Abstract
An official publication of the ILR School, Cornell University, “for the information of all faculty, staff and students.”

Keywords
school, industrial, labor, relations, cornell, university, history, archives

Comments
Copyright by Cornell University, ILR School.
FOR OUR INFORMATION

F.O.I. appears bi-weekly from the Public Relations Office, Room 7, for the information of all faculty, staff and students of the New York State School of Industrial and Labor Relations, Cornell University. A Report of the Joint Legislative Committee on Industrial and Labor Conditions states, "The most satisfactory human relationships are the product, not of legal compulsion, but rather of voluntary determination among human beings to cooperate with one another." In the same spirit, F.O.I. is dedicated to our mutual understanding.

FIVE PROMOTED TO SCHOOL STAFF

Five new staff appointments from within ILR have been announced by Dean M. F. Catherwood.

James Campbell was appointed assistant professor effective September 15 in the Student Personnel Office. He will be responsible for counseling of students. Campbell has his B.S. in Education from Wittenberg College in Ohio and his M.S. and Ph.D. from Cornell. He has been employed as Research Associate at the ILR School for the past year. Prior to coming to Cornell he has worked as bank clerk, blueprint machine operator, time study man, has taught in a high school, was staff sergeant in the Air Forces and has served as counselor at the Cornell Guidance Center.

Felician F. Foltman was appointed, effective September 15, assistant professor in the Student Personnel Office with responsibility for permanent placement of students. For the past three years Foltman has been a graduate assistant at the ILR School working for his M.S. and Ph.D. In his work for his doctorate, just completed, he majored in industrial education. His former experience has included teaching in a high school, supervising a National Youth Administration Work Center and five years in the Ordnance Department of the U.S. Army.

Duncan MacIntyre was appointed acting assistant professor effective October 1 in the field of protective labor legislation and social security. For the past year MacIntyre has been working as a graduate assistant toward his Ph.D. He has a B.A. degree from Colgate University and his M.A. from the University of Chicago. He served in the armed forces for five years. MacIntyre's work experience includes an assistant professorship in the Department of Rural Sociology, Cornell, social worker with the N.Y.S. Department of Social Welfare, and public welfare investigator in Rochester and Madison County, New York.

Edgar Parsons was appointed assistant professor effective October 1 in the field of labor market economics and analysis. For the past three years Parsons has been working toward his Ph.D. degree and has held a graduate assistantship at the ILR School. He majored in collective bargaining. Parsons received his B.A. from the University of Akron and studied at Biarritz American University in Biarritz, France. For three years he served in the U.S. infantry. Parsons worked for five years in the Firestone Tire and Rubber Company at Akron at various jobs including cost accountant, time keeper, and time study man.
John Slocum was appointed acting assistant professor, effective October 1, in the Extension Division teaching courses and preparing instructional material. For the past year Slocum has been working as a graduate toward his Ph.D., majoring in collective bargaining. He attended Pasadena Junior College in California and the University of Chicago where he received his A.B. and M.A. in Political Science. Slocum served in the Seabees for two years. His work experience includes employment with the Vermont Public Health Service and instructor in economics and history at the Rensselaer Polytechnic Institute, Troy, N.Y.

THREE NEW FACULTY APPOINTMENTS ANNOUNCED

Isador Blumen has been appointed acting assistant professor in the ILR Statistics Department. He will succeed Miss Mary Marquardt who resigned to complete her Ph.D. at the University of Illinois. Professor Blumen received his B.A. from the University of Minnesota, his Master's from the University of North Carolina, and expects to complete his Ph.D. there. He has served as statistical clerk and economic statistician in the government in Washington and served in the Army Signal Corps during World War II. While working on his degrees at North Carolina, he was employed as instructor and research associate in mathematics at that university.

Edith M. Lentz joins the faculty as research associate with the Department of Human Relations working on the Elmira hospital project. Miss Lentz formerly worked as research assistant with Professor William F. Whyte at the University of Chicago. She holds B.A. and M.A. degrees from the University of Chicago and has done additional course work at the University of Pennsylvania and Temple University. Before working at Chicago she served as associate secretary to the Friends Social Order Committee, planning and administering work camps, institutes for labor and management. For a short time Miss Lentz also worked as aide to the Director of the Philadelphia Labor Education Association.

David Billmyer has been appointed research associate in the field of labor union history, organization and management, doing basic research in the history of labor unions. A graduate of the University of Denver with a political science major, Billmyer has his Master's degree from Temple. From 1940 to 1941 he served as field representative in the Old Age and Survivors Insurance Division of the Social Security Board and later for two years as a research associate for the Joint Council of Philadelphia and vicinity, Amalgamated Meat Cutters & Butcher Workers of N.A. For the past year Billmyer has been doing general research for the International Office for the same union in Chicago.

PROF. MCCONNELL SPEAKS AT MEETING ON BETTER CARE FOR OLDER CITIZENS

On Tuesday night, August 2, Professor John W. McConnell of the ILR staff spoke before a group of 49 men and women who gathered in Bibbins-Hall to explore the subject of what can be done in Ithaca and Tompkins County to make the later years busy and happy for citizens 65 years and up.

Professor McConnell spoke on pension plans and employability. "New Department of Labor studies show that 75 per cent of the nation's firms now prohibit hiring persons over 45 - a custom prevalent during the depression and reversed during the war," he stated. "Yet studies made in the war years indicated older employees are more efficient and have better safety records."

Other speakers on the program included Dr. C. M. McCay, professor of Animal Nutrition at Cornell, and R. O. Van Marter, county welfare commissioner.
RICHARD DEAN JOINS STAFF AS INSTRUCTOR

Richard F. Dean, ILR June graduate, joined the staff August 16th as Instructor. He will assist Professor Earl Brooks with his Personnel Administration course and devote part of his time to extension field work. Prior to coming to the ILR School, Dean worked in the Foreign Department of the Chase National Bank of the City of New York and served three years in the army.

ED CULVERHOUSE REPORTS FROM PANAMA ON JACK OSTER

Word has been received from Ed Culverhouse, ILR '49, now Personnel Trainee, Panama Railroad Company in the Canal Zone that Jack Oster has had some tough luck in the form of virus pneumonia. However, Jack has recovered and is now doing fine. He was formerly an ILR graduate assistant.

DOLORES KARLSEN MARRIES JOSEPH CHIPSER

Dolores Karlsen, daughter of Mr. and Mrs. Gunnard Karlsen of Willard, became the bride of Joseph Chipser of Hellertown, Pa., Sunday, August 28th. The bridegroom was graduated from Hellertown High School and attends State Teachers College at California, Pa., where the couple will reside.

Dolores, former Extension secretary, prior to her marriage, was feted by a group of ILR girls including Shirley Kellogg, Ellen Basler, Frances Reddick, Mary Martha Ryan and Alice Duterman. The group took Dolores to dinner at Joe's and presented her with a pressure cooker.

The Extension staff also gave Dolores a farewell party at which cake and cokes were served and a corsage of rosebuds was presented to her.

BIBLIOGRAPHY OF STUDIES IN INDUSTRIAL EDUCATION TO BE PUBLISHED

Under the direction of Professor C. Kenneth Beach as chairman, the Research Committee of the American Association of Industrial Teacher Trainers has prepared a bibliography of 2002 studies made in the field of industrial education from January 1930 to September 1948. Data for this study was sent in on bibliography cards prepared by Professor Beach. These 2002 studies have been cross-indexed so that one can find studies in various areas of interest.

"The purposes this project may serve are varied," stated Professor Beach. "The results of research carried on in industrial education in colleges and universities should be known. Such knowledge will make for a closer coordination of research and in many cases will avoid duplication of effort. It is hoped that individuals will be encouraged to direct their energies in the field of research into virgin territory. The bibliography should also make available to teachers a ready source of information not available in the standard textbooks."

Arrangements have been made for the American Vocational Association to publish the bibliography and it is hoped to have it completed in time for the AVA meeting in Atlantic City in December. The Research and Publications Committee of the AVA has set aside funds to publish the bibliography.

WHAT SOME OF THE ILR JUNE GRADUATES ARE DOING

Robert Gleason is with the Metropolitan Life Insurance Company in Miami Beach, Florida.

Arthur Bean plans to attend the Bliss Electrical School in Washington, D.C., to take a technical course in electrical work.

Charles Murphy plans to teach English in a prep school in New Hampshire.

Robert Frawley is working as an assistant sales district manager at the Sealright Company, Fulton, N.Y.

Bill Totman is working in Syracuse.

Dick Goldstein is attending Yale Law School this fall.
FRANK ARTHUR MASON RECEIVES FATHER KELLEY SCHOLARSHIP

Dean M. P. Catherwood has announced that Frank Arthur Mason, Jr., 18, of 63 Catherine Street, Lynbrook, N.Y. has been selected as the recipient of the Father William J. Kelley, O.M.I. Scholarship. This award was announced at a dinner meeting on September 7 at the Waldorf-Astoria in New York City. Jeremiah T. Sullivan, president of Local 3 was toastmaster at the dinner which was attended by Father Kelley, union officials, and 30 of the candidates for the scholarship.

The scholarship was recently established by Local 3 of the International Brotherhood of Electrical Workers, AFL at ILR. Honoring Father Kelley, former chairman of the New York State Labor Relations Board, it consists of an award of $1200 for the academic year. The scholarship is open to sons and daughters of members of Local 3 of the International Brotherhood of Electrical Workers, AFL; there are 30,000 members in the Union. Mason was chosen from more than 150 applicants.

Mr. Mason's father is an electrician and a member of Local 3 working in Jamaica, N.Y. A graduate of Malverne High School at Lynbrook, Mason was engaged in many extra-curricular activities including reporter for the school paper, photographic editor of the year book, dramatics and intramural sports. His work experience has included contracting for house painting, farm work, and short order cook. Last year he attended Rhode Island State College where he took a pre-engineering course.

TWO JOIN ILR STAFF

Camma Young, replacing Dolores Karlsen as Professor Alpheus W. Smith's secretary, hails from Sayre, Penn. There she attended the secondary schools and finished off by attending Rider College in Trenton, N.J., majoring in business. Previous work experience includes employment on her home town newspaper in Sayre and in Cornell's School of Mechanical Engineering.

Judy Joseph is the most recent addition to the Library's catalogue room. She occupies the position formerly held by Gertrud Rahn. Judy is the wife of Marc Joseph who worked in the Materials Lab this summer and who is continuing in Law School this fall. A New Yorker, Judy attended the city schools and this summer finished her English major at Cornell. While in school she worked part-time in the office of the vocational counselor.

ILR LIBRARY OFFERS FIVE SERVICES TO THE STATE

The Library of the ILR School now offers five services free of charge to the people of New York State. These services include reading lists, book loans, kits of discussion materials, a microfilm reference collection, and a semi-monthly bulletin summarizing recent articles and publications in the field of industrial and labor relations.

More than 15,000 volumes are available, and a microfilm collection of approximately 25,000 collective bargaining agreements and twenty-five different union newspapers can be photo-copied for loan. Professor Corinly Miller and his staff can give you further information concerning any of these services.

GILBERT MCGREW'S ARTICLE PUBLISHED


Mr. McGrew, a former ILR graduate student, is District Supervisor, Trade and Industrial Education in the Department of Education in South Carolina.
Professor J. James Jehring recently returned from conferences in Pennsylvania and New Hampshire. He attended the Workshop of University Film Producers Association, held at Penn State College August 22-27. In this workshop he joined 53 representatives from 18 universities, engaged in the production of motion pictures for educational purposes, in discussions on audio-visual problems, equipment and policies of various universities.

During the following week Professor Jehring visited the Hanover Institute, Hanover, N.H., to consult with Institute and Dartmouth representatives on the possibility of producing a film on the psychological experiments Dartmouth is undertaking in the field of eye perception. Although no definite plans were made at this exploratory meeting, Professor Jehring is interested in the program because of its important implications in the field of industrial and labor relations.

Helen Kleinberg, ILR Graduate, Writes from University of Delaware

"As you see from the letterhead, I am working in the U. of Delaware's Office of Public Relations as assistant to the director. It was the combination of editing the ILR COMMENTATOR and experience in commercial photography that did the trick. The problems that come up here are somewhat familiar, for this, too, is a state school. One of the most interesting aspects of the job is knowing all the news before it breaks. We came down here because Rob (Helen's husband) was offered a research fellowship in mechanical engineering at the university. Although we are in the heart of cow, corn and chicken country, we are only 10 minutes from Philadelphia as the N. flies. Since we got our motorcycle we have really seen a lot of this section. We managed to acquire a one-room apartment that puts Greenwich Village to shame. Everything slides in or out of the walls in a most surrealistic fashion. Best regards to all."

Harvey Machaver is Employed by Shenango Pottery Co.

Harvey Machaver who received his M.S. degree this summer, has accepted a position as industrial relations assistant with the Shenango Pottery Company, New Castle, Pa. He reports that his job is wonderful, that many of the projects which are part of his job were covered in seminars, and that his notes are proving very useful.

Jake Seidenberg is Listed as Arbitrator of the National Mediation Board

Jake Seidenberg, ILR graduate assistant, has been placed on the list of arbitrators and referees of the National Mediation Board, the government agency handling railroad disputes. A graduate of Temple University and of the Pennsylvania Law School, Jake formerly acted as "trouble shooter" for the National War Labor Board.

John Windmuller Reports on Job with NLRB

John Windmuller, ILR graduate, wrote to Bob Risley regarding his summer job with the NLRB in St. Louis: "The Board's office is not air-conditioned, but every room is provided with a fan, and that helps a little during the daytime. The entire staff has been very swell to me. For the first couple of weeks I was mainly on elections. Now I am sort of 'associate field examiner', i.e., I investigate unfair labor practice charges. The work involves a considerable amount of traveling in Illinois and Missouri; thus I also get an appreciation of the country-side hereabouts and it's by no means all flat. The Ozarks are very pretty and resemble the Catskills. Best regards to everybody."
GARDNER CLARK AND FLORENCE ADAMS WED

On Saturday, August 20, the marriage of Miss Florence Adams to M. Gardner Clark took place in the Chapel at Wellesley College, Wellesley, Mass. The bride's two sisters and college roommate served as attendants, while Professor Clark's brother acted as best man. After a wedding trip in New England, the Clarks returned to Forest Home September 5th. Mrs. Clark is a June graduate of Wellesley. Professor Clark is assistant professor at the ILR School.

ILR SCHOOL DEVELOPS 7-PANEL EXHIBIT ON DISPLAY
IN WILLARD STRAIGHT MEMORIAL ROOM SEPTEMBER 30

The ILR School has developed a 7-panel photo-mural exhibit which will be on public display in the Memorial Room of Willard Straight the evening of Friday, September 30th. The presentation is a part of an exhibit sponsored by the state colleges for the Board of Trustees of the State University. The exhibit has been developed to present to the Board of Trustees of the State University a picture of the work being done by the contract colleges at Cornell. The Board of Trustees are visiting Cornell September 30-October 1.

ILR STUDENTS NUMBER 349

349 students have registered and began fall courses at ILR this week. Included among the 300 undergraduates are 13 incoming freshmen, 23 transfers from other colleges, and four special students. Of the 49 graduate students, 33 are beginning their first regular term at ILR.

ALBANY EXTENSION OFFICE MOVES TO NEW HOME

In mid-August the Albany Extension Office, in charge of Ardemin Kouzian, moved from its quarters in the State Library to 174 Washington Avenue. This new location is very central, being across from the State Office Building. The headquarters, on the first floor, constitute the office for Miss Kouzian and Mrs. Margaret Haynes, Extension secretary. The remainder of the floor is occupied by the Empire State Association of Commerce.

BETSY LANDIS WRITES FROM NORWAY

Betsy Landis, former assistant to Professor Milton R. Konvitz, sends greetings from Norway. She and her husband are cycling on the Continent. She writes: "We have a new definition of 'leg' - an extension of the human body useful for pushing pedals on a bicycle or walking while pushing the bicycle, and composed exclusively of two elements - sunburn and aching muscles. Seriously, we have been through some magnificent country on our way from Bergen to Oslo and over some roads that would take your breath away; the one shown on the card has 26 hairpin turns coming down the mountain side."

RILEY MORRISON’S ENGAGEMENT ANNOUNCED

Announcement has been made of the engagement of Esther Ellen Gustin, daughter of Mr. and Mrs. Harry T. Gustin of Horseheads to Riley A. Morrison of Rushford. A senior in the ILR School, Morrison works part-time in the library. Miss Gustin, a graduate of Keuka College, is employed at the University library. A fall wedding is planned.

PROFESSOR JOHN SLOCUM SPEAKS TO ONEONTA STATE TEACHERS GROUP

Professor John Slocum of the Extension Division spoke to the summer session class in Industrial and Labor Relations of the Oneonta State Teachers College on Thursday, August 4. His topic was "The Relationship of Teachers to Industrial and Labor Relations Problems." Sixty teachers were present at the meeting.
PEOPLE ARE WONDERFUL

Born to Evelyn and Bill Zimmerman on Friday, August 5th a boy, Terry, weight 8 lbs. 11 oz. Bill, a graduate assistant at ILR, passed out cigars to the men.

After many trials and tribulations Louis Salkever and family have moved from Sampson where Salkever was on the faculty of Sampson College, to Ithaca.

Born to Dr. and Mrs. Graham C. Taylor on July 20th a son, Collin Campbell. Dr. Taylor is an industrial Psychiatry Fellow in the Department of Human Relations at ILR.

J. Gormly Miller and family spent a week in August at a cabin on Hatch Lake near Hamilton, N.Y. Gormly, ILR librarian, reports the vacation was a rest for Mrs. Miller too as all their meals were served at a central dining hall.

Mary K. Sullivan, secretary to Professor Burling, and her husband spent a few days with her parents in Cleveland. Mary K. particularly enjoyed seeing her parents' extensively remodeled and redecorated home.

Ann Kingston, secretary to Professor Ralph N. Campbell, with her husband, Al, spent the week of August 15th visiting Al's home near Buffalo and taking in the sights of Toronto.

Professor Milton Konvitz who lives in Forest Home has recently acquired a 1946 Plymouth. Mrs. Konvitz, who has been taking driving lessons, is the family chauffeur.

Catherine Abbott of the Student Personnel Office spent the week of August 8 in the Pocono Mountains.

Anna Lane, secretary to Professor C. Kenneth Beach of Industrial Education, spent August weekends at a cottage at Elm Beach on the west short of Cayuga Lake.

Paula Ross is to be congratulated upon her efficient handling of the ice cream delivered to the School every day this summer. On the last day free ice cream was served to everyone.

Professor C. Kenneth Beach spent a week in August fishing at the Lake of Many Islands at Magnetawan, Ontario.

Bob Fiske, ILR graduate student, has accepted a position at George Junior Republic working in industrial relations. George Junior Republic is a unique private school near Freeville, N.Y. Bob will complete work for his Master's this fall.

Professor and Mrs. John M. Brophy became the parents of a baby girl, Mary Ann, on Tuesday, August 9. The other Brophy children are credited with naming the baby.
Hank Landsberger, ILR graduate assistant, recently welcomed his father whom he had not seen in ten years. Mr. Landsberger, a resident of Valparaiso, Chile, was accompanied to Ithaca by Hank's brother, Harold. After spending a few days on the campus, Mr. Landsberger left to visit his brother, who is a professor at the Union Theological Seminary in Cincinnati.

Beth Hoffman, former secretary to Dean M. P. Catherwood, has arrived at Riverside, California, where she and her husband are living temporarily in a motel. They expect soon to move into a house on the March Field Air Base. The Hoffmans devoted the first part of their stay to sight-seeing and have visited Catalina Island, Lake Arrowhead and Laguna Beach. Beth was agreeably surprised by the California climate which she finds cooler than she expected.

Donald Cullen, who completed his Master's this summer, has accepted a position as instructor at St. Bonaventure College near Olean, N.Y. Don will teach personnel administration, industrial management, and economics.

Gertrud Rahn who has been working in the Catalogue Room of the ILR Library, has accepted a position as assistant instructor in the Division of Modern Languages in Morrill Hall. She will instruct in German pronunciation.

Linda Van Duyne, ILR undergraduate, who has been working in the ILR Library during August and September, will continue to work part-time during the school year. Her first assignment was curator of the Personnel Workshop exhibit held in Room 50 the week of August 8.

Among recent visitors to the School were Flo and Don Gleason. Flo was formerly secretary to Dean M. P. Catherwood and Don is an ILR graduate. The Gleasons live in Bridgeport, Conn, where Don is Union Relations Assistant with the Industrial Relations Department at GE.

Mrs. Lily Newbury who for the past month has been serving coffee for the Coffee Hour, reports difficulty in pleasing all the customers. Some say the coffee is too weak but when she makes it stronger, others complain it is too strong.

Ed Rosenberg who has helped out in the "Pool" this summer is returning to Cornell this fall to worked toward his Master's degree in English. Ed holds a full tuition scholarship.

Perhaps the busiest conference participants at the recent Conference on the Teaching of Labor Economics were those serving as recorders: ILR Grad Assistants Jake Seidenberg, Louis Salkever, Robert Raimon, Edward Wickersham, and Henry Landsberger, and Paul Sultan, teaching fellow in the Cornell Economics Department.

Lette Clark, Circulation Librarian, and her husband, Will, enjoyed a 60-mile canoe trip from Raquette Lake to Upper Saranac Lake in the Adirondacks. Equipped with a 50-pound aluminum canoe and sleeping bags, they successfully negotiated the waterways as well as the portages. The portages were 2 1/2 miles in length and it was necessary to make two trips to carry their equipment.

Anyone looking for a knitter would do well to consult Anna Lane in Industrial Education. She has completed a professional-looking lavender cardigan. She reports that the hardest part was sewing it together.
Mr. and Mrs. Duncan MacIntyre are the parents of a baby girl, Rachel, born Sept. 8, weight 8 lbs. 14 oz. Duncan is a newly appointed acting assistant professor.

Among recent visitors to the School was Bill Hosking, former graduate student. Bill has been promoted from instructor to assistant professor at Hobart College where he teaches. He plans to take courses toward his Ph.D. at the ILR School this fall.

Mrs. Lily Newbury spent a week in August visiting relatives in Endicott.

Walter Lewis, husband of Ethylene Lewis, and a student in the School of Business and Public Administration, has successfully passed his New York State bar exams. Ethylene is secretary to Professor Milton Konvitz.

Professor John McConnell has the last word in transportation — a sporty-looking, new, blue Ford station wagon. He can now compete with Professor Burling who has a jeep.

Ed Rosenberg, who works in the secretarial pool, recently had two works of fiction accepted by "The Commentator," a monthly publication.

Madeline Grover, secretary to Professor J. James Jehring, returned Sept. 7th from two weeks of vacationing. Madeline visited a friend in Bloomsburg, Penn, enjoyed a fine dinner at O'Briens in Waverly, and otherwise spent her vacation relaxing.

Room 2L, the home of Jake Seidenberg, Lily Newbury and Ed Rosenberg, has on its walls a series of nine posters dealing with intolerance. These posters are put out as a public service by an industrial concern in New York.

Latest word of Ed Field's whereabouts reveals that he was recently in Miami to settle his first labor dispute for Allied Stores. In his own words, "The lamb to the slaughter." Previously a former ILR graduate assistant, Ed was stationed at Gertz's department store in Jamaica, L.I., where he underwent an intensive 13-week training period which included lectures, outside reading, tests, and working in various departments in the store.

Ann Henninger recently visited the School. Ann, whose home is near Albany, was secretary to Donald J. Shank, former Director of Student Personnel.

Vivian Nicander spent the week following Labor Day at her home on Long Island sailing and shopping and "doing the City."

Mary Martha Ryan of the Extension staff has moved from Brandon Place to 425 Hanshaw Road in Cayuga Heights.

Doris Stevenson, Fiscal Officer, spent the week following Labor Day at her home in Olean visiting her family.
MAN OF THE WEEK

The multitudinous details of administering the ILR School are now in the hands of Robert F. Risley, newly appointed administrative assistant occupying Room 6. Risley's diversified responsibilities include complete administrative responsibility for the School including supervision of non-professional personnel, maintenance of the building, circulation of the REVIEW, and some budgetary responsibilities. Prior to assuming his administrative responsibilities, Risley was a graduate assistant working toward his Master's, majoring in social security. He has recently completed work for his Master's degree.

Risley came to the ILR School in July 1948 upon graduating from Union College with an A.B. in social studies. He plans to continue work for his Ph.D. degree but at a slower pace.

A native of Horseheads, N.Y., Risley has a diversified background as history teacher, machine shop worker, electric meterman and grocery clerk. In the Army Air Corps for four years, he served as squadron executive officer overseas and taught navigation, bombing and radar ground training to cadets and officers.

Risley was married this summer to the former Helen Hennessey of Pittsford, Vermont. The Risleys live in Candor where Helen teaches commercial subjects in the Candor Central School.

Handling all of the ramifications of the School's operations does not leave Risley much time to pursue his hobbies, but he hopes eventually to have an opportunity to brush up on his golf and tennis.

SUMMER DEVELOPMENTS

(A brief review for those who have been away)

Daily classes were held in 19 courses given July 5 through August 13...One of the most interesting class groups was Professor Brooks' Personnel Management Seminar...seventeen persons from four countries and nine states attended...the class included a personnel director of a British Guiana aluminum company...a construction company manager from Venezuela...a personnel director of a Netherlands textile mill...

ILR School didn't get its new building yet...but the two new coats of grey paint helped. Some members of the staff will be desked in new quarters at the Old Gymnasium this year...This space was formerly occupied by the University personnel office...Room 47, formerly held down by grad students, has been diced up into several offices to hold Professors Brophy, Gordon, and Richard Dean, Instructor.

Extension Division had a hectic summer running five special conferences and institutes...On June 21-25 35 ILR extension teachers met to consider adult education techniques...July 7-8 saw 30 plant training directors meet at Willard Straight to discuss the evaluation of industrial training programs...Labor came to the campus July 18-22 as AFL federal union leaders from upstate New York met to discuss mutual problems and learn more about job evaluation, wage incentives, health, safety, and other subjects...The following week more than 40 hospital administrative and personnel people from all over the country spent five days attending workshops and conferences on supervisory training in human relations...

Final big get-together of the summer was the third annual conference on the Teaching of Labor Economics, September 12-14, for 40 college and university teachers. Liberally sprinkled among the main speakers at these conferences were members of ILR faculty...
Books and babies had their share of the spotlight this summer. Professor Brophy is the happy papa of a baby girl, Mary Ahn. This makes four boys and three girls for him. Bill Zimmerman, grad assistant, and Russ Hovencamp, ILR plant superintendent, are also new fathers.

New publications poured forth. Dr. Adams' Research Division published four bulletins, all digests of ILR theses: "Training in New York State Industries" by Professor Brophy; "Apprenticeship in Western New York State" by Ed Van Dusen; "Union Security and the Taft-Hartley Act in the Buffalo Area" by Horace Shaldon; and Morris Sackman's "Welfare Collective Bargaining in Action" on the operation of the health and welfare fund of YONU's Dress and Waistmakers' Union Joint Board.

Professor Alexander Leighton's new book "Human Relations in a Changing World" has received wide comment. It reveals the extent to which the Allied Forces employed the social sciences in winning the war. ILR Library's "Abstracts and Annotations" of current and periodical literature in the ILR field now comes out in an attractive red and grey cover.

Two books now at Cornell University Press are "Heritage of Conflict" by Professor Jensen, a study of union efforts to organize workers in the non-ferrous metals industry, and "Employers' Associations in Metropolitan New York" by Professor Carpenter. To aid you in writing footnotes and bibliographies for coming term papers, Vivian Nicander, Research Associate, is the author of a "Style Manual" available in mimeographed form.

Perhaps you missed those faculty promotions: C. Arnold Hanson to Professor and Director of Student Personnel; Milton K. Konvitz to Professor; J. Carmely Miller and John M. Brophy to Associate Professor; Ardemis Kouzian to Albany Field Representative; Vivian Nicander to Research Associate. In addition two new staff members joined ILR in July: Seymour Parker as Research Associate and Paul Gordon as Assistant Professor. Seven new grad assistants, including two from England, began one-year assistantships July 5th. Administrative Assistant Bob Risley and grad assistant Herb Hubben joined the married ranks in early summer.

Some of the faculty went into the field to gain further practical experience in industry and labor. Professor Estey spent two weeks in June learning Chrysler Corporation's problems first-hand. Dean Catherwood joined a group of educators in a two-week program at General Motors. Leone Eckert of the Library spent two weeks at the Washington headquarters of the International Association of Machinists. Professors Brophy and Hyatt spent ten days acquainting themselves with the Syracuse industrial scene. The faculty work-training program is in keeping with the Dean's philosophy that such practical in-plant experiences should be encouraged.

The priceless Abelson collection of documentary arbitration papers has arrived. Grad assistant Charles Franke spent the summer analyzing and collating the items.

Based on their scholastic ability and citizenship, June graduates Richard Goldstein and Jacob Sheinkman were winners of the annual Alpern Memorial medal and $100 each.