ILR Faculty Publications 2007-08

Keywords
Cornell University, ILR School, faculty publications, research

Comments
The production of scholarly research continues to be one of the primary missions of the ILR School. During a typical academic year, ILR faculty members published or had accepted for publication over 25 books, edited volumes, and monographs, 170 articles and chapters in edited volumes, numerous book reviews. In addition, a large number of manuscripts were submitted for publication, presented at professional association meetings, or circulated in working paper form. Our faculty's research continues to find its way into the very best industrial relations, social science and statistics journals.

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**Faculty Publications 2007-2008**

**COLLECTIVE BARGAINING, LABOR LAW, AND LABOR HISTORY**

**Bronfenbrenner, Kate**


**Cowie, Jefferson**


Editor: Special issue on conservatism in the Postwar United States, International Labor and Working-Class History 74, forthcoming.

“The Long Exception: Rethinking the New Deal in American History,” (with Nick Salvatore), International Labor and Working-Class History, 74, forthcoming.

“For Jefferson and Jesus: The Conservative Turn in Postwar Labor History,” introduction to a special issue of International Labor and Working-Class History, 74 (2008): forthcoming

**Daniel, Cletus**


**DeVault, Ileen**


**Givan, Rebecca**


**Griffith, Katie**


**Katz, Harry**


**Kuruvilla, Sarosh**


**Lieberwitz, Risa**


**Lipsky, David**


Seeber, Ron


Turner, Lowell


Batt, Rosemary


Bell, Bradford


Work teams, (with S.W.J. Kozlowski), In J. M. Levine & M. A. Hogg (Eds.), Encyclopedia of

Team learning, development, and adaptation, (with S.W.J. Kozlowski), In V. I. Sessa & M. London (Eds.), *Group Learning*. Mahwah, NJ: LEA, in press.


Toward a theory of learner centered training design: An integrative framework of active learning, (with S.W.J. Kozlowski), In S. W. J. Kozlowski & E. Salas (Eds.), *Learning, training, and development in organizations*. Mahwah, NJ: Erlbaum, in press.

**Briggs, Vernon**


**Cohen, Daniel**


**Collins, Christopher**


**Dyer, Lee**


**Hallock, Kevin**


**Hausknecht, John**


Nishii, Lisa


“Employee attributions of HR practices: Their effect on employee attitudes and behaviors, and customer satisfaction,” (with D.P. Lepak, and B. Schneider), Personnel Psychology, in press.

Wright, Patrick


Variability at multiple levels of analysis: Implications for strategic human resource management, (with L. Nishii), In D. B. Smith, The People Make the Place, Mahwah, NJ: Lawrence Erlbaum Associates, in press.


Strategic HRM and Organizational Behavior: Integrating Multiple Levels of Analysis, (with L. Nishii) To appear in Guest., D., Paauwe, J., &


Blau, Francine

“Gender and Assimilation among Mexican Americans,” (with Lawrence M. Kahn), in

Boyer, George


Ehrenberg, Ronald


Science and the University, (Ed. with P. Stephan), University of Wisconsin Press, Fall 2007.


Program Design and Student Outcomes in Graduate Education” (with J. Groen, G. Jakubson, S. Condie, and A. Liu), Economics of Education Review, April 2008.


Fields, Gary


Freedman, Matthew


Hutchens, Robert


Jakubson, George


“Who Bears the Growing Cost of Science,” (with R. Ehrenberg and M. Rizzo), Science and the University, 2007.

“Program Design and Student Outcomes in Graduate Education” (with J. Groen, R. Ehrenberg, S. Condie, and A. Liu), Economics of Education Review, April 2008.

Kahn, Larry


“Labor Market Institutions and Demographic Employment Patterns”, (with Giuseppe Bertola


Smith, Robert


**ORGANIZATIONAL BEHAVIOR**

Bacharach, Samuel


Goncalo, Jack


Hidden consequences of the group serving bias: Causal attributions and the quality of group decision making, (with M.M. Duguid), *Organizational Behavior and Human Decision Processes*, in press.


Lawler, Edward


“Social Exchange and the Maintenance of Order in Status Stratified Systems,” (with Shane Thye and Jeongkoo Yoon), in Robinson and Clay-Warner

Edward J. Lawler and Chad Proell. “Power Processes and Emotion.” In Barbara Knippenberg and Dean Tjosvold (Eds.), Power and Interdependence. Cambridge University Press, in press.


Bunge, John


“Connecting parametric abundance and incidence models,” (with Barger, K.), Biometrical Journal, forthcoming.


DiCiccio, Thomas


Velleman, Paul


Vidyashankar, Anand


“Effects of topical 2% dorzolamide hydrochloride alone and in combination with 0.5% timolol maleate on intraocular pressure in normal feline eyes,” (with Dietrich, U.M. Chandler, T. Cooper, & G. Cheng), Veterinary Ophthalmology, 10, Supplement 1, 95-100, 2007.


Wells, Martin


“Statins and Adverse Cardiovascular Events in Moderate Risk Females: A Statistical and Legal Analysis with Implications for FDA Preemption Claims,” (with T. Eisenberg), Journal of Empirical Legal Studies, in press.

“Generalized Bayes minimax estimators of the mean of multivariate normal distribution with unknown variance,” (with G. Zhou), Journal of Multivariate Analysis, in press.

“Variable selection for large p small n regression models with incomplete data: mapping QTL with epistases,” (with M. Zhang and D. Zhang), BMC Bioinformatics, in press.
Alvarez, Sally


Bjelland, Melissa Jo


Blessing, Carol


Brown, Nellie


**BCERF Alert for Women Firefighters: Chemical exposures in your workplace and breast cancer risk,** with S. Snedeker, Cornell School of Veterinary Medicine, Sprecher Institute of Comparative Cancer Research, Breast Cancer and Environmental Risk Factors (BCERF). Ithaca, NY, 2008.


Cebula, Raymond


Figueroa, Maria


Fleron, Lou Jean


Golden, Thomas


Transitioning youth with special health care needs, with S. Bruyère and S. Swenson, Paper produced for the Center for Disease Control, Research Consortium on Children with Chronic Conditions Transition Prospectus, 2008.


**Grabelsky, Jeffrey**


**Moccio, Francine**


Workers’ Rights As Human Rights, Special Issue (co-editor with Michele Kaminski), Labor Studies Journal, forthcoming.

**Strobel, Wendy**


**Terrillion, Andrea**

Legal Commentary, NY Police Union Seeks to Shut Down a College Loans Program, The New York Sun, January 16, 2008.

**Unger, Darlene**


**Viniar, Barbara**


**Wheaton, Arthur**

Using Industry Education to Facilitate Changes in Organizational Culture, (with C. Whalen), *LERA Perspectives on Work*, forthcoming.