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Abstract
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Comments
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FOR OUR INFORMATION

F.O.I. makes its initial appearance today. Many of the faculty, staff and student body have expressed a desire to know more fully the activities of others in the School. Therefore we may know one another better, this news sheet is launched. It will appear bi-weekly from the Public Relations Office, Room 25, for the information of all faculty, staff and students of the New York State School of Industrial and Labor Relations, Cornell University. Suggestions and news items will be gratefully received.

AUDIO-VISUAL DIVISION ANNOUNCES NEW FILMS

Assistant Professor James J. Jehring, in charge of the Audio-Visual Aids and Safety Division of the School, has announced that three new films will be shown shortly. The date of showing are at the moment indefinite, but Professor Jehring urges all students interested to watch the bulletin board for announcements of showing. The three new films are "Annual Report 1946" put out by the Jewel Tea Company, a unique stockholder's report in the form of a film, "The Man With A Plan", on joint labor-management production committees in Canada put out by the National Film Board of that country, and "Crossroads for America", industry's answer to the film "Deadline for Action" which was put out by UEW.

Jehring has already this season offered three previews of pictures prior to purchase. These films were "The Great Swindle" put out by the United Electrical Workers, "Counseling", an educational film produced by the Leske Film Productions, Inc. of Des Moines, Iowa, and "I.L.O.", on the International Labor Organization, put out by the National Film Board of Canada.

In addition to his audio-visual aid and cinematic activities, Professor Jehring is working on a book "Accident Prevention Education in School Shops" which is slated for completion in late summer.

Edward M. Roden, Supervisor of Industrial Teacher Training of the State Education Department at Syracuse, is developing the "Teacher's Manual" which will accompany the book.

On July 22nd, Professor Jehring will serve on a panel at Syracuse University dealing with "Teacher Training in Audio-Visual Methods".

INDUSTRIAL AND LABOR RELATIONS REVIEW ON SALE

"The Industrial and Labor Relations Review", the School's quarterly edited by Professor Milton R. Konvitz, will be on sale at the Student Co-op and at Willard Straight for $1.25 a copy. The July issue marks the first volume of the magazine. The magazine has received enthusiastic comments from many readers of both management and labor and now has a circulation of nearly 3000. Articles this month include "Labor's Attitude Toward Wage Incentive Plans" by Solomon Barkin, "British Trade Unions and the Labour Government" by Margaret Cole, "Attempts to Radicalize the Labor Movement" by Philip Thrift, "The Government of Trade Unions" by Frank Ficrson, and "Union Wage Policy in Bituminous Coal" by Carrie Glasser.
MATERIAL LAB TURNS OUT 9,900 COPIES OF STENCILED MATERIAL IN THE
FIRST 12 DAYS OF JULY

You can thank the wonderful cooperation of Mr. Charles Thoubboron, who superintends the Materials Lab and the Duplicating Room for mimeographing this paper. You can also thank his division for all the mimeographed material you receive in your classes. Mr. Thoubboron is assisted by John Riihinen and Flavia Rhea full-time and by Ann Boddie and Hank Bloomgarten part-time. Hank is a student at the Industrial and Labor Relations School.

In the first twelve days of July Mr. Thoubboron and his staff turned out nearly 10,000 copies of stenciled material for the students, staff and faculty. Hats off to Mr. Thoubboron and his able assistants!

PROFESSOR MAURICE NEUFELD WRITES NOVEL

Professor Maurice Neufeld, just back from Baton Rouge, is hard at work this summer on a novel about the shirt industry, aptly titled "The Shirt Off Your Back". The novel dramatically shows the problems of democratic function within a union organization.

Most literary critics agree that the great American labor novel has yet to be written. John Steinbeck's "In Dubious Battle" about the California orange pickers' efforts to organize, is an interesting study of attempts to move union organization into the agricultural area. Certain sections of John Dos Passos' "The Big Money" concern labor organizations. However, no full-length novel in recent years has completely caught the spirit and power of the trade-union movement. It may well be that Professor Neufeld's exciting new summer project will make literary history.

Neufeld, commenting on the actions of Huey Long's brother, newly elected Governor of Louisiana, said that people with whom he talked in Baton Rouge feel Huey's brother has been able to do more in the few months he's been in office toward establishing a political dictatorship than Huey managed during his entire career. Neufeld was in the state capitol while the legislature was in session. Long has all phases of the government under his control now, including the legislature and the city of New Orleans.

NEXT VITA SPEAKER WILL BE LINDLEY H. DENNIS

Lindley H. Dennis, Executive Secretary of the American Vocational Association will be the guest of the School and visiting lecturer for VITA this coming Tuesday evening at Willard Straight. All students, staff, faculty and wives of students, staff and faculty are invited to attend these weekly dinner meetings of the School's industrial education organization.

Mr. Dennis was a one-time student at Cornell, a teacher and supervisor in the schools of Pennsylvania for a decade, later became Director of Vocational Education for the state. He has served as Executive Secretary of the AVA since 1934. In recent months he has ably assisted in the reorganization of the U.S. Office of Education.
Professor Leonard Adams, expert in carpentry as well as research, recently constructed a picnic table, the durability of which has yet to be tested by his two young research assistants, Sammy and Len.

Helen Schaeffer, Secretary to Professor Morton, is in the throes of moving to Warren Hall where I.B.M. equipment is being installed. She is also recovering from her vacation in New Hampshire and from Bill Busch's (graduate of the School in Feb.) wedding in New York City.

DOG BITES BOOK: An already dog-eared volume of Peterson's "Economics of Labor" was recently chewed up and digested by Professor John Thurber's dog. Rumor has it the dog has already applied for graduate work at the School for the fall.

Eleanor Goodman is on vacation.

Ralph Campbell, head of the School's extension division, is now located in Grey Court at State St. and Eddy. Professor Campbell built up an impressive record at Rutgers University prior to the war, where he served in a public relations capacity, and later headed the personnel office. He was a Colonel in the First Army's GHQ throughout the war, serving in all the major campaigns of the European theatre, including the Normandy Landing and the Battle of the Bulge. He pursued his doctoral studies at the Harvard Business School.

Bob Dierlam, Cornell graduate student who took a minor in Industrial and Labor Relations, has accepted a position at the University of Florida. He will teach drama there. His studies in worker education at the School may well find an outlet through the medium of the theatre. Maxine Dierlam, his wife, will be leaving the Catalogue Room in August to accompany her husband. All will regret the Dierlams' departure.

Eleanor Emerson, Assistant Professor of Industrial and Labor Relations, and one of the members of the outstanding Extension Program team of the School, left for vacation yesterday. She plans to go to Albany, then to New York City. Beyond that, her plans are at the moment indefinite.

Gormley Miller, Head Librarian, is also on vacation, whereabouts unknown. Miss Bessie Pommor, in charge of the reading room and Bradford Shaw, reference librarian, are part of his very friendly, willing and helpful staff. Both urge all students to take advantage of the outstanding facilities and materials in the field of industrial and labor relations which the Library has to offer. The School's Library is one of the outstanding collections in the field.

Mrs. Norma Weatherby has resigned as Mr. Miller's secretary and was scheduled to leave this Thursday for a vacation.
motor trip to Port Angeles, Washington, to see her sister and sister's family. She will meet her father and mother on the west coast and drive back to Ithaca with them. Mrs. Weatherby's father is a Professor of World Sociology and was teaching until recently in Nanking, China.

On the 16th of August, Ann Kingston, secretary to Professor Campbell, will go to New York City to take a five-day course in Vari-type operation at Ralph C. Coxhead Company.

Arnold Hanson, Director of Student Personnel, and wife are traveling in Canada on vacation.

Phil Foltman, Assistant to Dr. Beach, attended a conference in connection with the Herald-Tribune Fresh Air Fund at Danbury, Conn. two weeks ago. He helped in the planning of a sound Human Relations Training program for the project.

Anna Lane, the quiet, hard-working secretary in Room 27, who treats you so courteously when you drop in to see Professor Beach, really gets around. Two years ago, after working in Cornell's College of Home Economics, she moved to Gladstone, New Jersey, thence worked at the Merchant Marine Host Center. Later she was employed by the G.L.F. Exchange in Ithaca, the Florida Power Corporation in St. Petersburg, and the Admissions office of the University of Wisconsin in Madison.

William Foote Whyte, Associate Professor of Sociology at the University of Chicago and author of the recent book "Industry and Society", will be a member of the staff of this School next fall. He has recently purchased a new home near Cornell and last Monday was a visitor of the School.

One of the busiest men on the campus is Professor C. Kenneth Beach. In addition to handling the summer program on industrial education, he is also in charge of the lecture series given by Cornell University at Willard Straight. Dr. Beach is Secretary of the New York State Vocational and Practical Arts Association and editor of "Viewpoint", the monthly magazine of the association. From the standpoint of layout and make-up as well as material, the magazine is a truly fine job. He could easily qualify as a professional editor as well as Professor.

Carl Abissi, instructor at the State Technical Institute at Binghamton, drives from Binghamton every day to pursue his graduate studies.

Inger Marie Winge-Sorensen, known around School as Lolla, lived through the German occupation of Norway, and prior to typing this news-she is doing research work on union contracts for Professor Philomena Marquardt.

Head Cataloguer Mary Dorr leaves on July 21st for a month in Berne, Switzerland, where she will visit her sister. She will go overseas by ship, fly back.

Former instructor at R.P.I. in Troy, John Slocum arrived here July 1st to work toward a Ph.D. He has just found a fine apartment in Trumansburg. Recently he's been seen mumbling French in the corridors.
and reading French newspapers in the local cafeterias in preparation for his language exams.

F.O.I. - CAFETERIAS

Cornell campus has three excellent cafeterias for student and staff use — one at Sage, the brick building across from the School, one at Willard Straight, one at Van Rensselaer sponsored by the Home Economics department.

F.O.I. - STUDENT LOUNGE

Room 41, with comfortable over-stuffed chairs, reading lamps, and copies of the New York Times and Herald Tribune on the tables, is set aside for the students' comfort and convenience. If you haven't taken advantage of the lounging opportunities of the School, drop around immediately to Room 41.

ARE STUDENTS INTERESTED IN EXCURSIONS TO SCENIC SPOTS?

Dr. Beach and Dr. Brophy of the staff in industrial education were discussing recently the possibility of organizing student excursions to scenic spots such as Taughannock Falls. They had no sooner finished their discussion than Professor Harold Ranney, who runs the Curriculum Workshop of the School, turned over to them a letter which was submitted to him. We take the liberty of reprinting this letter:

Dear Mr. Ranney,

I would like to make the following suggestion to the proper authorities through you.

I feel that many students might be interested in field trips and inspections which might be conducted after 4 p.m. or on Saturdays. For example, visits to various engineering laboratories, the nuclear physics building, geological inspection trips, and the like.

Possibly those might be sponsored by the VITA association or Phi Delta Kappa.

Sincerely,
Milton Lowens.

If any students feel as Mr. Lowens, Dr. Beach and Dr. Brophy would be only too glad to discuss with you the possibility of setting up such an excursion program. Drop in and see them in Room 27.

AVAILABLE APARTMENTS

This section will be reserved each issue to list any available apartments the Public Relations Office hears about. If you get any tips you can't take advantage of personally, pass them on to the PR office in Room 25, and we'll relay the information via F.O.I. to others in the School.
DORIS STEVENSON ATTENDS WEDDING OF MRS. MARION MEAD GRAIN
AND SENATOR IRVING M. IVES NEAR WASHINGTON

Mrs. Marion Mead Grain, known to many here at the School, and Senator
Irving M. Ives, first Dean of the School, were married July 12th in St.
John's Episcopal Church, Bethesda, Md.

Mrs. Ives was the Senator's personal secretary for 12 years, from the
time he became majority leader in the State Assembly in Albany up until the
present time. Miss Doria Stevenson, Fiscal Officer of the School, has been
a friend of Mrs. Ives for a number of years, and was the brides only attendant.

On her return Tuesday, Miss Stevenson said "It was a very quiet
wedding in a small church, Everything was nice and I enjoyed myself thoroughly."
The New York Herald Tribune revealed the following details: "The bride
wore a grey suit, grey hat and wine colored accessorizes. Her only attendant
was Miss Doria Y. Stevenson of Olean, N. Y. who wore a suit of navy blue and
white."

WOMAN OF THE WEEK

(That you may better know the other members of faculty, staff and
student body, each issue we will present a thumbnail biography)

Members of the staff and faculty can thank Effey Riley for the coffee,
both hot and iced, which is served in the staff lounge every morning from 10
to 11. It was she who instituted that unique and wonderful institution.

People all over New York state are thanking Effey for more than coffee,
for she's been working in the field of adult education for over twenty five
years. Her love for people and desire to help them have resulted in a life
of wonderful service which has taken her to practically every city and town
in New York state, to the middle west and to England. Ask Effey what she did
before she came to the School of Industrial and Labor Relations as Associate
Professor in the Extension Division, and she will tell you that for 25
years she taught social studies at the Benjamin Franklin High School in
Rochester. She neglects to mention that during those same 25 years she
worked with the Home Bureau, the League of Women's Voters, the Women's City
Club and the Bryn Marr summer school, helping all of those institutions and
groups in their adult education programs. She brushes over lightly the fact
that she headed the program for training teachers in worker education,
sponsored by the WPA at Cornell, and helped set up a similar program at
Purdue University. Few women in America know more about the problems of
extension work. In 1935-36 she went to England to study their adult education
methods, working at the University of the Southwest at Exeter."

This past winter, Effey worked night and day helping set up a series
of 17 extension courses given to a total of over 600 students drawn from the
ranks of management and labor in New York City.

Summer session students with any problems in adult education would do
well to drop in and see Effey before the season is over. They will not only
enjoy themselves but receive very wise counsel.
TRAINING PROGRAM EXPANSION URGED

New York State has 500,000 persons enrolled in its industrial education program this year and despite the growth, more expansion is needed, Frank P. Johnston of Albany said Tuesday at Cornell.

Johnston, who is chief of the State Bureau of Industrial and Technical Education, spoke before the Vocational, Industrial and Technical Arts Students Association at the School of Industrial and Labor Relations.

There will be many opportunities for graduates of the Cornell school in the field of industrial education, he said. "We must do everything we can to turn out competent people to take their place in industry and allied trades." He deplored the move to amend the 6-hour day of the Smith-Hughes Act, which provides 3 hours of industrial education and 3 hours of shop work in public schools. He regretted that the public schools now offer training in only 11 occupations, saying this should be expanded.

SCHOOL OFFERS PAMPHLET ON "CONFERENCE ON THE DEVELOPMENT OF DESIRABLE ATTITUDES IN INDUSTRIAL HUMAN RELATIONS"

A 36-page pamphlet on the Conference on the Development of Desirable Attitudes in Industrial Relations which was held here last summer has just been published. It contains the text of addresses and a review of the conference discussions. Edited by Vivian Nicander, the pamphlet is neatly bound in a blue cover, contains pictures of conference members and discussion groups, and is well laid out and highly readable. Copies of the pamphlet are on reserve in the School's library, and a limited number are available for faculty and graduate students interested. See Miss Nicander, Room 5 if you wish a copy.

WANTED - NEWS ITEMS - LETTERS - SUGGESTIONS

If you have any news of yourself, your activities, or your friends activities which would be of interest to others, drop in with them to the Public Relations Office, Room 25. You will be royally welcomed. Also any suggestions you have for the improvement of this humble house organ will be gratefully received.

PROFESSOR ALPHEUS SMITH SERVES AS MODERATOR OF FORUM DEBATE ON AMERICAN FOREIGN POLICY IN EUROPE

Professor Alpheus Smith of the Extension division of the School of Industrial and Labor Relations, moderated the heated debate between Professor Mario Einaudi and Professor Philip Morrison on the subject of American foreign policy in Europe in the Willard Straight Memorial Room Monday evening. Dr. Einaudi, Professor of Government at Cornell, defended our present foreign policy with some reservations against the vigorous attack of Dr. Morrison of the Physics department and the Laboratory of Nuclear Physics. Dr. Smith's comments as Moderator added greatly to the vitality of the discussion. The discussion-debate was sponsored by the Willard Straight summer committee.
DEAN CATHORWOOD SPEAKS BEFORE TEXTILE WORKERS

"Both labor and management have equal interests and equal responsibilities in industrial and labor relations", W.P. Catherwood, Dean of the New York State School of Industrial and Labor Relations, declared Saturday evening, speaking before Local 122 of the Textile Workers Union of America at Yonkers. "The public has a very real interest today in the maintenance and improvement of satisfactory labor-employee relationships", he stated.

"While scientific developments as a result of research and their application have changed the world in which we live", Dean Catherwood continued, "the one basic requirement which has not been modernized by science is that of human relations - of getting along together in the complex world in which we now live."

It was in recognition of this need for further training and research in human relations and in labor-management relations in industry, Dean Catherwood explained, that the State of New York created the School of Industrial and Labor Relations at Cornell University. Both management and labor are represented on the Advisory Council of the School.

Dean Catherwood went on to point out that both labor and management now recognize the importance of production in industrial and labor relations. "Without high production, there is not and cannot be enough production to provide a high and satisfactory standard of living. All of the collective bargaining in the world cannot get away from the basic relationship between production and standard of living, even though individual groups may succeed temporarily in obtaining a share of production out of line with the amount of such production."

Dean Catherwood, prior to heading the state-operated industrial and labor relations school, was Commissioner of Commerce for the State of New York, and as Commissioner, served as Chairman of Governor Dewey's Advisory Committee on Technical Industrial Development and as Chairman of the Governor's Reconversion Service Agency.

OVER 75 STUDENTS ENROLL IN SUMMER SCHOOL

Dr. C. Kenneth Beach, Professor of Industrial and Labor Relations at the New York State School of Industrial and Labor Relations, and in charge of the summer program on Industrial Education at the School announced today that L.H. Dennis, Executive Secretary of the American Vocational Association will be a guest of the School and visiting lecturer on July 29th. To augment the industrial education program, such national leaders as Mr. Dennis are invited to the School. The leaders participate in class sessions where students have an opportunity to discuss current problems with them. The lecturers also speak at the weekly meeting of V.I.T.A. On July 27th, A.S. Boynton, Vocational
Education Specialist of the Education Division of the Institute of Inter-American Affairs will be guest lecturer.

Dr. Beach announced that over 75 students are enrolled in the summer session program, doing graduate work in the field of industrial education. "The primary purpose of the program in industrial education at Cornell University is to prepare people for leadership positions in that field," he stated. Many of the graduates of the School will later assume positions as directors of training programs in industry, or as administrators or supervisors in the vocational education divisions of the state's public high schools. Still others will assume leadership positions in the new state Technical Institutes.

In connection with these Institutes, a three-week workshop on Curriculum Development for Technical Institutes is being offered under the direction of Dr. Lynn A. Emerson, Professor of Industrial Education at the School.

Visiting faculty of the summer session program on industrial education include Dr. Albert E. Jochon, Director of the Middlesex Vocational Schools in New Jersey, John Mangione, Principal of the Machine and Metal Trades High School of New York City, Harold Ranney, Professor of Industrial-Technical Teacher Training in the New York State Education Department, and G. Wesley Kotcham, State Supervisor of Industrial Arts Education in Conn.

MR. DAS JOINS US FROM INDIA, MISS MOKSNESS FROM NORWAY, PROF. JOYCE FROM CANADA

The decision of the Indian government to send Radha C. Das, Orissa, India, to the New York State School of Industrial and Labor Relations at Cornell University for the purpose of studying technical education indicates the increasing significance of industrial education.

Mr. Das intends to return to India and develop a more realistic technical education program there following completion of his studies leading toward a Ph.D.

Receiving his B.S. degree with honors from Andhra University, Waltair, India, Mr. Das later served as a lecturer in physics in an Indian Government College. Because of the increasing attention being given in New York State and at the School of Industrial and Labor Relations to the development of a technical institute program, Mr. Das came to Cornell to study.

Other students who have sought out the School of Industrial and Labor Relations for further training in industrial education include Miss Mollick Moksness of Norway and Robert L. Joyce of Canada. Miss Moksness, previously engaged in tailoring and design in the vocational schools of Norway, is primarily interested in learning how to organize her experiences so that she can effectively teach them to others. Mr. Joyce is Assistant Professor of Sociology at the University of St. Lawrence in Canada.
COOPER URGES "ANY-TIME" SCHOOLS

July 9, 1948.

W.H. Cooper, Chief of the Trade and Industrial Service of the United States Office of Education, speaking before V.I.T.A., the industrial education club of the School of Industrial and Labor Relations at Cornell University, urged the establishment of "Any-time Schools" for adults. There is a tremendous need, Mr. Cooper stated, for the type of school which adults can enter at any time and take any subject for which they feel need for any length of time desirable. In the field of adult education he felt that adult educational service centers should be established in every community; furthermore, present educational centers must exercise much more flexibility in rendering service to adult groups, he felt.

Completing a three-day tour of the School of Industrial and Labor Relations, Mr. Cooper expressed satisfaction over the attention the Industrial and Labor Relations School was giving to adapting its curriculum to the needs of all groups in the communities it serves. Particularly in the School's extension program offering classes in industrial and labor relations to the general public and to management and labor groups throughout the state, Mr. Cooper felt tremendous service was being rendered.

Speaking before classes in the School during his three-day visit, stated that he was deeply concerned that provision for meeting the industrial education needs of the isolated apprentice. He declared there was a great need for schools to provide related instruction for these isolated apprentices and to provide some method of accommodating apprentices in a variety of trades in the small community.

DR. ADAMS REVEALS RESEARCH PROJECT UNDERWAY

JOINT LABOR-MANAGEMENT COMMITTEES BEING STUDIED

July 14, 1948.

Extended research in war and post-war experience with labor-management production committees is being carried on by the New York State School of Industrial and Labor Relations at Cornell University. Dr. Leonard Adams, Director of Research at the School, initiated the project which is being supervised by Dr. Joan McKolvey, Professor of Industrial and Labor Relations.

322 concerns in the state having labor-management production committees during the war were polled in an attempt to discover what happened to those committees in the process of reconversion. Many of the joint committees were so successful they were continued whereas others were shortly dropped. The School is studying the methods and procedures of the companies and labor groups who found the joint committees worthwhile and at the same time, attempting to discover the reason for failure of others.

Dr. McKolvey has as assistants William Hosking and Ernest Bulow. They will make case studies of the successful joint labor-management committees, and Eric Stahl is doing extended research on causes for failure of such committees.