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ILR School Ph.D. Dissertations

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ILR Ph.D. Dissertations

Advisor : R. Batt.

Advisor : L. Dyer.

Advisor : L. Turner.

Advisor : S. Snell.

Advisor : S. Snell.

2005. Augusta, Virginia Leigh.  The growing stratification of the academic labor market: is there permeability from the non-tenure-track to the tenure-track ranks?
Advisor : R. Ehrenberg.

Advisor : H. Katz.

Advisor : M. Wells.

Advisor : C. Collins.

Advisor : H. Katz.

Advisor : P. Tolbert.

Advisor : M. Wells.

ILR School Ph.D. Dissertations
Advisor: J. Boudreau.

Advisor: A. Hadi.

Advisor: R. Ehrenberg.

Advisor: T. DiCiccio.

2003. Bayazit, Mahmut.  *Conditioning the eye of the beholder: are leader prototypes context-sensitive?*  
Advisor: T. Hammer.

Advisor: A. Hadi.

2003. Goldschmidt, Nadav.  *The influence of customers' personality and demographic characteristics on their expectations from a service.*  
Advisor: T. Hammer.

Advisor: G. Fields.

Advisor: T. Hammer.

Advisor: L. Turner.

Advisor: J. Bishop.

Advisor: T. Hammer.


Advisor: R. Ehrenberg.

Advisor: P. Tolbert.

Advisor: R. Hutchens.

Advisor: M. Cavanaugh.

Advisor: J. Boudreau.

Advisor: H. Katz.

Advisor: G. Fields.

Advisor: M. Wells.

Advisor: R. Ehrenberg.

Advisor: G. Fields.

Advisor: G. Milkovich.

2000. Rogers, Edward W. *Cooperative knowledge behavior in high tech organizations: examining the relationship between employee perceptions of the employment game, cooperative knowledge behavior, and firm performance.*
Advisor: P. Wright.

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Advisor : S. Barley.

Advisor : T. Judge.

1997. Fang, Meiyu.  A study of work motivation : the influence of organizational variables and individual characteristics on work motivation and outcomes.  
Advisor : B. Gerhart.

Advisor : J. Bunge.

Advisor : L. Turner; P. Katzenstein.

Advisor : L. Dyer.

Advisor : H. Katz.

Advisor : L. Dyer.

Advisor : B. Gerhart.

Advisor : J. Boudreau.

Advisor : M. Wells.

Advisor : J. Abowd.

Advisor : S. Bacharach.
1996. Bloom, Matthew C. *Using the contract metaphor to understand the bundle of returns in the employment relationship.*

Advisor: R. Ehrenberg.

Advisor: G. Jakubson.

1996. Dwyer, Debra Sabatini. *Evaluating the effects of poor health on men's expected retirement, using the HRS.*

1996. Lion, Cynthia L. *Personality and self-selection into various job facets: a longitudinal study.*
Advisor: L. Gruenfeld.

Advisor: L. Williams.

Advisor: W. Sonnenstuhl.

Advisor: P. Tolbert.

Advisor: P. Tolbert.

1995. Cable, Daniel M. *The role of person-organization fit in organizational entry.*
Advisor: T. Judge.

Advisor: G. Fields.

Advisor: B. Gerhart.

Advisor: R. Ehrenberg.

ILR School Ph.D. Dissertations
Advisor: S. Bacharach.

Advisor: R. Ehrenberg.

Advisor: H. Katz.

Advisor: I. DeVault.

Advisor: D. Lipsky.

Advisor: B. Gerhart.

Advisor: P. Velleman.

Advisor: M. Wells.

Advisor: G. Fields.

Advisor: R. Ehrenberg.

Advisor: R. Bretz.

1994. Goldhaber, Dan D. *Public or private high schools: school choice and the consequences.*
Advisor: R. Ehrenberg.

Advisor: R. Smith.


Advisor: D. Lipsky.

Advisor: H. Katz.

Advisor: S. Bacharach.

Advisor: R. Ehrenberg.

Advisor: R. Ehrenberg.

Advisor: J. Gross.

Advisor: T. Hammer.

Advisor: R. Ehrenberg.

Advisor: S. Barley.

Advisor: J. Abowd.

Advisor: J. Abowd.

Advisor: R. Stern.

Advisor: R. Ehrenberg.


ILR School Ph.D. Dissertations
1985. Sherman, Daniel Ronald.  *Determinants of the individual demand for higher education by sectoral control of institution.*
Advisor : R. Ehrenberg.

Advisor : S. Bacharach.

Advisor : R. Ehrenberg.

Advisor : L. Dyer.

Advisor : G. Fields.

Advisor : G. Fields.

Advisor : W. Whyte.

Advisor : D. Lipsky.

1983. Koys, Daniel J.  *Managerial goal setting and strategy development : a model of their effects on behavior and performance.*
Advisor : L. Dyer.

Advisor : T. Hammer.

1983. Leonesio, Michael Victor.  *In-kind transfers and labor supply.*
Advisor : R. Hutchens.

Advisor : L. Gruenfeld.

Advisor : F. Foltman.


Advisor: G. Gordon.

Advisor: J. McKelvey.

Advisor: V. Jensen.

Advisor: V. Jensen.

Advisor: G. Gordon.

Advisor: W. Galenson.

Advisor: W. Wolf.


Advisor: R. Raimon.

Advisor: L. Perl.

Advisor: G. Gordon.

Advisor: J. Windmuller.


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1967. Theodore, Eustace Demetrios.  *Beliefs, values and preferences; a search for the source: a military field experiment.*


1963. Paolucci, Thomas D. *A comparative study of factors relating to lack of school persistence at the high school level.*


1959. Kolaja, Jiri Thomas. A Polish factory; a case study in workers' participation in decisions in industry.

1959. Patten, Thomas Henry. Public policy towards the employment, retirement, and rehabilitation of the "Old Soldier".


1957. James, Ralph C.,Jr. Labor and technical change: the Bombay cotton textile industry.


1956. Trull, Samuel George. Factors bearing on the development and utilization of engineering and scientific personnel in industry; a study to determine some of the factors which influence the developmental aspects of engineers along the lines of management and/or technical research.

1955; (1956). Lentz, Edith Margaret (Hamilton). The American voluntary hospital as an example of institutional change.


1954. Christie, Robert A.  *Empire in wood; a history of the United Brotherhood of Carpenters and Joiners of America.*


1954. Richardson, Stephen Alexander.  *A study of selected personality characteristics of social science field workers.*


1954. Zollitsch, Herbert George.  *Maintenance training methodology for automation; the development of methods and techniques which might be utilized to assist industry in training maintenance mechanics to service complicated, custom-built, semi-automatic or fully automatic machines.*


1953. Cullen, Donald E.  *Factors affecting the interindustry wage structure, 1899-1950.*

1953. Miller, Frank Barton. Interaction counting as a supplement to the case method of social research.

1953. Risley, Robert Francis. The development of faculty personnel administration and faculty personnel policies for a model decentralized state university.


1953. Sparks, Lois Remmers (Dean). Front office leadership: the decline of militancy in two union locals.

1952; (1953). Culley, Jack Frederick. Absenteeism in a leather tannery; a specific plant situation considered in the framework of absenteeism as a general industrial relations problem.

1952. Martin, Philip Carl. The potential ability of the Westchester-Rockland area of New York State to support two-year community colleges.


1951. Windmuller, John P. American labor’s role in the international labor movement, 1945 to 1950.

1950. Allaway, Richard H. Four analytical approaches toward an understanding of the decision-making process in three retail unions.

1950. Foltman, Felician F. *Factors bearing on supervisory morale - an analysis of a training program, the philosophy of management, and certain personnel practices; a case study.*


1948. Hanson, Carl Arnold. *The arbitration of grievances.*

1948. Van Dusen, Edward Bayard. *Apprenticeship in western New York State; a study of the development and present status of apprentice training programs and of indentured apprentices.*

1947; (1948). Anderwald, Carl Joseph. *National defense training program for pre-employment machine shop practice in Central New York State; a study of its organization, administration, and supervision, with an appraisal of its contribution.*