.

Prof. McKelvey Nated to Advisory Committee

Prof. Jean McKelvey has been named one of five public members of a 15-member, tri-partite advisory committee appointed by Secretary of Labor Durkin to advise him directly and to deal primarily with general policy matters.

The Committee’s first assignment was to advise the administration on possible changes in the Taft-Hartley Law. It first met in Washington on February 23rd and again last week for its first full meeting. The meeting held last week, according to newspaper accounts, broke up because the five industry members refused to go along with rules adopted by the labor and public members that a majority vote should be decisive on committee recommendations.

School Receives Scholarship Awards

The School last week acknowledged receipt of $2,000 in scholarship awards from the Sidney Hillman Foundation. This brings to $16,000 the amount of aid the School has received from the Foundation.

The School Scholarship Committee announced that 42 students had thus far benefited from the Hillman fund. Awarding of the aid is based on scholarship and need.

Radio Workshop Underway in Jamestown

Programs to tell union membership and other listeners about the work and services of community agencies are being worked out by a Radio Workshop being conducted for the Jamestown International Association of Machinists. This 8-week extension workshop is being taught by Prof. Solomon Simonson of State Teachers College at Fredonia. The programs prepared in the Workshop will be broadcast over the Jamestown radio station.

Prof. Sturmfhal contributest chapter to new book

A chapter on "Workers' Control: Freedom and Authority in the Plant", by Visiting Professor Adolf Sturmfhal, is included in "Freedom and Authority in Our Time", just issued by Harper and Brothers. The volume is a collection of papers read at the Twelfth Symposium of the Conference on Science, Philosophy and Religion, edited by Lyman Bryson, Louis Finkelstein, R. M. Mclvor and Richard P. McKear.

Newspaper Editors to Meet on Campus

At the winter meeting of the New York State Society of Newspaper Editors in Syracuse last month, attended by Prof. Wayne Hodges and W. R. Brossman, Cornell's Director of Public Information, the membership voted to accept Cornell's invitation to meet on-campus August 30, 31 and September 1.
SERIES HELD IN ELMIRA

ILR faculty are currently conducting a three-session program in Elmira for supervisory personnel at the Westinghouse plant. Attendees range from vice president to assistant foreman.

On February 25 Prof. F. F. Foltman talked on "What the Employee Expects of the Employer and What the Employer Expects of Employees"; "Orientation and Induction of the New Worker" was discussed the following week (March 4) by Prof. John Brophy; with Prof. Ralph Campbell concluding the series on March 11 with "Communications Up and Down the Line".

INJUNCTION STUDY AND TWO REPRINTS APPEAR

An injunction study and two reprints have been published during the past month.

Jake Seidenberg, Ph.D. '50, is author of a study entitled "The Labor Injunction in New York City, 1935-1950". The book is a comprehensive study of the scope and extent of injunctive activity in the five counties of New York City since the enactment of the state anti-injunction law in 1935.

In his study, Seidenberg finds that injunctions in labor cases in New York City dropped from 33 to 50 a year to an average of 19 a year since the passage in 1935 of the "Little Norris-LaGuardia Act", New York State's anti-injunction law. Not only has the number of injunction cases declined, but there has been an even greater decline in the number of temporary injunctions granted.

Management lawyers most active in legal law practice do not use the injunction weapon very frequently, Seidenberg points out. A management attorney specializing in labor relations law, who has to live with the parties in a continuing relationship after the dispute is settled, is likely to have a different approach and is apt to avoid the extraordinary remedy of the equity courts, he found.

Seidenberg is acting executive director of the President's Committee on Government Contract Compliance. His book is volume 4 of the Cornell Studies in Industrial and Labor Relations.

"How to Prepare Training Manuals" by Prof. Lynn A. Emerson, is the second reprint in the new series, and is taken from his book, "How to Prepare Training Manuals".

"Legality of New Jersey's Antistrike Law" by Charles Christenson '52 (from Labor Law Journal) appears as reprint #3. Christenson is enrolled at the Harvard Graduate School of Business Administration.

NEW EXTENSION STAFFER APPOINTED

Harold B. Schmidhauser has been appointed to the New York-Metropolitan Extension office staff. He will teach extension courses to supervisory groups, assist in the preparation of extension material, and in Prof. Effey Riley's absence, will assist in administrative responsibilities. Mr. Schmidhauser has previously taught for Extension in the metropolitan area.

He received both the B.S. and M.A. degrees at New York University, and has had both teaching and industrial experience. He served as technical adviser for the U. S. Office of Education, and was president of Tradesco Company in New York.

ILRERS LEAD CONFERENCE DISCUSSION

Prof. F. F. Foltman and Mrs. Lois Gray of the Western District extension office conducted a panel session on "Are Management Controls Diminishing?" at the sixth annual industrial conference of the Niagara Falls Industrial Management Club Feb. 24 in Niagara Falls.

Prof. Clyde W. Summers, ILR visiting professor from Buffalo University's Law College, was moderator of a panel session which discussed "What Is Needed in Labor Legislation?" Theme for the conference was "What's Ahead for Supervision?"
SCHOOL ASSISTS WITH INSTITUTE

The Institute for Municipal Hospital Executives, sponsored by the Hospital Council of Greater New York and instructed by the ILR faculty is currently being held (March 2 - 11) at the Commodore Hotel, New York City. Thirty-five administrators of city hospitals are attending.

General sessions were held last week, while this week is being devoted to round table discussions and workshops covering specific problems in the human relations of hospital administration.

Prof. Earl Brooks is program director and also takes part in the program. Other ILR'ers appearing on the program are Dr. Temple Burling, Prof. F. F. Foltman and R. D. MacTavish.

Guest speakers include Earl Planty, executive counselor, Johnson & Johnson; Ernest Dale, Consultant, American Management Association and professor, Graduate School of Business, Columbia University; Harry Kolh, manager of employee communications, Esso Standard Oil Co.; Edwin E. Dean, assistant vice president in charge of Personnel, Statler Hotels; D. F. Deedsman, assistant comptroller, New York Telephone Co.; and Dr. Edwin Crosby, president, American Hospital Association.

PROF. VLASTOS REPLACES CHESTER DESTLER

Prof. Chester Destler, a visiting professor at the School for the current term, from the University of Connecticut, has resigned because of illness, Dean M. P. Catherwood has announced. Prof. Gregory Vlastos of Cornell's Department of Philosophy is carrying on the course in American Ideals.

TO ATTEND STATE UNIVERSITY SYMPOSIUM

Several ILR'ers plan to attend the State University symposium March 20-21 at the Hotel Commodore, New York City. They are Professors F. F. Foltman, Arnold Hanson and Wayne Hodges, and ILR students Marty Siegel and Bob Robertson.

Among symposium speakers will be Senator Irving M. Ives, former ILR School dean, Francis Cardinal Spellman, Archbishop of New York, and President Grayson Kirk of Columbia University.

John Slocum, Ph.D. '50, secretary of the State University's board of trustees, is in charge of symposium arrangements.

ILR HOST TO FOREIGN VISITORS:

Mr. Pentti I. Mikkalainen, principal of Elanto School, Helsinki, Finland, on campus for two weeks last month, wrote his thanks for the help, information and kindness received at ILR.

Mr. Ahmed Ismail, deputy director of the Egyptian Department of Labor, and head of trade unions, visited the School for a week in mid-February.

Mrs. Sigrid Ekendahl, member of the Board of Confederation of Swedish Trade Unions and president of the Women's Council of the Confederation, is on campus this week studying the position of American women in the labor market. She is in America for four months.

Prof. Leo Silberman of Oxford University will be an ILR visitor next week (March 14-18). He is currently a visiting professor at Northwestern University.

Prof. Silberman, a native of Germany and a naturalized South African, will speak to students of Prof. Stumthall's seminar on "Wage Policies in Colonial Countries. Arrangements are being made for students to meet and hear him.

Mr. Subramaniam Nageswaran, regional labor relations officer of the Indian Jute Mill Association, will include Cornell in his itinerary the first week in April. He has observed training programs at such companies as International Harvester and Caterpillar Tractor while in the country.
Prof. Earl Brooks has been appointed to the Training Advisory Committee of the Secretary of the Army. The first Committee meeting was held in Washington March 5. Other committee members are Robert Burns of the University of Chicago, Louis Lerda, training director of Esso Standard, and William Kushnick of American Management Association.

Bobby Halporn, secretary in the Human Relations division, was choreographer for Ithaca College's production of Hamlet last month.

Prof. Gardner Clark, on leave in Italy, reports a recent attack of flu, along with 170,000 others in Milan. Skiing in St. Moritz, Switzerland, only 90 miles away, occupies some of the Clarks' weekends.

The mailing room has two aquatic members added to its staff - Casy and Ardie. Occupying a prominent place on a center table, the one black and one gold-colored fish provide cheerful but silent company to owner Marilyn Cooper.

The vital statistics on the Erie Polisar's first child, mentioned in the last issue, are: Name: Lisa; born February 3; weight 6 lbs. 14 oz. Eric is assistant field representative in the Capital District office.

Bob Risley, former administrative assistant, contributes a full report on his former secretary, Jean Burnham, now living in New York City. Jean has an apartment at 136 W. 15th St. in Greenwich Village to which she invites her friends... she has bought a bicycle with which to tour the city... she lost $125 from her over-the-shoulder bag to a pickpocket... still works for Johns-Manville.

Arline Begert, extension grad assistant, spent the week of Feb. 9-15 in Ottawa, Canada, visiting the Department of National Health and Welfare for research material for her master's thesis on an analysis of Canada's old age security system.

Office of Resident Instruction staff have "taken to the road" for interviewing and placement promotion work. Kathryn Baneck spent two weeks in New York last month; Rudy Carvini spent last week in Pittsburgh and expects to spend a week in Washington later in the month; Arnold Hanson and Jim Campbell plan trips to various points in the state the week of March 23.

Inadvertent omission: The last issue of F.O.I. omitted Dallas Jones' name from those elected to Phi Kappa Phi, national honorary scholastic society.
Many ILR'ers are taking advantage of Spring recess to enjoy a brief respite from their jobs. Betty Hethaney and family will visit relatives in Virginia; they also plan to visit Lou Crews in Norfolk; Ginny Wallace of the library, with husband Lee, will drive to Kentucky to visit Lee's parents; Lee Avery, secretary to the Dean, is planning a two-week trip to Cocoaunt Grove, Florida; Georgia Youngman and husband Stan will visit their parents near Buffalo; Prof. Earl Brooks and family will spend two weeks at Clearwater, Fla.; Lee Eckert is going fishing in Cayuga's waters; and the Riley Morrisons plan a trip to Washington.

Dr. Temple Burling of Human Relations attended a meeting of the American Orthopsychiatric Association February 22 in Cleveland.

Miss Edith Lentz, also of Human Relations, has just returned from a six-week visit at the Leaksville General Hospital, Leaksville, N.C., where she was carrying on research for the School's hospital program.

The Catherwood family is putting in a busy month. On March 20 Dean Catherwood will speak at a University of Illinois Faculty Forum Series on "Education in Labor-Management Relations." He will also address several classes at the Institute of Labor and Industrial Relations.

On March 22 the Dean will visit his home in Lafayette, Indiana to help his parents celebrate their golden wedding anniversary. Later in the month the family will return to Indiana to celebrate (April 1st) Mrs. Catherwood's grandmother's 100th birthday.

Fran Reddick, who works as liaison with Extension's district offices, recently has visited the Buffalo, Albany, and New York offices to acquaint herself with what's going on. The office secretaries in the districts visited the ILR School Wednesday, March 11, along with the rest of the district office staffs.

Dr. Alan McLean, ILR industrial psychiatry fellow, has been called into the Army for two years' service. He is stationed at the Federal narcotics hospital, Lexington, Ky.

Mrs. Florence Sobol and Mary Atwood have joined the ILR non-professional staff during the past month. Florence, a '52 graduate of the U. of Pittsburgh, is working in the "pool". Her husband is stationed at Sampson Air Force Base. Florence has had four years' stenography and selling experience.

Mary, who hails from Deposit, came to Ithaca to work at the C.I.F. after several years spent in working for her father in Deposit. She assists Rosemary Hempstead in Acquisitions at the Cornell University library.

Former grad student Nim Chee Siew writes Prof. Tolles from Rome, en route to his home in Malaya: "Came to Rome on Sunday, Feb. 22 and found every place closed. Fortunately I obtained accommodations close to the BOAC terminal. Couldn't speak Italian but was saved from further embarrassment by a phone call to Alberto Armani, former ILR grad student. He came immediately and saved the situation... Went sightseeing in his uncle's midget Fiat for about three hours. My address is c/o Economics Dept., University of Malaya, Singapore, 10, Malaya. Only too glad to reply to any letters."
Prof. John Windmuller was guest speaker at the Ithaca Rotary Club meeting February 16. He discussed the West German student program being conducted at ILR.

Prof. Rudy Corvini spoke Feb. 26 on Personnel Selection to members of the Ithaca Personnel Officers Association at their monthly meeting.

Phyllis Krasilovsky and 2-year-old daughter, Alexis, visited ILR last month. The Krasilovskys are now living in Mt. Vernon, where Bill is working with the Kane Committee investigating tax frauds in New York City. Phyllis, author of children's books and travel articles, will have another book, "Big Sister", published this spring. Phyllis reports that they miss Alaska and hope to return sometime. Phyllis was formerly secretary to Prof. Tolles.

Mrs. Lenora Siegelman, formerly of Philadelphia, has been appointed extension teacher for the Inter-University Labor Education Committee project. Prior to coming to ILR, Mrs. Siegelman was employed by the Philadelphia Public Schools on their labor education extension program. She has a B.A. from Bryn Mawr and an M.A. from University of Pennsylvania.

Ellen (Basler) and Bob Duflocq, former ILR'ers visited ILR last month. Ellen and 6-month-old Ricky spent two weeks in Elmira visiting relatives.

John Felker, former grad assistant in the Personnel division, now a Navy ensign, is stationed at the Naval Supply School, Bayonne, N.J.

Three ILR'ers who visited Washington, D.C. last week, reported snow on the ground during their stay. Dean M. P. Catherwood conferred with government officials; Director of Research Leonard Adams consulted on research problems; and Administrative Assistant Riley Morrison visited State Department officials.


Announcement is made of ILR senior Dick Elliott's engagement to Miss Irene Stanton of Shortsville, N.Y. Dick, whose home is in Rochester, is a member of Sigma Chi fraternity.

Prof. Earl Brooks spoke Feb. 16 to a group of Corning Glass Co. plant managers and production supervisors on "The Functions of Executives."

Miss Leone Eckerts of the Library staff is spending the week (March 9-14) in Albany gathering materials for the Labor-Management Documentation Center.
MAN OF THE WEEK

ILR's assistant school librarian is one man who "sticks to his last". Since 1936 all of Bernie Naas' time, with the exception of his army service from 1943 to 1946, has been directed to library service.

A native of Rochester, Bernie attended Aquinas Academy in that city and went on for his first two years at the U. of Rochester. Switching to a Canadian college, he got his B.A. in 1935 from University of Western Ontario in Windsor. His first library job was assistant in the business and economic division of the Rochester Public Library. After a year at Syracuse U's School of Library Science, he returned to the Rochester public library as senior assistant in the Reference Department.

In 1941 Bernie moved to Ithaca to take charge of the Tompkins County Traveling Library. Until the war interfered in 1943, he ranged the county winter and summer, supplying books to rural residents. Rural schoolhouses, village stores, and even abandoned toolsheds housed the "book stations."

After his release from the Army in 1946, Librarian Gormly Miller was instrumental in bringing Bernie to ILR; the two had been co-workers at the Rochester Public Library. Beginning as reference librarian in his early days at the School, Bernie's job has grown in direct proportion to the rapid expansion of the library.

As second in command, he is directly responsible for the library's circulation and reference activities, for the direction of the reading room staff; for ordering much of the book and pamphlet material; for handling the majority of the student and faculty reference problems; for guiding and instructing in the use of the library; and for replying to most outside requests for factual information.

The Naas family, including 3-year-old Richie, lives on East Lake road, just north of the city, with three-fourths of an acre of land, and most important, with lake frontage. Bernie has recently purchased a boat with outboard motor which he is readying for next month's Cayuga Lake fishing. Admitting that young Richie won't let his dad out of sight, Bernie plans to take his young son, complete with life preserver, on boating expeditions.

Bernie, stating advanced age as his reason, gives fair warning that he isn't going to play as strenuous softball this spring. He has been a mainstay of the faculty ball club in its annual bouts with the grad team.

After three years of struggle, one of Bernie's long-standing jobs is nearing completion. The Union List of American Labor Union Periodicals, including holdings of around twenty ILR centers through the country, will be available soon in preliminary mimeograph form.

STUDENT AUTHORS ARTICLES

Graduate assistant Jiri Kolaja is author of four articles appearing in current journals. "American Magazine Cartoons and Social Control" appears in the Winter, 1953 issue of Journalism Quarterly. The piece is a content analysis of 600 cartoons from Ladies Home Journal, Saturday Evening Post and Collier's.

SHORT COURSE TO BE GIVEN
TWICE NEXT YEAR

ILR's four-week management course, "Human Relations in Administration," put on for the first time last January and February, will be given twice next academic year, November 1 through 25, and January 17 through February 12.

Evaluations by the directors and participants of the first course will result in only minor changes in the content of future courses, according to Profs. Earl Brooks and Fil Foltman, program directors. Fifteen executives from 14 companies participating in the initial course suggested more union officers be guest speakers on future programs of this sort. This suggestion will be followed.

The 15 executives considered the practice sessions, case discussions, and practice in conference leadership especially valuable to them.

All approved of the heavy work schedule imposed on them, which included starting of classes at 8:30 A.M. and continuing with seminars and lectures often through dinner time. Far from objecting to the heavy overnight reading assignments, the participants advocated greater emphasis on individual and committee assignments, plus group evaluations of current literature and reference materials in industrial and labor relations.

A printed booklet announcing the next two courses and evaluating the first one is being prepared for distribution later this month.

STUDY OF BRITISH DOCK WORKERS

PUBLISHED BY SCHOOL

Since England abolished its counterpart of New York's "shape-up" method of hiring dock workers, British longshoremen have had steadier employment and crime on the waterfront has been reduced.

Working conditions on British docks, subject to private and public inquiries during 70 years, have been greatly improved by legislative reforms of the past decade, especially by the Decasualization Act of 1946.

But dock strikes -- 34 since 1945 -- have closed ports of England and Scotland for periods up to 42 days.

These are some findings of Prof. Jean T. McKelvey of ILR, just published as a bulletin by the School under the title, "Dock Labor Disputes in Britain."

"If casual methods of hiring dock labor are a root cause of labor unrest, as has been suggested in the recent investigations in New York and New Jersey," Prof. McKelvey observed, "one might expect that the institution of controlled hiring practices, such as are now in use in Great Britain, together with the increases in dockers' earnings and security which would have
been a feature of the postwar period would produce a notable decline in economic strife. Yet the record to date indicates the contrary, for dock labor trouble persists in Great Britain..."

Prof. McKelvey points out that although decasualization has solved some of the problems of dock labor employment, it has not removed all the causes of waterfront unrest.

She found that studies of British dock labor conditions in the 1880's describe "evils which remind us sharply of the current crime investigation of the New York docks with its revelations of loan sharking, kickbacks, bribery, and the employment of men with criminal records." One study indicates that pilfering was so common that "a large body of dock police was required to 'rub down' the departing workers."

Prof. McKelvey conducted her research for this study in England during the summer of 1951.

TWO CONFERENCES TO BE HELD NEXT MONTH

Next month will see the beginning of a series of on-campus conferences which will extend into next fall.

On May 21 and 22 profit-sharing -- as viewed by top management of companies with profit sharing plans, by a union officer, by the Bureau of Internal Revenue, and by college professors, will be the subject under discussion.

Outside speakers include Col. Cass Hough, executive vice-president of the Daisy Manufacturing Co.; Rawson L. Wood, president of Arwood Precision Casting Corp.; Julian J. Reiss, president of Northland Motors, Saranac Lake; Clarence A. Wimpfheimer, president of American Velvet Co.; August Pampel, president of Local 110, Textile Workers of America, CIO; and W. H. Wheeler, president, Pitney-Bowes, Stamford, Conn.

All management representatives on the program are officers in the Council of Profit Sharing Industries.

On May 22 and 23 a conference of union research directors will be held.

Details will be announced later.

ADVISORY GROUPS TO MEET

The School's two advisory groups, the Labor Advisory Committee and the Advisory Council, will meet within the month.

The Labor Advisory Committee assembles Thursday, April 16 in New York City. All member of the ILR Extension Staff will also be in New York at the same time.

May 5 is the date of the Advisory Council's meeting on campus. The School's international program will be fully discussed, as well as the ILR building program.

BACK COPIES OF REVIEW IN DEMAND

Certain issues of the quarterly Journal, "Industrial and Labor Relations Review," are now collector's items. Review editor Bob Ferguson in a recent physical inventory of the Review reports the January 1949 and October 1951 issues to be exhausted.

Supplies of other issues, with a few exceptions, are at or below the reserve level of 50 copies. Demands for copies of back issues have been heavy for the past year. Since it is no longer possible to supply complete files of back issues, the editor is attempting to purchase issues which are out of stock or nearly so. However, so highly do subscribers prize the Review that the effort has met little success.
SPRING ILR REVIEW APPEARS

Communists are trying to build up an analogy between wartime resistance to Nazi occupation and their opposition to Americans in Europe, Val R. Lorwin, Ph.D., '53, formerly with the Division of International Labor Affairs of the State Department, states in the current issue of the Review, Entitled, "Communist Strategy and Tactics in Western European Labor Movements," Lorwin's article analyzes political conditions in the labor movements of Western Europe, particularly France and Italy.

Another article by Prof. Mark L. Kahn of Wayne University, describes the history of wage agreements for pilots and the Air Line Pilots Association, (AFL). According to the author major criteria in determining pilot pay have been "productivity, job security, hazard and seniority."

America's coal strikes have not been "national emergencies", according to University of California research associates, Irving Bernstein and Hugh G. Lovell, authors of a study of strikes in bituminous coal mining, from 1937 to 1950. The authors conclude that although bituminous coal strikes might eventually bring the economy to a halt, they "have not created national emergencies."

Louis R. Salkever, Ph.D.'50, is author of an article "Toward a Theory of Wage Structure"; Visiting Prof. Adolf Sturmthal discusses "Strike Experience in Five Countries, 1927-1947: An Interpretation", by Arthur M. Ross and Donald Irwin; Prof. John Windmuller edits the German Codetermination Laws, and Prof. Arnold Hanson reviews Yoder's "Personal Principles and Policies".

Prof. Lynn Emerson's recent book "How to Prepare Training Manuals" is reviewed by Homer J. Smith.

PRODUCTIVITY REPORT RECEIVED

ILR has received a report on "Productivity in American Industry, Wage Systems-Cooperation", by the three-man Norwegian Study Team which visited Cornell for three months in 1951 under E.C.A. sponsorship.

In the preface, the three Norwegians on the Study Team, Kare Hansen, Reidar Danielsen, and Egil Ahlsen state that the report is a statement of the impressions they obtained of the relationship between workers and management in American industry. In mimeographed form and running 150 pages, the report includes sections on industrial organization in the U.S., wage systems in American industry, profit sharing, job evaluation, education and training, etc.

Prof. John Brophy, Richard Dean and Robert Risley accompanied the team on their tour of the United States. Copies of the report are on file in the ILR library.

REPORT ON RED CROSS DRIVE

The School social committee thanks faculty and staff for their support of the recent Red Cross Drive. The committee collected $484, from 61 donors.

SERIES HELD FOR LOCAL MACHINISTS

ILR is currently conducting a course on "Responsibility of Union Representatives to the Membership" for the International Association of Machinists, Lodge 1607, Ithaca. Arrangements for the course, which began March 21, were made with the educational committee of the union, John Evans, Erocle Massucci, Scandare Moses, and Donald O'Connor.

Bill Hosking, a Ph.D. candidate at ILR, and a member of the Hobart College faculty, teaches the course.
WEST GERMANS TOUR MIDWEST

The 28 West German students currently at ILR toured American trade union and industrial centers in the Midwest during Spring vacation, accompanied by graduate assistant Dalles Jones.

In Chicago they visited the Swift Packing Co. and stockyards, the headquarters of the Amalgamated Meat Cutters and Butcher Workmen, AFL, and were guests of the Illinois Central Railroad. They toured the UAW (CIO) headquarters and the Kaiser-Fraser plant in Detroit, and in Cleveland inspected the Brotherhood of Railroad Trainmen headquarters.

SCHOOL WILL PLAY HOST TO EXTENSION EDUCATION GROUP

The School will play host on April 17 to staff members in the field of labor relations extension education from the Universities of Connecticut, Rhode Island, Pennsylvania State College, Rutgers University, and Massachusetts Institute of Technology. Problems in the development of extension programs in this field will be discussed, according to Prof. Eleanor Emerson of ILR's Extension Division. The first such meeting was held at the University of Connecticut.

INTERVIEW INSTITUTE HELD IN SYRACUSE

A one-day institute on employment interviewing was held in Syracuse March 16 by Prof. Rudy Corvini for employment managers and interviewers employed by member firms of the Manufacturers Association of Syracuse.

As an outgrowth of the session, four two-hour workshops are being held in which actual interviews are recorded in the employment offices of four Syracuse firms. Interview demonstrations are being put on, using role-playing techniques.

CLASS TO VISIT DAYSTROM PLANT

Members of Prof. Philomena Mullady's Collective Bargaining class will leave by bus April 22 for a two-day visit to Daystrom Furniture in Olean, N.Y. There the students will be guests at a plant "Open House" and will observe a special industrial relations clinic arranged for them by Industrial Relations Manager William H. Buch.

AUSTRIAN TRADE UNIONISTS VISIT ILR

A group of seven Austrian trade unionists, touring the country under M.S.A. sponsorship, were guests at the School April 2. The group, including a leader and two interpreters, met with Mrs. Alice Cook of the Extension Division and other interested faculty.

ILR RESEARCHER IN PHILADELPHIA

Prof. Anna Douglas, on leave from the University of Buffalo to conduct special research for the School, has been in Philadelphia since early March to work on a project aimed at helping nations to settle their troubles more peacefully.

The idea is to find just how management-labor collective bargaining works and how and why mediation helps it along. In her two-month study, Prof. Douglas is working closely with the Federal Mediation and Conciliation Service, assisted by John R. Murray, a local mediator.

Prof. Douglas hopes to sit in on several series of bargaining and mediation meetings -- with the permission of companies and unions -- to observe collective bargaining when no mediator is present and then to observe the effect when the mediator comes in.
WEST GERMAN MAGAZINE CONTAINS INTERESTING LETTER

The current issue of the monthly, mimeographed, limited-edition magazine, "Across the Big Pond", published by the German students at ILR, contains, among its interesting articles, a letter received by a member of the group from Germany and a response to that letter. These portions of the periodical seem to us worthy of a larger audience.

We quote: (the letter)

"It was to be foreseen that you would be treated well over there because something is wanted from you and you are not the ones who want anything. It is therefore my opinion: when a German goes to Moscow today his objectivity will as soon become subjectively as that of somebody who is going to America. You will be shown only the best in order to receive amazement and agreement in return. It is up to you to learn why certain bad things are shown to you, mostly in order not to make you see the real evils and harms. Please do not forget if Germany would not have led two World Wars in which the United States has profited and still is profiting (look at Korea) as the only nation of the world, we would of course be able to pay for all those useful things you mentioned... I made the same experience in Russia. I was about to see three years of severe prison camp life as a bad dream in order to recognize in re-education suddenly that I was living in the 'best country of the world...'"

(Remarks about this letter)

"So for the letter from Germany. Without saying that anybody would like to change Ithaca to Moscow, we shall try to make some remarks about this letter.

"We reached the United States in New York City and we thought that we had to stay together until we would leave for Ithaca. Nothing like that happened. We were free for the night and should meet at the bus at 7 a.m. In the meantime everybody could do what he liked to do. We were free to see dirty harbor streets, we were free to see Harlem, and we were free to speak to anybody about any topic we liked to. But should we consider the German immigrant with his loyalty to monarchy and his talks about soldiers as typical American? Should it be reason enough to condemn America because of the flying merchant or the one man we saw sleeping on the street.

"We are in Ithaca now. It is a small town, populated with people who range in all income classes and who live partly by renting rooms for students. Certainly there is a part of the town in which people live who are not so well off. And their houses are not as clean as others. But that is, as we see it, no reason to say 'Ithaca is a bad town'. On our fieldtrips we talked to employer representatives as freely as to employees. We saw the Ford Assembly Plant in Buffalo. Many workers worked at the assembly-line but they make their $70 to $80 a week, and they feel free and good. They have a strong union and are proud of it. They know that they need a union and that is their protection.

"We have been invited to American homes; to factories, schools and clubs; and we will try to see more of this country in order to come to know people south, north, east, and west. We shall always try to keep our objectivity, try to understand what seems to be different from us. We appreciate that we are as free as a citizen of this country during our stay. That will allow us to study really what the American Way of Life is.

"All the people we have met up to now were friendly and polite to us. To be a German is considered just as a fact that you are a member of another nation, coming from a foreign country. Nobody forced us to do this or that, and that gave us the chance to say what we think. We often talked about topics about which we would not have talked so loudly in Germany and which we would not have mentioned in Russia..."
"People here are no machines. The thinking and judging may be entirely different from that of other nations in the world. There is no prejudice but a consequence that many many people formed this nation. How can their thinking be uniform?

"We have come to the New World in order to study and see. We tried to leave prejudice and resentments at home, and everybody here supported us in keeping objectivity. We started this paper in the belief that it shall be a bridge between America and Germany. All our reporters have tried to give as little of their own opinion as they can. That has not been easy at all times. But, nevertheless, they will try to write for all of us."

PROF. SMITH IS BUSY WHILE ON SABBATICAL

Prof. Alpheus W. Smith, on sabbatical leave this semester, is working on material for a possible experimental elective course.

On March 20, leaving Ithaca for a brief period, he spoke on "Production thru Morale" at the fourth annual engineering conference at the Sheraton Mount Royal Hotel in Montreal. The meeting, held under the auspices of the Canadian Society for the Advancement of Management, was attended by about 200 industrial engineers.

Prof. Smith took a ten day "side trip" to Nova Scotia at the invitation of Dr. Alexander E. Leighton of Cornell to observe the Digby County project.

Now back in Ithaca, Prof. Smith will speak April 19 on "Authority's Author" at the annual meeting of the executive committee of The Building Industry Employers of New York State at Statler Inn.

16 WEEK COURSE OFFERED FOR SMALL BUSINESSES

The Capital District Extension Office is running a 16-week coordinated program to assist small business organizations in the area. This series of four 4-week extension courses, which started March 17, is especially designed to meet the needs of businesses employing from five to fifty workers. Subjects include Personnel Practices and Procedures for Small Business, Human Aspects of Supervision, Economics as an Aid to Small Business, and Labor Legislation Affecting Small Business.

PROF. BROPHY HAS ACTIVE SCHEDULE

Prof. John Brophy has put in an active late winter and spring. On March 12 Profs. Brophy and Lynn Emerson met in Syracuse with the state-wide planning committee of the Industrial Training Council of New York State to plan the coming year's program. Prof. Emerson met with the Committee to determine future dates, with the following determination: the southern tier meeting will be held in June; the 7th annual training directors conference will be at Cornell Oct. 22 and 23; and the one in Rochester will be in February, 1954.

At a recent meeting of the Industrial Training Council in Niagara Falls, Prof. Brophy was elected first vice president. In this capacity he also serves as chairman of the program planning committee.

On March 17 Prof. Brophy addressed as Institute on Nursing Service Administration in Washington, D.C., with representatives from 28 states. His topic was "Job Analysis as an Administrative Tool"; two days later he spoke in Syracuse on "Communications in an Industrial Organization" before an annual joint meeting of the Employment Council of Syracuse, the Industrial Nurses, and the American Society of Safety Engineers.

He recently met with managers of the New York State Electric and Gas Corp. in Binghamton and worked with them on case studies and the use of role playing. Bill Walker '51, personnel assistant with Electric and Gas, was a member of the group.
PEOPLE ARE WONDERFUL

Jerry Rounds of the ILR mailing room, plans to be married April 18 to Miss Betty Horvath of South Lansing. Following their marriage, the couple plan a three-week trip to Florida.

Mrs. Joanne Thaler, undergraduate records clerk in Resident Instruction, left the School in mid-March to become a housewife. Joanne's husband, Manley, expects to graduate from Cornell Law School in June.

Nancy Selle, formerly Prof. Jim Campbell's secretary, has moved into Joanne's job.

ILR'ers who missed mail-carrying Jim Smith's cheerful tour of the building, learned that he had a siege with mumps last week. His office-mates sent him daily messages, together with a sunshine basket.

Sure sign of spring: two ILR'ers, Earl Brooks and Milton Konvitz, have new Fords. Prof. Brooks broke his in by driving to Florida.

Ada Williams of the Navy research project was a member of a quartet which sang Mozart's Requiem Sunday, March 22 in Bailey Hall. The quartet, all pupils of Prof. Keith Falkner, was accompanied by the Sage Chapel choir and the Cornell Symphony.

Gaile McCa 'go, secretary to Prof. Brooks, played guard this past season on the Sheldon Court team that won the city girls' basketball championship.

Kosmos, undergraduate student society, plans to renew its picture series, "Know Your Faculty." Three Kosmos members are currently trying to "capture" professors on film. The series will be displayed, as usual, on the large bulletin board in the middle ILR building.

Profs. Jack McConnell and Rudy Corvini met in Washington March 25 with a group of area alumni at an informal gathering at the Ambassador Hotel. In spite of a 2½" downpour that evening, it is reported, 19 out of a possible 25 alumni showed up. A few of the former ILR'ers had dinner with McConnell and Corvini previous to the meeting.

Mr. and Mrs. Thayne Robson are parents of a son born April 6. Thayne is a grad assistant in the American Ideals course.
ILR students on the 1953-54 Cornell Daily Sun staff include: Iric Keisman '55, assistant managing editor; Nancy Eisenberg '55, women's editor; Joel Cogen '54, on board of reviewers; and Harris Abramson '54, Dick Roth '55, and Dick Schaap '55 on the news board.

The Ithaca College Drama Dance Group, under the direction of ILR's Bobbie Halporn, presented Portrait of Dance on March 25. Between 25 and 30 of Bobbie's pupils took part in compositions of their own, as well as Robbie's. Bobbie, herself, danced in two numbers.

Prof. Ed Sargent of Extension is one of six candidates selected by the Ithaca School Board nominating committee to run for membership on the local board of education. Three will be elected on May 5. A picture and short biography of each candidate will appear soon in the Ithaca Journal.

A picture of Hal Oaklander '52 "checking drawings in Turbine Engineering Department", was shown in a GE brochure titled, "Employee and Plant Community Relations Training." Hal is a GE trainee, at latest reports located at Lynn, Mass.

Prof. Ralph Campbell of Extension will speak to extension teachers at Rutger University's Industrial and Labor Relations Institute April 11 on "Adult Education in Industrial and Labor Relations".

Prof. Paul Gordon, Edith and Bob Wilson have been invited to present a panel in Syracuse April 22 on administration and human relations from the point of view of hospital management at a two-day state-wide conference of hospital dieticians.

Bob Carney, M.S. '51 and a doctoral candidate, stopped at ILR last week. Bob, on the faculty of Louisville's Department of Economics and Commerce, reports that his department will become the School of Commerce next fall.

On a recent swing around western New York, Bob Risley, personnel consultant to the State University, reports seeing Harold Steffan, former ILR grad student, now on the faculty of the University of Buffalo. Risley also had a visit with Tess Haley, former ILR extensioner, at her home in Geneseo, and talked on the phone with former conference secretary Mary Martha Ryan.

On a recent trip to New York, Risley had lunch with his former ILR secretary, Katherine (Sis) Bond and reports that she is now a typical New Yorker.

Mrs. Alice Cook of the IULEC extension project spoke in mid-March at the One World Club at Annabel Taylor Hall on Germany's position in a United Europe. Prof. Milton Konvitz discussed Religious Roots of American Ideals at the same session.

Prof. Ed Sargent will emcee the Bailey Hall Raletant Show this Saturday night, April 11. He is a member of the Savage Club.
Prof. and Mrs. Arnold Tolles of ILR have recently announced the engagement of their daughter, Patricia, to Lt. Edward Eckert of Washington, D.C. "Fat", who worked for Bob Risley last summer at ILR, is a sophomore in the Cornell Arts College.

Lt. Eckert is a 1952 graduate from the U. S. Military Academy at West Point and is now stationed with the 11th Airborne Division at Fort Campbell, Ky.

Doris Stevenson of the Fiscal Office spent a few days at her home in Olean last week; Marjorie Toxen visited her home in Washington, D.C.; while Dorothy Winokur and Barbara Lindner went to their parents' homes in the New York area.

Prof. Lynn Emerson's recent book, "How to Prepare Training Manuals", received a complimentary review in the January-February, 1953 issue of BACIE Journal (British Assoc. for Commercial and Industrial Education.) It reads in part: "Should Professor Emerson ever contemplate having this exceedingly well-produced book published in Britain, he must be prepared to write a preface. The journey across the Atlantic would bring it to a land unprepared, as yet, for the thoughtful care, attention and expense which he demands be given to the preparation of training material."

Four members of the Geneva Federation of Labor, expressing special interest in viewing our library and talking to our faculty, arranged a Saturday visit to the School last month through Prof. Ed Sargent of the Central Extension District. In addition to a tour through the library, they conferred informally with Profs. Maurice Neufeld and Jim Jehring.

On a recent trip to Louisiana and Texas, Prof. C. Kenneth Beach, on leave with Arabian American Oil Co., attended a meeting recently in Baton Rouge, La. at which Nelson Hauer, Ph.D. '49, and Tom Hampton, Ph.D. '50, were on the program. At Texas A&M, Prof. Beach reports spending an evening at the home of Ann and Al Kingston. (Ann was former Extension secretary.); Beach also saw Ernie Bulow, M.S. '49, now studying at Texas A&M for a doctorate.

Prof. Jean McKelvey will be one of three arbitrators participating in a practice arbitration session in Syracuse April 18 at a Labor Law conference sponsored by the Syracuse College of Law and the American Arbitration Association. Prof. Phillips Bradley of Syracuse University's Maxwell School and former ILR director of extension, will also serve as arbitrator.

An unusual feature of the arbitration sessions are that management will take the side of the union, and vice versa.

Prof. Paul Gordon and family have moved from South Hill to a duplex at 109 Delaware Ave., formerly occupied by the Robert Fergusons. The Fergusons now live at 116 Irving Pl. (in a whole house.)

Ardemis Kouzian of the Capital District extension office spoke on "Recognizing the Flavor of a Community" at an Elmira College Club meeting in East Greenwich on March 25.
An eight-week series on "Civic Participation Techniques" for the American Federation of Teachers is being conducted in Syracuse as part of the School's Inter-University Labor Education Project.

Prof. John McConnell discussed approaches to community participation at the first two sessions (March 9 and 16), while Prof. Wayne Hodges talked on community relations at the following two meetings. Mrs. Alice Cook, as director of the School's TULCO project, is serving as chairman of the sessions.

Last month Prof. Rudy Corvini served as a member of the New York State Civil Service examining board which gave oral examinations in Syracuse to candidates for public administration internships. Candidates were first examined in groups of six or seven, with the leaderless group discussion technique being used; each candidate was then examined individually by a panel of three.

The February 1953 issue of "Technical Education News" contains a report on the New Hampshire Technical Institute at Manchester, N.H., in which the work of John P. Walsh, M.S.Ed '49, is mentioned. Walsh is director of technical institutes in New Hampshire, and also chief of the state's division of vocational education.

Prof. F. F. Foltman is conducting a six-week, case method workshop on human relations for personnel people in the Manufacturers Association of Syracuse. The series began March 25.

Lee Reisman's husband, Eli, has been chosen captain of the Physics Department's softball team.

A scroll was presented to the School by the group of doctors enrolled last month in the Institute for Municipal Hospital Executives in New York, in appreciation of the School's part in the program. (Earl Brooks, Temple Burling, Phil Foltman, and R. D. MacTavish were the School participants.) The scroll reads in part:

The graduates of the Institute for Municipal Hospital Executives herewith express our gratitude to the New York State School of Industrial and Labor Relations, and as a mark of our esteem present this Scroll of Appreciation...for their practical teachings, wise counsel, and instructive guidance in the Institute workshops...

Prof. Oscar Orsatti lectured on "Strategies in Collective Bargaining Negotiations" at LeMoyne College, Syracuse on March 19. Later in the month he made a trip to Washington to do research on his current grievance project.

After a whirl around the State, Prof. William Whyte traveled to Maxwell Field, Ala., last week to meet with the advisory board of the Air University, of which he is a member.
PROF. JENSEN REPORTS FROM ENGLAND

Mrs. Jensen supplies us with a report on husband Prof. "Pete" Jensen, now studying grievance procedure in England. Has arrived in Birmingham and is living at the faculty club at the University of Birmingham. He finds that the title "professor" and Cornell University have a certain amount of magic, especially in talking with top management. He has been royally received by heads of such large companies as Imperial Chemical, Imperial Tobacco, and Unilever, and he particularly mentioned his warm welcome by Sir Anthony Balby, works manager of the Guest, Keen and Nettle Fold Co., England's largest producers of screws, bolts and nuts. According to Prof. Jensen, this company is among the most progressive in England and their labor relations "are as sound as any in America." Because of the difficulty of becoming really acquainted with workers on the job, he is "seeking them out in their pubs and shooting a few darts with them."

He plans to visit Denmark soon.

Carol Anthony (formerly of the ILR library) writes to Grace Horton from Auburn, Ala., where her husband, Brady, is associate professor of animal husbandry at Alabama Polytech. She particularly mentions their house, which, according to Carol, has glass transoms over the doors, a plate rack in the dining room, a bathtub on legs, and is so large that she has to rest up from a trip from one end to the other. Her address is 231 Fayne St., Auburn, Ala.

WOMAN OF THE WEEK

Blond and vivacious Shirley Bruce, at 23, is the youngest ILR'er with five years of service. She came to us after one year at Ithaca College's School of Business. She has worked for Kathryn Ranck and Fil Foltman, then of Resident Instruction, for Prof. Lynn Emerson, and as of now for Profs. Jim Jehring and Mark Perlman. For a time last year Shirley's office was in the Old Armory, sometimes called the Salt Mines.

As of May 1 Shirley will quit working full-time to become part-time secretary and part-time housewife. She plans to devote her mornings to ILR and part of her afternoons to keeping books for husband Bob's gas station. However, she admits that come summer - she'll probably be sunbathing and swimming while the sun is out. The bookkeeping can wait until after sundown.

For a couple of years now the Bruces have owned a lot on the Slaterville Road, where sometime they hope to build a ranch-type home. This dream has been temporarily deferred when Bob bought his West State St. Esso gas station business a year ago. Their future home is only a short distance from Shirley's parents who live on a poultry farm.

While awaiting her new home Shirley has ambitiously redecorated their East State St. apartment. She has painted their high-ceilinged rooms, with Bob helping out on the ceilings. Already she has picked out color schemes and the modern-type furniture she wants later.

Shirley and Bob have traveled rather widely since their marriage 2½ years ago. They flew to Cuba and Guatemala, courtesy of Mohawk Airlines, where Bob was formerly a mechanic, and have driven to Florida, New England, and Canada.

To occupy herself during Bob's long hours at the garage, Shirley reads extensively, has dabbed in painting, and carries on a flourishing correspondence with former ILR'ers. She is in process of buying a second-hand car for her own use since the garage business needs the family car.