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Subject: Human Resource Management

Susan LaCette
Cornell University, skl2@cornell.edu

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Human Resource Management


Employees--Training of. Success in business.


Employee stock options--United States. Executives--United States--Attitudes.


*Employment interviewing--Cross-cultural studies.*


*Help-wanted advertising--United States. Marketing--Management--United States.*


*Help-wanted advertising--United States. Diversity in the workplace--United States.*


*Wages and labor productivity.*

2002. Ph.D. Gardner, Timothy M. **In the trenches at the talent wars : an examination of competitive interaction for human resource advantage via the study of target firms' responses to being the victim of a multi-employee talent raid.** Advisor: P. Wright.

*Personnel management--Case studies. Employee competitive behavior--Case studies.*


*Employee stock options--Case studies. Stock options--Case studies. Employee ownership--Case studies.*


*Corporate culture. Personnel management. Organizational effectiveness.*


*Call centers--Personnel management. Customer services--Management.*


*Automobile supplies industry United States Personnel management. Automobile supplies industry Organizational change United States.*


  *Wage payment systems United States. Incentives in industry United States. Wages and labor productivity United States.*


  *Employee stock options. International business enterprises Employees Salaries, etc.*


  *Personnel management Korea (South). Career development Korea (South).*


  *Chief executive officers--Salaries, etc.--United States.*


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Wages and labor productivity United States. Compensation management United States.


Compensation management. International business enterprises Employees Salaries, etc.


Management Employee participation Moral and ethical aspects Korea (South). Organizational behavior Moral and ethical aspects Korea (South). Personnel management Moral and ethical aspects Korea (South).

International business enterprises Personnel management. Organizational effectiveness.


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Employees Training of. International business enterprises Employees Training of. 


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Pay-for-knowledge systems. Organizational effectiveness.


Employee assistance programs. Counselors Training of. Professional socialization.


Executives United States. Middle managers United States.


Personnel departments United States Classification.


Grievance procedures--United States.


Teachers Salaries, etc. United States. Teachers’ unions United States. Pay equity United States.


Alcoholism and employment United States.


Teachers--Salaries, etc.--United States--History--19th century.


Compensation management.  Business planning.


Management--Employee participation.  Quality circles.


Executives Salaries, etc. United States. Corporations United States. Organizational effectiveness.


Employees Recruiting United States. College graduates Employment United States.


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   Compensation management United States. Executives Salaries, etc. United States. Wages United States.

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   Executives Salaries, etc. United States. Corporations United States.

1986. M.S. Sears, David L. **Equity in pay increase and bonus decision-making.** Advisor: G. Milkovich.
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   Machinery in the workplace. Human-machine systems. Work design.

   Decision making. Utility theory.

   Quality circles.


   Quality of work life.


   Goal setting in personnel management. Performance standards.

   Manpower planning. Personnel management.


   Supervision of employees--Study and teaching.

   Absenteeism (Labor).

   Industrial accidents. Wages.

   Nurses Vocational guidance.

   Industrial relations. Property.

   Consolidation and merger of corporations.

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Affirmative action programs United States.  Markov processes.

Communication in personnel management.  Employees Rating of.

Industrial organization--Brazil--Case studies.  Technological innovations--Brazil.

Promotions.  Psychology, Industrial.

Job satisfaction.  Psychology, Industrial.


Job satisfaction.  Labor mobility.

Personnel management.  Motivation (Psychology).

Industrial relations--India.  Wages--India.  India--Economic conditions--1947-.  India--Economic policy.

Wage payment systems.  Piecework.  Job evaluation.

Human Resource Management
   Nurses United States Job satisfaction Case studies. Supervision of employees.

   Organization Case studies.

   United States Armed Forces Recruiting, enlistment, etc. United States Armed Forces Pay, allowances, etc.

   Job satisfaction. Psychology, Industrial.

   Job satisfaction. Clerks.

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1964. M.S. Salinas, Raymond Conde. **An exploratory study of job satisfaction attitudes among non-academic university personnel.**

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1962. Ph.D. Hinrichs, John Ryland. **The impact of industrial organization on the attitudes of research chemists.**

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1961. M.S. Sola, Frank Carlton. **The impact of automation on personnel administration.**

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University of Hawaii (Honolulu). Job satisfaction--Case studies. Universities and colleges--Faculty.

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   Wages Research.  Wages.


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