ILR Research in Progress 2003-04

ILR School, Cornell University
ILR Research in Progress 2003-04

Keywords
Cornell University, ILR School, faculty publications, research

Comments
The production of scholarly research continues to be one of the primary missions of the ILR School. During a typical academic year, ILR faculty members published or had accepted for publication over 25 books, edited volumes, and monographs, 170 articles and chapters in edited volumes, numerous book reviews. In addition, a large number of manuscripts were submitted for publication, presented at professional association meetings, or circulated in working paper form. Our faculty’s research continues to find its way into the very best industrial relations, social science and statistics journals.

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<td>Cook, Maria</td>
<td>&quot;The Politics of Labor Reform in Latin America&quot;</td>
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<td>&quot;Occupational Rights and New Employment Regimes in Emerging Economies&quot;</td>
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<td>&quot;Labor Movements and Human Rights Movements in Latin America: Convergences and Divergences and Implications for the Promotion of Economic, Social and Cultural Rights in the Region&quot;</td>
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<td>Review of Children of NAFTA by David Bacon for Industrial and Labor Relations Review</td>
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<td>Daniel, Cletus</td>
<td>Book-length biography of United Farm Workers founder and president Cesar Chavez</td>
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<td>Gold, Michael</td>
<td>Disparate impact should be recognized as a basis of liability under the Age Discrimination in Employment Act</td>
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<td>Gross, James</td>
<td>Human resources values, methods, and objectives using a human rights standard for judgment in regard to issues of loyalty and commitment, manipulation and autonomy, participation in decision-making, conflict resolution, and unionization and the exercise of the right to freedom of association</td>
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<td>Book that will identify and discuss the concepts of values, rights, and justice underlying key aspects of U.S. labor law, economics and industrial relations</td>
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<td>&quot;Free Trade, Free Markets &amp; Captive Children&quot;</td>
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<td>&quot;A Logical Extreme: Proposing Human Rights as the Foundation for Workers’ Rights in the United States&quot;</td>
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<td>Katz, Harry</td>
<td>Second round telecom project to survey a national establishment sample, part of which is a longitudinal follow-up to our 1998 telecom survey</td>
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<td>Intra-city pattern bargaining in a number of large national and New York State cities</td>
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<td>Restructuring of work and labor relations in the telecommunications industry</td>
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<td>Analyzing and comparing industrial relations</td>
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developments in the auto and banking industries in 6 countries

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Developing Indicators on Social Dialogue to track the progress of countries on Freedom of Association and Collective Bargaining


Institutional Features of Skills Development and Policy Implications for Developing Countries

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The organizational advantage: Combining and exchanging resources to create value

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Understanding the first phase of recruitment: An application of the elaboration likelihood model and marketing brand equity theory

The effects of recruitment message specificity on applicant attraction to organizations

Strategic human resource practices and the social
environment for facilitating knowledge exchange and combination: Creating competitive advantage in high-technology firms

The Relationships between organizational marketing efforts, employment brand equity, and recruitment outcomes

Brand equity dimensions and job choice: Examining the effects of employment brand familiarity, perceived brand attributes, and perceived brand quality on application decisions

Systems of human resource management practices in high-technology firms: An exploration of different paths to firm innovation and performance

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Organization creation and change; Social entrepreneurship

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“Ties from the Darkside: The Mobilization of New York Education Workers”

“Forging a Global Financial Culture: Expertise and Power in the Spread of Options Exchanges”

“From the Critics’ Corner: Logic Blending and Discursive Change in a Cultural Production System”

“The Emergence of Social Entrepreneurship”

“Policy Dynamics and Global Diffusion: The Instantiation of Mutual Funds in Sweden”

“The Re-emergence of Weberian Organizational Theory”

“Socializing Corporations”

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Understanding the Drinking Culture of College Students
Blue-Collar Work

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“Blue-Collar Workers and Retirement-Drinking Trajectories”

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<td>Bronfenbrenner, Kate</td>
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<td>Union and employer organizing and bargaining strategies in the global economy and the impact of global trade policies on workers, unions, and communities as well as presentations to unions, academics, and state and federal government about the findings from this research</td>
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| Brown, Nellie |
| Water Environment Federation |
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| Houtenville, Andrew |
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| “Did the Employment of Those with Disabilities Fall in the 1990s and was the ADA Responsible: A Replication and Robustness Check of Acemoglu and Angrist (2001)” |

| Hurd, Richard |
| “The Failure of Organizing, the New Unity Partnership and the Future of the Labor Movement” |
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| Ruiz-Quintanilla, S. Antonio |
| International comparison of work-related attitudes and values, leadership, organizational culture, and the process of socialization to work |

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| Explore the feasibility of developing appropriate inter-active workplace games / ARS exercises as learning devices for various Institute programs |
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| Seeber, Ronald |
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| Continue developing the inclusion framework for diversity |
| Exploring the cultural assumptions underlying our approach to interest-based conflict resolution |