ILR Faculty Research in Progress, 2015-2016

Keywords
Cornell University, ILR School, faculty publications, research

This article is available at DigitalCommons@ILR: http://digitalcommons.ilr.cornell.edu/facpublist/18
<table>
<thead>
<tr>
<th><strong>ECONOMICS</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Abowd, John</strong></td>
</tr>
<tr>
<td>“Older Workers’ Displacement and Mobility”</td>
</tr>
<tr>
<td>“The Economics of Mass Layoffs: Displaced Workers, Displacing Firms, and Causes and Consequences”</td>
</tr>
<tr>
<td>“Create National QWI”</td>
</tr>
<tr>
<td><strong>Barrington, Linda</strong></td>
</tr>
<tr>
<td>“Engaging employers as stakeholders in the research process”</td>
</tr>
<tr>
<td>“Pay, Rewarding Work and Research for the Real World: 50 Essays on Compensation by Kevin F. Hallock”</td>
</tr>
<tr>
<td>“Employer Learning and Practices Group on Employees with Disabilities”</td>
</tr>
<tr>
<td>Census Records Assistance Program</td>
</tr>
<tr>
<td>“Compensation in Green Infrastructure”</td>
</tr>
<tr>
<td>Cornell’s CNSS and Empire Surveys and SUNY-Stony Brook New York State Pulse Poll - Knowing One's Place in the Income Distribution</td>
</tr>
<tr>
<td>Dean's Office Seed Money Project</td>
</tr>
<tr>
<td>“Economic Impacts of Minimum Wage Increases in New York State”</td>
</tr>
<tr>
<td>“Employment and Ageism”</td>
</tr>
<tr>
<td>“Job Change, Earnings and Recalibration: Reemployment, Unemployment or Retirement?”</td>
</tr>
<tr>
<td>New York State Judicial Salaries</td>
</tr>
<tr>
<td>“Testing Gender Equity Analysis – Company Case Study”</td>
</tr>
<tr>
<td>“The Green Infrastructure Workforce: A Brief on Pay Differentials and Workforce Composition”</td>
</tr>
<tr>
<td>“TSR, CEO Compensation and Firm Performance: An Analysis of S&amp;P 500 Companies”</td>
</tr>
<tr>
<td><strong>Blau, Francine</strong></td>
</tr>
<tr>
<td>“Immigration and the Distribution of Incomes”</td>
</tr>
<tr>
<td>The Feasibility and Importance of Adding Measures of Actual Experience to Cross-Sectional Data Collection</td>
</tr>
<tr>
<td>“Immigration, Gender and the Labor Market”</td>
</tr>
<tr>
<td>“The Gender Wage Gap: Hard and Soft Skills”</td>
</tr>
<tr>
<td><strong>Boyer, George</strong></td>
</tr>
<tr>
<td>“‘No Country for Old Men”: Differences in the Relief of Aged Men and Women in Victorian England”</td>
</tr>
<tr>
<td>“The Impact of the American Civil War on Tompkins County: A Social History”</td>
</tr>
<tr>
<td>“The Political Economy of the Alabama Claims”</td>
</tr>
<tr>
<td>“The Winding Road to the Welfare State: Economic Insecurity and Social Welfare Policy in Britain, 1840-1940”</td>
</tr>
<tr>
<td>“Were the Liberal Welfare Reforms Needed? British Workers’ Living Standards in the Decade before the First World War”</td>
</tr>
<tr>
<td>“‘Work for their Prime, the Workhouse for their Age”: Old Age Pauperism in Victorian England”</td>
</tr>
<tr>
<td><strong>Ehrenberg, Ronald</strong></td>
</tr>
<tr>
<td>Coauthors and Collaborators</td>
</tr>
<tr>
<td>“Abilities, Occupations, and Returns to Skills and Tasks”</td>
</tr>
<tr>
<td>“Are Formal News Announcements Still Newsworthy?: Evidence from 40 Years of US Data on Earnings, Splits and Dividends”</td>
</tr>
<tr>
<td>“Census Records Assistance Program”</td>
</tr>
<tr>
<td>“Cornell Staff Retirement Incentive Program”</td>
</tr>
<tr>
<td>“Cornell’s CNSS and Empire Surveys and SUNY-Stony Brook New York State Pulse Poll -”</td>
</tr>
</tbody>
</table>
“Knowing One's Place in the Income Distribution”

“Employees' Choice of Method of Pay”

“Executive Compensation in American Unions”

“New Data for Answering Old Questions Regarding Employee Stock Options”

“Pay and Performance for University Presidents”

“Pay and Performance for US Executives”

“Quantile Regression for Management Research”

“Testing gender equity analysis - company case study”

“The Gender Wage Gap in Nonprofits”

“The Illinois Historical Salary Census”

“The Night Shift”

“The Pay Gap and Total Compensation Gap By Disability Status”

“The Value of Stock Options to Non-executive Employees”

“TSR, CEO Compensation and Firm Performance: An Analysis of S&P 500 Companies”

**Fields, Gary**
The Growth-Employment-Poverty Nexus in Latin America in the 2000’s

Employment and Development

**Hutchens, Robert**
“Measuring Segregation When Hierarchy Matters”

**Jakubson, George**
“Trustee, President, and Provost Gender”

“The Mellon Mays Fellowship Program”

**Kahn, Lawrence**
“Human Capital, Collective Bargaining, and New Zealand's Wage Structure”

“Immigration and the Distribution of Incomes”

“Immigration, Gender and the Labor Market”

“Permanent Jobs, Employment Protection and Job Content”

“Temporary Jobs and Job Search Effort in Europe”

“The Feasibility and Importance of Adding Measures of Actual Experience to Cross-Sectional Data Collection”

“The Gender Wage Gap: Hard and Soft Skills”

“The Structure of the Permanent Job Wage Premium: Evidence from Europe”

**Mansfield, Richard**
“A Decomposition of Race and Gender Earnings Gaps over the Life Cycle and Across Cohorts”

“Ability Stratification among Public Schools”

“Geographic Labor Market Integration”

“Group-Average Observables as Controls for Sorting on Unobservables when Estimating Group Treatment Effects: the Case of School and Neighborhood Effects”

“Human Capital Depreciation and the Productivity of Late-Career Teachers”

“Task-Specific Experience versus Task-Specific Talent”

“Teacher Quality and Student Inequality”

**Prowse, Victoria**
“Optimal Social Assistance and Unemployment Insurance in a Life-Cycle Model of Family Labor Supply and Savings”

“First-place Loving and Last-Place Loathing: How Rank in the Distribution of Performance Affects Effort Provision”

“The Self-Regulation of Student Effort: A Field Experiment in Goal Setting”

**Thomas, Mallika**
“Effects of Peer Groups on the Gender-Wage Gap and Life after the MBA: Evidence from the Random Assignment of MBA Peers”

Whom Do Firms Interview and Why: theory and Evidence on Many-to-One Matching in the Presence of Search Costs”

“Beating the Clock: Early Versus Late Life Educational Investments and the Career Choices of Women”

“Inefficiency Revealed: Group-Specific Mandates”

“The Gender Pay Gap and the Responsiveness of Women’s Early Career Choices to Information about Ability”

Vilhuber, Lars
Evaluation of OS2 or “new system”
Create National QWI
Displaced worker indicators
German Synthetic LBD
RDC workflow
Census Records Assistance Program

Collins, Christopher
“Does human resource management make a difference? The interactive effects of HR practices and charismatic leadership on employee attitudes, behaviors, and performance”

“A business case for diversity: The effects of diversity management practices, leader diversity, and diversity reputation on firm performance”

“The relationship between human resource management practices and small business performance: Examining the mediating role of employee attitudes and behaviors”

Davis, Paul
“Determined to Excel or Damaged Goods? Layoff Effects on Promotions and Pay Growth in Reemployment”

“From Individual to Collective: A Socially-Activated Multi-Level Theory of Coworker Turnover”

“Human Capital Consequences of Reduced Employment Levels: Effects of Layoffs on Business Performance through Employee Engagement, Job Performance, and High Performer Turnover among Survivors”

“Star Employee Effects on Coworker Performance”

Dyer, Lee
“Project Team Mobilization, Human Capital Alignment, Social Capital, and Effectiveness”

“Talent Allocation, Project Team Alignment, and Project Team Performance”

“Unit-level Job Satisfaction and Performance”

“Approaches to Workforce Agility”

Hallock, Kevin
“Abilities, Occupations, and Returns to Skills and Tasks”

“Are Formal News Announcements Still Newsworthy?: Evidence from 40 Years of US Data on Earnings, Splits and Dividends”

“Cornell Staff Retirement Incentive Program”

Cornell’s CNSS and Empire Surveys and SUNY-Stony Brook New York State Pulse Poll – Knowing One’s Place in the Income Distribution

“Employees' Choice of Method of Pay”

Bell, Bradford
“An Examination of Virtual Leadership”

“Examining the Effectiveness of diversity training: Individual and situational influences”

“Telecommuting: Proximal and Distal Consequences”

Belogolovsky, Elena
“Cognitive Implications of Pay Secrecy”

Pay Secrecy and Organizational Performance: Field Study
The Impact of Pay Secrecy on Faculty Members' Performance
The Unethical Consequences of Pay Secrecy
“Lifting the Veil of Pay Secrecy: Pay Secrecy and Team Performance”

Burton, M. Diane
“Do Startups create Good Jobs?”

“Leadership and Careers in Non-Pros”

“Human Resource Studies”
“Executive Compensation in American Unions”
“New Data for Answering Old Questions Regarding Employee Stock Options” (Working Paper)
“Pay and Performance for University Presidents”
“Pay and Performance for US Executives”
“Quantile Regression for Management Research”
“Testing gender equity analysis - company case study”
“The Gender Wage Gap in Nonprofits”
“The Illinois Historical Salary Census”
“The Night Shift”
“The Value of Stock Options to Non-executive Employees”
“The Pay Gap and Total Compensation Gap By Disability Status”
“Managing Layoffs: Why Firms Fire Workers and how it Affects the Bottom Line”
“Pay, Rewarding Work and Research for the Real World: 50 Essays on Compensation by Kevin F. Hallock”
Census Records Assistance Program
“TSR, CEO Compensation and Firm Performance: An Analysis of S&P 500 Companies”

**Hausknecht, John**
“Insights into executive selection: Evaluating predictors of success among C-level executives”
“Managing dynamic membership: Sustaining unit performance amidst persistent member change”
“The dynamic nature of applicants’ reactions to selection: Effects of face validity, feedback, and reconsideration opportunity”
“The functional turnover myth: Involuntary turnover rates and organizational outcomes”
“Why high and low performers leave and what they find elsewhere: Job performance effects on employment transitions”
“Human Capital Consequences of Reduced Employment Levels: Effects of Layoffs on Business Performance through Employee Engagement, Job Performance, and High Performer Turnover among Survivors”

**Keller, JR**
“Compare and Contrast: The Effects of Wage Dispersion and Group Diversity on Employee Turnover”
“Hiring and Mobility in Contemporary Multinational Organizations”
“Out with the Old, in with the New: When are Principal Successions Successful?”
“The Impact of Internal Hiring Processes on Women’s Career Advancement and Pay”
“The Many Roads to the Top: Internal Career Paths in Contemporary Organizations”
“When Losers Become Leavers: Rejection and Turnover in Internal Labor Markets”

**Livingston, Beth**
“Men at Work’ (and Family): Caregiving Responsibilities among the Working Class”
“How Dual-Career Couples Negotiate Their Work and Family Lives”
“Do We Really Want It All? Potential Tradeoffs Between Salary and Family-Friendly Benefits for Men and Women”
“Getting and Keeping People with Disabilities in the Workforce: Negotiating Work, Life, and Disability”
“Naughty or Nice: Effects of Gender on Perceptions of Female Competitors”
“Negotiating Guilt-Trips: How Gender Roles Affect Dual-Career Couples’ Reactions to Work-Family Conflict”
“Street Harassment”

**McCarthy, John**
National Schools Survey
Professional Networks, Climate and Intra-Organizational Mobility
“Retaining and Attracting Teachers in High Poverty Schools”
Nishii, Lisa
Case Study with Hilton Worldwide

Case Study with NASA Johnson Space Center

“Climate for Inclusion, Job Characteristics, and Job Embeddedness”

“Climate for Inclusion, Social Networks, and the Employment Outcomes of People with Disabilities”

“Disparate Access to Challenging Developmental Opportunities as an Explanation for the Under-Representation of Women in Senior Leadership”

Employer Case Studies: Private Sector and Public Sector

“Espoused Versus Actual Climate Inclusion: Implications of Behavioral (Dis)integrity on Employee Outcomes”

“Gender Diversity, Group LMX, and Performance”

“Inclusive Leadership”

“National TA, Policy, & Research Center for Employers on Employment with PWD”

Organizational Practices to Increase Employment Opportunities for People with Disabilities: The Power of Social Networks”

“The Impact of Inclusion for Workers with Disabilities”


“Creating inclusive climates”

“Strategic HRM and organizational behavior: Integrating multiple levels of analysis”

INTERNATIONAL AND COMPARATIVE LABOR

Cook, Maria

“Detention as Deterrence: Global Diffusion of a Failed Immigration Policy”

“Farmworkers in Upstate New York”

“Swimming Against the Tide? Liberal Immigration Policies in a Restrictive World”

Friedman, Eli

“Teachers’ Work in China’s Migrant Schools”

“Faltering Centralization: Labor Conflict in China’s Taxi and Sanitation Sectors”

“Labor Unrest and Informal Work in China: Evidence from the Sanitation Sector,”

“Neither Reform nor Regime Change: Labor Politics in China and India’s Automobile Industries”

“Collective bargaining in China”

Kuruvilla, Sarosh

“Global Union Strategies and Local Articulations: An Assessment of GUF Strategies in India”

“Local Unions and Varieties of Collective Bargaining in China”

“Do Compliance Audit Scores Reflect Improvements in Working Conditions of Workers: A Study of IKEA’s Supply Chain”

“The Link between Sourcing Practices and Compliance in Global Supply Chains: An Analysis of 14 years of Data from the GAP”

Turner, Lowell

“Immigrant Workers and Unions in Four Countries”

“Labor and Politics in the Current Economic Crisis”

“Young Workers and the Labor Movement in Europe and the US”

LABOR RELATIONS, LAW, AND HISTORY

Aleks, Rachel

Census Records Assistance Program

“Generational Differences in Youth Attitudes Towards Unions”

“Union Staff Retention and Its Impact on Membership Levels and Satisfaction”

“What Professionals Want: Union and Employer Characteristics and Tactics in Certification Elections of Professional Workers”

Adler, Lee

“Immigrant workers and unions in four countries”

Bronfenbrenner, Kate

“Effecting Change: The Role of Civil Society and
Collective Action in Promoting Equality and Diversity through Economic Crisis

“Harvest of Struggle: First Contract Gains for Low Wage Workers”

“How Unions Bargain for Work and Family Issues among Newly Organized Low-Waged Workers in the US”

“NLRB Rule Change Research Part II”

“Race, class, and gender in organizing today”

Research for WRC in Kheel Archives

Strategic Research in Organizing

“The Empirical Case for Streamlining the NLRB Certification Election Process: The Role of Date of Unfair Labor Practice Occurrence”

“Union strategies for overcoming employer opposition”

“Voices at Work-International Network Funded by the Leverhulme Trust”

“Class and Labor”

Colvin, Alexander

“Empirical Analysis of Employment Arbitration Cases”

“Labor Law Reform in the Anglo-American Countries”

“Public Education Employment Relations”

Compa, Lance

U.S. labor law and international labor rights

DeVault, Ileen

“‘Ask the Indian to do it’: Family, Ethnicity, and Industrial Paternalism in the Pacific Northwest, 1917-1931”

“‘Men at Work’ (and Family): Caregiving Responsibilities Among the Working Class”

“Children in their families’ economies: Calls for and against child labor within the working class, 1880-1930”

Climate and Strikes

Family Business

“Joan of Arc or Jezebel? Mrs. Harriet A. Pickering and the New England textile industry”

“Married Men on the Road: Traveling to Work on Railroad Operating Crews, 1880-1930”

“Married to the Union: Wives and mothers as union activists, 1880-1930”

“Married, Sober, and Steady: The impact of marital status on men's work experiences, 1880-1930”

Pride at Work and LGBT Union Members

Where the Wind Blows from All Directions: Trees, Capital, Labor and Families

“Where the wind blows from all directions: Men, Marriage, and Masculinity in Pysht, Washington, 1900-1930”

“Where the wind blows from all directions’: Land, Labor, Capital and Family”

Gleeson, Shannon

“Context, Coalitions, and Organizing: Labor Rights Advocacy in San Francisco and Houston”

“Immigrant Civic Engagement”

“Institutional Analyses of Worker Rights Enforcement”

“Processes of Worker Legal Mobilization & Legal Consciousness”

Estrategias consulares y de la sociedad civil para mejorar el cumplimiento de los derechos laborales de los inmigrantes mexicanos en Estados Unidos (Spanish translation by Sylvia Escárcega Zamarrón)

Gold, Michael

“Discrimination under the Labor Act”

“An Introduction to Critical Thinking through Legal Reasoning”

Griffith, Kate

“The Power of a Presumption: The Constitutionality of California's Protections of Unauthorized Farmworker Organizing Activities”

Gross, James

“The Fourth Volume of my NLRB Study (1984-Present)”
<table>
<thead>
<tr>
<th>Author</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hurd, Richard</td>
<td>The NLRB Policy-Making Assessed using International Human Rights Standards</td>
</tr>
<tr>
<td></td>
<td>Workers’ Rights as Human Rights and the Practical Implications of that Concept for U.S. Labor Law</td>
</tr>
<tr>
<td></td>
<td>Change To Win: Accomplishments, Shortcomings and Labor Strategy for the Future</td>
</tr>
<tr>
<td></td>
<td>The Impact of First Contract Arbitration: Evidence from Canada</td>
</tr>
<tr>
<td></td>
<td>The Potential Impact of the Employee Free Choice Act: Lessons from the Canadian Experience</td>
</tr>
<tr>
<td>Hyman, Louis</td>
<td>U.S. Unions and the Obama Administration</td>
</tr>
<tr>
<td></td>
<td>“Credit Reports and Hiring Decisions, 1959-1979”</td>
</tr>
<tr>
<td></td>
<td>“Shopping for Change: Consumer Activism in North American History”</td>
</tr>
<tr>
<td></td>
<td>“Short-Sighted: The Rise of Flexible Corporations and Temporary Work”</td>
</tr>
<tr>
<td></td>
<td>“Supply-Sided: How the Movement of Ideas, Money, and Products Changed America”</td>
</tr>
<tr>
<td>Lieberwitz, Risa</td>
<td>“Changing Concepts of Faculty Work: Assessing the U.K.’s Research Assessment Exercise”</td>
</tr>
<tr>
<td></td>
<td>“University Faculty Unionizing and Collective Bargaining”</td>
</tr>
<tr>
<td></td>
<td>“Workplace Whistleblowing: Controversies and Contradictions”</td>
</tr>
<tr>
<td></td>
<td>“Academic Freedom, “Civility,” and the Corporate University”</td>
</tr>
<tr>
<td></td>
<td>“An Analysis of Employment Arbitration in the Securities Industries”</td>
</tr>
<tr>
<td></td>
<td>“Fortune 1000 Survey”</td>
</tr>
<tr>
<td></td>
<td>“New York Nursing Home Quality Care Demonstration Project: Evaluation of Effects on Employment and Labor Relations”</td>
</tr>
<tr>
<td></td>
<td>“A Survey and Analysis of How Leading U.S. Corporations Manage Workplace Complaints”</td>
</tr>
<tr>
<td>Litwin, Adam</td>
<td>“Hospitals, Labor Unions, and Investments in Health Information Technology”</td>
</tr>
<tr>
<td></td>
<td>“Operational Impact of Layering Formal and Informal Worker Voice Structures in Primary Care Medicine”</td>
</tr>
<tr>
<td></td>
<td>“Immigrant Flea-Markets in Historical Perspective: Informal Economies, Community Politicization, and Negotiative Space”</td>
</tr>
<tr>
<td>Riddell, Chris</td>
<td>“Homelessness and health outcomes: Longitudinal evidence from hospital records”</td>
</tr>
<tr>
<td></td>
<td>“Is there a tradeoff between incentive pay and base salary: Evidence from bonus contracts within vs. across Firms”</td>
</tr>
<tr>
<td></td>
<td>“Job complexity and the decline of piece rates: Evidence from the metal industry in Finland”</td>
</tr>
<tr>
<td></td>
<td>“Training and human capital development within the firm: Longitudinal evidence from performance management records”</td>
</tr>
<tr>
<td></td>
<td>“Compensation Policy, corporate Governance and the Evolution if Income Inequality within the Firm: A Field Study of a Multinational”</td>
</tr>
<tr>
<td>Salvatore, Nick</td>
<td>“American Exceptionalism into 21st Century”</td>
</tr>
<tr>
<td></td>
<td>“Democracy in 20th century America”</td>
</tr>
<tr>
<td></td>
<td>“Corporations and American Democracy”</td>
</tr>
<tr>
<td></td>
<td>“Capitalism and American Democracy”</td>
</tr>
<tr>
<td>Seeber, Ron</td>
<td>Cornell Staff Retirement Incentive Program</td>
</tr>
</tbody>
</table>
## ORGANIZATIONAL BEHAVIOR

**Bacharach, Samuel**

- “New York City Firefighters, Traumatic Stress and Workplace Conditions, and Wellbeing: 9/11 and Beyond”
- “New York City Transport Workers Working Conditions and Wellbeing”
- “Retirement-eligible but not Retiring: A Longitudinal Study of the Organizational- and Job-related Factors Associated with the Retention of an Older Workforce”
- “Work, Retirement and Drinking among Blue-Collar Retired Workers”
- “Risky Instrumental Behavior”

Job Search Study (China)

**Besharov, Marya**

- “Pathways toward Institutional Complexity: Changing Conceptions of Social Enterprise among Nonprofits, 2000-2010”
- “Unpacking the Link between Calling and Behavior: A qualitative, Longitudinal Study of High-Achieving Young Musicians”
- “Building and Using Guardrails to Sustain Competing Organizational Identities”
- “Cooperative Compromise: Avoiding Logic Tensions in Practice”
- “Logic Segregation and Blending: A Theory of the Relationship between Multiple Institutional Logics in Organizations”
- “Performance Measurement Practices in Social Enterprises”
- “The Rationalization Dilemma: How Communities Formalize without Subverting Participatory Goals”

**Bohns, Vanessa**

- “Do We Underestimate the Influence we have in our Close Relationships?”
- “Underconfident in-person, Overconfident on email: We’re less persuasive than we think over Email”

**Goncalo, Jack**

- “A Matching Hypothesis of Idea Evaluation: The Quirky Hair Effect”
- “Divine Inhibition: Thinking About God Stifles Creative Thought”
- “Narcissism and Creativity Over Time: Toward A Dynamic Model of Group Creativity”
- “Squeezed in the Middle: The Middle Status Trade Creativity for Focus”
- “Reversing the Equation: What are the Consequences of Creativity and Innovation?”

**Hammer, Tove**

- “The Health Effects of the Work Environment”
- “Decision Making in Diverse Teams”

**Khessina, Olga**

- “Emotional Lives of Products in the U.S. Craft Beer Market”
- “Engagement of Multiple Audiences and a Producer’s Entry into a Different Market”
- “Informal Political Institutional Actors and Multinational Enterprise (MNE) Entry Rates”
- “Names as a Way to Overcome Stigma in the Marijuana Distilleries Market”
- “Religion and Entrepreneurship in the U.S. Biotherapeutics Industry”

**Lawler, Edward**

- “Advances in Group Processes Volume 33”
- “Emergence of social order in task groups”
- “Interaction Processes that Promote Group Effectiveness”
- “Person to Group Ties and Macro Social Orders”

**Rissing, Ben**

- “Best in Class: The Returns on Endorsement in Business School Admissions”
- “To H-1B or Not to H-1B? Inequality and Social Closure in U.S. Immigrant Work Authorizations”

**Sonnenstuhl, William**

New York City Firefighters, Traumatic Stress and Workplace Conditions, and Wellbeing: 9/11 and Beyond
New York City Transport Workers Working Conditions and Wellbeing

Work, Retirement and Drinking among Blue-Collar Retired Workers

“Freshman Drinking and Pluralistic Ignorance”

“Pluralistic Ignorance, Campus Life, and Drinking”

“The Misperception of College Drinking: Pluralistic Ignorance and Campus Life”

Williams, Michele

“Being Trusted: How Team Age Diversity Promotes and Undermines Perceived Trust in Cross-Boundary Relationships”

“Compassion: A Mechanism for Trust Restoration and Positive Exchange”

Diversity and Performance on Technical Teams

“Is it me or you? The effects of gender, group gender composition, and power on eliciting interpersonally sensitive behavior”

“Psychology and the Art of Trust Maintenance”

“Putting clients at-ease: Threat-reducing behavioral intentions, perceived trustworthiness and performance across organizational boundaries”

“Seeing through others' eyes: Perspective taking, benevolence, and performance”

“The effects of leader emotion management strategies on leader member exchange, subordinate performance and job satisfaction”

“The More the Merrier: The Community-Level Proportional Representation of Woman-Owned Businesses and their Performance”

“The Phenomenology of Failed Humor: Preliminary Implications for Interpersonal Affect Regulation”

“Three Ways of Knowing: The performance impact of managerial perspective taking, visioning and sensemaking”

“Williamson’s Error: The Roles of Emotion and Trust in Economic Organizations and Economic Exchange”

Zitek, Emily

“Bad Luck, Entitlement, and Prosocial Behavior”

“Entitlement and Negotiation”

“Entitlement and Punishment”

“Group Contributions and Support for Hierarchy”

“Hunger, Entitlement, and Prosocial Behavior”

“Reactions to Unfairly Good Fortune”

“Rejection in Favor of Somebody or Nobody”

“Leniency and Entitlement”

SOCIAL STATISTICS

Bunge, John

“CatchAll: Parametric and Nonparametric Estimation of Species Richness and Population Size”

“Consistency of the Maximum Likelihood Estimator of the Evolutionary Tree”

“Decomposition of Probability Measures,”

“Estimating Global Microbial Diversity”

“Modeling Species Richness as a Function of DNA Sequence Similarity”

DiCiccio, Thomas

“Higher-order inference in the presence of nuisance parameters”

“Robust inference via flexible parametric models”

Karns, M. Elizabeth

“Damage Awards in Litigated Sexual Assault Cases”

“Default Judgments in Sexual Assault Cases”

Economic Consequences App

Preponderance Project

“Cornell Sexual Misconduct & Harassment Survey”

Matteson, David

“A Monte Carlo Method for Map-Matching, with GPS Bias Estimation”

“Cross Validation for Regularized Autoregression”

“Measuring and Testing Mutual Multivariate Independence”
“steadyICA: ICA and Tests of Independence via Multivariate Distance Covariance”

“Varying Dimension Markov Chain Monte Carlo using Boolean Models”

**Velleman, Paul**

Data Analysis

“Hand Dexterity Measures”

“Statistical Methods with Medical Application”

**Wells, Martin**

Census Records Assistance Program

Center for Drug-Resistant Tuberculosis: Hits, Leads and Targets

Compact Information Representations

Collaborative proposal: Variable Selection When p>>N -- Beyond the Linear Regression and Normal Errors Model

**EXTENSION DIVISION**

**Bjelland, Melissa**

“The Economics of Mass Layoffs: Displaced Workers, Displacing Firms, and Causes and Consequences”

“Using U.S. EEOC Charge Data for Research and Dissemination”

EEOC Employment Discrimination Research Project

“Work-Activity Limiting Condition and Six-Question Sequence of Disability Items”

**Brewer, David**

“Collaborative Service Delivery and Regional Transition Leadership”

Dean’s Office Seed Money Project

“Model Transition Program Evaluation”

MTP Transition Services Model Study

“National TA, Policy, and Research Center for Employers on Employment of PWD”

“NYS PROMISE: Concept Mapping”


“The Impact of Parental Welfare Receipt on Postsecondary Education and Employment Outcomes for Transition-Age Youth with Disabilities”

“Vocational Rehabilitation Counseling Perception of MTP”

“Literature Review for Workforce Development: Examples for Employers and the Workforce Development System”

**Brown, Nellie**

OSHA Regulations that Apply to Agriculture

“Chemicals and Workplace Database”

HAZOP of Manure Handling Systems for CAFOs

Health hazards manual for cosmetologists - 2nd edition

“Job hazard analysis of handling of anti-neoplastic agents in veterinary settings”

**Bruyere, Susanne**

“(SHRM Member Survey) Leading HR Practices in Improving Employment Outcomes for Individuals with Disabilities”

(The Conference Board Research Working Group) Employer Learning and Practices Group on Employees with Disabilities

“Accessibility of Web Student Processes at Community Colleges”

Addressing the Knowing/Doing Gap in Disability and Employment Programming: Validating a conceptual model for employment barriers in high growth employment sectors

Case Study with Hilton Worldwide

Case Study with NASA Johnson Space Center

“Climate for Inclusion, job characteristics, and job embeddedness”

“Climate for Inclusion, social networks, and the employment outcomes of people with disabilities”

“Disability Demographics and Statistics”
“EEOC Employment Discrimination Research Project”

Employer Case Studies: Private Sector and Public Sector

“Employment Policy for People with Disabilities”

Impacting Key Gatekeepers: Testing a Model for Reaching Mid-Levels Managers

“Investigation of Workplace Policies on Employment Outcomes for Individuals with Disabilities”

“National TA, Policy, & Research Center for Employers on Employment of PWD”

“Organizational Practices in Employing People w/ Disabilities”

“Organizational Practices to Increase Employment Opportunities for People with Disabilities: The Power of Social Networks”


“The Impact of Inclusion for Workers with Disabilities”

“Using U.S. EEOC Charge Data for Research and Dissemination”

“Pet-Friendly Policies in the Workplace”

“Companion Animals in the Workplace: What Makes a Successful Experience?”

Calicchia, Marcia
Case Studies in Human Services (Leadership/Management)

Cook, LaWanda
“Technology and People with Disabilities in the Work Environment”

“Accessibility of Worksite Wellness Resources for Employees with Disabilities”

ADA Trainer Network Evaluation

“Getting and Keeping People with Disabilities in the Workforce: Negotiating Work, Life, and Disability”

Donahue, Linda
“Assault on Public Sector Labor Laws”

“Misclassification of Employees in NYS”

“Pride at Work and LGBT Union Members”

Figueroa, Maria

“How Labor Management Partnerships Improve Patient Care, Cost control, and Labor Relations”

“Labor Standards in Affordable Housing Construction”

“Readiness Assessment for Unit-Based Teams at New York Presbyterian Hospital”

“Reflective Case Study of Montefiore's Care Management Organization (CMO)”

“The Value of Unions in Providing Quality of Care and Controlling Healthcare Costs”

Golden, Thomas
Dean's Office Seed Money Project

“Developing a 21st Century Approach to Enhancing Supported Employment Outcomes”

“Enhancing Employment Outcomes of SSI and SSDI Beneficiaries Through Work Incentives Planning, Traditional Cost Reimbursement and the Ticket”

“Evaluation of OS2 or “new system””

“Model Transition Program: Sustaining Transition Systems Change”


“Partners in Policy Making Research Demonstration”

“The Impact of Parental Welfare Receipt on Postsecondary Education and Employment Outcomes for Transition-Age Youth with Disabilities”

NYS PROMISE: Collaboration Study

NYS PROMISE: Concept Mapping

NYS PROMISE: Concept Mapping Statewide Steering Committee

NYS PROMISE: Family / Student Impact
NYS PROMISE: How Career Development Impacts the Work and Postsecondary Outcomes for Youth Who Receive Welfare Benefits

NYS PROMISE: Impact Analysis

NYS PROMISE: Qualitative Formative and Summative Evaluation

Grabelsky, Jeffrey
“Collective Bargaining in the Construction Industry”
“Demand Forecasting in Construction”
“Demand Forecasting Models in the Construction Industry”
Interview w/ BCTD President Ayers for Working USA Article

Pre-Apprenticeship Programs
Project Labor Agreements / Community Workforce Agreements
“Young Workers Initiatives”
“Youth and the Labor Movement”

Hinkley, Nancy
“Credit recovery programs and considerations for secondary transition services”
“Partners in Policy Making Research Demonstration”

Karpur, Arun
Collaborative Service Delivery and Regional Transition Leadership
Dean’s Office Seed Money Project
Health Care Transition for Youth With Disabilities: A Follow-up Study Using the National Survey for Children with Special Health Care Needs
“Model Transition Program Evaluation”
“Model Transition Program: Sustaining Transition Systems Change”
MTP Transition Services Model Study
“National TA, Policy, & Research Center for Employers on Employment of PWD”
Society for the Elimination of Rural Poverty: Program Evaluation

“The Impact of Parental Welfare Receipt on Postsecondary Education and Employment Outcomes for Transition-Age Youth with Disabilities”
“Understanding the Relationship Between Health/Wellness and VR Outcomes for MTP Youth”
“Vocational Rehabilitation Counseling Perception of MTP”

NYS PROMISE: Collaboration Study

NYS PROMISE: Concept Mapping

NYS PROMISE: Concept Mapping Statewide Steering Committee

NYS PROMISE: Family / Student Impact

NYS PROMISE: How Career Development Impacts the Work and Postsecondary Outcomes for Youth Who Receive Welfare Benefits

NYS PROMISE: Impact Analysis

NYS PROMISE: Qualitative Formative and Summative Evaluation

Klingel, Sally
Public Education Employment Relations

Lazes, Peter
“How Labor-Management partnerships Improve Patient Care, Cost control, and Labor Relations”
“Readiness Assessment for Unit-Based Teams at New York Presbyterian Hospital”
“Reflective Case Study of Montefiore's Care Management Organization (CMO)”
“The Value of Unions in Providing Quality of Care and Controlling Healthcare Costs”
“Union Mergers and Strategic Alliances”

Margolies, Kenneth
Youth and Unions
“Unions as Employers: The Challenge of Managing Union Staff with Labor’s Values”

Young Workers Initiatives

**Rudstam, Hannah**

“Addressing the Knowing/Doing Gap in Disability and Employment Programming: Validating a conceptual model for employment barriers in high growth employment sectors”

“Beyond Yellow Ribbons: Employers Readiness to Hire and Retain Veterans with Disabilities”

“Bridging the Knowing—Doing Gap in Disability and Employment: Researching an Intervention to Turn Knowledge Into Action”

“Different Rivers; Different Bridges: Knowledge Translation in the World of Healthcare and in the World of Disability & Employment”

“Impacting Key Gatekeepers: Testing a Model for Reaching Mid-Levels Managers”

Just-in-Time Toolkit Evaluation

Leadership in a Disability Inclusive Workforce: Engaging Mid-Level Managers


Reaching Employers to Improve Disability Inclusiveness: Testing a Collaborative Approach

The Readiness of Veterans with Disabilities to Find and Sustain Employment

“Mental Health Conditions in the Workplace”

**Strobel Gower, Wendy**

“Technology and People with Disabilities in the Work Environment”

“Beyond Yellow Ribbons: Employers Readiness to Hire And Retain Veterans with Disabilities”

ADA Trainer Network Evaluation

“Investigation of Workplace Policies on Employment Outcomes for Individuals with Disabilities”

National TA, Policy, & Research Center for Employers on Employment of PWD

**Wagner, K.C.**

“Men at Work” (and Family): Caregiving Responsibilities Among the Working Class”

“How Does Training and Education Affect the Employability of Domestic Workers?”

“Street Harassment”

“Working Parents for a Working New York”

“Working Title: Work and Child Care Challenges: Giving Voice to Parents with children under age 3”

**Wheaton, Arthur**

“European Foundation”

“European Foundation for Living and Working Conditions”

**Young, Judy**

“Literature Review for Workforce Development: Examples for Employers and the Workforce Development System”
National TA, Policy, & Research Center for Employers on Employment of PWD

“Establishing and Maintaining Employee Resource Groups”

“Encouraging Employees with Disabilities to Disclose”