2009

ILR Faculty Publications 2008-09

ILR School, Cornell University
ILR Faculty Publications 2008-09

Keywords
Cornell University, ILR School, faculty publications, research

Comments
The production of scholarly research continues to be one of the primary missions of the ILR School. During a typical academic year, ILR faculty members published or had accepted for publication over 25 books, edited volumes, and monographs, 170 articles and chapters in edited volumes, numerous book reviews. In addition, a large number of manuscripts were submitted for publication, presented at professional association meetings, or circulated in working paper form. Our faculty’s research continues to find its way into the very best industrial relations, social science and statistics journals.
**Faculty Publications 2008-2009**

**COLLECTIVE BARGAINING, LABOR LAW, AND LABOR HISTORY**

**Bronfenbrenner, Kate**


**Colvin, Alexander**


**Cook, Maria**


**Cowie, Jefferson**


**DeVault, Ileen**


**Givan, Rebecca**

Rethinking Institutions and Institutional Change in European Industrial Relations, (with Howell, C.), *British Journal of Industrial Relations*, forthcoming.


**Griffith, Katie**


**Hurd, Richard**


**Katz, Harry**


**Kuruvilla, Sarosh**


**Lieberwitz, Risa**


**Lipsky, David**


Arbitrators for Consumer Dispute Resolution, ACResolution, 8 (1), 12-15, 2008.


Salvatore, Nick


Seeber, Ron


HUMAN RESOURCE STUDIES

Batt, Rosemary


Bell, Bradford


Toward a theory of learner centered training design: An integrative framework of active learning, (with Kozlowski, S.W.J.), in S. W. J. Kozlowski & E. Salas (Eds.), Learning, training, and development in organizations. Mahwah, NJ: Erlbaum, forthcoming.


How does unfavorable information impact job seekers' organizational attraction, (with Collins, C., Kanar, A. M.), Human Performance, forthcoming.


Collins, Christopher


How does unfavorable information impact job seekers' organizational attraction, (with Kanar, A. M., Bell, B.), Human Performance, forthcoming.


The role of HR practices and discretionary effort of two employee groups on firm performance in medical and legal practices, (with McClean, E.), Human Resource Management Journal (US), forthcoming.

Dragoni, Lisa

“Understanding Managerial Development: Integrating Developmental Assignments, Learning Orientation, and Access to Developmental Opportunities,” (with Tesluk, P.E., Russell,

**Dyer, Lee**


**Hallock, Kevin**

Executive Compensation from the Perspective of the Largest Institutional Investors (pp. 33 pages), Washington DC: Center on Executive Compensation, 2008.


**Hausknecht, John**


Candidate persistence and personality test practice effects: Implications for staffing system management, *Personnel Psychology*, forthcoming.

**Nishii, Lisa**


**Wright, Patrick**


Strong HR situations and firm performance: The role of the HR function, (with Haggerty, J.), *Sage*
LABOR ECONOMICS

**Abowd, John**


**Blau, Francine**


**Boyer, George**


**Ehrenberg, Ronald**


Generation X: Redefining the Norms of the Academy, in Donald Heller and Madelyn D'Ambrosio (Ed.), *Generational Shockwaves and the Implications for Higher Education* (pp. 30-40), Northampton MA: Edward Elgan, 2009.


**Fields, Gary**


**Freedman, Matthew**


**Hutchens, Robert**


**Jackson, C. Kirabo**


**Kahn, Larry**


**Smith, Robert**


**Bacharach, Samuel**

“Alcohol consumption and workplace absenteeism: The moderating effect of social support,” (with P.A. Bamberger and M. Biron), *Journal of Applied Psychology*, in press.


Goncalo, Jack


Hammer, Tove


The Role of Norms in Organizational Change Efforts, in Per Oystein Saksvik (ed.), *Prerequisites for Change in Organizations*, Bentham Science Publishers e-books, pp. 52-61, 2009.

Lawler, Edward


Sonnenstuhl, William


Tolbert, Pamela


Williams, Michele


SOCIAL STATISTICS

Bunge, John


“Parametric models for estimating the number of classes,” (with Barger, K.), Biometrical Journal, 50, 971-982, 2008.


“A bacterial artificial chromosome library for the Australian saltwater crocodile (Crocodylus porosus) and its utilization in gene isolation and genome characterization,” (with Shan, X., Ray, D.A., Peterson, D.G.), BMC Genomics, in press.


“PCR primers miss half of microbial diversity,” (with Hong, S., Leslin, C., Jeon, S., Epstein, S. S.), The ISME Journal, in press.

“Protistan diversity in the suboxic and anoxic waters of the Gotland Deep (Baltic Sea) as revealed by 18S rRNA clone libraries,” (with Stock, A., Jurgens, K., Bunge, J., Stoeck, T.), Aquatic Microbial Ecology, in press.


“Extensive seasonal variations in protistan communities along an O2/H2S gradient in the anoxic Framvaren Fjord (Norway),” (with Behnke, A., Barger, K., Stoeck, T.), Environmental Microbiology, forthcoming.


“Objective Bayesian estimation of the number of species,” (with Barger, K.), Biometrika, forthcoming.

DiCiccio, Thomas


Velleman, Paul


ActiveStats for Business Statistics, Data Description/Addison-Wesley, 2009.

“A Randomized Controlled Study of Contrast Baths on Patients with Carpal Tunnel Syndrome,” (with Jansen, R., Schwartz, D.), Journal of Hand Therapy, in press.

Wells, Martin

“Extreme value theory in analysis of differential expression in microarrays where either only up- or down-regulated genes are relevant or expected,” (with Ivanek, R. Y., Grohn, T., Raengpradub, S., Kazmierczak, M. J., Wiedmann, M.), Genetic Research, 90, 347-361, 2008.


“Extreme value theory in analysis of differential expression in microarrays where either only up- or down-regulated genes are relevant or expected,” (with Ivanek, et al.), Genetics Research, 90: 347-361, 2009.

“Statins, cholesterol, women and primary prevention: evidence-based medicine or wishful thinking?” (with Eisenberg, T.), Future Cardiology 5, 1- 4, 2009.


“Generalized thresholding estimators for high-dimensional location parameters,” (with Zhang, M., Zhang, D.), Statistica Sinica, in press.

“A multivariate variance component model for analysis of covariance in designed experiments,” (with Booth, J., Federer, W., Wolfinger, R.), Statistical Science, in press.

“Modeling of spatially referenced environmental and meteorological factors influencing the probability of Listeria spp. isolation from natural environments,”(with Ivanek, et al.), Applied & Environmental Microbiology, in press.


“Variability in Punitive Damages: An Empirical


Brown, Nellie


Bruyere, Susanne


Brewer, David


Key concepts and techniques for an aging population, (with Harley, D., Kampfe, C., Wadsworth, J.), in Immo Marini and Mark Stebnicki (Ed.), *Professional Counselors’ Desk Reference* (pp. 12 pages).


Cebula III, Raymond


Edid, Maralyn


Featherston, Larry


College Students with Learning Disabilities in Mathematics: A Pilot Study to Determine If They Are Struggling to Achieve in the Postsecondary Educational Setting, (with Johnson, A., and Featherston, J. F.), Journal of Postsecondary Education and Disability, forthcoming.

Predicting the Wage Earnings of Women with Disabilities: Insight from Arkansas, (with Williams, B. T.), Journal of Applied Rehabilitation Counseling, forthcoming.

Ferguson, Kati


Golden, Thomas

Competency Analysis of Benefits and Work Incentives Planners: Toward a better understanding of necessary skills, knowledge and attitudes, (with Gayeski, D.), Journal of Rehabilitation Administration, 2008.

Transitioning youth with special health care needs, (with Bruyere, S., Swenson, S.), Center for Disease Control, Research Consortium on Children with Chronic Conditions Transition Prospectus, 2008.


Pi, Sukyeong


Karpur, Arun


Rudstam, Hannah


Beyond Legal Compliance: Disability-Inclusive Workplace Practices to Prepare for the Workforce
Scanza, Rocco


Strobel, Wendy


Wheaton, Arthur